

The Solid Waste Committee of the Acadia Parish Police Jury met on Tuesday, April 2, 2024 at 6:00 PM in the Police Jury Meeting Room.

Roll call was taken. Present were Jeffery Morgan – Chairman, Paul Ed Guidry, and Pat Daigle.

There were no public comments given.

Agenda Revisions - Discuss with possible action modifying permit to increase acreage without final cover and to allow alternative final covers. This revision was adopted to the agenda by Jeffery Morgan and Paul Ed Guidry. Agenda item 4.1.

Brett Bayard held a discussion on modifying the permit to increase acreage without final cover and to allow alternate final covers. Brett wanted to make it clear that he is not asking to increase the actual acreage of the landfill. The permit currently says 25 acres can receive trash without a final cover. Currently, there is 33 acres without a final cover. Brett stated the Acadia Parish Police Jury need to cover 10 acres or make a permit modification. There is currently about \$2,000,000 in the budget for this. The DEQ changed the way the cost for the trust is calculated. Brett stated that he may be able to reduce the trust. The trust is based on 25 acres. Brett may be able to increase the acreage but also reduce the trust at the same time. Doing this would give the Solid Waste Committee more time before they have to put the top cover. Brett received this information from a solid waste convention he recently attended.

Brett Bayard held a discussion on allowing alternate final covers. The final cover at the Acadia Parish Landfill is 2 feet of soil with 6 inches of top soil. Brett stated with new technology, there are other options for this. One option is turf. Turf may cost more per square foot but the grass would not need to be cut for 30 years and erosion would not be an issue. Currently the permit does not allow for alternative final covers. Brett is asking the committee to add that to the permit so in the future, they have that option. Brett stated there was an inspection recently so he is anticipating being on a deadline. A motion was made by Jeffery Morgan and Paul Ed Guidry to move this to the Regular Police Jury Meeting next week.

Brett Bayard held a discussion regarding the RFP for the Renewable Energy Project that the previous administration adopted. In the Jurors' packets were three proposals that were collected and graded by five individuals. RNGC came in with the highest score based on the price. They are offering \$500,000.00 upfront and 15% gross. Brett is making a recommendation to enter into a contract with RNGC for the Renewable Energy Project.

Chris Dufour, Marketing Director - RNG Company, held a discussion on the Renewable Energy Project. The general proposal is that RNG will pay for a collection system that covers the landfill as well as collect the gas that will go to manifest and the gas will be cleaned up, compressed, and put into natural gas pipeline. RNG will sell that gas and Acadia Parish will get 15% of the gross revenue as well as \$500,000.00 payment by the end of the year. A motion was made by Jeffery Morgan and Paul Ed Guidry to move this to the Regular Police Jury Meeting next week.

The Personnel Committee of the Acadia Parish Police Jury met on Tuesday, April 2, 2024 at 6:00 PM in the Police Jury Meeting Room.

Roll call was taken. Present were Kirk Guidry – Chairman, Jeffery Morgan, Troy Lantz, and Bryan Borill – Secretary Treasurer.

There were no public comments.

Discuss with possible action a four-day work week for the Acadia Parish Road Department employees.

Gordon Morgan, District 4, spoke to the committee and stated that he was one of the members who changed the Road Department work days from four working days to five working days. Gordon Morgan then asked Troy Lantz to explain on why they chose to move towards a four-day work week and what went wrong with the five-day work week. President Beau Petitjean called Corey Vincent - Road Manager to speak on the matter.

Corey Vincent spoke to the Jurors and mentioned that right now the road department is getting about 5 hours' worth of work in per day.

Gordon Morgan, District 4, asked Corey "why can't we get at least six and a half to seven hours' worth of work.

Corey presented a breakdown of what they're doing each hour. The employees start their day at 6:30 AM and have a 10-15-minute meeting letting each employee know where they need to work that day. After that meeting is completed, all employees are required to check the equipment. That includes checking the water, oil levels and grease equipment. Maintenance can take the employees up to an hour to complete. Corey estimates that the employees normally start their work around 8:30 AM each day. The employees take a 15-minute break around 9:00 AM so that means they were only able to do 30 minutes of work. Once the break is over, they work until 11:00 AM when they take a 30-minute lunch break. After that lunch break they take another 15-minute break at 1:00 PM meaning they were only able to do consistent work for 1.5 hours. Corey stated there is not enough time in between each break to get a momentum going which is causing the workers to get less work completed. Corey stated that he may not agree with the breaks but that they are in the policy. The work day ends at 3:00 PM so depending on where the employees are in the Parish, that means they are stopping at 2:15 PM or 2:30 PM to drive back to the barn.

President Beau Petitjean asked to clarify what the four-day work week will accomplish.

Corey Vincent stated with a four-day work week, the parish employees will work 10-hour days which will allow longer working times in between breaks.

Gordon Morgan, District 4, spoke and mentioned that his concerns were that if the four-day work week was offered, the employees will do their jobs for a month or two but then after that, they will not want to work a 10-hour day. Gordon stated that he was part of the implementation of the five-day work week and since that time, the road department has had record breaking times on getting the work completed. Gordon questioned what brought the four-day work week up.

Corey stated that his employees have mentioned going back to a four-day and he is the supervisor and the voice for his employees.

Walter Andrus, District 1, spoke on the matter to express that his constituents that work for the parish, are requesting to go back to a four-day work week. Walter suggests checking with the personnel in the road department and asking them what they would like to do. Walter also suggested giving the employees the expectations that will be required if the Jurors do decide to go back to a four-day work week. Walter mentioned he would also like to see proof of the records being broken.

Gordon Morgan, District 4, asked Walter Andrus “how much rural area does District 1 actually cover?”. Walter Andrus responded that he has Conrad Road but also stated that he has citizens in his district that are employed with Acadia Parish Police Jury Road Department. He stated that when it comes time for people to vote again, he wants to take of the people that elected him into office, that’s his job.

Gordon Morgan mentioned that the whole problem with this is it’s not about the tax payers that pay these guy’s, the Police Jury employees, it’s not about them, its political. Gordon mentioned that you can not argue the facts that they set records with a five-day.

Walter Andrus asked for those records to be brought in front of the jury members for them to view.

Kirk Guidry, District 3, stated that they aren’t breaking any records in his District.

Troy Lantz mentioned that he worked for the Acadia Parish Police Jury Road Department for around 13 years and it saved the tax payers money pertaining to fuel use, wear and tear, and travel with a four-day work week and more people would most likely have more of an interest to come work for Acadia Parish.

A motion was made by Kirk Guidry and Troy Lantz to move this to the Regular Police Jury Meeting next week.

**THERE BEING NO FURTHER BUSINESS TO COME BEFORE THE COMMITTEE,
THE CHAIRMAN ADJOURNED THE MEETING UNTIL THE NEXT REGULARLY
SCHEDULED COMMITTEE MEETING ON MAY 7, 2024.**

/s/ Huey Bryan Borill

Huey Bryan Borill

SECRETARY-TREASURER