



Response to:

Marine Debris Removal RFP No. 20-02-05
Acadia Parish Police Jury

June 30, 2026 @ 12:00PM

Prepared for: Acadia Parish Police Jury

Prepared by:

Aftermath Disaster Recovery

1826 Honeysuckle Ln.
Prosper, TX 75078

Contact Person

Melanie Corley, President
(972) 567-1489
mkcorley@aftermathdisaster.com

Copy



June 26, 2026

Acadia Parish Police Jury Government
Acadia Parish Police Jury OHSEP
505 NE Court Circle
Crowley, LA 70526

Re: Marine Debris Removal RFP No. 20-02-05

Dear Acadia Parish evaluation committee,

Aftermath Disaster Recovery, Inc. appreciates the opportunity to submit this response to Acadia Parish Marine Debris Removal RFP No. 20-02-05. Aftermath is capable of executing complex, waterway debris projects while maintaining a nimble, flexible workforce to adapt to the unique parameters of Acadia Parish's scope of work. Our goal is to serve Acadia Parish in the complete execution of this project by leveraging our prior experience clearing the debris from vast and complicated systems such as CLIENT REDACTED CLIENT REDACTED CLIENT REDACTED's canal and drainage system, and CLIENT REDACTED waterways among others.

Aftermath specializes in debris removal work in waterways and other sensitive or access-restricted environments. Our team has performed large-scale waterway debris removal projects throughout Texas, Florida, Louisiana, North Carolina, and other disaster-impacted areas. Because we perform so much waterway work, most of our projects are FEMA- or NRCS-funded and require careful documentation, environmental protection, utility awareness, access control, and close coordination with local officials, engineers, monitors, and property owners. We understand that this project requires an emphasis on safety while removing storm-generated debris from parish waterways while preserving existing infrastructure, respecting private property, and protecting the sensitive environment.

Our relevant experience includes major waterway and drainage debris removal projects for clients such as CLIENT REDACTED CLIENT REDACTED TxDOT, CLIENT REDACTED CLIENT REDACTED and CLIENT REDACTED CLIENT REDACTED among others following severe storm events. On these projects, Aftermath has removed debris from canals, ditches, rivers, and other challenging environments where conventional right-of-way debris methods are insufficient. We not only bring experience, but specialized equipment as well; we own custom debris barges and amphibious excavators that are equipped with specialized grapple saws along with support crews and equipment as needed for varying access conditions.

Aftermath's owners remain closely involved in project execution, which allows us to make timely operational decisions, adjust resources as field conditions change, and maintain clear communication with the Parish throughout the project. We understand the importance of sequencing, access coordination, temporary staging areas, non-vegetative debris disposal, traffic control, site restoration, and accurate daily reporting. Additionally, we have worked several waterway projects with CLIENT REDACTED the two firms have an excellent professional relationship where both organizations prioritize service to our client as a primary goal.

Acadia Parish can expect Aftermath to approach this project with professionalism, urgency, and attention to detail. We recognize the importance of removing storm debris from the Parish's expansive bayou system while minimizing disturbance to surrounding properties and natural resources in compliance with all eligibility conditions. We would be honored to apply our waterway

debris removal expertise, equipment resources, specialized workforce and project management capabilities to serve Acadia Parish on this important recovery project.

Sincerely,

A handwritten signature in blue ink that reads "Melanie Corley". The signature is fluid and cursive, with a large, stylized loop at the end of the last name.

Melanie Corley
President

Aftermath Disaster Recovery, Inc.
1826 Honeysuckle Ln
Prosper, TX 75078
mkcorley@aftermathdisaster.com

Table of Contents

EXECUTIVE SUMMARY.....	1
TAB 1 FIRM / TEAM QUALIFICATIONS AND EXPERIENCE	3
QUALIFICATIONS AND EXPERIENCE	4
TECHNOLOGY FOR MAXIMUM PERFORMANCE AND FEMA COMPLIANCE.....	5
WATERWAY WORK EXAMPLES	6
WORK PLAN	9
SAMPLE DMS SITE PLANS.....	10
ASSESSMENT DATA FOR EACH WATERWAY	13
DRAFT QUALITY ASSURANCE/QUALITY CONTROL PLAN	17
DRAFT SAFETY PLAN.....	25
MOBILIZATION	39
VEHICLES AND EQUIPMENT	44
SUBCONTRACTOR RELATIONSHIPS	47
TAB 2 KEY PERSONNEL QUALIFICATIONS AND EXPERIENCE	51
PERSONNEL OVERVIEW	52
RESUMES	56
CONTRACTOR KEY PERSONNEL CERTIFICATIONS	66
TAB 3 PROJECT EXPERIENCE.....	71
EXPERIENCE	72
LIST OF PAST PROJECTS	73
REFERENCES	77
TAB 4 PROPOSAL / UNDERSTANDING	85
TECHNICAL PROPOSAL	86
TAB 5 COMPATIBILITY.....	93
TAB 6 CURRENT WORKLOAD	95
TAB 7 PAST PERFORMANCE	97
PAST PERFORMANCE	98
TAB 8 SPECIAL CONDITIONS / REQUIREMENTS / PRICE.....	103
.....	107
TAB 9 FORMS.....	107
CERTIFICATE OF INSURANCE	108
BONDING LETTER.....	109
FEDERAL FORMS.....	110
REQUIRED CONTRACT PROVISIONS FOR CONTRACTS FUNDED BY FEDERAL.....	110
FEDERAL CONTRACT COMPLIANCE (FEMA).....	115
APPENDIX A, 44 C.F.R. PART 18 - CERTIFICATION REGARDING LOBBYING.....	123
CERTIFICATION REGARDING BUILD AMERICA, BUY AMERICA ACT	124
PROOF OF SAM REGISTRATION AND UEI	125
PROOF OF GOOD STANDING WITH LA SECRETARY OF STATE.....	127
LITIGATION / CLAIMS HISTORY	128

ADDENDA ACKNOWLEDGEMENT	129
AUTHORIZED SIGNATURE PAGE	130

Executive Summary

When disaster strikes Acadia Parish, the waterways that define this region — its drainage ditches, canals, and bayous — become both the source of devastation and the path to recovery. Clearing them quickly, safely, and in full compliance with Parish, FEMA, and state requirements is not a sideline capability for Aftermath Disaster Recovery — it is our core business. Aftermath is ready to serve Acadia Parish in accomplishing your priorities, and we bring to this contract a track record, a team, and a mission built entirely around this work.

The Aftermath Approach

Aftermath's approach to supporting Acadia Parish stands out in three areas: our in-depth assessment of the potential work areas in Acadia Parish, our specialized waterborne equipment fleet, and our employee-based labor force that is ready to mobilize immediately.

- 1. Assessment of Acadia Parish.** Our assessment team has examined all the identified waterways in this RFP and crafted a draft work plan and organization assignments. Additionally, Aftermath is not new to Louisiana. Our leadership understands the drainage system, the logistical demands of operating in this region's waterways, and the expectations that come with serving this community. That experience means no learning curve — we arrive ready to execute. Our top leadership is on-call 24/7 and personally engaged in every project we undertake.
- 2. Specialized Equipment for Louisiana Waterways.** Aftermath maintains a large inventory of company-owned equipment configured specifically for the type of work Acadia Parish's drainage ditches and waterways require. Our waterborne fleet includes five self-loading, shallow draft barges, airboats, skiffs, long-reach excavators, and five amphibious excavators — equipment purpose-built for the logistically challenging, environmentally sensitive conditions found throughout this Parish. Our land-based fleet of 160+ CY self-loading trucks and skid steers ensures that debris removed from the water is hauled promptly to designated disposal sites, keeping waterways clear and production moving.
- 3. Employee-Based Labor Force.** Aftermath's permanent, full-time crew travels with us to every deployment. Because they are not assembled from subcontractors at the time of an event, they are trained, practiced, and ready. To date, Aftermath has removed over 1,000,000 cubic yards of debris using our own labor force — and 100% of our contracts have been completed at or below budget and on schedule.

1,000,000+ Cubic Yards of Debris Removed with Aftermath's own labor force

100% Contracts finished at or below budget and on schedule

Why Aftermath for Acadia Parish

Aftermath was founded on a simple conviction: our capabilities impose a duty on us to serve others. That duty drives every decision we make — from the equipment we invest in, to the team we have assembled, to the systems we have built to ensure maximum FEMA reimbursement for every client we serve. We take extreme ownership of outcomes, we tell the truth, and we do the right thing. Acadia Parish deserves a contractor who brings not just equipment and labor, but a genuine commitment to your community's recovery. With Aftermath, you receive that partner — prepared, experienced, and ready to deliver the calm after the storm.

"Please thank your team for the professionalism they showed while working on our property. It is rare that I have a team working on our property and I do not receive some sort of negative comment from a resident, i.e. trash left behind, loud music, bad language, or something. Your men were professional and respected our residents as well as our property."

*Clarice C., CAM
Tropicana Co-Op, Inc.*



Tab 1 Firm / Team Qualifications and Experience

Qualifications and Experience

Aftermath Disaster Recovery, Inc. is a specialty waterway debris removal contractor. Since our founding in 2013, our primary and ongoing work has been the removal of debris from waterways, canals, drainage ditches, and marshland environments across the Gulf Coast and East United States. We have completed over \$65 million in debris removal contracts, removing more than one million cubic yards of debris using our own labor force — not subcontractors — across projects including Hurricanes Harvey, Irma, Laura, Michael, Matthew, Sally, Ida, Ian, and Idalia. Our team has direct, prior experience operating in Louisiana's Parish drainage systems, including waterway and ROW debris removal operations in Terrebonne, Lafourche, St. Charles, and Livingston Parishes, giving us firsthand familiarity with the conditions, access constraints, and regulatory environment specific to this region. Aftermath holds a federal Debris Removal Contract Vehicle (GSA: 47QRAA25D007C), is a certified Woman-owned Small Business, and holds a specialty marine contractor certification in Florida. The majority of our ground crews are individually FEMA-certified, ensuring that the people performing the work are current on all legal requirements and best practices for FEMA-reimbursed debris removal.



Availability of Crews and Existing Workload

Aftermath is prepared to mobilize crews to Acadia Parish immediately upon a notice to proceed. Our 40 full-time employees — including 30 permanent labor crew members who travel with us to deployments — are dedicated to this contract as our first priority. Because Aftermath's workforce is employee-based rather than assembled on demand, there is no delay in crew availability: our people are trained, equipped, and ready. Our company-owned equipment fleet — including five self-loading shallow draft barges, five amphibious excavators, long-reach excavators, airboats, skiffs, and 160+ CY self-loading land-based trucks — is maintained and staged for rapid deployment and will not be committed to competing contracts during the term of this agreement. Aftermath has the ability to dedicate full resources to Acadia Parish. Aftermath is committed to providing an organizational chart and deployment roster within 24 hours of contract award as required by the RFP.

Deployment Plan

Upon receipt of notice to proceed, Aftermath will execute the following deployment sequence. Within 24 hours of award, Aftermath will deliver all required submittals to the Parish — including the Contractor Safety Plan, Organizational Chart, QA/QC Plan, required permits, and Work Plan — and establish contact with the Parish's designated representative to coordinate mobilization logistics. Drafts of those documents are attached as an appendix to this submission. Within the first 48 to 72 hours, Aftermath will conduct a preliminary inspection of all task-ordered waterways, identify extraction points and staging locations, confirm access routes and right-of-entry requirements, and position equipment at designated staging areas. Crews will be deployed to

begin waterway clearing operations as soon as the preliminary inspection is complete and task orders are issued. Aftermath is capable of operating multiple crews concurrently across multiple waterways, and our project management structure — with Blain Rushing managing truck fleet operations, Reese Corley managing equipment deployment and logistics, and Jackson Corley managing crew coordination and stakeholder communication — ensures that concurrent operations are executed without loss of quality or oversight. Daily progress reports and crew assignments for the next day will be provided to the Parish by 12:00 p.m. each day, and Aftermath's leadership is available 24/7 for real-time coordination. All debris will be transported to Parish-approved DMS sites the same day it is loaded, in strict compliance with contract requirements.

History of Satisfactory Payment to Subcontractors



Aftermath has a consistent and documented history of timely, full payment to all subcontractors engaged on our projects. We view our subcontractor relationships as partnerships — the quality of their work reflects directly on ours, and we understand that reliable payment is the foundation of those relationships. Our Director of Business Operations oversees all subcontractor procurement, contracting, and payment processes, ensuring that payment procedures are transparent, documented, and executed in accordance with contract terms. Aftermath has engaged subcontractors on projects including Hurricane Ian waterway operations in Lee and Charlotte Counties, Hurricane Beryl operations in CLIENT REDACTED and CLIENT REDACTED and multiple Louisiana Parish deployments, and we have maintained a litigation-free payment history across all of them.

We do not finance projects on the backs of subcontractors. Our subcontractor payment procedure is that work performed by Saturday is paid twelve days later and then weekly after that. Our subcontractor

payments are processed on Thursdays and deposited on Fridays. References from subcontractors are available upon request.

Technology for Maximum Performance and FEMA Compliance

Aftermath deploys technology at every stage of this project to ensure real-time visibility into operations, airtight FEMA documentation, and seamless coordination with Parish representatives and monitoring firms. Our crew leaders submit GPS-tracked daily progress reports to the Project Manager, enabling real-time adjustment of crew deployment and equipment positioning across multiple waterways simultaneously. The monitor's data is certified by the QA/QC Representative to confirm the data are accurately recorded, instantly accessible, and submitted with daily reports without delay. These records are maintained in a cloud-based document management system that organizes all contract submittals, safety records, crew certifications, and disposal documentation in a format that is immediately producible for Parish review, monitoring firm verification, or FEMA audit. Weekly summary reports are compiled automatically from daily data

inputs and delivered to the Parish in a customized format that reflects real-time production totals, waterway-by-waterway progress, and equipment utilization — giving Acadia Parish the complete, current picture of project status at all times.

Waterway Work Examples

CLIENT REDACTED

CLIENT REDACTED

Aftermath Disaster Recovery has served as prime contractor for the CLIENT REDACTED on two major storm events, demonstrating both a long-standing relationship with one of the nation's largest flood control agencies and the capacity to execute projects of significant scale. Following Hurricane Harvey in 2018, Aftermath completed a \$3,918,690 FEMA-reimbursed waterway debris removal contract covering 32 miles of Buffalo Bayou and Cypress Creek — removing 120,891 cubic yards of trees, logs, stumps, brush, blockages, and rubbish, while also handling permitting, management, and closure of temporary debris reduction sites and hauling ground vegetation to final disposal.

Following Hurricane Beryl in July 2024, CLIENT REDACTED CLIENT REDACTED CLIENT REDACTED CLIENT REDACTED activated Aftermath Disaster Recovery as Prime Contractor for the removal, hauling, and disposal of storm-generated debris throughout more than 2,700 miles of canals, drainage channels, and ditches across the District.

Aftermath removed 54,357 tons of vegetative debris, blockages, and storm related obstructions from key flood control channels between July 22, 2024 and December 30, 2024. Operations required coordinated deployment of specialized waterway crews, heavy equipment, and hauling resources across one of the largest and most complex flood control systems in the country.



The countywide debris event required detailed logistical planning, zone mapping, and crew allocation to maintain consistent production across thousands of linear miles of drainage infrastructure. In CLIENT REDACTED CLIENT REDACTED's densely populated area, Aftermath protected the channels through meticulous access planning and consideration for the environment and drainage capacity.

Aftermath provided daily progress and dispatch reports, documenting production quantities, equipment, crew locations, and debris hauling metrics. Weekly coordination meetings with CLIENT REDACTED leadership ensured schedule alignment, transparency, and rapid resolution of field issues. These meetings fostered a strong working relationship with HCFCD and maintained steady progress throughout the five-month recovery effort.

CLIENT REDACTED

Florida

Aftermath Disaster Recovery has been CLIENT REDACTED CLIENT REDACTED s emergency waterway debris removal contractor since 2019. In the aftermath of Hurricane Ian, CLIENT REDACTED activated Aftermath to



undertake FEMA-reimbursed cleanup operations in waterways, consistent with our established pre-position contract. Over the span of a 16-day period, our team diligently extracted over 65,000 cubic yards of assorted debris, including trees, logs, stumps, brush, blockages, and refuse, from water bodies, canals, and drainage ditches across the county.

Subsequently, CLIENT REDACTED successfully secured an NRCS funding grant, facilitating the reactivation of our operations to tackle an additional 153,000 cubic yards of storm-generated debris in the remaining

affected areas totaling over 40 miles of waterways.

The cleanup operations demanded specialized and precise execution, given the presence of environmentally sensitive and protected mangroves within the county's waterways as well as densely populated areas. Leveraging Aftermath's specialized low-impact marsh buggies proved instrumental in navigating these delicate ecosystems without compromising the mangrove permit requirements or impeding operational efficiency.

CLIENT REDACTED

FL

Aftermath Disaster Recovery Inc. was contracted by CLIENT REDACTED to initiate the NRCS funded cleanup of storm-generated debris resulting from Hurricane Ian. Debris removal operations resulted in the removal of approximately 40,000 tons of debris from non-navigable waterways and primary ditches across the county. To effectively orchestrate this endeavor spanning West County, Mid-County, and South County zones, Aftermath strategically deployed 8 crews, including subcontractors. This concerted effort resulted in the cleanup of an average exceeding 3.5 miles of canals per day. Moreover, Aftermath ensured transparency and accountability by providing daily progress reports and participating in weekly status meetings with county and NRCS leadership.

In response to the evolving scope of the project, CLIENT REDACTED CLIENT REDACTED successfully secured an additional \$14 million in funding from the NRCS to accommodate the remaining cleanup requirements. Notably, as part of the funding extension process, an NRCS representative conducted multiple on-site visits to assess the quality of Aftermath's cleanup operations, affirming the excellence of our efforts.

Edwin B. Forsyth National Wildlife Refuge, New Jersey

After Hurricane Sandy, the Edwin B Forsythe National Wildlife Refuge in New Jersey presented a particularly sensitive set of challenges for removing debris. Due to the delicate environment of this 40,000-acre wildlife refuge, Aftermath often relied on removing debris by hand rather than machine excavating. This project required removing debris as small as a few inches to as big as entire houses that were swept away in the floods. Seventy people hand-loaded debris into one-ton bags, which was then loaded onto airboats to be carried to transport sleds that Aftermath custom-designed for wetlands. Amphibious equipment transported the sleds to a staging area where the material was then transferred to barges, which ultimately carried the debris to an offload site for loader trucks to offload and transport to final disposal.



Maurice River, Delaware Bay, NJ

In this project, Aftermath was called in to facilitate debris removal from many water bodies after the devastation from Hurricane Sandy. This project involved cleanup from Tuckerton, NJ at Great Bay to the Delaware River and included beaches such as:

- Atlantic City Beach
- Ventnor City Beach
- Margate City Beach
- Ocean City Boardwalk and Beach
- Sea Isle City Beach
- Avalon, Wildwood, and Cape May beaches

Using sonar machines, the team searched up to 16 feet below the surface to look for debris. These lists of targets were then distributed to barges that removed the targeted debris and transported it to offload sites to be collected by trucks and hauled to final disposal.

Work Plan

Aftermath assessment teams have examined each facet of the waterways in this RFP. Our process involves in-depth communication listening to your priorities and tailoring our approach to accomplish your goals using our expertise. Our draft work plan is included here to demonstrate the detail with which we approach problem-solving and solution-finding.

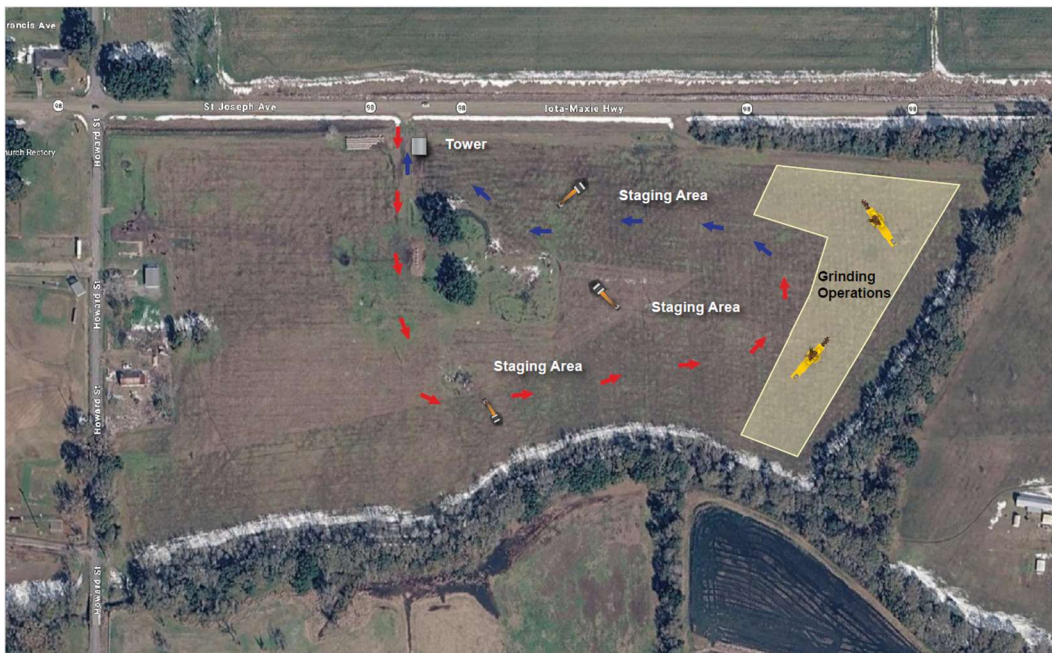


Upon receipt of the first notice to proceed, our PM, his marine foreman, and a deckhand will depart from our office for the Acadia Parish planning meeting. They will be in the Parish in a matter of hours from the time we are notified. They will arrive with two airboats and a UTV and begin assessment immediately. Due to our detailed pre-bid assessment, we have a working knowledge of all the mapped canals in the bid package. This will allow us to immediately mobilize the necessary equipment for a given task order, and get our oversize permits as quickly as the same day. Once our PM has finished the task order planning meeting with the parish and we have an exact understanding of what is expected in each canal, we can mobilize our equipment and personnel.

We are prepared to deploy as many as 10 Aftermath crews and as many subcontractor crews as the parish deems necessary on concurrent waterways. Throughout the project, our PM will be responsible for right-of-entry to maximize the use of low-impact land-based equipment wherever possible. In areas without land access, we will employ the use of self-loading, self-propelled, shallow draft barges and amphibious equipment to move debris to the POA. We are prepared to mobilize ten Aftermath grapple trucks and the grinder, in addition to any subcontractor crews the parish deems necessary, for hauling, reduction, and disposal.

While the debris removal crews are staging equipment to begin work, our DMS crews will begin with a site prep plan for each DMS. This plan will include ingress, egress, porta-johns, and a barricaded area for a tower or manlift for the monors to score loads and verify that trucks are completely empty as they leave the site. We will build all-weather roads (mulch or rock) in the sites as necessary. The layout of each DMS will be designed so that haul in, haul out, and grinding operations can all happen simultaneously.

Sample DMS site plans



Lota Site 1



Roberts Cove- Site 2



Church Point #1 – Site 3



Crowley – Site 4



Church Point #2 – Site 5

Assessment Data for Each Waterway

Our assessment team indexed each waterway and measured the length of each. Using the width, depth, and terrain around the waterway, we labeled each with which type of crew and equipment would be best suited for that segment. The initial assessment data gives us the information needed to mobilize the best suited equipment and crew-type depending on which waterways are included on a work order.

Bayou Decannes Nezpique			
Waterway	Length (ft)	Miles	Crew
Canal 6	10145	1.92	Amphibious
Canal 01	2320	0.4	Land
Canal 02	2955	0.6	Land
Canal 04	2812	0.5	Land
Canal 12	737	0.1	Land
Canal 13	1844	0.3	Land
Canal 15	6537	1.2	Land
Canal 20	4026	0.8	Land
L16, 16A	13440	2.5	Land
L19, 19-D, Canal 11	16088	3.0	Land
L-1A1, L-1B	6168	1.2	Land
L-1AA	4888	0.9	Land
L-1BA	3229	0.6	Land
L-4A	3199	0.6	Land
L-5	7228	1.4	Land
L-6L, L-6-1, L-6M, L-6J, L-6D, L-6J3	49633	9.4	Land
L-19B	1916	0.4	Land
L-20	5582	1.1	Land
L-21, 21D	11866	2.2	Land
L-26A, 26B	16597	3.1	Land
Canal 05	1478	0.28	Land
Canal 07	6506	1.23	Land
L-2A	2794	0.53	Land
L-2C	1777	0.34	Land
L-2F	3029	0.57	Land
L-3A	6623	1.25	Land
L-3B	5068	0.96	Land
L-6, 6B	15385	2.91	Land
L-12	3422	0.65	Land
L-15B	6290	1.19	Land
L-17	8304	1.57	Land
L-23A	6965	1.32	Land
L-23B, 23C	13179	2.50	Land
L-24H	6100	1.16	Land
Canal 8	3130	0.59	Land
Canal 10	2446	0.46	Land
Canal 14	5588	1.06	Land
Canal 17	28007	5.30	Land
Canal 18	2514	0.48	Land
Canal 19	7081	1.34	Land
L-2E	5488	1.04	Land
L-3	23096	4.37	Land
L-3C	1737	0.33	Land
L-3D	2222	0.42	Land
L-6A2	2580	0.49	Land
L-17A	1453	0.28	Land
L-24H	13551	2.57	Land

L-24I	8192	1.55	Land
Canal 17	27465	5.20	Land
L-6B2	2697	0.5	Land & Amphibious
L-6C, L-6C1A, L-6CI	10788	2.0	Land & Amphibious
Canal 09	2744	0.52	Land & Amphibious
Canal 16	3423	0.65	Land & Amphibious
L-2	9141	1.73	Land & Amphibious
L-3	3599	0.68	Land & Amphibious
L-5A	6514	1.23	Land & Amphibious
L-5B	8721	1.65	Land & Amphibious
L-13	16090	3.05	Land & Amphibious
L-23A1	1882	0.36	Land & Amphibious

Bayou Mallet			
Waterway	Length (ft)	Miles	Crew
Canal 2	9176	1.74	Amphibious
Canal 4	9750	1.85	Amphibious
Canal 6	4396	0.83	Amphibious
Canal 8	26030	4.93	Amphibious
Canal 9	14978	2.84	Amphibious
Canal 1	18496	3.50	Land
Canal 3	5800	1.10	Land
Canal 5	17968	3.40	Land
Canal 03	6234	1.18	Land & Amphibious
Bayou Mallet	143900	27.25	Water
Bayou Mallet Lateral	18132	3.43	Water
Richarde Gully	28129	5.33	Water
Richarde Gully	26033	4.93	Water & Amphibious

Egan District			
Waterway	Length (ft)	Miles	Crew
Canal 2	7065	1.34	Amphibious
Canal 3	3808	0.72	Amphibious
Canal 11	1258	0.24	Amphibious
Canal 13	3904	0.74	Amphibious
Bayou Jonas	29714	5.63	Water
Bayou Pointe Aux Loups	21108	4.00	Amphibious
Canal 1	3781	0.72	Amphibious

Iota Long-Point			
Waterway	Length (ft)	Miles	Crew
Canal 1	50666	9.60	Amphibious
Canal 3	17422	3.30	Land
Canal 4	26910	5.10	Land
Canal 5	12297	2.33	Land
Canal 6	15613	2.96	Land
Canal 8	14936	2.83	Land
Canal 9	9319	1.77	Land
Canal 7	7336	1.39	Water

Ward 5			
Waterway	Length (ft)	Miles	Crew
Canal 11	3937	0.75	Amphibious
Canal 13	4665	0.88	Amphibious
Simmons Gully	11266	2.13	Amphibious
Canal 10A	8237	1.56	Land
Coulee Triet	14957	2.83	Land & Amphibious
Canal 1	12352	2.34	Water
Canal 9	14778	2.80	Water
Canal 9B	4369	0.83	Water
Canal 10	9202	1.74	Water
Canal 12	27001	5.11	Water
Canal 14	15682	2.97	Water
Canal 3	6176	1.17	Water & Land
Canal 8	20009	3.79	Water & Land
Canal 8A	6428	1.22	Water & Land
Midland Canal	17551	3.32	Water & Land

Ward 6			
Waterway	Length (ft)	Miles	Crew
Canal 1	4516	0.86	Land
Canal 5	23273	4.41	Land
Canal 2	8123	1.54	Land & Amphibious
Canal 3	21691	4.11	Land
Canal 4	22918	4.34	Land & Amphibious
Canal 6	6035	1.14	Land

Ward 1			
Waterway	Length (ft)	Miles	Crew
Canal 1	5653	1.07	Land
Coulee Durlade East	11863	2.25	Land
Coulee Durlade West	9581	1.81	Land
Indian Bayou	61851	11.71	Land & Amphibious

Ward 2			
Waterway	Length (ft)	Miles	Crew
Canal 8	2797	0.53	Land
Canal 9	7381	1.40	Land
Canal 10	21361	4.05	Land
Gunpoint Gully	8675	1.64	Land
Prather Gully	7362	1.39	Land
Bideman Gully	12954	2.45	Land & Amphibious
Bayou Wikoff	49802	9.43	Water
Cole Gully	60577	11.47	Water
Longpoint Gully	21946	4.16	Water

Ward 4			
Waterway	Length (ft)	Miles	Crew
Bayou Jonas	19663	3.72	Amphibious
Bayou Jonas Branch	4180	0.79	Land
Canal 2	13004	2.46	Land
Coulee Andre	13872	2.63	Land
Coulee Andre Branch	1427	0.27	Land
Coulee De Saule	25968	4.92	Land

QUALITY ASSURANCE / QUALITY CONTROL PLAN

Acadia Parish Police Jury — Marine Waterway Debris Removal

Prepared by: Aftermath Disaster Recovery, Inc.

1826 Honeysuckle Ln, Prosper TX 75078 | (832) 760-2000 | Service@aftermathdisaster.com

1. Purpose and Scope

This Quality Assurance/Quality Control (QA/QC) Plan establishes the standards, procedures, roles, and documentation requirements that Aftermath Disaster Recovery, Inc. will implement throughout the performance of the Acadia Parish Police Jury Marine Waterway Debris Removal contract. This plan is submitted in accordance with Section 1.3.6.1(C) of the RFP and will be activated within 24 hours of contract award.

The objective of this plan is to ensure that all debris removal operations are performed in a prudent, conscientious, safe, and professional manner; that all work meets or exceeds the quality standards set forth in the contract, FEMA guidelines, and applicable state and federal regulations; and that all documentation supports maximum FEMA reimbursement for Acadia Parish.

This plan applies to all Aftermath personnel, subcontractors, equipment operators, and field staff engaged in any aspect of this contract, including waterway debris removal, hauling, disposal, DMS operations, and site restoration.

2. Project Information

Field	Details
Project Name	Acadia Parish Police Jury — Marine Waterway Debris Removal
Contract Type	Emergency Waterway Debris Removal — Task Order Based
Prime Contractor	Aftermath Disaster Recovery, Inc.
QA/QC Plan Issued	Within 24 hours of Notice to Proceed
Plan Version	1.0 — Initial Submittal
Governing Standards	FEMA Debris Removal Guidelines; OSHA Standard 1910.120; LDEQ Regulations; Parish and LADOTD rules

3. Quality Management Organization

3.1 Key Personnel and QA/QC Responsibilities

The following personnel hold defined QA/QC responsibilities on this project. Each individual is accountable for quality within their domain and is authorized to stop work if a non-conformance is observed that poses a risk to safety, contract compliance, or FEMA reimbursability.

Name	Title	Contact	QA/QC Role
Obie Corley	VP / Director of Operations	(972) 567-1491	Executive QA/QC authority; final escalation point for non-conformances; oversight of all field operations
Jackson Corley	Sr. Project Manager	(214) 842-3203	Daily coordination with monitoring firm and Parish representative; stakeholder QA/QC communications
Reese Corley	Project Manager — Logistics	(469) 500-9352	Equipment readiness and inspection; deployment plan adherence; multi-waterway operational quality
Kenny Barnhill	Site Superintendent	(228) 314-0981	Daily field QC inspections; zone closeouts; crew briefings; deficiency identification and correction
Jessica Castro	QA/QC Representative	(850) 272-9111	Load ticket documentation; FEMA compliance records; coordination with monitoring firm; audit support
Jimmy Daniels	Safety Supervisor	(850) 272-9111	Safety-QC interface; maintaining safety standards in each area emphasized by Acadia; OSHA 1910.120 compliance; PPE enforcement; safety records and incident reporting

3.2 Lines of Authority

All quality-related concerns at the field level are reported to the Site Superintendent, who logs them, initiates correction, and reports to the Sr. Project Manager. Issues that cannot be resolved at the field level within one hour are escalated to the VP of Operations. The Parish representative and monitoring firm may raise quality concerns directly to the Sr. Project Manager or VP at any time. Aftermath commits to providing an immediate corrective action plan in response to any Parish request regarding contractor operations, personnel, or equipment, in accordance with Section 1.3.12.5 of the RFP.

4. Document Control

4.1 Document Management System

Aftermath maintains a cloud-based document management system for all project records. All QA/QC documents, load tickets, inspection reports, daily logs, crew certifications, permits, and correspondence are stored in a structured folder system accessible to authorized Aftermath personnel and producible for Parish or monitoring firm review upon request. Documents are version-controlled, date-stamped, and assigned to the responsible party.

4.2 Required Submittals and Submittal Log

The following submittals are required within 24 hours of Notice to Proceed and will be tracked in the Submittal Log maintained by the QA/QC Representative:

Submittal	Responsible Party	Due	Status
Contractor Safety Plan	Safety Supervisor	24 hrs post-NTP	Pending NTP
Organizational Chart with Contact List	Sr. Project Manager	24 hrs post-NTP	Pending NTP
QA/QC Plan (this document)	QA/QC Representative	24 hrs post-NTP	Submitted
Work Plan (per waterway)	Sr. Project Manager	24 hrs post-NTP / per task order	Pending NTP
Permits and Licenses	Director of Business Operations	24 hrs post-NTP	Pending NTP
Crew Certifications	Site Superintendent	Prior to mobilization	Pending NTP
Equipment Certification Records	QA/QC Representative	Prior to first deployment	Pending NTP

4.3 Load Ticket Chain of Custody

Load tickets are the primary FEMA reimbursement instrument for this contract. Aftermath's load ticket procedure is as follows:

- All load tickets are issued by the monitoring firm and are sequentially numbered.
- Each ticket documents: truck ID, date, waterway/zone, debris type, certified cubic yard volume (measured by monitor using FEMA protocols), and driver signature.
- Upon arrival at the disposal site, the driver presents the ticket to the tower monitor, who verifies hauler identity, certifies the load volume, and records the final volume on the ticket.
- Ticket distribution: original retained by monitor; one copy to driver; one copy to Aftermath QA/QC Representative; one copy to Parish representative (if required).
- All tickets are submitted with the daily report. Aftermath's QA/QC Representative reconciles ticket totals against daily production logs. Any discrepancy is flagged and reported to the Sr. Project Manager and monitoring firm within the same business day.
- Certified truck volumes shall not exceed the FEMA-approved measured and certified truck volume for each haul unit. Volume certifications are performed and documented prior to first use of each truck and after any modification.

5. Pre-Construction Quality Requirements

5.1 Pre-Mobilization Equipment Inspection

All equipment must pass a documented pre-deployment inspection before being introduced to any work zone. Inspections are conducted by the Site Superintendent and logged on the Equipment Inspection Form. The following equipment types require inspection:

Equipment Type	Inspection Items	Inspector / Frequency
Loader Trucks	FEMA volume certification; tires; lights; brakes; load capacity placard	QA/QC Rep — prior to first use; weekly thereafter
Barges / Waterborne Vessels	Hull integrity; draft; load capacity; mooring equipment; safety equipment	Site Superintendent — daily
Amphibious Excavators	Hydraulic systems; tracks; boom and grapple; fluids; environmental containment	Equipment Operator — daily pre-shift

Land Excavators / Long-Reach	Hydraulic systems; boom condition; grapple/bucket; ground contact controls for levee/road protection	Equipment Operator — daily pre-shift
Skid Steers	Tires/tracks; hydraulics; attachment condition; seatbelt/ROPS	Equipment Operator — daily pre-shift

5.2 Pre-Construction Waterway Assessment

Prior to commencing debris removal on any task-ordered waterway, the Site Superintendent and Sr. Project Manager will conduct a preliminary inspection to:

- Document existing site conditions with photographs and video (geotagged where possible)
- Identify all access points, right-of-entry requirements, and staging locations
- Identify environmentally sensitive areas, permit conditions, and any special handling requirements
- Confirm debris eligibility in each zone with the monitoring firm representative
- Establish extraction points and haul routes to designated disposal sites
- Identify any pre-existing damage to roads, levees, canal banks, or structures that must be documented to avoid contractor liability

Results of the preliminary inspection are documented on the Pre-Construction Site Assessment Form and submitted to the Parish representative and monitoring firm prior to the start of work in that waterway.

5.3 Crew Pre-Work Briefing

A pre-work safety and quality briefing (tailgate meeting) is conducted each morning before operations begin. Attendance is documented on the Daily Tailgate Meeting Sign-In Sheet.

6. Inspection and Quality Control Procedures

6.1 Inspection Hold Points and Witness Points

The following hold points (H) and witness points (W) are established for this project. A Hold Point requires work to stop and written authorization from the designated authority before proceeding. A Witness Point requires notification to the designated party, who may observe but whose presence does not prevent work from proceeding.

Activity	Type	Authority / Notified Party	Documentation Required
First debris removal in any new waterway	H	Monitor representative must be present	Signed Pre-Construction Assessment Form
Equipment entering service for first time	H	QA/QC Representative + Monitor	Equipment Certification Record
Zone closeout / section sign-off	H	Site Superintendent + Monitor	Zone Closeout Form signed by both parties
Debris load departure from extraction point	W	Monitor representative	Load ticket issued and signed
Load arrival at disposal/DMS site	W	Tower monitor	Load ticket volume certified and recorded
Special/hazardous debris identification	H	Sr. Project Manager + Parish rep + Monitor	Special Debris Report; Parish notification form

Property damage incident	H	Site Superintendent + Sr. Project Manager + Parish	Incident Report; pre/post photographs
DMS site establishment	H	Parish approval required before use	Pre-use site photographs; soil documentation
Road/levee damage during operations	H	Site Superintendent + Parish rep	Damage Report; immediate repair plan

6.2 Daily Field Quality Inspection

The Site Superintendent performs a minimum of one documented quality inspection per active zone each day. The Daily Field Inspection Form captures:

- Zone ID and waterway segment inspected
- Debris removal completeness — visual confirmation that all eligible debris has been removed to contract specifications
- Equipment performance and compliance status
- Any observations of property damage, environmental concerns, or safety issues
- Corrective actions taken or required, with responsible party and target completion time
- Crew and equipment count by zone

Completed inspection forms are submitted to the Sr. Project Manager and QA/QC Representative by end of each work day and are included in the daily report package submitted to the Parish.

6.3 Debris Eligibility Verification

Only debris meeting the eligibility criteria established in the RFP (Section 1.3.8) and confirmed by the monitoring firm representative is removed under this contract. Aftermath's procedure for debris eligibility:

- The Site Superintendent or crew lead identifies and marks eligible debris prior to extraction
- The monitoring firm representative confirms eligibility before removal commences (Hold Point)
- Debris generated by the storm and located within the waterway or its banks that poses a threat to life, health, and safety is given removal priority
- Any debris of uncertain eligibility is flagged and held pending confirmation from the monitoring firm and/or Parish representative
- Hazardous or special debris is immediately reported to the Sr. Project Manager and Parish representative and handled in accordance with applicable OSHA, LDEQ, and FEMA requirements

6.4 Road and Infrastructure Protection

Aftermath takes immediate responsibility for any damage caused by contractor operations to roadways, sidewalks, levees, canal banks, utilities, or drainage structures. The following QC measures are in place:

- Pre-construction photographs of all access roads, levees, and canal banks are taken and timestamped before equipment entry
- Equipment ground pressure is monitored — if tracking, rutting, or damage begins, operations in that area are stopped and the Site Superintendent is notified immediately
- All roadways impacted by debris removal operations are cleaned of dirt, mud, and debris by end of each working day
- Any damage is repaired by Aftermath at no cost to the Parish and documented on the Damage Repair Log

7. Non-Conformance and Corrective Action

7.1 Non-Conformance Identification

A non-conformance (NC) is any condition in which work, materials, equipment, or documentation fails to meet the requirements of the contract, this QA/QC plan, or applicable regulations. Non-conformances may be identified by any Aftermath employee, the monitoring firm, or the Parish representative.

7.2 Non-Conformance Procedure

Step	Action	Responsible Party	Timeframe
1	Identify and document the NC on the Non-Conformance Report (NCR) form	Identifying party	Immediately upon identification
2	Stop work in affected area if NC poses safety or compliance risk	Site Superintendent	Immediately
3	Notify Sr. Project Manager and QA/QC Representative	Site Superintendent	Within 30 minutes
4	Notify Parish representative and monitoring firm if NC affects contract compliance or FEMA eligibility	Sr. Project Manager	Within 1 hour
5	Develop and submit Corrective Action Plan (CAP) to Parish	Sr. Project Manager	Same business day
6	Implement corrective action and document resolution	Site Superintendent	Per CAP schedule
7	Close NCR with sign-off from Parish representative or monitoring firm	QA/QC Representative	Upon confirmed resolution

All NCRs are logged in the Non-Conformance Register maintained by the QA/QC Representative. The register is reviewed at each weekly team meeting. Repeat non-conformances trigger a root cause analysis and an updated corrective action protocol.

8. Subcontractor Quality Control

Aftermath requires all subcontractors engaged on this project to comply with the standards in this QA/QC Plan. Subcontractor quality obligations are established in writing prior to deployment and include:

- Daily progress report and GPS location submission to the Aftermath Project Manager
- Participation in daily tailgate safety and quality briefings
- Compliance with all load ticket procedures, equipment certifications, and debris eligibility requirements
- Immediate reporting of any NC, safety incident, property damage, or environmental concern to the Aftermath Sr Project Manager
- Acceptance of Aftermath's right to remove subcontractor personnel or equipment from the project for repeated non-conformance

Subcontractor performance is evaluated daily by the Site Superintendent and logged in the Subcontractor Performance Log. Issues are addressed through the NC procedure in Section 7. Aftermath remains fully responsible to the Parish for the quality and compliance of all subcontractor work performed under this contract.

9. Meetings and Communication Protocols

9.1 Daily Tailgate Meeting

The Site Superintendent conducts a mandatory tailgate meeting each morning before operations begin. All field personnel, crew leads, and subcontractor supervisors attend. The agenda covers:

- Review of zone assignments and daily production targets
- Any new hazards identified
- Quality reminders — debris eligibility, equipment protocols, road protection
- Open issues or corrective actions in progress
- Crew and equipment count confirmation for daily report to Parish by 12:00 p.m.

Attendance is documented on the Daily Tailgate Sign-In Sheet. The Safety Supervisor co-facilitates the safety portion of all tailgate meetings.

9.2 Weekly Progress Meeting

A weekly progress meeting is held with the Parish representative, monitoring firm, and Aftermath management (Sr. Project Manager and/or VP of Operations). The agenda includes:

- Review of weekly production totals by waterway/zone
- Review of open NCRs and corrective action status
- Load ticket reconciliation review
- Discussion of any new task orders or scope adjustments
- Review of any upcoming environmental, permit, or access constraints
- Agreement on production targets for the following week

Meeting minutes are prepared by the Aftermath QA/QC Representative and distributed to all parties within 24 hours. Meetings may be held in person or by teleconference as agreed with the Parish.

9.3 Daily Reporting to Parish

By 12:00 p.m. each day, Aftermath provides the Parish's designated representative with a daily crew and equipment report confirming the number of crews and equipment units working the following day. End-of-day daily reports include:

- Production summary by waterway and zone
- Load ticket totals (number of loads; total certified cubic yards)
- Equipment status (active / down / returned)
- Any incidents, NCRs, or property damage events from the day

10. Quality Records Management

Aftermath maintains the following quality records for the duration of the contract and for a minimum period following project closeout as required by FEMA and Parish guidelines:

Record Type	Maintained By	Submitted To	Retention
Load Tickets (all copies)	QA/QC Representative	Daily with daily report	Per FEMA / Parish requirement
Daily Field Inspection Forms	Site Superintendent	Daily with daily report	Project duration + 3 years
Tailgate Meeting Sign-In Sheets	Safety Supervisor	Weekly	Project duration + 3 years
Equipment Certification Records	QA/QC Representative	Upon request	Project duration + 3 years
Non-Conformance Register / NCRs	QA/QC Representative	Weekly; upon closure	Project duration + 3 years
Zone Closeout Forms	Site Superintendent	Upon zone completion	Project duration + 3 years

Pre/Post Site Photographs	Site Superintendent	Upon request / at closeout	Project duration + 3 years
Crew Certification Log	Site Superintendent	Prior to mobilization; updated as needed	Project duration + 3 years
Subcontractor Performance Log	Site Superintendent	Weekly	Project duration + 3 years
Weekly Progress Meeting Minutes	QA/QC Representative	Within 24 hrs of meeting	Project duration + 3 years

11. Environmental Quality Controls

Aftermath treats environmental protection as a non-negotiable quality standard. The following controls are maintained throughout the project in compliance with applicable permit conditions and LDEQ regulations:

- No debris is stockpiled along any ROWs; all loads are removed the same day they are placed
- Equipment operating near or in waterways is inspected daily for hydraulic leaks or fuel spills; any spill is reported immediately and cleaned up in accordance with the contractor's environmental protection plan
- The water bottom is not disturbed during debris removal activities beyond what is necessary to extract eligible debris
- Any activity completed outside of the permitted scope of work is immediately halted and reported to the Parish representative
- Environmentally sensitive areas identified during the pre-construction assessment are flagged in the field and communicated to all crew leads as restricted or special-handling zones

The Sr. Project Manager is responsible for ensuring that all environmental permit conditions are communicated to field personnel prior to the start of work in each waterway and that any conditions requiring special handling are identified as Hold Points in the daily work plan.

12. Plan Compliance Statement

This QA/QC Plan is submitted in compliance with Section 1.3.6.1(C) of the Acadia Parish Police Jury Marine Waterway Debris Removal RFP. All personnel, subcontractors, and field staff engaged under this contract are bound by the standards set forth in this plan. Nothing in this plan supersedes OSHA, ANSI, FEMA, LDEQ, or applicable state, federal, or local regulations — where those standards exceed the requirements of this plan, those standards govern.

This plan is a living document and will be updated as project conditions, scope, or regulatory requirements change. Updates are version-controlled and resubmitted to the Parish representative and monitoring firm within 24 hours of any material change.

Prepared by: Melanie Corley, President Aftermath Disaster Recovery, Inc. Date: __June 26, 2026__	Approved by: Parish Representative: _____ Title: _____ Date: _____
---	---

DRAFT

SITE SAFETY PLAN

Acadia Parish Police Jury — Marine Waterway Debris Removal

Prepared by: Aftermath Disaster Recovery, Inc.

1826 Honeysuckle Ln, Prosper TX 75078 | (832) 760-2000 | Service@aftermathdisaster.com

Field	Details
Governing Standard	OSHA 29 CFR 1910.120 (HAZWOPER); OSHA 1926 (Construction); ANSI/ISEA Standards; USCG COLREGs; LADOTD; FEMA Debris Removal Guidelines
Safety Officer	Jimmy Daniels — (850) 272-9111
Site Superintendent	Kenny Barnhill — (228) 314-0981
Sr. Project Manager	Jackson Corley — (214) 842-3203
VP Operations	Obie Corley — (972) 567-1491
Plan Version	1.0 — Issued within 24 hours of NTP per RFP Section 1.3.6.1(A)

Type text here

1. Company Safety Policy

SAFETY FIRST — An injury and accident-free workplace is the goal of Aftermath Disaster Recovery on every project, every day.

Aftermath Disaster Recovery, Inc. is committed to providing a safe and healthy work environment for all employees, subcontractors, monitors, Parish representatives, and the general public. Safety is not a program — it is a core value embedded in how we operate. Management at every level, from the VP of Operations to the crew lead, is accountable for safety performance on this project.

Employees are expected to follow all safety procedures, use required PPE, report unsafe conditions immediately, and refuse to perform work they believe to be unsafe without penalty. No production objective overrides the safety of our workforce.

A company safety manual is maintained at our office in Van Alstyne, TX and one copy is kept on site at all times. It includes all job procedures, safe work practices, Safety Data Sheets (SDS), and safety policies. A copy of applicable OSHA regulations is also maintained on site.

Nothing in this plan takes precedence over OSHA regulations, [REDACTED] requirements, ANSI standards, or any applicable federal, state, or local regulation. Where those standards exceed the requirements of this plan, those standards govern.

2. Project Scope and Safety Context

This safety plan applies to all Aftermath Disaster Recovery personnel, subcontractors, and visitors engaged in the Acadia Parish Police Jury Marine Waterway Debris Removal project. The work consists of the removal, transportation, and disposal of eligible storm debris from designated waterways, drainage ditches, canals, and ROWs within Acadia Parish, Louisiana, in accordance with all applicable federal, state, and local regulations.

Primary safety hazards associated with this project include: working near and on water, operation of heavy equipment in proximity to workers, barge and vessel operations, heat illness in Louisiana summer conditions, HAZWOPER-regulated debris handling, traffic control in active roadways, and overhead power lines. Each hazard is addressed in detail in this plan.

3. Safety Organization and Responsibilities

3.1 Safety Manager / Safety Supervisor — Jimmy Daniels

- Establish, implement, and enforce the Site Safety Plan
- Conduct and document daily tailgate safety meetings for all crews
- Perform daily site safety inspections and document findings on the Daily Safety Inspection Form
- Investigate all incidents, near-misses, and property damage events and complete incident reports within 24 hours
- Ensure all PPE inventories are adequate and equipment is in serviceable condition
- Maintain all safety records, certifications, and SDS binders on site
- Coordinate with monitoring firm and Parish representative on safety matters
- Immediately halt any operation observed to be unsafe
- Report all recordable injuries and incidents to management and applicable regulatory agencies
- Update the hazard assessment when conditions, equipment, or personnel change

3.2 Site Superintendent — Kenny Barnhill

- Promote safety awareness and enforce all safety rules with all personnel daily
- Conduct pre-shift equipment inspections and confirm operator certifications
- Identify and immediately correct or report unsafe conditions in all zones
- Ensure safe work practices are followed during zone operations

- Investigate all accidents and near-misses and support incident reporting
- Ensure all workers are included in daily tailgate meetings before work begins
- Maintain zone maps and ensure crews are operating within designated boundaries

3.3 Project Manager — Jackson Corley

- Ensure project execution does not override safety requirements under any circumstances
- Coordinate with Safety Supervisor on deployment planning to identify and mitigate safety risks before crews enter new zones
- Support immediate corrective action when safety concerns are raised by any party
- Communicate safety performance to VP of Operations and Parish representative

3.4 VP of Operations — Obie Corley

- Executive accountability for safety performance on this project
- Final authority for work stoppage decisions at the management level
- Ensure adequate resources (PPE, equipment, training) are provided to support safe operations

3.5 All Workers and Subcontractors

- Use safe work practices at all times and comply with all rules, procedures, and regulations
- Wear required PPE for their assigned task at all times while on site
- Report all injuries, near-misses, unsafe conditions, and unsafe acts to their supervisor immediately
- Attend daily tailgate meeting before beginning work — no exceptions
- Refuse to perform work they believe to be unsafe without penalty

4. Safety Training Requirements

No worker or subcontractor may perform work on this project without holding the certifications required for their assigned role. The Site Superintendent maintains the Crew Certification Log. The Safety Supervisor verifies certifications before allowing personnel on site.

Certification / Training	Required For	Issuing Body	Renewal
OSHA 30-Hour Construction	Safety Supervisor, PMs	OSHA-authorized trainer	Every 4 years
HAZWOPER 40-Hour (29 CFR 1910.120)	Safety Supervisor, all workers handling hazardous debris	Accredited provider	Annual 8-hr refresher
HAZWOPER Supervisor (40-hr + 8-hr supervisor)	Safety Supervisor	Accredited provider	Annual 8-hr refresher
ATSSA Traffic Control Supervisor	Flag/traffic personnel	ATSSA	Per ATSSA requirements
CPR / First Aid / AED	Minimum 1 per crew	Red Cross / AHA	2 years
Fall Protection (OSHA 1926.502)	Workers at heights > 6 ft	Competent person	Annual or as needed
CDL (Class A or B)	All haul truck operators	State DMV	Per state requirement
Site-Specific Safety Orientation	All workers and visitors before entering site	Safety Supervisor / Superintendent	Each new project

5. Personal Protective Equipment (PPE)

5.1 Minimum Site-Wide PPE

The following PPE is required for all personnel on site at all times, regardless of task:

- OSHA/ANSI-approved hard hat (Class E)
- ANSI Z87.1 safety glasses or goggles
- High-visibility (ANSI Class 2 or higher) reflective vest or coveralls
- ANSI-rated steel-toe or composite-toe safety boots
- Work gloves appropriate to the task

5.2 Task-Specific PPE Requirements

Task / Hazard	Required PPE (in addition to site-wide minimum)
On water / near water within 10 ft	USCG-approved Type III PFD; whistle attached to PFD
Barge and vessel operations	PFD (mandatory); marine-grade non-slip footwear; VHF radio on person
Heavy equipment operation	Hard hat; steel-toe boots; seatbelt; no loose clothing near moving parts
Chainsaw / cutting operations	Chainsaw chaps (ASTM F1897); face shield; hearing protection (NRR 25+); cut-resistant gloves
Hazardous debris handling (HAZWOPER)	Nitrile or chemical-resistant gloves; Tyvek coveralls or equivalent; N95 or higher respirator; safety glasses or goggles; disposal bags on site
Traffic control / flagging	ANSI Class 3 vest; stop/slow paddle; hard hat; portable radio
Fueling operations	Chemical-resistant gloves; safety glasses; fire-resistant clothing; spill kit accessible
Working at heights > 6 ft	Full-body harness (ANSI Z359); shock-absorbing lanyard; anchor point rated 5,000 lbs minimum
Heat exposure (outdoor, Louisiana summer)	Cooling towel; sun-protective hat; sunscreen; access to shade and water (see Section 9)

5.3 PPE Inspection and Replacement

- All PPE is inspected before first use each day by the user
- Defective, damaged, or expired PPE is tagged out of service and replaced immediately — it is never repaired and returned to service
- The Safety Supervisor maintains PPE inventory and ensures adequate stock is on site at all times
- Subcontractors are responsible for supplying their own PPE meeting these specifications; Aftermath will verify compliance

6. Hazard Communication Program (HazCom / GHS)

Aftermath complies with OSHA 29 CFR 1910.1200 (Hazard Communication Standard).

- A Safety Data Sheet (SDS) binder is maintained on site and accessible to all workers at all times. The binder is organized by chemical/product name and includes SDS sheets for all fuels, lubricants, hydraulic fluids, cleaning agents, and any other chemical products on site.
- All containers of hazardous chemicals are properly labeled with the product name, hazard pictograms, signal word, and hazard and precautionary statements as required by GHS.
- Workers are trained on chemical hazards before first use of any hazardous material. Training records are maintained in the safety file.

- Any chemical brought to the site by a subcontractor must be accompanied by its SDS, submitted to the Safety Supervisor before use.
- Spill response kits are staged at each active work zone and at the fuel storage location. Workers are trained in proper spill containment and cleanup procedures for materials used on site.

7. Project Hazard Assessment

This assessment is to be updated by the Safety Supervisor whenever conditions change: new equipment, personnel changes, weather events, increased vessel traffic, or new task order areas. Each change is documented with date and initials.

Assessment Date: June 22, 2026 | Project: Acadia Parish Police Jury — Marine Waterway Debris Removal

#	Identified Hazard	Control Procedures	Emergency Response	Priority
1	Working Near or On Water	Rescue procedure reviewed with all workers daily All workers wear USCG-approved PFD within 10 ft of water 60-ft USCG throw rope and certified life ring on site at all times Rescue boat on site and operator on standby during all water operations Non-slip marine footwear required on all vessels and barges	Execute water rescue procedure (see Section 13) Call EMS: 911 Prepare rescue boat for immediate deployment Treat for hypothermia if indicated	HIGH
2	Barge Operations	PFDs mandatory for all personnel on barges Equipment secured to barge before transit USCG COLREGs complied with at all times Barge capacity not exceeded	Execute water rescue procedure Call EMS: 911 Initiate emergency evacuation if required	HIGH
3	Heavy Equipment in Construction Area	Daily pre-shift equipment inspection by operator; deficiencies logged Equipment must be leak-free — no operation with active hydraulic or fuel leaks Backup alarms functional before every shift Traffic control (flagman, signs, cones, barricades) deployed as required Stable shore position confirmed before excavator operation Spill kits at each equipment staging area Bio-hydraulic fluids used wherever practicable	Shut down equipment; secure area Apply spill kit if fuel/fluid release Call EMS: 911 if injury Incident report within 24 hours	HIGH

4	Working Around Heavy Equipment (Workers on Foot)	Hard hats, high-vis vests, steel-toe boots mandatory Backup alarms confirmed functional daily Eye contact with operator before entering swing radius Spotters assigned when equipment is operating in congested areas No worker within 15 ft of equipment swing radius without operator acknowledgment	Call EMS: 911 Administer first aid Do not move injured worker unless imminent danger Preserve scene for incident investigation	HIGH
5	Traffic Control in Active Roadways	All flag persons hold ATSSA Traffic Control Supervisor or Specialist certification ANSI Class 3 vests, hard hats, and stop/slow paddles required Advance warning signs posted per LADOTD and MUTCD standards Portable radios for all traffic control personnel Speed reductions posted and enforced Notify municipality before trucking through town	Call Parish Sheriffs: (337) 788-8700 if vehicles fail to obey Call EMS: 911 if injury Preserve scene	HIGH
6	Overhead Power Lines	Maintain minimum 10-ft clearance; 20 ft for lines over 50kV Spotters required when equipment operates near power lines No debris stockpiled under power lines Underground utilities located and marked before any excavation Review electrical hazard emergency procedure at tailgate meeting before work near lines	If contact: do NOT touch equipment or ground near it Call 911 immediately Call Entergy or CLECO to de-energize Remain in vehicle if safe to do so See Section 13 for electrical response procedure	HIGH
7	Hazardous and Special Debris (HAZWOPER)	Debris eligibility reviewed with monitor before removal Workers trained to HAZWOPER 40-hour standard All suspected hazardous material flagged and held — do not handle without proper PPE and authorization SDS binder available for reference Nitrile gloves, Tyvek coveralls, N95 minimum when handling potentially hazardous debris	Stop work in affected area immediately Notify Safety Supervisor and Sr. PM Notify Parish representative and monitoring firm Contact LDEQ if environmental release: (225) 765-0741 Call EMS: 911 if exposure injury	HIGH

		Disposal only at LDEQ-certified facilities with required permits		
8	Heat Illness (See Section 9)	Mandatory water, rest, and shade protocol (see Section 9) Acclimatization schedule for new workers first 7-14 days Buddy system enforced — workers monitor each other for symptoms Work/rest cycles adjusted per heat index	Move worker to shade/cool area immediately Apply cooling measures (cool water, ice packs to neck/groin) Call EMS: 911 for heat stroke — do not delay Report all heat illness events to Safety Supervisor	HIGH
9	Slippery / Uneven Surfaces	ANSI-approved non-slip safety footwear required Safe walkways maintained minimum 10 ft from water's edge Sand or mulch applied to walking paths as needed Unstable surfaces marked and kept clear of foot traffic Barge and vessel decks inspected and cleared of mud/debris before use	Provide first aid Make area safe and eliminate slip hazard Call EMS: 911 if serious injury	HIGH
10	Fuels and Oils (Storage and Handling)	Read SDS before handling any fuel or lubricant Carry and transport only in OSHA-approved containers Refuel equipment only in designated fueling areas away from waterways Spill kits staged at all fueling locations No smoking within 25 ft of fueling areas Dispose of used oil and fluids at approved sites only Report all spills to Safety Supervisor immediately	Activate spill kit immediately for any release If near water, deploy containment boom Notify Safety Supervisor and environmental contact LDEQ: (225) 765-0741 if waterway impacted Call EMS: 911 if fire or injury	HIGH
11	Marine Traffic	Issue warning on the half hour on any required waterway via USCG-required horn blast or VHF Channel 16 Maintain proper lookout at all times while underway Navigation lights operational on all vessels during reduced visibility Comply with USCG COLREGs at all times Notify local waterway authority when establishing work zone in navigable waterway	VHF Channel 16 for distress calls Execute vessel collision / man overboard procedure as applicable	HIGH

12	Severe Weather / Lightning	Monitor weather forecast before each shift and during the day Designate an indoor or vehicle shelter area at each active site Lightning protocol: if thunder heard, cease all outdoor and water operations immediately 30-30 rule: suspend work if lightning within 6 miles (thunder heard within 30 seconds); do not resume until 30 minutes after last thunder Workers on water return to shore at first sign of lightning or high wind Provide weather-appropriate clothing; drinking water mandatory on site	Sound evacuation signal (3 long blasts) All personnel to designated shelter — do not shelter under trees Resume only when Safety Supervisor gives all-clear Call EMS: 911 if lightning strike injury	HIGH
13	Site Access / Unauthorized Personnel	Access to authorized personnel and workers only Signage at all entry points; barricades if required All visitors receive site orientation before entry PPE required for all persons entering the work zone Workers report any unauthorized personnel to Site Superintendent immediately Monitor firm and Parish rep included in authorized personnel list	Escort unauthorized personnel out of work zone Notify Site Superintendent Call Parish Sheriffs if non-compliant: (337) 788-8700	HIGH
14	Power Tools	Inspect all power tools before each use Defective tools tagged out of service immediately — never repaired in field without qualified technician Hearing protection (NRR 25+) required for all power tool operation Eye protection required Guards in place and functional before use Double-insulated or GFCI-protected for any electrical tools used near water	Tag defective tool and remove from service Provide first aid if injury Call EMS: 911 if serious injury	HIGH
15	Working at Heights / Inspection Towers	OSHA 1926.502 fall protection required at heights > 6 ft Full-body harness and shock-absorbing lanyard required on towers Anchor points rated minimum 5,000 lbs	Execute rescue procedure Call EMS: 911 Do not move injured worker unless in immediate danger Preserve scene for investigation	HIGH

		Inspection tower construction per FEMA and OSHA requirements Three points of contact when climbing No work at height during high winds or lightning risk		
16	Heavy Lifting / Ergonomics	Use mechanical lifting aids (forklifts, cranes, grapples) whenever practicable Proper lifting technique required: back straight, lift with legs Workers with back or musculoskeletal conditions must advise Safety Supervisor before performing heavy lifting	Provide first aid Call EMS: 911 if serious injury Restricted duty assignment if medically required	MEDIUM

8. Job Hazard Analysis (JHA) Process

A Job Hazard Analysis is required before initiating any new high-risk task not covered by the standard hazard assessment, or when work conditions change significantly. The JHA process:

- The Site Superintendent or Safety Supervisor identifies the task and breaks it into sequential steps
- For each step, potential hazards are identified and control measures are assigned
- The JHA is reviewed with all workers who will perform the task before work begins — attendance is documented
- The completed JHA is signed by the Safety Supervisor and kept in the site safety file
- JHAs are required for: confined space entry, work within 10 ft of energized lines, any task involving chemical exposure not in the standard SDS inventory, vessel salvage operations, and any task identified by the Safety Supervisor as requiring one

9. Heat Illness Prevention Program

Louisiana summer conditions create significant heat illness risk. This program is mandatory and will be enforced on all shifts.

9.1 Heat Index Action Levels

Heat Index	Risk Level	Required Actions	Warning Signs
91-103°F	Moderate	Provide water every 15 min; shaded rest area available	Heavy sweating; fatigue; cramps
103-115°F	High	Mandatory 10-min rest in shade every hour; buddy system enforced; work pace reduced	Heavy sweating; weakness; cold/pale/clammy skin
Above 115°F	Very High / Extreme	Restrict outdoor work; rotate crews; consider work	No sweating; hot/red/dry skin; loss of

	stoppage in peak hours (10am-4pm)	consciousness — CALL 911 IMMEDIATELY
--	--------------------------------------	---

9.2 Prevention Measures

- Cool, potable drinking water available at each work zone at all times — minimum 1 quart per worker per hour in hot conditions
- Shaded rest area with seating provided at each active zone
- New workers and those returning from absence acclimatize over 7-14 days (start at 20% of workload, increase 20% per day)
- Buddy system: workers monitor each other for heat illness symptoms throughout each shift
- Morning tailgate meeting includes daily heat index review and reminders
- Ice, cooling towels, and emergency cooling supplies in first aid kit on site

9.3 Heat Illness Response

- Heat cramps / heat exhaustion: move to cool/shaded area; remove excess clothing; apply cool water; provide fluids if conscious; monitor
- Heat stroke (hot/dry skin, confusion, loss of consciousness): CALL 911 IMMEDIATELY — this is a life-threatening emergency
- Do not leave a heat stroke victim alone; cool aggressively with ice packs to neck, armpits, and groin while awaiting EMS

10. HAZWOPER Program (29 CFR 1910.120)

All site work conducted under this contract is performed in strict adherence to OSHA Standard 1910.120, as required by RFP Section 1.3.12.4. The following HAZWOPER requirements are in effect:

- The Safety Supervisor holds HAZWOPER 40-hour plus supervisor training
- A site-specific Health and Safety Plan (HASP) addendum will be prepared for any task order involving known or suspected hazardous materials beyond standard debris
- If a worker encounters suspected hazardous materials (chemical drums, asbestos-containing materials, underground storage tanks, or unknown substances), work in that area stops immediately and the Safety Supervisor and Sr. Project Manager are notified
- Suspected hazardous material is flagged, segregated, and handled only by trained HAZWOPER personnel with appropriate PPE
- Disposal of hazardous materials is only at LDEQ-certified facilities with all required permits and manifests
- All HAZWOPER incident exposures are documented and reported to management within 24 hours

11. Equipment Safety Program

11.1 Pre-Shift Equipment Inspection

Operators complete and document a pre-shift inspection before operating any equipment. Equipment that fails inspection is tagged out of service until repaired by a qualified mechanic. A copy of each completed inspection form is kept in the daily safety file.

11.2 Lockout/Tagout (LOTO) — 29 CFR 1910.147

- LOTO procedures are required before any maintenance, repair, or adjustment of equipment with stored energy (hydraulic, electrical, pneumatic, gravitational)
- Only qualified, trained personnel perform LOTO procedures

- Each piece of equipment requiring LOTO has a written equipment-specific LOTO procedure in the safety file
- Tags and locks are available at all equipment staging areas
- No worker removes another worker's lock or tag under any circumstances

11.3 Equipment Operations Near Waterways

- Excavators and heavy equipment operating near canal banks or levees must confirm stable ground conditions before positioning — if tracking or rutting begins, operations stop immediately
- Amphibious excavator operators must hold OUPV Captain's License and OSHA 10 minimum
- Bio-degradable hydraulic fluids are used in all equipment operating in or near waterways wherever practicable
- Spill containment kit on each piece of waterway-adjacent equipment

12. Meetings, Inspections, and Recordkeeping

12.1 Daily Tailgate Safety Meeting

- Held every morning before any work begins — attendance mandatory for all workers including subcontractors
- Conducted by Safety Supervisor; agenda: weather/heat index, zone assignments, hazards for the day, PPE check, open safety items
- Sign-in sheet documenting all attendees retained in site safety file
- Meeting lasts minimum 10 minutes; longer if new hazards or incidents require discussion

12.2 Weekly Safety Meeting

- Held each week with all supervisors, crew leads, and subcontractor foremen
- Reviews incidents, near-misses, and NCRs from the past week
- Updates workers on any changes to scope, personnel, equipment, or conditions
- Minutes recorded and distributed within 24 hours

12.3 Daily Site Safety Inspection

- Safety Supervisor or designee performs a documented inspection of all active work zones each day using the Daily Safety Inspection Form
- All deficiencies noted with corrective action assigned, responsible party identified, and target completion time recorded
- Completed inspection forms submitted to Sr. Project Manager and kept in site safety file

12.4 Safety Records Retention

Record	Retained By	Retention Period
Tailgate meeting sign-in sheets	Safety Supervisor	Duration + 3 years
Daily safety inspection forms	Safety Supervisor	Duration + 3 years
Incident / near-miss reports	Safety Supervisor	Duration + 5 years (OSHA 300 log)
Equipment inspection logs	Site Superintendent	Duration + 3 years
Crew certification log	Site Superintendent	Duration + 3 years
LOTO records	Safety Supervisor	Duration + 3 years

SDS binder	Safety Supervisor (on site)	Duration + 30 years (OSHA requirement)
HAZWOPER training records	Safety Supervisor	Duration + 30 years

13. Emergency Response Plans

13.1 Emergency Contact Numbers

Agency / Contact	Number
Emergency / EMS / Fire	911
Acadia Parish EMS	911
Acadia Parish Sheriff	(337) 788-8700
USCG Sector New Orleans / Morgan City	(985) 380-5305
Ochsner Acadia General Hospital	(337) 783-3222 — 1305 Crowley Ryne Hwy, Crowley LA 70526
Acadia Saint Landry Hospital	(337) 684-5435 — 810 S Broadway St, Church Point LA
LDEQ (environmental emergency)	(225) 765-0741
Entergy (power emergency)	1-800-968-8243
CLECO Power (power emergency)	1-800-622-6537
Jimmy Daniels — Safety Supervisor	(850) 272-9111
Kenny Barnhill — Site Superintendent	(228) 314-0981
Jackson Corley — Sr. Project Manager	(214) 842-3203
Obie Corley — VP Operations	(972) 567-1491

Emergency contact numbers are posted at the muster station, in each project vehicle, on each barge, and at the site entry point.

13.2 Evacuation Procedure

EVACUATION SIGNAL: THREE (3) LONG HORN BLASTS

- Upon hearing the evacuation signal: SHUT DOWN all equipment immediately
- All personnel proceed by the safest available route to the designated muster station on shore
- Site Superintendent takes roll call and confirms all personnel are accounted for
- Do not return to the project area until the Site Superintendent gives official all-clear
- Evacuation is triggered by: fire, serious accident, structural collapse, electrical hazard, explosion, marine incident, hazardous spill, or severe weather — or as a practice drill

13.3 Serious Injury Response

- Call 911 immediately and provide: type of injury, first aid rendered, consciousness status, your callback number, site address
- Keep the injured worker still and comfortable — do not move unless in immediate danger
- Clear the area for emergency vehicle access; send someone to meet EMS at the site entrance
- Notify Safety Supervisor and Sr. Project Manager immediately
- Preserve the scene for incident investigation — do not disturb until authorized
- Complete the Incident Report Form within 24 hours

13.4 Water Entry / Man Overboard Response

Conscious Worker:

- Raise the alarm immediately
- Do NOT enter the water — throw the 60-ft life ring to the worker (aim past them, pull to them)
- Keep body low when pulling the lifeline to avoid being pulled in
- Retrieve worker from water; administer first aid
- If hypothermia suspected: remove wet clothing; wrap in dry blankets; warm the torso first; do not massage extremities; do not give alcohol or stimulants; call EMS

Unconscious Worker:

- Raise alarm; dispatch rescue boat immediately
- Retrieve worker — do not endanger additional personnel
- Administer CPR if trained; call 911
- Notify USCG Sector New Orleans: (985) 380-5305
- Notify Safety Supervisor and VP of Operations immediately

13.5 Fire Response

- Alarm: yell 'FIRE, FIRE, FIRE' and activate any site alarm
- Extinguish if safely able; if not, evacuate immediately — sound 3 long blasts
- All personnel to muster station; take attendance
- Call 911; provide type of fire, exact location, whether anyone is trapped
- Know your extinguisher: Class A (wood/paper), Class B (liquids/fuels), Class C (electrical) — never use water on Class C

13.6 Electrical Shock Response

- DO NOT TOUCH THE CASUALTY while power is active — you will also be shocked
- Locate and shut off the power source IMMEDIATELY
- If power cannot be shut off quickly, use a dry wooden board or non-metallic material to break contact — never touch the casualty with bare hands while energized
- Call 911 once casualty is separated from power source
- Administer CPR if trained and trained CPR person available; keep casualty warm and still
- An electrical shock that does not cause immediate cardiac arrest may cause delayed cardiac irregularity — transport to hospital regardless of apparent recovery

13.7 Hazardous Spill Response

- Stop work in affected area; prevent personnel from entering spill zone
- Activate spill kit; contain spill from spreading toward waterways using booms, absorbents, or berms
- If spill reaches or threatens a waterway, contact LDEQ immediately: (225) 765-0741
- Notify Safety Supervisor and Sr. Project Manager
- Document spill: time, material, estimated quantity, location, actions taken
- Do not resume work in spill area until authorized by Safety Supervisor and applicable authority

14. Incident Reporting

14.1 Reporting Requirements

- All incidents — including near-misses, first aid cases, property damage, and environmental releases — are reported to the Safety Supervisor immediately upon occurrence
- The Safety Supervisor completes the Incident Report Form within 24 hours of any incident

- Recordable injuries (OSHA 300 log) are reported as required by 29 CFR 1904
- Any serious injury, fatality, or incident requiring hospitalization is reported to OSHA within the required timeframe (24 hours for hospitalization; 8 hours for fatality)
- Near-miss reports are treated with the same urgency as injury reports — they are leading indicators of future incidents

14.2 Incident Investigation

- The Safety Supervisor leads incident investigations with support from the Site Superintendent
- Investigation determines: what happened, why it happened, root cause, and corrective actions to prevent recurrence
- Corrective actions are assigned with responsible party and completion deadline
- Investigation findings are reviewed at the next weekly safety meeting

15. Subcontractor Safety Requirements

All subcontractors engaged on this project are bound by this Safety Plan. Prior to commencing work, each subcontractor must:

- Submit a copy of their own company safety plan (if applicable) to the Aftermath Safety Supervisor
- Confirm that all personnel hold the certifications required in Section 4 of this plan
- Attend the site orientation and daily tailgate meetings — no exceptions
- Supply their own PPE meeting or exceeding the specifications in Section 5
- Report all incidents, near-misses, and unsafe conditions to the Aftermath Site Superintendent immediately
- Comply with all LOTO, HAZWOPER, PPE, and equipment safety requirements in this plan

Aftermath reserves the right to remove any subcontractor employee from the project for safety violations. Repeat violations by a subcontractor may result in removal of the entire subcontractor firm from the project.

16. Plan Acknowledgment and Signature

This Site Safety Plan is submitted in accordance with RFP Section 1.3.6.1(A) and 1.3.12.4. It has been reviewed by the Safety Supervisor and is approved for implementation. All personnel will receive orientation on this plan before beginning work. Updates will be reissued whenever conditions materially change.

Safety Supervisor: Jimmy Daniels Aftermath Disaster Recovery, Inc. Signature: _____ Date: _____	VP of Operations: Obie Corley Aftermath Disaster Recovery, Inc. Signature: _____ Date: _____
--	---

Mobilization

Mobilization and Initial Response

Upon receipt of a Notice to Proceed (NTP) Aftermath will immediately participate in a planning meeting with the Parish and its authorized representatives to confirm task order limits, access points, staging locations, and reporting protocols.

- Within 24 hours of NTP: Aftermath crews will begin mobilizing personnel, equipment, barges, and support vehicles to the designated work sites.
- Within 48 hours of NTP: Aftermath will complete a preliminary inspection of the task-ordered waterways to estimate debris volume and determine the number of crews required to complete the work within the allotted contract time, and will communicate this assessment to the Parish.
- Aftermath possesses the equipment depth and labor force to work in multiple waterways concurrently, and will scale crew counts up — including activating subcontractor support — if the Parish determines additional crews are necessary to meet schedule requirements.

**Fast
Responsiveness**

Team Mobilization

Begins within 2 hours

Equipment staged

less than 24 hours

Execution of the Work

Aftermath will perform all work strictly on a task order basis, with no work commencing on any task order until a specific NTP has been issued for that order (or the task order itself serves as the NTP, as directed by the Parish).

Debris removal methods will be selected based on site-specific conditions and permit requirements for each waterway, in accordance with the governing CLIENT REDACTED CLIENT REDACTED permits and Louisiana Department of Energy and Natural Resources (DNR) conditions:

- Land-based, low-impact equipment will be the primary method where permitted, including amphibious excavators and marsh buggies. These ultra-low ground pressure machines are equipped with long-reach booms and grapple saws, minimizing bank disturbance.
- Water-based barge operations will be deployed in waterways where land access is impractical. Aftermath's shallow-draft, self-propelled barges are designed to operate in water as shallow as two feet, with crews trained to avoid rubbing or disturbing the water bottom during extraction.
- Where site conditions require it, combined land- and water-based methods will be used within the same waterway segment to maintain compliance with all permit conditions related to wetlands and environmentally sensitive areas.

All removal methods and site-specific approaches remain subject to the direction and approval of the Parish or its authorized representative.

Marine Debris Removal Methodology

Our Project Manager will oversee the entire project and be your main point of contact for the duration of the contract.

Step 1: Create Project Plan per Work Order

Aftermath's assessment team has already performed a preliminary assessment of the project scope by examining each waterway identified in the RFP. Once a work order is issued we will conduct additional in-depth assessments to provide guidance on the estimated debris volumes, number of units required for operations, and the methodology for debris removal including the number of units per work zone, location and establishment of staging sites, and final disposal sites. This assessment is informed by Acadia Parish's priorities.

Step 2: Designate work areas and work schedule

The completion of individual zones within the area is dependent on many factors including the amount of debris, the size and depth of the waterways, appropriate waterborne equipment, suitable extraction sites, height and location of surrounding powerlines, traffic patterns, and distance to disposal sites. Given the various factors, Aftermath will provide an approximate date for completion of the cleanup in each zone. Our work experience enables us to accurately estimate the time to complete a zone given the amount of debris in a zone, the number of units assigned to that zone, and the capacity of those units. Completion will be confirmed by coordinating with the monitors and the Parish before crews begin work on the next zone.

Step 3: Equipment certification and PPE Inspection

The monitoring firm will conduct equipment and vehicle certification. Equipment certification will take place in a designated area where all equipment will be inspected by our safety manager before the certification process begins. Certification and assigning an identification number to each barge and piece of equipment ensures proper chain of custody is preserved. Haul trucks will be measured and certified per FEMA guidelines by the monitors. All crew members will attend the initial safety meeting where PPE requirements are discussed and PPE inventory is taken.

Step 4: Remove Debris from Disaster Site

Our crews are experienced with eligibility requirements for debris removal operations. Any necessary lane closures or work from the shoulder of a roadway will require full MOT. To comply with FEMA and environmental regulations, all debris will be placed into certified vehicles or vessels and made safe for transport to DMS or final disposal.

Step 5: Complete Work in Each Zone

Once the debris removal crew indicates that a zone is complete, the Project Manager, a Acadia Parish representative, and the monitoring company will all verify that the debris removal is complete. Completion will be confirmed in writing before crews begin work on the next zone.

Overview

1. Assessment & Planning
2. Areas & Schedule
3. Certifying equipment
4. Debris Removal operations
5. Zone completion
6. Site closeout

Step 6: Close Out Site

When all debris removal operations have been completed, the work will be shut down and all equipment, storage tanks, and other temporary structures will be removed. Aftermath will return Acadia Parish's sites to their original condition prior to the damage, including analyzing site samples to ensure they meet EPA guidelines.

Daily Coordination and Reporting

Aftermath will maintain continuous, transparent communication with the Parish's designated Project Manager throughout the contract. We have worked successfully with every monitoring firm in the industry. Our good working relationships ensures that all documentation and necessary coordination is taking place through every phase of the recovery:

- Notification by 12:00 PM daily of the number of crews scheduled to work the following day, for scheduling and progress-tracking purposes.
- Daily progress updates reflecting real-time debris removal activity, including forecasted level of effort and projected schedule impacts.
- Participation in coordination meetings as requested by the Parish.
- Immediate compliance with Parish requests for additional crews if needed to maintain the project schedule.

Site Access and Property Protection

Aftermath will secure all necessary rights-of-entry to affected waterways for mobilization, debris removal, and transport. Throughout operations, Aftermath will:

- Provide transportation (boats, off-road vehicles, or other specialized means) for the debris monitor, the Parish, and authorized representatives to access difficult-to-reach work sites, for the duration of work at that site.
- Remove all dirt, mud, and debris tracked onto roadways as a result of debris removal activities.
- Immediately repair or clean any roadways, sidewalks, levees, canal banks, utilities, pipelines, drainage structures, or other features damaged by Aftermath's operations, including re-sloping disturbed surfaces to original grade.
- Ensure debris is never stockpiled along navigable rights-of-way; any debris cleared and piled for removal will be hauled out the same day.

Staging and Disposal Sites

Aftermath will provide Parish-approved disposal/reduction sites for vegetative debris. At each site, Aftermath will be responsible for:

- Site preparation, layout, and ongoing management
- Receiving, sorting, and segregating vegetative debris by category
- Maintaining internal roadways, traffic control, dust control, erosion control, and proper drainage
- Constructing and maintaining inspection towers, fire protection measures, and overall site safety

- Constructing any additional access points or roadways required at contractor-provided sites

DMS Operations

Debris Staging → Debris Reduction → Final Disposal

Debris Staging

Once the DMS site begins operating, debris from nearby areas is brought on-site to this central location. The debris is then staged according to its classification, such as vegetative debris or C&D.

Debris Reduction

Grinding operations will be conducted throughout the project.

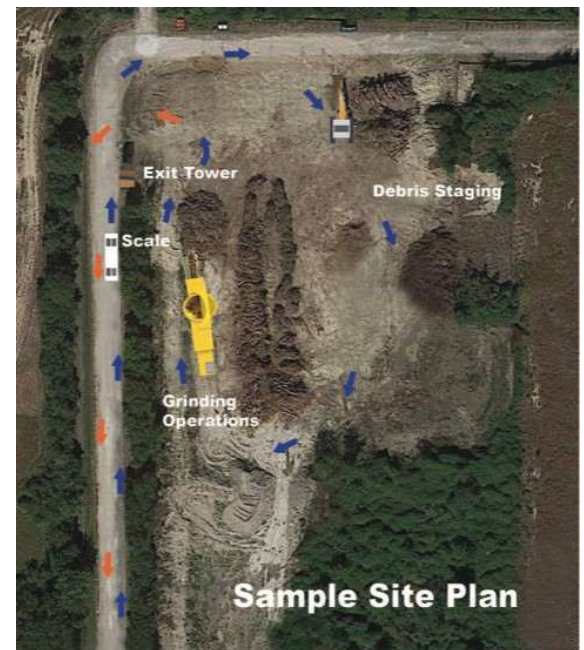
Debris Recycling

Aftermath believes that all vegetation should get recycled, and we work with our clients to make sure all rules and regulations are met with this goal in mind. Recycling mulched debris benefits local landfills and the community by reducing waste that would otherwise take up space in a landfill, providing the landfill with cover, and often has a lower final disposal cost.

Hauling Debris to Final Disposal

At the DMS, once material is compacted or reduced it will be loaded and hauled to final disposal. Load tickets and scores will be issued at the DMS.

At the Final Disposal Site the debris will be offloaded in accordance with all federal, state, and local rules and regulations.



DMS Breakdown

Site Remediation

When the site is no longer needed, it will be closed once all temporary structures, materials, and waste have been removed from the premises. Aftermath will return the site to its original condition prior to the project, including analyzing site samples to ensure they meet EPA guidelines.

For your convenience, Aftermath will provide written notification of the site closure, including all chain of custody records for the project.

Compliance and Permitting

Aftermath will furnish the Parish proof of all current permits required under this agreement and will operate in conformity with FEMA guidelines, CLIENT REDACTED permit conditions, and Louisiana DEQ protocols — including LESHAP regulations governing the handling of asbestos-containing materials in hurricane demolition debris.

Invoicing

Aftermath will submit invoices monthly to the Parish's designated point of contact for review and approval, in the format and with the documentation required to support FEMA reimbursement eligibility.

Relevant Firm and Personnel Experience

This approach is not theoretical. Aftermath's key personnel have directly executed this scope of work on prior task-order-based, NRCS- and FEMA-funded waterway debris removal contracts, including CLIENT REDACTED FL (160,000 CY, multi-task-order waterway and canal removal) and CLIENT REDACTED FL (39,651 tons, multi-zone canal and ditch removal). Aftermath's experience also includes two prior Louisiana waterway projects — CLIENT REDACTED and CLIENT REDACTED CLIENT REDACTED — giving the firm direct familiarity with Louisiana's regulatory and environmental permitting landscape relevant to this project.



Vehicles and Equipment



Aftermath Disaster owns a fleet of barges and amphibious equipment along with self-loading, debris-hauling truck and trailer combination units that have approximately 170 cubic yard capacity per unit. All of our equipment is well-maintained in order to minimize breakdowns. We have staff mechanics on our maintenance crew who are always on hand in case a mechanical failure occurs which further reduces down time. Our mobile service trucks are equipped to handle anything but the most major of breakdowns.

Additionally, because we have been in the disaster recovery business for over a decade, we have relationships with a plethora of waterway debris contractors—from organizations with fleets to the one-man owner-operator. We can draw on our substantial subcontractor registry to mobilize as many units as the Acadia Parish may require.

Aftermath-Owned Equipment List

Year	Make	Model	Description	VIN#/Company ID #	Asset Class
2026	PETE	567	Truck, loader	1NPCX4EX7TD796192	VEHICLE
2026	PETE	567	Truck, loader	1NPCX4EX9TD796193	VEHICLE
2025	PETE	567	Truck, loader	1NPCX4EXXSD730797	VEHICLE
2025	PETE	567	Truck, loader	1NPCX4EX8SD730796	VEHICLE
2025	PETE	567	Truck, loader	1NPCX4EX6SD730795	VEHICLE
2025	PETE	567	Truck, loader	1NPCX4EX4SD730794	VEHICLE
2022	PETE	567	Truck, loader	1NPCL40XXND775649	VEHICLE
2022	PETE	567	Truck, loader	1NPCL40XXND775650	VEHICLE
2022	PETE	567	Truck, loader	1NPCL40XXND775651	VEHICLE
2022	PETE	567	Truck, loader	1NPCL40XXND775652	VEHICLE

Year	Make	Model	Description	VIN#/Company ID #	Asset Class
2007	FRGHT	TR	Truck, loader	1FVMC5DE27HY25596	VEHICLE
2002	Sterling	LT	Truck, loader	2FZHAZA892AJ63622	VEHICLE
1987	KW	TR	Truck, loader	1XKWDB9X4HS340685	VEHICLE
1994	KW	W900	Truck, loader	1XDD89XXRJ621484	VEHICLE
1995	Ford	TR	Truck, loader	1FDZY90T8SVA08301	VEHICLE
1992	WSTR	TR	Truck, loader	2WLPCCH1NK930453	VEHICLE
1986	FRGHT	TR	Truck, loader	1FUPYSYBOGH275039	VEHICLE
1994	KW	T800	Truck, loader	1XKDD89XXRJ621484	VEHICLE
2006	Sterling	TR	Truck, haul	2FWJA3AV26AU51554	VEHICLE
1997	PETE	TR	Truck, haul	1XP5DB9X3VN431334	VEHICLE
2001	INTL	TR	Truck, tool	1HTSCAAM91H376645	VEHICLE
1991	Ford	F700	Truck, pickup	1FDNK74PXMVA36377	VEHICLE
2007	Chev	2500HD	Truck, pickup	1GCHK23637F501674	VEHICLE
2019	Ford	F250	Truck, pickup	1FT7W2BT3KEE40607	VEHICLE
2019	Chev	Suburban	Truck, SUV	1GNSKHKC4KR186883	VEHICLE
1982	Transcraft	TR	Trailer	TC16976	TRAILER
1984	Grai	DP	Trailer	G8418078	TRAILER
2006	Transcraft	FB	Trailer	1TTE5320761079356	TRAILER
2006	Transcraft	FB	Trailer	1TTE5320361079354	TRAILER
1999	KIDR	VN	Trailer, enclosed	1K9132811X2054014	TRAILER
1987	Town	FB	Trailer, flatbed	2237	TRAILER
1992	Frue	FB	Trailer, flatbed	1H2P05029NW038402	TRAILER
1998	RDIH	FB	Trailer, flatbed	47SF252T8W1013601	TRAILER
2000	Vern	FB	Trailer, flatbed	5B7291866Y000368	TRAILER
2003	Hmde	FB	Trailer, flatbed	MS15TL00X00009056	TRAILER
1993	TARA	FB	Trailer, flatbed	1T9EA4881P1204398	TRAILER
2000	BTEX	UT	Trailer, gooseneck	4K8GX2624Y1361276	TRAILER
2002	GENR	FB	Trailer, loader	112H8V329YL056277	TRAILER
2004	Load	UT	Trailer, loader	4ZECF182741168639	TRAILER
2020	Braz	LB	Trailer, lowboy	4B9BKLT37LH054725	TRAILER
1999	Trai	SD	Trailer, stepdeck	067453	TRAILER
1999	RAVE	FB	Trailer, stepdeck	1R1F44826XK990418	TRAILER
1998	Bels	UT	Trailer, utility	16JF0242W1031911	TRAILER
2000	CM	VN	Trailer, utility	49TCB1018Y1048331	TRAILER
2018	DownToEarth	DTE824D07B	Deckover trailer	5MYDD2425JB061521	TRAILER
2020	Kubota	95	Skid Steer	KBCZ063CPL1G52111	EQUIPMENT
2015	Bobcat	A300	Skid Steer	572315561	EQUIPMENT
2008	Bobcat	A300	Skid Steer	541321755	EQUIPMENT
2007	Bobcat	A300	Skid Steer	539911943	EQUIPMENT
2005	Bobcat	A300	Skid Steer	526411597	EQUIPMENT
2003	Bobcat	A300	Skid Steer	521111459	EQUIPMENT
2002	Kobelco	SK250LC	Excavator	LL08-U0520	EQUIPMENT

Year	Make	Model	Description	VIN#/Company ID #	Asset Class
2013	Morooka	MST3000VD	Tracked dump	A300106	EQUIPMENT
2022	Terramac	RT14R	Tracked dump	14RL00325	EQUIPMENT
2022	Terramac	RT14R	Tracked dump	14RL00326	EQUIPMENT
2014	Pans	12x4	Aluminum pans	Childress custom	PANS
2019	CanAm	8MKC	ATV, Defender Max	3JBUCAP48KK001225	VEHICLE
2005	HM	42	Barge	NJZ44968HULL	VESSEL
2005	HM	45	Barge	NJZ44969HULL	VESSEL
2017	HM	40	Barge	TX94056	VESSEL
2015	HM	40	Barge	TX56125	VESSEL
2018	HM	40	Barge	TX45821	VESSEL
2008	Childress	Barge	Barge, aluminum deck	TQE01190E808	VESSEL
2017	GTO	15	Airboat	PAP019000079	VESSEL
2006	SilverDollar	21'	Airboat	OK501108G506	VESSEL
2008	HM	45	Vessel	NCZ38635D808	VESSEL
2004	Skiff	24	Boat	EKHA2509J304	VESSEL
2004	Skiff	24	Boat	EKHA3061J221	VESSEL
2004	Skiff	24	Boat	EKHL3496J115	VESSEL
2003	Coam	LT	Travel trailer	1TC2B046233001255	BUNKHOUSE
2012	KYRV	TV	Travel trailer	4YDT28122CD420049	BUNKHOUSE
2019	Starcraft	AutumnRidge	Travel trailer	1SABSOBPOK2BL5092	BUNKHOUSE
2019	Starcraft	AutumnRidge	Travel trailer	1SABSOBP1K2BL5165	BUNKHOUSE
2019	Starcraft	AutumnRidge	Travel trailer	1SABSOBP8K2BL5163	BUNKHOUSE
2024	Jayco	261	Travel trailer	1UJBC0BP8R1YW0133	BUNKHOUSE
2024	Jayco	261	Travel trailer	1UJBC0BPXR1YW0134	BUNKHOUSE
2024	Jayco	261	Travel trailer	1UJBC0BP1R1YW0135	BUNKHOUSE
2024	Jayco	261	Travel trailer	1UJBC0BP6R1YW0132	BUNKHOUSE
2017	Morbark	6600	Horizontal grinder	188-1024	GRINDER
2017	Morbark	6600	Horizontal grinder	188-1150	GRINDER
2016	Caterpillar	320	with shear	FCYBM10599	EQUIPMENT
2017	Caterpillar	326	with thumb	HPHX021487	EQUIPMENT
2019	John Deere	650	dozer	1T0650KKCHF322531	EQUIPMENT
2023	Takeuchi	TB240R	Mini-excavator	124008319	EQUIPMENT
2021	John Deere	210	Excavator w/thumb	TN529467	EQUIPMENT
2014	Caterpillar	324EL	Longreach excavator	PNW01233	EQUIPMENT
2014	Caterpillar	AM312E	Amphibious excavator	MJD01016	EQUIPMENT
2015	Caterpillar	AM312E	Amphibious excavator	MJD01290	EQUIPMENT
2018	Caterpillar	AM307E	Amphibious excavator	KC901000	EQUIPMENT
2025	Caterpillar	AM325E	Amphibious excavator	HL1001198	EQUIPMENT
2025	Caterpillar	AM330E	Amphibious excavator	HCT015879	EQUIPMENT
2024	Tigercat	6900	Horizontal grinder	69000146	EQUIPMENT
2025	Timberpro	TF830D	Forwarder	830D-0892-0327725	EQUIPMENT

Subcontractor Relationships

While we staff all projects with our team and equipment first, Aftermath has highly-valued relationships with our colleagues who perform waterway work in the case of simultaneous events. Because our equipment is specialized, our subcontractors are also more technically specialized.

Subcontractors are closely vetted with the strictest detail by the Aftermath team before being added to a list of approved subcontractors. They also are expected to work to the same high standards as our employees. Aftermath sets clear and detailed expectations for all subcontractors to follow to better execute debris removal operations to the specifications required by Acadia Parish.

Key Takeaways

- Aftermath Staff First
- Specialized Subcontractors
- Project Manager oversight

Aftermath's Role in Subcontractor Management

Aftermath will be the primary contact for the project including day-to-day project management, supervision of communication, reporting requirements, and quality assurance. With detailed subcontractor management processes, Aftermath ensures quick activation of any subcontracts and ensures subcontractors deliver the same high-quality work as the Aftermath employees at all times.

Subcontractor Responsibilities

Waterway debris removal subcontractors may play a role in project execution. Every subcontractor must also meet the same standards and adhere to all compliance and environmental guidelines as Aftermath employees.

Subcontractors are valued as part of our team and as such are also required to submit daily progress reports and GPS locations to the Project Manager. The Project Manager uses these updates to adjust the plan to maximize effort and minimize the time it takes to achieve the project goals. This planning process creates the best outcome for Acadia Parish because the work of our subcontractors is always aligned with your goals and our overall project plan.

Top-down Project Management

Our Project Manager coordinates the work of all subcontractors to ensure that they are successfully and seamlessly integrated into the entire project in a cohesive manner. This also means Aftermath can make decisions quickly, when needed, to ensure the safety of employees and contractors and to mitigate any risks to the project.

Ultimately, subcontractors are acting under the umbrella of Aftermath, and we are responsible for ensuring their work product and conduct for Acadia Parish are of the highest standards.

Whether Acadia Parish’s project can be accomplished with our own team or in conjunction with subcontractors, you can rest assured that it will be completed with the same level of service and personalized attention that our clients know and love.

Aftermath self-performs over 50% of our project work. In the past we have worked with the following subcontractors.

Past Subcontractors List

TRADE SECRET - SUBCONTRACTOR REGISTRY	

TRADE SECRET - SUBCONTRACTOR REGISTRY									



Tab 2 Key Personnel Qualifications and Experience

Personnel Overview

Aftermath restores communities impacted by natural disasters by providing debris management solutions to government agencies. We are deeply committed in service to our clients, in faithfulness to our team of employees and subcontractors, and to good stewardship of the environment. Our leadership works to ensure all tasks are skillfully performed to the highest professional standards in alignment with our mission and values. Aftermath's commitment to effective communication, strong leadership, and a sense of responsibility to the community results in a completed project that exceeds expectations.

Meet our team

Melanie Corley, **President and owner**

As President of Aftermath Disaster, Melanie Corley provides executive oversight and strategic direction that directly supports the successful execution of this contract. Ms. Corley's extensive background in disaster recovery and remediation — combined with her legal training as an attorney — equips her to ensure that all contract terms, FEMA compliance requirements, and Parish obligations are met with precision and accountability. She highly values the Parish's operational priorities and the coordination required to execute a project of this scope. Ms. Corley is actively engaged in each project, establishing clear goals and maintaining open communication with Parish representatives to ensure the partnership functions effectively at every stage of the contract. As the firm's senior leadership, she is on-call 24/7 and is available to respond immediately to any Parish concerns regarding contractor operations, personnel, or project progress. She holds a Juris Doctorate and a Bachelor of Business Administration from the University of Texas at Austin, is a licensed marine contractor, and is certified by the FEMA NIMS Emergency Management Institute ICS 100 and ICS 200.

Obie Corley, **Vice President**

Obie Corley, Vice President of Aftermath Disaster, brings over twenty years of field experience in disaster recovery directly to bear on this project. As Vice President, Mr. Corley serves as subject matter expert, field supervisor, subcontractor manager, and project manager supervisor — overseeing day-to-day field operations, managing equipment deployment, and ensuring all crews work in a safe, professional, and compliant manner in accordance with FEMA, OSHA, USDOT, and applicable state and federal regulations. His management experience spans over 50 disaster recovery projects with FEMA reimbursement, including extensive waterway and drainage ditch debris removal operations throughout Louisiana — including Terrebonne, Lafourche, St. Charles, and Livingston Parishes — giving him firsthand familiarity with the Parish drainage systems and logistical conditions specific to this region. Mr. Corley is recognized for executing projects where other contractors have failed, and his ability to craft economically viable, logistically sound solutions directly supports the RFP's requirements for multi-waterway concurrent operations, rapid deployment, and timely project completion. He maintains clear communication between field operations and client representatives, ensuring Acadia Parish and monitors receive real-time progress updates and that all crews, subcontractors, and equipment remain in full compliance with contract requirements for the duration of the project. Mr. Corley is certified in ICS 100 and ICS 200 and holds current First Aid and CPR certifications.

Adam Gonzalez, **Director of Business Operations**

Adam Gonzalez will serve as the designated point of contact for Acadia Parish and will oversee all contract administration functions for the duration of the contract. Mr. Gonzalez is responsible for creating and implementing the operational systems that ensure all contractual submittals — including the Contractor Safety Plan, Organizational Chart, QA/QC Plan, required permits, and Work Plan — are delivered to the Parish within 24 hours of contract award, and that all documentation remains current and complete throughout the project. He will coordinate daily progress updates and facilitate meetings with Parish representatives to ensure real-time visibility into operations, and will manage the monthly invoicing process in full compliance with Parish review and approval requirements. Mr. Gonzalez also oversees subcontractor compliance, ensuring that all subcontracted personnel and equipment meet applicable federal and state regulations and are seamlessly integrated into project operations. His systems-focused approach to operations and his ability to build effective working relationships with all stakeholders ensures that Aftermath can provide an immediate plan to remedy any and all Parish requests regarding contractor operations, personnel, or equipment. Adam is certified by the NIMS Emergency Management Institute ICS 0100.

Melanie Burchfiel, **Contract Administrator**

Melanie Burchfiel serves as Contract Administrator in direct support of the Director of Business Operations, providing the documentation oversight necessary to ensure full compliance with all Parish, FEMA, and federal contract requirements. Ms. Burchfiel's meticulous attention to detail ensures that all required submittals — including permits, ROEs, QA/QC documentation, daily progress reports, and monthly invoices — are prepared, organized, and submitted accurately and on time. Her role is specifically focused on maintaining the documentation chain of custody required for maximum FEMA reimbursement, including load tickets, truck certifications, and debris disposal records in accordance with contract specifications. Ms. Burchfiel's communication skills keep all stakeholders — including Parish representatives, monitors, and subcontractors — well-informed and equipped with current documentation requirements throughout the life of the contract. She is certified by the FEMA Emergency Management Institute IS 100.c, and IS 42.A, IS 632.a, and IS-633.

Jackson Corley, **Project Manager**

Jackson Corley serves as Project Manager with a primary focus on crew leadership, stakeholder coordination, and client relations — the interpersonal dimensions of project management that determine whether a project runs smoothly in the field and maintains the confidence of Parish representatives. Mr. Corley is a skilled motivator who instills confidence across all stakeholders and maintains clear, direct communication with Parish representatives, monitors, subcontractors, and crew members to ensure all aspects of the project proceed according to plan. His project experience includes preparing and executing the work plan for CLIENT REDACTED Florida — mapping canals, identifying extraction points, obtaining right-of-way permits, and laying out the full project approach — as well as managing multiple crews and coordinating the truck fleet on the CLIENT REDACTED waterway clearing project. Jackson's ability to quickly identify problems and deploy solutions ensures that the Parish receives an immediate response to any operational concern, and that subcontractors are seamlessly integrated into project operations in accordance with contract requirements. He holds FEMA NIMS ICS 100 and OSHA 30-hour certifications.

Reese Corley, Logistics Manager

Reese Corley serves as Project Manager with a focus on equipment deployment, logistics, and mechanical readiness — ensuring that Aftermath's fleet and waterborne equipment remain operational and properly positioned to meet daily production requirements. With project management experience dating to 2018, Mr. Corley has managed multiple deployments on tidally impacted waterways including [CLIENT REDACTED] Florida; managed Aftermath's full truck fleet in North Port and [CLIENT REDACTED] Florida; and coordinated barge and marsh buggy crews and truck fleet operations in Orange County, Texas in the wake of Hurricane Laura. His technical expertise allows him to anticipate and resolve equipment and logistical challenges before they impact project timelines, and his careful attention to detail drives efficient operations that keep production on schedule and in compliance with task order requirements. Reese is also quick to assist any of our subcontractors in trouble shooting equipment or mechanical challenges in order to reduce downtime across the entire project. Mr. Corley holds FEMA NIMS certifications and has managed multiple projects to 100% FEMA reimbursement.

Blain Rushing, Fleet Manager

Blain Rushing brings over ten years of disaster recovery experience to his role as Project Manager, with a specialized focus on haul truck fleet management and high-volume debris removal operations. Mr. Rushing's strength lies in coordinating and managing multiple truck fleets simultaneously across complex, multi-zone projects — a capability directly required by this contract, which demands concurrent operations across multiple waterways. His project history includes managing multiple truck fleets in Austin, Texas following an ice storm, coordinating the hauling of nearly 100,000 CY of woody debris; serving as project point person for the [CLIENT REDACTED] overseeing the removal and hauling of bulk debris from designated collection sites to final disposal facilities; and managing barge crews on logistically challenging sludge extraction and disposal operations in South Carolina. Mr. Rushing's deep familiarity with the load, haul, and disposal cycle ensures that all trucks are certified, loads are properly documented, and debris is transported to contractor-designated reduction and disposal sites in full compliance with contract and FEMA requirements.

Jimmy Daniels, Safety Supervisor

Jimmy Daniels will serve as the dedicated Safety Supervisor, whose sole function will be to monitor and implement safety regulations for all crews, maintain all safety records, and hold daily tailgate meetings for the duration of the contract. Mr. Daniels brings over a decade of direct, relevant experience in disaster debris removal safety — including waterway and ROW operations for Hurricanes Ian, Idalia, Laura, and Michael, as well as PPDR fire cleanup with [CLIENT REDACTED] in California, Hawaii, and Florida. He has served as Safety Superintendent, District Safety Liaison, and interim Safety Officer on major recovery projects, consistently ensuring field compliance with OSHA, CAL OSHA, FEMA, and [CLIENT REDACTED] protocols. Mr. Daniels holds OSHA 10 and OSHA 30 certifications, HAZWOPER 40-Hour Supervisor/Confined Spaces certification, FEMA NIMS ICS 100, 200, 300, 701, and 702, an ATSSA Traffic Control Supervisor certification, and a USCG OUPV Captain's License — directly satisfying the RFP's requirements for adherence to OSHA Standard 1910.120 and traffic safety compliance with Parish, LADOTD, FEMA, and OSHA Rules and Regulations. All personnel and subcontractors under Mr. Daniels' oversight will perform work in a prudent, conscientious, safe, and professional manner in full compliance with state, federal, and local laws.

Jessica Castro, **Quality Assurance Representative**

Jessica Castro serves as Aftermath's QA/QC Representative, bringing a uniquely valuable perspective to this role having worked for a monitoring firm during large-scale emergency response projects including Hurricane Ian, the Borel Fire, and the Palisades Fire. Her experience gives unique insight into making each area of operations audit-ready before monitors review them. Her background in records management, audit support, budget oversight, and compliance between project requirements and operational outcomes — combined with her FEMA NIMS ICS 100 and 200 certifications — positions her to serve as the quality checkpoint between Aftermath's field operations and the Parish's expectations, ensuring that every aspect of project execution remains in complete alignment with Parish priorities and FEMA reimbursement requirements from notice to proceed through final closeout.

Debris Removal Team Members

In addition to our Principles and team members listed with their biography summaries, our on-the-ground team consists of the following Aftermath personnel. All of our personnel have been on multiple deployments which means our team is experienced and ready for immediate mobilization and execution for this project.

Chris Albritton	David DiPietro Sr	Miguel Magana
Boston Arthur	David DiPietro Jr	Machan Meade
Angus Achinschloss	Traci DiPietro	Phil Riippa
Kenneth Barnhill	Derek Dolan	Ryker Schneider
Vincent Butler	Chance Eltringham-Koch	Daylon Standokes
Marcus Cook	JJ Goudey	Sonny Tabor
Randy Corley	Davan Israel	Dyllyn Trexler
Chris Daniels	John Jarvis	Selvin Walton
Kevin Dipetta	Britt Lane	Brent Willey

Our Acadia Parish Project Management Team

Through all the phases of a project, Aftermath will coordinate closely with Acadia Parish and the community to ensure all tasks are performed with skill and to the highest professional standards. From the beginning of the project, you will work with our owners and can expect consistent communication, strong leadership, and a driving sense of responsibility to Acadia Parish. We want to serve you so that you can effectively serve your community.

Role	Assigned Person	Responsibilities
President	Melanie Corley	Contract authority, executive oversight, financial and corporate resources.
Vice President of Operations	Obie Corley	Operations leadership, resource coordination, coordination with monitoring firm, and project oversight.
Director of Business Operations	Adam Gonzalez	Parish coordination, contract administration, documentation, and reporting.
Project Manager	Jackson Corley	Day-to-day project management, crew coordination, schedule, and documentation.
Fleet Manager	Blain Rushing	Truck fleet management and assignments, load ticket management
Logistics Manager	Reese Corley	Equipment management, site management, and crew coordination.
Safety Supervisor	Jimmy Daniels	Safety compliance officer, traffic control requirements, safety meetings, JSA safety documentation, monitoring coordination.
Quality Assurance / Quality Control	Jessica Castro	Quality control oversight for debris removal operations, DMS sites, site remediation, and reporting requirements

Resumes

Melanie Corley

President

832-760-2000
MKCorley@aftermathdisaster.com

Disaster Recovery Experience

President | Aftermath Disaster Recovery | From 2013-Present

Serves as the liaison to clients, oversees the proposal process from preparation to contract negotiation, provides logistics coordination with field operations, and coordinates subcontractor management. Manages the day-to-day operations of Aftermath, which includes overseeing accounting and finances, reporting, and human resources. Develops and implements company policies and vision to successfully accomplish long-term goals.

2024	ne Beryl - Storm Debris Removal and Disposal Services for [REDACTED] TX o - On Call Debris Collection Services for Dallas, TX Hurricane Ian - Waterway clearing for SW Florida Water Management District
2023	Hurricane Idalia - Waterway Clearing [REDACTED] ver, FL Hurricane Ian - Waterway clearing for [REDACTED] FL Hurricane Ian - Waterway, canal, drain [REDACTED] g in [REDACTED] FL Ice Storm - ROW clearing in Austin, Texas Bulk Debris collection for Dallas, Texas
2022	Hurricane Ian Tidally impacted waterway debris removal [REDACTED] FL [REDACTED] project Storm debris removal from waterways for [REDACTED] ROW clearing in North Port, Florida On-Call - Bulk debris collection in Austin, Texas Hurricane Ida - debris cleaning in waterways of [REDACTED] Louisiana
2020-2021	Hurricane Ida ROW debris cleaning in [REDACTED] LA Debris removal in water [REDACTED] and St. Charles Parish, LA Various - projects for Northwest Florida Water Management Hurricane Laura - Waterway Debris removal/hauling for Orange Co. TX H e Michael - Beach debris removal and sea oat planting for [REDACTED] Florida H e Sally - ROW debris removal in [REDACTED] FL
2018-2019	Hurricane Harvey Oyster Creek Desnagging project for [REDACTED] Cow Bayou storm debris clean up for [REDACTED] Texas Adams Bayou waterway debris removal Spring Creek and Greens Bayou waterway debris removal Buffalo Bayou and Cypress Creek Debris clean up for [REDACTED] Flood Control, Texas TS Imelda - ROW and C&D debris removal in [REDACTED] Hurricane Michael Econfina Creek waterway debris removal from [REDACTED] waterway debris removal from various waterways ROW clearing in Jackson County, FL Hurricane Irma - Debris clean up from canals for [REDACTED] - East Mulloch Drainage District, Florida
2013-2017	Hurricane Irma - ROW debris removal in Apopka and Wellington, FL Hurricane Harvey - ROW and waterway removal projects in Texas Hurricane Matthew - ROW clean up in South Carolina, Florida, North Carolina Hurricane Sandy - Wildlife refuge marshland debris removal project and waterway debris removal project in New Jersey Hurricane Isaac - waterway debris in Livingston Parish, LA Maintenance for TX DOT clearing waterborne debris in the San Jacinto River Florida Fish and Wildlife artificial reef construction Tornadoes and floods in Texas, Louisiana, and Alabama Reef Construction for Florida Department of Aquaculture

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Education

Juris doctorate | 1997
University of Texas at Austin
Bachelor of Business Administration | 1991
University of Texas at Austin

Organizational Leadership

Leads Aftermath Disaster Recovery, Inc. on a powerful growth trajectory that has nearly doubled revenue and capacity each year for the past five years.

Communication

Ensures project needs are understood and delivered through effective communication skills, drawing on years of public speaking and conducting law enforcement training. Certified Texas mediator.

Financial Management and Reporting

Oversees the company's forecasting, budgeting, and account payables and receivables. Timely reporting means that projects are kept on budget and on time within contract guidelines.

Human Capital

Supervises the permanent labor force and the subcontractor vetting to ensure quality personnel are representing Aftermath Disaster Recovery with excellence.

Compliance

Uses legal expertise and experience to navigate, understand and implement the necessary compliance measures with FEMA, OSHA, USDOT, and other local, state, and federal regulations.



Robert Obie Corley

Vice President

972-567-1489

Obie@aftermathdisaster.com

Disaster Recovery Experience

Vice-President | Aftermath Disaster Recovery | From 2013-Present

Serves as subject matter expert, project manager supervisor, subcontractor manager, and field supervisor. Develops and manages Aftermath's fleet, oversees field operations, attends construction meetings, and manages day-to-day operations in the field. Oversees training, permitting, safety, and effectively supervises logistically challenging projects.

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Field Experience

Over twenty years of experience working in the disaster relief industry.

Management Experience

Management of over 50 disaster recovery projects involving reimbursement from FEMA and other federal and state agencies from projects that include debris resulting from hurricanes, tornadoes, floods, ice storms, and wind storms. Successfully executed several reef construction projects. Expertise includes efficient debris removal from environmentally sensitive and logistically challenging areas.

Logistics

Leads Aftermath Disaster Recovery, Inc. in planning logistically challenging disaster relief efforts. Recognized for executing difficult projects where other contractors have previously failed. There is no project for which Obie cannot craft the most economically viable and logistically sound solutions.

Industry Skills

Identifies and solves logistical challenges. In-depth experience leads to accurate analysis of project needs. Effective pre-planning meetings and efficient execution of projects aids with client relationships. Conveys solutions with clear communication skills between field operations and client.

Certifications

Intro to Incident Command System, Basic Incident Command System for Initial Response, First Aid and CPR

2024	ne Beryl - Storm Debris Removal and Disposal Services for [REDACTED] TX o - On Call Debris Collection Services for Dallas, TX Hurricane Ian - Waterway clearing for SW Florida Water Management District
2023	Hurricane Idalia - Waterway Clearing [REDACTED] ver, FL Hurricane Ian - Waterway clearing for [REDACTED] FL Hurricane Ian - Waterway, canal, drai [REDACTED] g in [REDACTED] FL Ice Storm - ROW clearing in Austin, Texas Bulk Debris collection for Dallas, Texas
2022	Hurricane Ian Tidally impacted waterway debris remov [REDACTED] FL [REDACTED] project Storm debris removal from waterways for [REDACTED] ROW clearing in North Port, Florida On-Call - Bulk debris collection in Austin, Texas Hurricane Ida - debris cleaning in waterways of [REDACTED] Louisiana
2020-2021	Hurricane Ida ROW debris cleaning in [REDACTED] LA Debris removal in water [REDACTED] nd St. Charles Parish, LA Various - projects for Northwest Florida Water Management Hurricane Laura - Waterway Debris removal/hauling for Orange Co [REDACTED] TX H [REDACTED] e Michael - Beach debris removal and sea oat planting for [REDACTED] Florida H [REDACTED] e Sally - ROW debris removal in [REDACTED] FL
2018-2019	Hurricane Harvey Oyster Creek Desnagging project for [REDACTED] Cow Bayou storm debris clean up fo [REDACTED] Texas Adams Bayou waterway debris remo [REDACTED] Spring Creek and Greens Bayou waterway debris remov [REDACTED] Buffalo Bayou and Cypress Creek Debris clean up for [REDACTED] Flood Control, Texas TS Imelda - ROW and C&D debris removal in [REDACTED] Hurricane Michael Econfina Creek waterway debris removal from [REDACTED] waterway debris removal from various waterways ROW clearing in Jackson County, FL Hurricane Irma - Debris clean up from canals for [REDACTED] - East Mulloch Drainage District, Florida
2013-2017	Hurricane Irma - ROW debris removal in Apopka and Wellington, FL Hurricane Harvey - ROW and waterway removal projects in Texas Hurricane Matthew - ROW clean up in South Carolina, Florida, North Carolina Hurricane Sandy - Wildlife refuge marshland debris removal project and waterway debris removal project in New Jersey Hurricane Isaac - waterway debris in Livingston Parish, LA Maintenance for TX DOT clearing waterborne debris in the San Jacinto River Florida Fish and Wildlife artificial reef construction Tornadoes and floods in Texas, Louisiana, and Alabama Reef Construction for Florida Department of Aquaculture



Adam Gonzalez

Director of Business Operations

972-984-8969

Adam@aftermathdisaster.com

Disaster Recovery Experience

Director of Business Operations | Aftermath Disaster Recovery
From 2022–Present

Works to create and implement systems that ensure smooth and efficient operations inside of the company, as well as establish relationships that enable our team to work at maximum effectiveness in concert with all stakeholders. His critical role ensures efficient processes and sets the standard of success for projects.

2024	Hurricane Beryl - Storm Debris Removal and Disposal Services for [REDACTED] TX [REDACTED] - On Call Debris Collection Services for Dallas, TX Hurricane Ian - Waterway clearing for SW Florida Water Management District
2023	Hurricane Idalia - Waterway Clearing [REDACTED] ver, FL Hurricane Ian - Waterway clearing for [REDACTED] FL Hurricane Ian - Waterway, canal, drain [REDACTED] g in [REDACTED] FL Ice Storm - ROW clearing in Austin, Texas Bulk Debris collection for Dallas, Texas
2022	Hurricane Ian Tidally impacted waterway debris removal [REDACTED] FL [REDACTED] project Storm debris removal from waterways for [REDACTED] ROW clearing in North Port, Florida On-Call - Bulk debris collection in Austin, Texas Hurricane Ida - debris cleaning in waterways of [REDACTED] Louisiana

Previous Work

2021-2022	Fraym Marketing Associate - Managed production of marketing materials for a geospatial and artificial intelligence company, including blog content, social media, ad campaigns, press releases, one-pagers, and more. Organized and coordinated promotion strategies and logistics surrounding events and conferences.
-----------	--

Digital Communications Coordinator

2018 - 2021	Devised and deployed digital marketing strategies in coordination with staff across the United States to drive state-level activism, utilizing tools from Facebook, Google, email, SMS, custom landing pages, and other tools. Managed projects and timelines to ensure timely and effective digital assets were produced, deployed, and utilized in integrated marketing campaigns.
-------------	---

Skills Profile

Education

Degree: BSFS International Politics, from Georgetown University, Washington D.C. 2018

Recent Work

Hurricane Beryl - Processes and reports for [REDACTED] TX
Tornado - Business operations and reporting for Dallas, TX
Hurricane Ian - Project reports and processes for SW Florida Water Management District
Coordinator for procurement

Aftermath Experience

Serves Aftermath Disaster Recovery, Inc. as an effective director. Adam collaborates with Aftermath's owners to develop short-term goals and long term operational plans. He leadership in purchasing, negotiating, and productivity contributes to Aftermath's success and growth.

Communications

Public speaking and debate training contribute to Adam's ability to listen to the needs of all stakeholders. Problem solving skills help to develop innovative strategies to meet clients' needs and tailor projects to meet their specifications.

Certifications

FEMA 100.c, 120.c, 200.c, 230.e, 235.c, and 632.a



Jackson Corley

Project Manger

832-760-2000

Jackson@aftermathdisaster.com

Disaster Recovery Experience

Project Manager | Aftermath Disaster Recovery | From 2021-Present

Designs, plans, finalizes, and implements the project approach, timelines, and schedules. Ensures equipment is allocated and deployed appropriately to meet project needs. Oversees Debris Management Site operation management, ensuring safety of employees, and coordinating with stakeholders. Enforces quality standards and OSHA safety regulations on site. Conducts regular inspections and ensures work meets Aftermath specifications and industry best practices.

2026	Winter Storm Fern - [REDACTED] TN, [REDACTED] TN and [REDACTED] TN H [REDACTED] oval of storm-generated debris for [REDACTED] [REDACTED]
2025	Hurricane Helene - assisted storm clean up in North Carolina for [REDACTED] project. Austin, Texas - brush and bulk collection and compost hauling services
2024	[REDACTED] ne Beryl - Storm Debris Removal and Disposal Services for [REDACTED] TX [REDACTED] o - On Call Debris Collection Services for Dallas, TX Hurricane Ian - Waterway clearing for SW Florida Water Management District
2023	Hurricane Idalia - Waterway Clearing [REDACTED] ver, FL Hurricane Ian - Waterway clearing for [REDACTED] FL Hurricane Ian - Waterway, canal, drainag in [REDACTED] FL Ice Storm - ROW clearing in Austin, Texas Bulk Debris collection for Dallas, Texas
2022	Hurricane Ian Tidally impacted waterway debris removal [REDACTED] FL [REDACTED] project Storm debris removal from waterways for [REDACTED] ROW clearing in North Port, Florida On-Call - Bulk debris collection in Austin, Texas Hurricane Ida - debris cleaning in waterways of [REDACTED] Louisiana
2021	Hurricane Ida ROW debris cleaning in [REDACTED] LA Debris removal in water [REDACTED] nd St. Charles Parish, LA Various - projects for Northwest Florida Water Management Hurricane Laura - Waterway Debris removal/hauling for Orange County, TX

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Recent Work

CLIENT REDACTED FL

Prepared and executed work plan, mapped canals, identified extraction points, obtained Right of Way permits, and laid out the project approach

CLIENT REDACTED

Managed multiple crews, coordinated the truck fleet, managed the project plan

Communications

Clear and direct communication skills enable effective guidance among team members to ensure a successful project. Able to work with all stakeholders to ensure all aspects of the project run smoothly and according to the project plan.

Project Management Experience

Skilled motivator, instilling confidence in all stakeholders on a project. He is able to efficiently and quickly identify problems and solutions to get the job done and meet the needs of clients.

Certifications

FEMA 100
OSHA 30-hr Training



Cole Corley

Subcontractor Manager

832-760-2000

Cole@aftermathdisaster.com

Disaster Recovery Experience

Project Manager | Aftermath Disaster Recovery | From 2025-Present

Provides effective solutions to project challenges. Duties include finalizing and implementing the project approach, managing equipment deployment and maintenance, overseeing Temporary Debris Reduction Site management, ensures safety of employees, and coordinates with stakeholders. Leads crews in a collaborative work environment, mitigating potential project risks.

2026
Winter Storm Fern - [REDACTED] TN, [REDACTED] TN and [REDACTED]
TN
H [REDACTED] oval of storm-generated debris for [REDACTED]
H [REDACTED] sted storm clean up in North Carolina for [REDACTED]
project.

2025
North Carolina, [REDACTED]

2024
[REDACTED] ne Beryl - Storm Debris Removal and Disposal Services for [REDACTED]
TX
o - On Call Debris Collection Services for Dallas, TX
Hurricane Ian - Waterway clearing for SW Florida Water Management District

2023
Hurricane Idalia - Waterway Clearing [REDACTED] ver, FL
Hurricane Ian - Waterway clearing for [REDACTED] FL
Hurricane Ian - Waterway, canal, drai [REDACTED] g in [REDACTED] FL
Ice Storm - ROW clearing in Austin, Texas
Bulk Debris collection for Dallas, Texas

2022
Hurricane Ian
Tidally impacted waterway debris remov [REDACTED] FL [REDACTED] project
Storm debris removal from waterways for [REDACTED]
ROW clearing in North Port, Florida
On-Call - Bulk debris collection in Austin, Texas
Hurricane Ida - debris cleaning in waterways of [REDACTED] Louisiana

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Education

Degree: Construction Management, from Arizona
2025

Recent Work

[REDACTED] Texas

Orange County, Texas

[REDACTED] Florida

[REDACTED] Florida

Aftermath Experience

Serves Aftermath Disaster Recovery, Inc. as an effective director. Adam collaborates with Aftermath's owners to develop short-term goals and long term operational plans. He leadership in purchasing, negotiating, and productivity contributes to Aftermath's success and growth.

Communications

Public speaking and debate training contribute to Adam's ability to listen to the needs of all stakeholders. Problem solving skills help to develop innovative strategies to meet clients' needs and tailor projects to meet their specifications.

Certifications

Louisiana Licensed Contractor

North Carolina Licensed Contractor

FEMA 100.c, 120.c, 200.c, 230.e, 235.c, and 632.a



Reese Corley

Project Manger

832-760-2000

Reese@aftermathdisaster.com

Disaster Recovery Experience

Project Manager | Aftermath Disaster Recovery | From 2018-Present

Serves as technical matter expert and project manager. Finalizes project approach managing equipment deployment and maintenance, oversees Debris Management Site operations, ensures safety of employees, and coordinates with stakeholders. Ensures the success of each project.

2024	ne Beryl - Storm Debris Removal and Disposal Services for [REDACTED] TX
	o - On Call Debris Collection Services for Dallas, TX
	Hurricane Ian - Waterway clearing for SW Florida Water Management District
2023	Hurricane Idalia - Waterway Clearing [REDACTED] ver, FL
	Hurricane Ian - Waterway clearing for [REDACTED] FL
	Hurricane Ian - Waterway, canal, drai [REDACTED] g in [REDACTED] FL
2022	Ice Storm - ROW clearing in Austin, Texas
	Bulk Debris collection for Dallas, Texas
	Hurricane Ian Tidally impacted waterway debris remov [REDACTED] FL [REDACTED] project Storm debris removal from waterways for [REDACTED] ROW clearing in North Port, Florida
2021	On-Call - Bulk debris collection in Austin, Texas
	Hurricane Ida - debris cleaning in waterways of [REDACTED] Louisiana
	Hurricane Ida ROW debris cleaning in [REDACTED] LA Debris removal in water [REDACTED] nd St. Charles Parish, LA
2020-2019	Various - projects for Northwest Florida Water Management
	Hurricane Laura - Waterway Debris removal/hauling for Orange Co [REDACTED] TX
	H [REDACTED] e Michael - Beach debris removal and sea oat planting for [REDACTED] Florida
2018-2019	H [REDACTED] e Sally - ROW debris removal in [REDACTED] FL
	Hurricane Harvey Oyster Creek Desnagging project for [REDACTED] Cow Bayou storm debris clean up fo [REDACTED] Texas Adams Bayou waterway debris remo [REDACTED] Spring Creek and Greens Bayou waterway debris remov [REDACTED] Buffalo Bayou and Cypress Creek Debris clean up for [REDACTED] Flood Control, Texas
	TS Imelda - ROW and C&D debris removal in [REDACTED] Hurricane Michael Econfina Creek waterway debris removal from [REDACTED] waterway debris removal from various waterways ROW clearing in Jackson County, FL Hurricane Irma - Debris clean up from canals for [REDACTED] - East Mulloch Drainage District, Florida

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Education

2019-2021 - Grove City College

Recent Work

Dallas, Texas

Organized and managed crews for bulk trash collection

[REDACTED] FL

Managed multiple crews on tidally impacted waterways, clearing 30,000 CY of debris North Port, Florida

Managed Aftermath's fleet of trucks in for operations, clearing a total of 185,000 CY.

Orange County, Texas

Manged crews and truck fleet in the wake of Hurricane Laura

Austin, TX

ROW debris removal project following Hurricane Ida

Project Management Experience

Worked in disaster recovery industry for past 6 years. Managed several projects for 100% FEMA reimbursement.

Communications

Public speaking background enables clear and effective communication with all stakeholders. Careful attention to detail and desire for excellence drives efficient operations and management strategies.

Blain Rushing

Project Manger

832-760-2000

B.Rushing@aftermathdisaster.com

Disaster Recovery Experience

Project Manager | Aftermath Disaster Recovery | From 2014-Present

Develops detailed project plans, timelines, and construction schedules. Ensures alignment with client expectations, regulatory requirements and resource availability. Manages compliance and coordination with subcontractors and clients, ensuring work adheres to legal, regulator, and quality standards..

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Recent Work

CLIENT REDACTED Project point person for the **CLIENT REDACTED** Coordinated the ROW clean up work, overseeing the removal and hauling of bulk debris from designated collection sites to the final disposal facility.

Managed multiple fleets for Austin, Texas following an ice storm. Coordinated the cutting, collecting and hauling of nearly 100,000 CY of woody debris. Managed barge crews on logistically challenging project involving waste extraction and the safe disposal of sludge that had collected in detention ponds generated from a paper mill in South Carolina.

Field Experience

Mr. Rushing has worked in the disaster relief industry for the past 8 years. He has managed several disaster recovery projects that involved FEMA reimbursement. His work history and personal values provide significant advantages in serving our clients, and reflects his commitment to the success of each project.

Project Management Experience

Serves Aftermath Disaster Recovery, Inc. as an effective project manager who listens to our clients' needs and executes our projects to their specifications. Mr. Rushing is an excellent communicator and dependable manager who delivers effective outcomes in the midst of complex and challenging projects.

2024	ne Beryl - Storm Debris Removal and Disposal Services for CLIENT REDACTED TX o - On Call Debris Collection Services for Dallas, TX Hurricane Ian - Waterway clearing for SW Florida Water Management District
2023	Hurricane Idalia - Waterway Clearing CLIENT REDACTED ver, FL Hurricane Ian - Waterway clearing for CLIENT REDACTED FL Hurricane Ian - Waterway, canal, drain CLIENT REDACTED g in CLIENT REDACTED FL Ice Storm - ROW clearing in Austin, Texas Bulk Debris collection for Dallas, Texas
2022	Hurricane Ian Tidally impacted waterway debris removal CLIENT REDACTED FL CLIENT REDACTED project Storm debris removal from waterways for CLIENT REDACTED ROW clearing in North Port, Florida On-Call - Bulk debris collection in Austin, Texas Hurricane Ida - debris cleaning in waterways of CLIENT REDACTED Louisiana
2020-2021	Hurricane Ida ROW debris cleaning in CLIENT REDACTED LA Debris removal in water CLIENT REDACTED e and St. Charles Parish, LA Various - projects for Northwest Florida Water Management Hurricane Laura - Waterway Debris removal/hauling for Orange Co CLIENT REDACTED TX H ne Michael - Beach debris removal and sea oat planting for CLIENT REDACTED Florida H ne Sally - ROW debris removal in CLIENT REDACTED FL
2018-2019	Hurricane Harvey Oyster Creek Desnagging project for CLIENT REDACTED Cow Bayou storm debris clean up for CLIENT REDACTED Texas Adams Bayou waterway debris removal Spring Creek and Greens Bayou waterway debris removal Buffalo Bayou and Cypress Creek Debris clean up for CLIENT REDACTED Flood Control, Texas TS Imelda - ROW and C&D debris removal in CLIENT REDACTED Hurricane Michael Econfina Creek waterway debris removal from CLIENT REDACTED waterway debris removal from various waterways ROW clearing in Jackson County, FL Hurricane Irma - Debris clean up from canals for CLIENT REDACTED - East Mulloch Drainage District, Florida
2013-2017	Hurricane Irma - ROW debris removal in Apopka and Wellington, FL Hurricane Harvey - ROW and waterway removal projects in Texas Hurricane Matthew - ROW clean up in South Carolina, Florida, North Carolina Hurricane Sandy - Wildlife refuge marshland debris removal project and waterway debris removal project in New Jersey Hurricane Isaac - waterway debris in Livingston Parish, LA Maintenance for TX DOT clearing waterborne debris in the San Jacinto River Florida Fish and Wildlife artificial reef construction Tornadoes and floods in Texas, Louisiana, and Alabama Reef Construction for Florida Department of Aquaculture



Jimmy E. Daniels

Safety and Quality Control Supervisor

832-760-2000
J.Daniels@adrteam.us

Disaster Recovery Experience

Aftermath Disaster Recovery | From 2026-Present

Handles the management and oversees the maintenance of our equipment. Creates and implements project plans specific to the needs of the client. Serves as the point person for the client on his projects. Oversees safety functions.

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Education

Chipley High School, Chipley, FL
High School Diploma, 2005
Chipola College, Marianna, FL
Florida Law Enforcement Certificate, 2012
Panama City Sea School, Panama City, FL
OUPV Captains License, 2014
Operator Uninspected Passenger Vessel, 2014
University of Florida IFAS - One year of Eastern tree, Taxonomy, Dendrology Classes, with one-half of course in tree diseases

Recent Work

Robison Recovery - Director of Operations/
District Safety Liaison. LA Fire Recovery. In
charge of all hazard removal operations for Eaton
and Palisades districts. Coordinate daily safety
tailboards. Keep all i [CLIENT REDACTED] lds properly trained
on equipment and all [CLIENT REDACTED] required protocols,
and CA [CLIENT REDACTED] onsit [CLIENT REDACTED] l safety operations
through [CLIENT REDACTED] contractor ECC on site. Ensure
all mark [CLIENT REDACTED] ssions completed d [CLIENT REDACTED] aily
reports and meetings to be held with [CLIENT REDACTED]
command onsite.

Construction Experience and Positions

ATSSA

- Traffic Control Specialist
- Traffic Control Supervisor

FEMA NIMS

- 100,200,300
- 701, 702

OSHA

- 10 and OSHA 30 Certified

HASWOP

Haswop 40 Supervisor/Confined Spaces

2024-2025

Environmental/Assistant Regional Manager Cleanup. Project Manager response to the Maui Fire with [CLIENT REDACTED]
Oversaw all PPDR debris sites on Maui. In charge of morning safe briefings being delivered to all employees Conducted leaner hanger process. PPDR ash,concrete,metal and car removal operations. Oversight for the DMS sites, and scale houses. 2023-2024

Houston Hurricane Beryl. Managed two projects for Hurricane Beryl Both city of Kemah, and Nassau Bay. Conducted leaner hanger operations. Standard Debris operations, reported to the clients daily. Reported all operations daily to the vice president and TDR team daily. Coordinated with each project's operation managers. 2024

Florida Hurricane Helene Response. Oversight for Hernando county operations. Flood and wind damage cleanup. District Safety Office in Charge. 2024

California Borel Fire Cleanup. Operations Section Chief. Responsible for the fire line, and PPDR cleanup response for the Borel Fire 2024 In Kern County. Including all Haswop Operations, and Environmental crews. Responsible for hosting daily operations and Safety meeting with state IMT, and contractor. As well attending weekly meetings with state and county ICS. 2024-2025

2023-2024

Environmental/Project Manager - In charge of holding morning and working with the safety team, holding role of interim safety officer anytime in field SO was offsite.

Hurricane Ian - ROW and Waterway cleanup in [CLIENT REDACTED] EMS.

Hurricane Idalia - waterway [CLIENT REDACTED] ct in Live O [CLIENT REDACTED] eetings,
Client status meeting with [CLIENT REDACTED] FDEP and county clients

2021-2022

Safety Superintendent/OSHA Oversight - Wildstone Construction: Flora, MS

Oversaw project safety, holding morning safety meetings, making sure everyone stays in compliance throughout the day.

- Filled out daily and weekly safety reports.
- Tasked with being the Annual Aveta Safety compliance officer to keep our Aveta Green status.

ATLAS Field Services - Site Safety Superintendent -Active 3rd party safety superintendent for PGnE Utility right of way crews, morning safety briefings, onsite safety inspections, oversaw compliance daily with OSHA, Cal OSHA, and ANSI Z133 regulations. Filled out and filed any incident report necessary. Responsible for Inspection and investigation of any onsite accidents

2005-2020

CDR Maguire | Emergency Management - Division Supervisor Riverside Fire + Holiday Farm Fire/Vegetation Management Debris: Private, and Right of Way Debris Management

Metric Engineering - Field Supervisor Louisiana + Florida, (2018-2020) -
Hurricane Michael, Delta, Laura

Raygen Services - Electrical Installation Supervisor
Baton Rouge, LA. (2016-2017)

UBS Marine - Project + Sales Manager
Grand Ridge, FL (2005-2010)



Disaster Recovery Experience

Aftermath Disaster Recovery | From February 2026-Present

Manages disaster recovery projects, serving as primary liaison between stakeholders. Ms. Castro's duties includes preparing clean up plans, ensures project phases adhere to budget requirements, ensuring teams are dispatched to specific locations and conducts routine process check ups. Her proven expertise in managing complex disaster recovery and emergency response projects ensures operational compliance with all local, state and federal standards.

2026	Worm Fern. Managed clean up projects in CLIENT REDACTED and CLIENT REDACTED Tennessee, coordinating with subcontractor and managing debris collection.
2023-2025	CLIENT REDACTED - Administrative Billing Coordinator. Supported large scale disaster response projects including Hurricane Ian (2022) Borel Fire (2024), and Palisades Fire (2025). Processed timesheets, researched billing discrepancies, and managed end-to-end travel logistics for field staff. Qualfond - Call Center Representative. Primary resource for dental offices, answering claim, pre-authorization and benefit coverage questions, and resolved questions from patient calls using MMIS and CRM software to provide accurate, real-time data as needed.
2021-2022	Boldhouse - Onsite Supervisor for Short Assignments Oversaw daily facility operations, attendance tracking, and weekly reporting as well as managing employee hiring, training, performance evaluations and terminations. Managed safety protocols for a diverse team of staff and contractors.. Amazon - Fulfillment Associate -Received, picked, packed, and stowed customer orders efficiently in a high-volume fulfillment center while meeting strict productivity and quality standards. Operated warehouse equipment and scanners to track inventory flow and ensure accurate database records.
2019-2021	NUSIL - Machine Operator. Monitored and recorded critical process parameters to ensure high-quality production of specialized materials. Optimal/Bristol Human Resources - Managed HRIS data entry for employee documentation and maintained personnel files. Prepared business units for personnel record audits and accreditation surveys. Oversaw Peer Review Management, tracked professional licensing, credentials and training requirements,. Provided oversight of FMLA, OSHA and Worker's Compensation.
2013-2019	Nestle - Machine Operator. Operated and cleaned production equipment; performed basic maintenance and cleared jams safely. Executed CIP, sanitation procedures, and critical record checks before changeovers while maintaining LOTO certification. Standardized departmental workflows by mandating strict SOP and GMP compliance, reducing operational errors and maximizing output quality. Clinica Sierra Vista - Medical Assistant. Managed front-office operations, scheduling, insurance verifications and authorizations, and facilitated patient flow and managed patient data and medical histories in EMR systems.

Skills Profile

Education

University of Phoenix

Bachelor of Industrial Psychology, Current study
Assoicate of Art - Psychology

University of Southern California

Racial Equity Learning Academy

Recent Work

CLIENT REDACTED Tennessee

CLIENT REDACTED Tennessee

Certifications

FEMA NIMS
• 100,200,

Core Competencies

Administration

SQL Data Analysis
Billing Coordination
Audit Support
Records Mangement

Project Management

Disaster Recovery
Budget Oversight
Resource Allocation
SLA Compliance

Human Resources

Employee Lifecycle
Payroll (ADP/Paylocity)
Training and Development
Recruitment and Hiring

Contractor Key Personnel Certifications

Aftermath's team is committed to performing services for Acadia Parish according to all program standards.



Emergency Management Institute



 Certificate of Completion Melanie Corley has successfully completed requirements for Adult and Pediatric First Aid/CPR/AED Date Completed: 12/22/2020 Validity Period: 2 - Years Conducted by: Nation's Best CPR To verify certificate, scan code or visit redcross.org/digitalcertificate and enter ID. Learn and be inspired at LifesavingAwards.org  00G5BMV	Emergency Management Institute  FEMA This Certificate of Achievement is to acknowledge that MELANIE KANE CORLEY has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00100.c Introduction to Incident Command System, ICS-100 Issued this 19th Day of June, 2019  Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency 0.2 IACET CEU 
Emergency Management Institute  FEMA This Certificate of Achievement is to acknowledge that ROBERT O CORLEY has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00200.c Basic Incident Command System for Initial Response Issued this 26th Day of February, 2020  Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency 0.4 IACET CEU 	 Certificate of Completion Robert Obie Corley has successfully completed requirements for Adult and Pediatric First Aid/CPR/AED Date Completed: 12/22/2020 Validity Period: 2 - Years Conducted by: Nation's Best CPR To verify certificate, scan code or visit redcross.org/digitalcertificate and enter ID. Learn and be inspired at LifesavingAwards.org  00G5BMV
Emergency Management Institute  FEMA This Certificate of Achievement is to acknowledge that ROBERT O CORLEY has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00100.c Introduction to Incident Command System, ICS-100 Issued this 19th Day of February, 2020  Michael J. Sharon Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency 0.2 IACET CEU 	Emergency Management Institute  FEMA This Certificate of Achievement is to acknowledge that STACY THORNE has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00100.c Introduction to Incident Command System, ICS-100 Issued this 1st Day of July, 2019  Michael J. Sharon Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency 0.2 IACET CEU 

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

STACY THORNE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.c

Basic Incident Command System for Initial Response

Issued this 20th Day of August, 2019



0.4 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

FRANCISCO J VIELMAS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 19th Day of March, 2020



0.2 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

FRANCISCO J VIELMAS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.c

Basic Incident Command System for Initial Response

Issued this 30th Day of March, 2020



0.4 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency



Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JACKSON D KANE-CORLEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

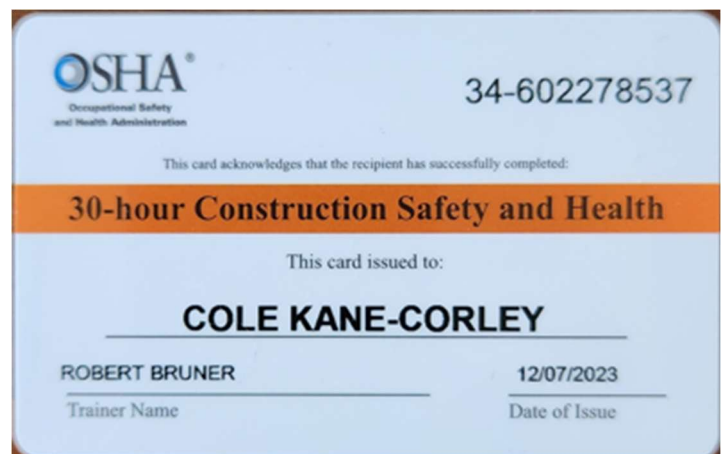
Introduction to Incident Command System, ICS-100

Issued this 18th Day of April, 2021



0.2 IACET CEU

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency



Emergency Management Institute



This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-632.A:
INTRODUCTION TO DEBRIS OPERATIONS**

Issued this 31st Day of July, 2023

0.20 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KATHRYN HALVORSON

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.c
Introduction to Incident Command System, ICS-100**

Issued this 17th Day of January, 2021

0.2 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-200.C:
BASIC INCIDENT COMMAND SYSTEM FOR INITIAL RESPONSE ICS-200**

Issued this 21st Day of July, 2023

0.40 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-235.C:
EMERGENCY PLANNING**

Issued this 31st Day of July, 2023

0.50 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-230.E:
FUNDAMENTALS OF EMERGENCY MANAGEMENT**

Issued this 21st Day of July, 2023

0.60 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-100.C:
INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100**

Issued this 27th Day of January, 2023

0.20 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-120.C:
AN INTRODUCTION TO EXERCISES**

Issued this 04th Day of August, 2023

0.30 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MELANIE BURCHFIEL

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00632.a
Introduction to Debris Operations**

Issued this 2nd Day of January, 2022

0.2 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MELANIE BURCHFIEL

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-633:
DEBRIS MANAGEMENT PLAN DEVELOPMENT**

Issued this 07th Day of July, 2023

0.60 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MELANIE BURCHFIEL

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.c
Introduction to Incident Command System, ICS-100**

Issued this 5th Day of June, 2022

0.2 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MELANIE BURCHFIEL

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-42.A:
SOCIAL MEDIA IN EMERGENCY MANAGEMENT**

Issued this 20th Day of August, 2022

0.30 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency



Tab 3 Project Experience

Experience

Aftermath Disaster Recovery brings over a decade of direct experience navigating the state and federal regulatory landscape governing emergency waterway debris removal, including FEMA Public Assistance guidelines, NRCS funding requirements,

CLIENT REDACTED

CLIENT REDACTED permitting, and state environmental standards such as Louisiana's DEQ and DNR

regulations. This regulatory fluency, combined with extensive experience working alongside parish, county, and state government project managers and monitoring firms, allows Aftermath to facilitate project completion smoothly and in full compliance from day one. The following section details recent, comparable projects demonstrating this experience, supported by letters and documentation confirming successful project completion.



List of Past Projects

s projects completed within the past 5 years. Highlighted rows are projects of similar size

ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details
TN	Winter Storm Fern	Prime contractor on the CLIENT REDACTED s activated pre-event contract for ROW vegetative debris removal for Winter Storm Fern	3/4/2026 – 3/17/2026	\$89,248	12,935 CY
TN	Winter Storm Fern	Prime contractor on an emergency contract for ROW vegetative debris in unincorporated neighborhoods and county roads	2/24/2026 – 3/3/2026	\$815,559	60,159 CY
TN	Winter Storm Fern	Prime contractor on an emergency contract for ROW vegetative debris removal from Winter Storm Fern	2/8/2026 – 3/25/2026	\$2,357,626	300,464 CY
SC	Hurricane Helene	Prime Contractor for the removal, reduction, and disposal of storm-generated brush and woody debris from Hamilton Branch, Hickory Knob and Dreher Island State parks	1/15/2026 – 2/19/2026	\$1,626,958	92,932 CY
NC	Hurricane Helene	Provided barges, marsh buggies and forwarder to remove storm damaged debris from CLIENT REDACTED and CLIENT REDACTED in CLIENT REDACTED	2/22/2025 – 6/25/2025	\$9,480,000	172,200 CY
TX	On-Call	Provided trucks for ancillary brush and bulk collection and compost hauling services for the city	4/22/2025 – 6/25/2025	\$92,268	466 Hours
FL	Hurricane Helene & Milton	Prime Contractor for removal, hauling, and disposal of storm debris, including large quantities of C&D debris due to flooding from storm surge	9/30/2024 – 12/26/24	\$4,100,000	225.402 CY
TX	On-Call	Provided trucks for ancillary brush and bulk collection and compost hauling services for the city	9/9/2024 – 9/30/2024	\$53,300	187 Hours

CLIENT REDACTED

REFERENCE REDACTED

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
CLIENT REDACTED	TX	Hurricane Beryl	Prime Contractor for removal, hauling, and disposal of storm Debris removal following Hurricane Beryl in over 2700 miles of canals and ditches across the district	7/22/2024 – 12/30/2024	\$14,059,490	54,357 Tons	REFERENCE REDACTED		
	TX	Straight-Line Winds	Prime Contractor for the debris cleanup efforts following the severe storm in Dallas in May of 2024. Worked closely with the city's resources to quickly gather debris from city right-of-ways	6/20/2024 – 7/26/2024	\$1,850,000	212,000 CY			
	TX	On-Call	Provided 5 trucks for ancillary brush and bulk collection and compost hauling services for the [REDACTED]	3/25/2024 – 5/3/2024	\$150,133	hourly			
	FL	Hurricane Ian	Prime Contractor for removing hurricane-generated debris from the Flint Creek Canal located in Hillsborough County. Obtained ROE agreements, removed and mulched vegetative debris, and spread resulting chips in compliance with [REDACTED] and FDEP standards.	1/8/2024 – 1/14/2024	\$638,000	15,909 LF			
	FL	Hurricane Idalia	Removed storm-generated waterborne debris in difficult-to-reach areas of the [REDACTED] following Hurricane Idalia.	9/6/2023 – 10/23/2023	\$836,110.88	10,550 CY			
	FL	Hurricane Ian	Prime Contractor for the removal, hauling, and disposal of trees, logs, stumps, brush, and other rubbish in waterways, canals, drainage ditches, and retention ponds, funded by the NRCS.	5/15/2023 – 1/25/2024	\$15,009,406	39,651 Tons			
	FL	Hurricane Ian	Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, and rubbish generated from waterways, canals, and drainage ditches.	6/26/2023 – 9/30/2023	\$12,800,000	160,000CY			
	TX	On-Call	Collection of bulk debris from [REDACTED] collection sites and hauling to final disposal facility	9/1/2022 - 7/15/2023	\$633,880	N/A			

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
CLIENT REDACTED	TX	2023 Ice Storm	Cut, collection, and hauling nearly 100,000 CY of debris consisting of fallen or hazardous trees and limbs from right-of-ways in the CLIENT REDACTED following ice storm	2/6/2023 - 4/30/2023	\$498,095	99,619 CY	REFERENCE REDACTED		
	FL	Hurricane Ian	Performed FEMA funded CLIENT REDACTED debris removal project utilizing our barges on tidally impacted waterways in CLIENT REDACTED	12/2/2022 - 2/26/2023	\$2,446,722	37,642 CY			
	FL	Hurricane Ian	Prime Contractor for FEMA funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, and rubbish generated from waterways, canals, and drainage ditches.	11/29/2022 – 12/16/2022	\$5,766.108	69,793 CY			
	FL	Hurricane Ian	Debris removal, hauling, and disposal from city right-of-ways in CLIENT REDACTED Florida	10/6/2022 – 12/3/2022	\$905,965	184,218 CY			
	TX	On-Call	Collection of bulk debris from CLIENT REDACTED right-of-ways and hauling to final disposal facility	5/1/2022 – 6/26/2022	\$215,829	hourly			
	LA	Hurricane Ida	Right of way debris removal and hauling resulting from Hurricane Ida. Over 200,000CY of debris removed with our fleet of trucks.	9/9/2021 - 4/17/2022	\$1,068,413	213,683 CY			
	LA	Hurricane Ida	Responsible for collecting, hauling, and disposing of storm-generated vegetative and other debris in waterways of CLIENT REDACTED	12/15/2021 – 5/22/2022	\$2,341,543	39,036 CY			
	LA	Hurricane Ida	Responsible for collecting, hauling, and disposing of storm-generated vegetative and other debris in waterways of CLIENT REDACTED and St. Charles Parish	10/25/21 – 3/01/2022	\$619,704	10,328 CY			

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
CLIENT REDACTED	FL	various	As a pre-qualified contractor for the District, we have performed various projects ranging from rebuilding roads, delivering road-building materials, and land clearing.	1/1/2021 - 12/31/2021	\$234,621	N/A	REFERENCE REDACTED		
	SC	n/a	Waste extraction and safe disposal of paper mill-generated sludge from nearby detention ponds	6/22/2021 - 7/26/2021	\$1,073,069	N/A			
	TX	Hurricane Sally	Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, rubbish generated from waterways.	6/3/2021 – 7/24/2021	\$1,200,000	46,464 LF			
	FL	Hurricane Michael	Prime contractor for the CLIENT REDACTED's beach debris removal and sea oat planting project. The project was funded by the NOAA and the National Fish and Wildlife Foundation.	2/23/2021 - 3/8/2021	\$399,000	2,100 CY			
	OK	Early ice storm	Right of way debris removal and hauling in various locations across various Oklahoma towns and counties due to early ice storms.	11/4/2020 - 2/8/2020	\$568,375	113,675 CY			
	FL	Hurricane Sally	Hurricane Sally right of way debris removal and hauling of vegetative and C&D debris from across the county.	10/1/2020- 11/30/2020	\$628,006	125,600 CY			
	CO	Early ice storm	Right of way debris removal and hauling in various locations across the city due to early ice storms.	9/16/2020 - 11/20/2020	\$385,500	57,746 CY			
	TX	Hurricane Harvey	Prime Contractor for HUD CDBG-DR/TXGLO funded storm debris removal, hauling, reduction, and site management for Oyster Creek Desnagging project.	4/6/2020 - 7/31/2020	\$4,314,248	74,569 CY 46 miles			
	TX	Hurricane Harvey	Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, rubbish generated from Cow Bayou.	10/22/2019 - 11/21/2019	\$548,000	46,464 LF			

References

Project Experience #1			
Agency	Event	Term	Amount
CLIENT / REFERENCE REDACTED	Hurricane Ian	11/01/2023 - 01/26/2024	\$15,000,000
Description of Project: Prime contractor for the NRCS funded recovery for CLIENT REDACTED s 180 miles of primary drainage ditches. We removed over 39,000 tons of vegetative debris using 6 marsh buggy crews in 50 days which averages to 777 tons per day. Estimating 6CY per ton, this would total over 4600CY of waterway debris per day.			
CLIENT / REFERENCE REDACTED			

Project Experience #2			
Agency	Event	Term	Amount
CLIENT / REFERENCE REDACTED	Hurricane Ian-FEMA	11/28/2022-12/15/2022	\$5,766,000 / 65,454 CY
	Hurricane Ian- NRCS	6/2/2023 – 10/22/2023	\$12,353,000 /153,000 CY
Description of Project: Prime Contractor for FEMA and NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, brush, tops, and blockages from waterways, canals, and drainage ditches. In the initial phase, we moved 4,000CY per day. On the NRCS project, we moved 153,000CY over 94 days which averages to more than 1,600CY per day.			
CLIENT / REFERENCE REDACTED			

Project Experience #3			
Agency	Event	Term	Amount
CLIENT / REFERENCE REDACTED	Hurricanes Harvey and Laura	7/22/2019 -9/12/2019	\$547,400
		10/22/2019 – 11/21/2019	\$548,000
		6/3/2021 – 7/24/2021	\$1,275,000
Description of Project:			
Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, rubbish generated from Cow Bayou.			
CLIENT / REFERENCE REDACTED			

Project Experience #4			
Agency	Event	Term	Amount
CLIENT / REFERENCE REDACTED	Hurricane Harvey	04/06/2020 – 07/31/2020	\$4,314,248
Description of Project: Prime Contractor for HUD CDBG-DR/TXGLO funded storm debris removal, hauling, reduction, and site management for Oyster Creek Desnagging project. Debris was ground into mulch to be recycled for future county projects. Removed Debris from 46 miles, 74,569 CY.			
CLIENT / REFERENCE REDACTED			

Project Experience #5a			
Agency	Event	Term	Amount
CLIENT / REFERENCE REDACTED	Hurricane Harvey	02/23/2018 – 11/01/2018	\$3,918,690.00
Description of Project: Prime contractor for the FEMA reimbursed cleanup of storm debris by the removal, hauling, and disposing of trees, logs, stumps, brush, tops, blockages, rubbish generated from Buffalo Bayou and Cyress Creek. Handled permitting, management, and closure of temporary debris reduction sites, reduction of vegetation by grinding, and hauling to final disposal. Cleared 32 miles, resulting in 17,270 tons/120,891 CY.			
CLIENT / REFERENCE REDACTED			

CLIENT / REFERENCE REDACTED	
-----------------------------	--

Project Experience #5b			
Agency	Event	Term	Amount
CLIENT / REFERENCE REDACTED	Hurricane Beryl	7/22/2024 – 12/30/2024	\$14,059-490
Description of Project: Prime Contractor for removal, hauling, and disposal of storm Debris removal following Hurricane Beryl in over 2700 miles of canals and ditches across the district. Removed 54,357 tons.			
CLIENT / REFERENCE REDACTED			



Kevin Ruane
District One

March 19, 2024

Cecil L. Pendergrass
District Two

Ray Sandelli
District Three

Brian Hamman
District Four

Mike Greenwell
District Five

Dave Harner, II
County Manager

Richard Wm. Wesch
County Attorney

Donna Marie Collins
County Hearing
Examiner

To Whom It May Concern,

I am writing to provide a strong recommendation for Aftermath Disaster Recovery, Inc. based on their exceptional performance in the waterway cleanup project in Lee County, Florida. Aftermath demonstrated unparalleled dedication, professionalism, and efficiency in the aftermath of Hurricane Ian, particularly during the cleanup efforts conducted in the FEMA-reimbursed cleanup in November and December of 2022 and the NRCS grant funded work in 2023.

Following the devastating impact of Hurricane Ian, the restoration of critical infrastructure, including waterways and drainage systems, became a top priority for Lee County's Department of Transportation. Aftermath played a pivotal role in this endeavor by swiftly mobilizing resources and personnel to undertake the cleanup of waterways in Lee County.

The cleanup efforts spearheaded by Aftermath in Lee County were executed with proficiency and attention to detail. Despite the challenging conditions and time constraints imposed by the post-disaster environment, Aftermath's team exhibited outstanding professionalism and dedication in completing the cleanup tasks. Their strategic planning, efficient coordination, and utilization of innovative techniques were instrumental in achieving the project's objectives in a timely manner.

Moreover, Aftermath demonstrated exemplary compliance with FEMA regulations and guidelines throughout the cleanup process, ensuring eligibility for reimbursement and maximizing cost-effectiveness. Their documentation and reporting procedures further underscored their commitment to transparency and accountability in all aspects of the project.

The successful collaboration between Aftermath Disaster Recovery, Inc. and the county waterway cleanup project exemplifies Aftermath's capacity to deliver exceptional results in challenging circumstances. Based on their exemplary performance and proven track record, I confidently recommend Aftermath Disaster Recovery, Inc. for any similar endeavors in the future. Their professionalism, expertise, and unwavering dedication make them a valuable partner in emergency response and recovery efforts.

Sincerely,

A handwritten signature in blue ink, appearing to read "Doug Busbee", is written over a light blue horizontal line.

Douglas Busbee
Lee County DOT Operations Manager



December 11, 2024

To Whom It May Concern,

I am writing to recommend the services of Aftermath Disaster Recovery, Inc. based on their performance as our waterway disaster debris removal contractor in Charlotte County, Florida. Throughout our partnership, Aftermath has consistently demonstrated expertise, professionalism, and efficiency, making them an asset to any community facing similar challenges.

In the NRCS-funded cleanup of debris generated by Hurricane Ian, Aftermath's team promptly mobilized resources and personnel to address the extensive cleanup required across over 200 miles of canals, waterways, ditches, and retention ponds, removing debris totaling over \$15 million. Their proactive approach ensured that the restoration efforts proceeded with maximum effectiveness, minimal disruption, and in compliance with all NRCS grant requirements.

Moreover, Aftermath's communication throughout the project was instrumental in its success. Their team consistently prioritized transparency, responsiveness, and proactive problem-solving, fostering a seamless partnership with our county officials and stakeholders. Their dedication to understanding and meeting our specific needs further underscores their professionalism and commitment to client satisfaction.

Based on our experience, I can confidently recommend Aftermath Disaster Recovery, Inc. to any community or organization in need of disaster debris removal services. Their proven track record, exceptional work ethic, and commitment to problem-solving make them an invaluable partner in any emergency response or recovery effort.

Sincerely,

Bliss, Karen
Digitally signed by
Bliss, Karen
Date: 2024.12.12
07:01:49 -05'00'

Karen Bliss

Projects Manager

Charlotte County Public Works

Charlotte County Public Works
Engineering-Stormwater
410 Taylor Street, Unit 104, Punta Gorda, FL 33950

941.575.3632
941.575.3664 fax
CharlotteCountyFL.gov





To Whom It May Concern:

The City of St. Pete Beach activated Aftermath Disaster Recovery as the Prime Contractor through our pre-event contract for right-of-way storm debris removal following Hurricanes Helene and Milton in 2024. The consecutive storm events created significant operational challenges for our coastal community.

Aftermath was responsible for the removal, hauling, and disposal of 225,402 cubic yards of vegetative and construction and demolition debris throughout the City. Their team mobilized quickly and maintained continuous operations despite the need for evacuation and subsequent re-mobilization due to the back-to-back storm events.

During the project, the City encountered an unexpected logistical complication when the nearest county landfill closed to incoming storm debris. Aftermath responded promptly by identifying and coordinating an alternative approved disposal facility, adjusting haul routes and production planning to ensure operations continued with minimal disruption. Their ability to adapt to changing conditions was instrumental in maintaining project momentum and meeting performance expectations.

Throughout the duration of the contract, Aftermath demonstrated professionalism, strong field supervision, and effective coordination with City staff. Their documentation practices, production tracking, and communication protocols provided transparency and accountability, which supported the City's compliance and reimbursement requirements.

The project was completed within the contracted performance period and in accordance with the City's expectations for safety, efficiency, and operational effectiveness. Based on our experience, Aftermath Disaster Recovery has proven to be a capable and reliable contractor for large-scale storm debris removal operations.

Please feel free to contact me should you require any additional information regarding Aftermath's performance.

Sincerely,

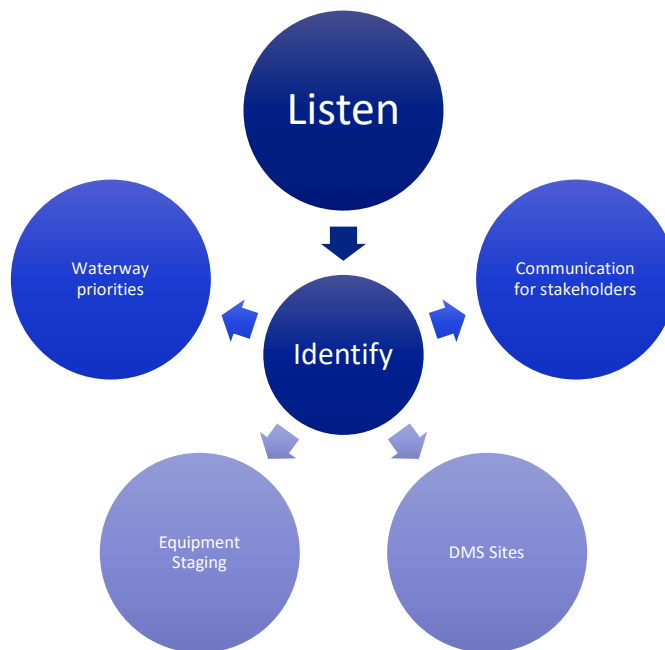
Brian Gelock



Tab 4 Proposal / Understanding

Technical Proposal

At Aftermath Disaster Recovery, our approach to this project is grounded in the same principles that guide everything we do: deep commitment to our clients, faithfulness to our team, and good stewardship of the environment we work to restore. We see a need, and we fill it — bringing extreme ownership to every phase of debris removal, from mobilization through final site remediation, and holding ourselves fully accountable for the outcome. Acadia Parish can count on us to tell the truth and do the right thing throughout execution, and to treat the often difficult, hands-on work of waterway debris removal with the dignity it deserves. The following technical approach reflects our commitment to your priorities: rapid, compliant mobilization; safe and effective execution across land and water; and transparent, responsive communication at every step.



Understanding of Project Scope

Aftermath understands that Acadia Parish requires a contractor capable of removing, transporting, and disposing of debris from multiple waterways under a task-order structure, in conformity with FEMA guidelines and [CLIENT REDACTED] permit conditions. We recognize that the scope may require both water-based (barge) and land-based methods — often in combination — depending on site-specific conditions, and that all work must minimize impacts to wetlands and environmentally sensitive areas. We further understand that the Parish may task multiple waterways concurrently, that crews must mobilize within 24 hours of NTP with a preliminary inspection completed within 48 hours, and that the Parish retains the right to expand crew counts or modify the scope of work as conditions warrant. Aftermath's approach below directly reflects this understanding, built on firm and personnel experience executing this same scope of work for other agencies.

Mobilization and Initial Response

Upon receipt of a Notice to Proceed (NTP) — whether issued contract-wide or per individual task order — Aftermath will immediately participate in a planning meeting with the Parish and its authorized representatives to confirm task order limits, access points, staging locations, and reporting protocols.

- Within 24 hours of NTP: Aftermath crews will begin mobilizing personnel, equipment, barges, and support vehicles to the designated work sites.
- Within 48 hours of NTP: Aftermath will complete a preliminary inspection of the task-ordered waterways to estimate debris volume and determine the number of crews required to complete the work within the allotted contract time, and will communicate this assessment to the Parish.
- Aftermath possesses the equipment depth and labor force to work in multiple waterways concurrently, and will scale crew counts up — including activating subcontractor support — if the Parish determines additional crews are necessary to meet schedule requirements.

All mobilization costs, including movement of personnel and equipment, temporary access roads, bonding, and insurance, are borne solely by Aftermath and will not be passed through as reimbursable costs.

Execution of the Work

Aftermath will perform all work strictly on a task order basis, with no work commencing on any task order until a specific NTP has been issued for that order (or the task order itself serves as the NTP, as directed by the Parish).

Debris removal methods will be selected based on site-specific conditions and permit requirements for each waterway, in accordance with the governing [CLIENT REDACTED] permits and Louisiana Department of Energy and Natural Resources (DNR) conditions:

- Land-based, low-impact equipment will be the primary method where permitted, including amphibious excavators and marsh buggies. These ultra-low ground pressure machines are equipped with long-reach booms and grapple saws, minimizing bank disturbance.
- Water-based barge operations will be deployed in waterways where land access is impractical. Aftermath's shallow-draft, self-propelled barges are designed to operate in water as shallow as two feet, with crews trained to avoid rubbing or disturbing the water bottom during extraction.

- Where site conditions require it, combined land- and water-based methods will be used within the same waterway segment to maintain compliance with all permit conditions related to wetlands and environmentally sensitive areas.

All removal methods and site-specific approaches remain subject to the direction and approval of the Parish or its authorized representative.

Marine Debris Removal Methodology

Our Project Manager will oversee the entire project and be your main point of contact for the duration of the contract.

Step 1: Create Project Plan per Work Order

Aftermath's assessment team has already performed a preliminary assessment of the project scope by examining each waterway identified in the RFP. Once a work order is issued we will conduct additional in-depth assessments to provide guidance on the estimated debris volumes, number of units required for operations, and the methodology for debris removal including the number of units per work zone, location and establishment of staging sites, and final disposal sites. This assessment is informed by Acadia Parish's priorities.

Step 2: Designate work areas and work schedule

The completion of individual zones within the area is dependent on many factors including the amount of debris, the size and depth of the waterways, appropriate waterborne equipment, suitable extraction sites, height and location of surrounding powerlines, traffic patterns, and distance to disposal sites. Given the various factors, Aftermath will provide an approximate date for completion of the cleanup in each zone. Our work experience enables us to accurately estimate the time to complete a zone given the amount of debris in a zone, the number of units assigned to that zone, and the capacity of those units. Completion will be confirmed by coordinating with the monitors and the Parish before crews begin work on the next zone.

Step 3: Equipment certification and PPE Inspection

The monitoring firm will conduct equipment and vehicle certification. Equipment certification will take place in a designated area where all equipment will be inspected by our safety manager before the certification process begins. Certification and assigning an identification number to each barge and piece of equipment ensures proper chain of custody is preserved. Haul trucks will be measured and certified per FEMA guidelines by the monitors. All crew members will attend the initial safety meeting where PPE requirements are discussed and PPE inventory is taken.

Step 4: Remove Debris from Disaster Site

Our crews are experienced with eligibility requirements for debris removal operations. Any necessary lane closures or work from the shoulder of a roadway will require full MOT. To comply with FEMA and environmental regulations, all debris will be placed into certified vehicles or vessels and made safe for transport to DMS or final disposal.

Overview

1. Assessment & Planning
2. Areas & Schedule
3. Certifying equipment
4. Debris Removal operations
5. Zone completion
6. Site closeout

Step 5: Complete Work in Each Zone

Once the debris removal crew indicates that a zone is complete, the Project Manager, a Acadia Parish representative, and the monitoring company will all verify that the debris removal is complete. Completion will be confirmed in writing before crews begin work on the next zone.

Step 6: Close Out Site

When all debris removal operations have been completed, the work will be shut down and all equipment, storage tanks, and other temporary structures will be removed. Aftermath will return Acadia Parish's sites to their original condition prior to the damage, including analyzing site samples to ensure they meet EPA guidelines.

Daily Coordination and Reporting

Aftermath will maintain continuous, transparent communication with the Parish's designated Project Manager throughout the contract. We have worked successfully with every monitoring firm in the industry. Our good working relationships ensures that all documentation and necessary coordination is taking place through every phase of the recovery:

- Notification by 12:00 PM daily of the number of crews scheduled to work the following day, for scheduling and progress-tracking purposes.
- Daily progress updates reflecting real-time debris removal activity, including forecasted level of effort and projected schedule impacts.
- Participation in coordination meetings as requested by the Parish.
- Immediate compliance with Parish requests for additional crews if needed to maintain the project schedule.

Site Access and Property Protection

Aftermath will secure all necessary rights-of-entry to affected waterways for mobilization, debris removal, and transport. Throughout operations, Aftermath will:

- Provide transportation (boats, off-road vehicles, or other specialized means) for the debris monitor, the Parish, and authorized representatives to access difficult-to-reach work sites, for the duration of work at that site.
- Remove all dirt, mud, and debris tracked onto roadways as a result of debris removal activities.
- Immediately repair or clean any roadways, sidewalks, levees, canal banks, utilities, pipelines, drainage structures, or other features damaged by Aftermath's operations, including re-sloping disturbed surfaces to original grade.
- Ensure debris is never stockpiled along navigable rights-of-way; any debris cleared and piled for removal will be hauled out the same day.

Staging and Disposal Sites

Aftermath will provide Parish-approved disposal/reduction sites for vegetative debris. At each site, Aftermath will be responsible for:



- Site preparation, layout, and ongoing management
- Receiving, sorting, and segregating vegetative debris by category
- Maintaining internal roadways, traffic control, dust control, erosion control, and proper drainage
- Constructing and maintaining inspection towers, fire protection measures, and overall site safety
- Constructing any additional access points or roadways required at contractor-provided sites

DMS Operations

Debris Staging → Debris Reduction → Final Disposal

Debris Staging

Once the DMS site begins operating, debris from nearby areas is brought on-site to this central location. The debris is then staged according to its classification, such as vegetative debris or C&D.

Debris Reduction

Grinding operations will be conducted throughout the project.

Debris Recycling

Aftermath believes that all vegetation should get recycled, and we work with our clients to make sure all rules and regulations are met with this goal in mind. Recycling mulched debris benefits local landfills and the community by reducing waste that would otherwise take up space in a landfill, providing the landfill with cover, and often has a lower final disposal cost.

Hauling Debris to Final Disposal

At the DMS, once material is compacted or reduced it will be loaded and hauled to final disposal. Load tickets and scores will be issued at the DMS.



At the Final Disposal Site the debris will be offloaded in accordance with all federal, state, and local rules and regulations.

DMS Breakdown

Site Remediation

When the site is no longer needed, it will be closed once all temporary structures, materials, and waste have been removed from the premises. Aftermath will return the site to its original condition prior to the project, including analyzing site samples to ensure they meet EPA guidelines.

For your convenience, Aftermath will provide written notification of the site closure, including all chain of custody records for the project.

Compliance and Permitting

Aftermath will furnish the Parish proof of all current permits required under this agreement and will operate in conformity with FEMA guidelines, [CLIENT REDACTED] permit conditions, and Louisiana DEQ protocols — including LESHAP regulations governing the handling of asbestos-containing materials in hurricane demolition debris.

Invoicing

Aftermath will submit invoices monthly to the Parish's designated point of contact for review and approval, in the format and with the documentation required to support FEMA reimbursement eligibility.

Relevant Firm and Personnel Experience

This approach is not theoretical. Aftermath's key personnel have directly executed this scope of work on prior task-order-based, NRCS- and FEMA-funded waterway debris removal contracts, including [CLIENT REDACTED] FL (160,000 CY, multi-task-order waterway and canal removal) and [CLIENT REDACTED] FL (39,651 tons, multi-zone canal and ditch removal). Aftermath's experience also includes two prior Louisiana waterway projects — [CLIENT REDACTED] and [CLIENT REDACTED] — giving the firm direct familiarity with Louisiana's regulatory and environmental permitting landscape relevant to this project.



Tab 5 Compatibility (firm size vs project size)

Firm Size Relative to Project Size

Aftermath is purposefully structured as a specialized waterway debris removal firm — a sizing advantage for Acadia Parish’s project. Our core team consists of a specialized workforce with deep, hands-on experience in waterway, canal, and marsh debris operations, supported by a substantial inventory of owned waterway-specific equipment, including self-loading barges, airboats, skiffs, and amphibious excavators. This specialization allows us to dedicate a focused, experienced project team to Acadia Parish. Should additional capacity be required, Aftermath draws from a trusted network of subcontractors who likewise specialize in waterway and marsh debris removal, vetted to the same standards as our own employees, ensuring consistent quality and technical expertise regardless of which crews are deployed. Combined with our current availability — having no active projects under contract — Acadia Parish can be assured of a fully dedicated, appropriately sized, and technically qualified team for the duration of this contract.



Tab 6 Current Workload

Current Workload

Aftermath Disaster Recovery currently has no active projects under contract. The company recently completed a series of debris removal projects in Tennessee resulting from Winter Storm Fern, including contracts with the [REDACTED] and the [REDACTED] Town of Guys, and McNairy County totaling over 410,000 cubic yards of debris removed. With these projects now closed out, Aftermath's full complement of staff, equipment, and owned assets is uncommitted and immediately available for deployment to Acadia Parish, ensuring rapid mobilization with no competing demands on personnel or resources.



Tab 7 Past Performance

Past Performance

Documentation of Successfully Implemented Projects

Aftermath has self-performed over 50% of its project work across more than 30 debris removal contracts in the past five years, spanning Texas, Louisiana, Florida, Tennessee, South Carolina, North Carolina, Oklahoma, and Colorado. All of our projects require strict adherence to federal guidelines, usually FEMA reimbursed projects. Letters of reference and points of contact for these and other comparable projects — including [CLIENT REDACTED] FL (160,000 CY, \$12.8M) and [CLIENT REDACTED] FL (39,651 tons, \$15M) — are provided below and detailed further in Tab 3 / References.

Special Capabilities

Aftermath's capabilities are purpose-built for waterway and canal debris removal — the core of Acadia Parish's scope. This includes:

- A fleet of self-loading shallow-draft barges, airboats, and skiffs for in-water debris extraction
- Amphibious and long-reach excavators designed for marsh and ditch environments
- Low-impact marsh buggies for environmentally sensitive zones, proven on protected mangrove waterways in [CLIENT REDACTED]
- An employee-based labor force (not subcontractor-dependent), enabling rapid, controlled mobilization as well as ensuring quality outcomes

Ability to Meet Deadlines and Budgets

Aftermath maintains a 100% on-time, on/under-budget completion rate across its project history, with a litigation-free record. This consistency comes from our commitment to our clients' success: we hold ourselves to the highest standard of professionalism with monitoring firms, ensuring not only that deadlines and budgets are met, but that every decision serves our client's best interest. Representative examples:

- [CLIENT REDACTED] [CLIENT REDACTED] (FEMA, Hurricane Beryl): 2,700 miles of canals/ditches, \$14,059,490
- [CLIENT REDACTED] (Hurricane Ian): completed within scope, leading to an additional \$14 million in NRCS funding being secured based on confidence in Aftermath's pace and execution
- [CLIENT REDACTED] TN (FEMA, Winter Storm Fern): 300,464 CY completed in approximately six weeks



Kevin Ruane
District One

March 19, 2024

Cecil L. Pendergrass
District Two

Ray Sandelli
District Three

Brian Hamman
District Four

Mike Greenwell
District Five

Dave Harner, II
County Manager

Richard Wm. Wesch
County Attorney

Donna Marie Collins
County Hearing
Examiner

To Whom It May Concern,

I am writing to provide a strong recommendation for Aftermath Disaster Recovery, Inc. based on their exceptional performance in the waterway cleanup project in Lee County, Florida. Aftermath demonstrated unparalleled dedication, professionalism, and efficiency in the aftermath of Hurricane Ian, particularly during the cleanup efforts conducted in the FEMA-reimbursed cleanup in November and December of 2022 and the NRCS grant funded work in 2023.

Following the devastating impact of Hurricane Ian, the restoration of critical infrastructure, including waterways and drainage systems, became a top priority for Lee County's Department of Transportation. Aftermath played a pivotal role in this endeavor by swiftly mobilizing resources and personnel to undertake the cleanup of waterways in Lee County.

The cleanup efforts spearheaded by Aftermath in Lee County were executed with proficiency and attention to detail. Despite the challenging conditions and time constraints imposed by the post-disaster environment, Aftermath's team exhibited outstanding professionalism and dedication in completing the cleanup tasks. Their strategic planning, efficient coordination, and utilization of innovative techniques were instrumental in achieving the project's objectives in a timely manner.

Moreover, Aftermath demonstrated exemplary compliance with FEMA regulations and guidelines throughout the cleanup process, ensuring eligibility for reimbursement and maximizing cost-effectiveness. Their documentation and reporting procedures further underscored their commitment to transparency and accountability in all aspects of the project.

The successful collaboration between Aftermath Disaster Recovery, Inc. and the county waterway cleanup project exemplifies Aftermath's capacity to deliver exceptional results in challenging circumstances. Based on their exemplary performance and proven track record, I confidently recommend Aftermath Disaster Recovery, Inc. for any similar endeavors in the future. Their professionalism, expertise, and unwavering dedication make them a valuable partner in emergency response and recovery efforts.

Sincerely,

A handwritten signature in blue ink, appearing to read "Doug Busbee", is written over a light blue horizontal line.

Douglas Busbee
Lee County DOT Operations Manager



December 11, 2024

To Whom It May Concern,

I am writing to recommend the services of Aftermath Disaster Recovery, Inc. based on their performance as our waterway disaster debris removal contractor in Charlotte County, Florida. Throughout our partnership, Aftermath has consistently demonstrated expertise, professionalism, and efficiency, making them an asset to any community facing similar challenges.

In the NRCS-funded cleanup of debris generated by Hurricane Ian, Aftermath's team promptly mobilized resources and personnel to address the extensive cleanup required across over 200 miles of canals, waterways, ditches, and retention ponds, removing debris totaling over \$15 million. Their proactive approach ensured that the restoration efforts proceeded with maximum effectiveness, minimal disruption, and in compliance with all NRCS grant requirements.

Moreover, Aftermath's communication throughout the project was instrumental in its success. Their team consistently prioritized transparency, responsiveness, and proactive problem-solving, fostering a seamless partnership with our county officials and stakeholders. Their dedication to understanding and meeting our specific needs further underscores their professionalism and commitment to client satisfaction.

Based on our experience, I can confidently recommend Aftermath Disaster Recovery, Inc. to any community or organization in need of disaster debris removal services. Their proven track record, exceptional work ethic, and commitment to problem-solving make them an invaluable partner in any emergency response or recovery effort.

Sincerely,

Bliss, Karen
Digitally signed by
Bliss, Karen
Date: 2024.12.12
07:01:49 -05'00'

Karen Bliss

Projects Manager

Charlotte County Public Works

Charlotte County Public Works
Engineering-Stormwater
410 Taylor Street, Unit 104, Punta Gorda, FL 33950

941.575.3632
941.575.3664 fax
CharlotteCountyFL.gov





To Whom It May Concern:

The City of St. Pete Beach activated Aftermath Disaster Recovery as the Prime Contractor through our pre-event contract for right-of-way storm debris removal following Hurricanes Helene and Milton in 2024. The consecutive storm events created significant operational challenges for our coastal community.

Aftermath was responsible for the removal, hauling, and disposal of 225,402 cubic yards of vegetative and construction and demolition debris throughout the City. Their team mobilized quickly and maintained continuous operations despite the need for evacuation and subsequent re-mobilization due to the back-to-back storm events.

During the project, the City encountered an unexpected logistical complication when the nearest county landfill closed to incoming storm debris. Aftermath responded promptly by identifying and coordinating an alternative approved disposal facility, adjusting haul routes and production planning to ensure operations continued with minimal disruption. Their ability to adapt to changing conditions was instrumental in maintaining project momentum and meeting performance expectations.

Throughout the duration of the contract, Aftermath demonstrated professionalism, strong field supervision, and effective coordination with City staff. Their documentation practices, production tracking, and communication protocols provided transparency and accountability, which supported the City's compliance and reimbursement requirements.

The project was completed within the contracted performance period and in accordance with the City's expectations for safety, efficiency, and operational effectiveness. Based on our experience, Aftermath Disaster Recovery has proven to be a capable and reliable contractor for large-scale storm debris removal operations.

Please feel free to contact me should you require any additional information regarding Aftermath's performance.

Sincerely,

Brian Gelock



Tab 8 Special Conditions / Requirements / Price

ACADIA PARISH POLICE JURY GOVERNMENT
CONTRACT FOR EMERGENCY WATERWAY DEBRIS REMOVAL SERVICES

Name of Contractor Aftermath Disaster Recovery, Inc.
Address of Contractor: 1826 Honeysuckle Ln. City, State, Zip: Prosper, TX 75078
Telephone Number: 972-567-1489 Authorized Signature: Melanie Corley
Printed Name: Melanie Corley Title: President
Date: 6/26/26 Louisiana Contractor's License No. CL 08689
Acknowledge Addenda Received: Add 1, 6/2; Add 2, 6/11; Add 3, 6/23

Fee Schedule		
Description	Unit	Unit Cost
Acadia Parish Police Jury Waterway Debris Removal Services		
1A	Land-Based Vegetative Storm Debris Removal: Removal of vegetative storm debris from all Parish waterways assigned on a Task Order basis via land-based operations will be eligible under this pay item. The Contractor shall load, haul and dispose vegetative debris at the designated LDEQ approved vegetative disposal/processing site. Contractor shall perform all work in accordance with all Federal, State, and Local rules, regulations and laws and is responsible for thoroughly documenting the condition of the site prior to use. The Contractor shall load, haul and dispose vegetative debris at the designated LDEQ approved vegetative disposal/processing site only using land-based machinery. The Contractor will be held responsible for returning the site to its condition prior to use in connection with this storm event. Payment will be made on a cubic yard basis for actual volume of waste at the contracted unit rate in accordance with the fee schedule identified in the proposal. If debris is accessible by land, it shall be paid under this line item, even if removed via water-based machinery.	
	CY	\$30.00
1B	Water-Based Vegetative Storm Debris Removal: Removal of vegetative storm debris from all Parish waterways assigned on a Task Order basis via water-based operations will be eligible under this pay item. Contractor shall perform all work in accordance with all Federal, State, and Local rules, regulations and laws. The Contractor shall load, haul and dispose vegetative debris at the designated LDEQ approved vegetative disposal/processing site. Contractor shall perform all work in accordance with all Federal, State, and Local rules, regulations and laws and is responsible for thoroughly documenting the condition of the site prior to use. The Contractor will be held responsible for returning the site to its condition prior to use in connection with this storm event. Payment will be made on a cubic yard basis for actual volume of waste at the contracted unit rate in accordance with the fee schedule identified in the proposal.	
	CY	\$75.00

2A	Land-Based Construction and Demolition Storm Debris Removal: Removal of all construction and demolition storm debris from all designated waterways assigned on a Task Order basis via land-based operations will be eligible under this pay item. The Contractor will load, haul and dump this debris at a Contractor designated Type III landfill approved by LDEQ. Contractor shall perform all work in accordance with all Federal, State, and Local rules, regulations and laws and is responsible for thoroughly documenting the condition of the site prior to use. The Contractor will be held responsible for returning the site to its condition prior to use in connection with this storm event. Payment will be made on a cubic yard basis for actual volume of waste at the contracted unit rate in accordance with the fee schedule identified in the proposal. If debris is accessible by land, it shall be paid under this line item, even if removed via water-based machinery. The Contractor shall pass through all tipping fees to the Parish at actual cost, without markup or additional administrative charges.			
	<table><tr><td></td><td>CY</td><td>\$30.00</td></tr></table>		CY	\$30.00
	CY	\$30.00		

2B	Water-Based Construction and Demolition Storm Debris Removal: Removal of all construction and demolition storm debris from all designated waterways assigned on a Task Order basis via water-based operations will be eligible under this pay item. The Contractor will load, haul and dump this debris at a Contractor designated Type III landfill approved by LDEQ. Contractor shall perform all work in accordance with all Federal, State, and Local rules, regulations and laws and is responsible for thoroughly documenting the condition of the site prior to use. Payment will be made on a cubic yard basis for actual volume of waste at the contracted unit rate in accordance with the fee schedule identified in the proposal. The Contractor shall pass through all tipping fees to the Parish at actual cost, without markup or additional administrative charges.			
	<table><tr><td></td><td>CY</td><td>\$75.00</td></tr></table>		CY	\$75.00
	CY	\$75.00		

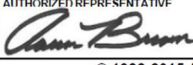
3	Management, Reduction (by Grinding), and Processing of all Vegetative Debris: Including preparing and layout of site; management, maintenance and operation of the disposal site; the receiving, sorting, and segregation of vegetative debris; furnishing materials, supplies, labor, tools and equipment necessary to perform services; maintenance of internal roadways, providing traffic control, dust control, drainage control, erosion control, inspection towers, lighting, all required permits, environmental monitoring, and safety measures; construction of internal roadways to access the site or facilitate flow of operations; and closure and remediation of the Acadia Parish Police Jury-owned disposal site. Vegetative debris must be continually reduced by chipping as delivered on-site.			
	<table><tr><td></td><td>CY</td><td>\$8.00</td></tr></table>		CY	\$8.00
	CY	\$8.00		

4	Loading, Hauling, and Final Disposal of all Reduced Vegetative Debris: Line item includes the loading, hauling, and final disposal per LDEQ regulations of all reduced material described above in Line Item 2 to the Final Disposal Site.			
	<table><tr><td></td><td>CY</td><td>\$ 6.00</td></tr></table>		CY	\$ 6.00
	CY	\$ 6.00		



Tab 9 Forms

Certificate of Insurance

ACORD®		CERTIFICATE OF LIABILITY INSURANCE		DATE (MM/DD/YYYY) 3/18/2026		
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.						
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).						
PRODUCER TrueNorth Companies, L.C. 500 1st St SE Cedar Rapids IA 52401		CONTACT NAME: RM Home Office PHONE (A/C, No, Ext): 319-366-2723 FAX (A/C, No): 877-810-6374 E-MAIL: certs@truenorthcompanies.com ADDRESS: certs@truenorthcompanies.com				
INSURED Aftermath Disaster Recovery, Inc. 1826 Honeysuckle LN Prosper TX 75078		AFTEDIS-01 INSURER(S) AFFORDING COVERAGE INSURER A: Great American Insurance Company NAIC # 16691 INSURER B: Nautilus Insurance Company 17370 INSURER C: Key Risk Insurance Company 10885 INSURER D: Silver Oak Casualty Inc 26869 INSURER E: INSURER F:				
COVERAGES CERTIFICATE NUMBER: 1442474867 REVISION NUMBER:						
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.						
INSR LTR	TYPE OF INSURANCE	ADDL(SUBR) INSD. WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:	Y Y	ECP2041747-12	9/27/2025	9/27/2026	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$100,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COM/PROP AGG \$2,000,000 \$
C	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☒ SCHEDULED AUTOS NON-OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY	Y Y	BAP2041745-12	9/27/2025	9/27/2026	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B A	☒ UMBRELLA LIAB ☒ EXCESS LIAB ☒ OCCUR CLAIMS-MADE DED RETENTION \$		FFX2041748-12 OMX 4016533	9/27/2025 9/27/2026	9/27/2026 9/27/2026	EACH OCCURRENCE \$5,000,000 AGGREGATE \$5,000,000 XS WC/P&I \$5,000,000/10,000 X PER STATUTE OTH-ER
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE/OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N Y N/A	SVWCNC3412662025	9/27/2025	9/27/2026	E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000
B A A	Contractor's Pollution Rented Equipment Vessel Pollution		ECP2041747-12 OMH 4016532 V-14151-25	9/27/2025 9/27/2025 9/27/2025	9/27/2026 9/27/2026 9/27/2026	Limit/Ded Limit/Ded Limit/Ded 1,000,000/5,000 150,000/1,000 5,000,000/0
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Workers Compensation Excluded Officer Melanie Corley If Yes is indicated above for add'l insd form Gen Liab ECP1246 01/21 (ongoing) and ECP1248 01/21 (completed ops) and Auto BENV CA 06 09/17 applies. If Yes is indicated above for waiver of subrogation forms Gen Liab ECP1260 01/21, Auto CA0444, and WC WC000313 04/84 applies. Coverage is extended for work performed and required under written contract with the above named insured. Excess/Umbrella liability policy starting in FFX extends over the Auto and General Liability and Excess/Umbrella liability policy starting in OMH extends over Protection & Indemnity and Workers Compensation Employer's Liability. 30 day notice of cancellation (10 days due to nonpayment) applies on the General Liability, Auto Liability, Umbrella and Workers Compensation policies per policy terms and conditions.						
CERTIFICATE HOLDER			CANCELLATION			
Bay County Board of County Commissioners 840 W. 11th Street Panama City FL 32401			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 			

Bonding Letter



Amerisure Mutual Insurance Company
Amerisure Insurance Company
Amerisure Partners Insurance Company
P.O. Box 9098
Farmington Hills, MI 48333-9098

October 15, 2025

Aftermath Disaster Recovery, Inc
1826 Honeysuckle Ln
Prosper, TX 75078

To Whom It May Concern,

The purpose of this letter is to confirm that Aftermath Disaster Recovery, Inc is a valued surety customer of Amerisure Surety (Amerisure). Amerisure is on the Department of Treasury's Registry Listing of Approved Sureties (Circular 570) and rated by AM Best, A (Excellent-Financial Size Category XII). Amerisure has enjoyed a strong relationship and has the utmost confidence in the management team at Aftermath Disaster Recovery, Inc. At the present time we would favorably consider extending surety support on individual projects up to \$50,000,000 and \$100,000,000 on an aggregate work program.

We understand that you are considering Aftermath Disaster Recovery, Inc for future projects. Contingent upon favorable review of contract documents, financing information and other pertinent underwriting information at the time bonds are required, it would be our intention to provide such bonds.

You understand, of course, that our consideration and issuance of bonds is a matter solely between Aftermath Disaster Recovery, Inc and ourselves, and will be subject to our standard underwriting at the time of the request. We assume no liability to you, nor any other third party, should we decide not to issue said bonds. This letter is not an assumption of liability, nor is it a bid, performance or payment bond. It is issued only as a bonding reference requested from us by our client.

If we can provide further information, please let us know.

Sincerely,

Adam Stahle

Adam Stahle
Branch Manager
Amerisure Surety

cc: Bob Kollsmith

Federal Forms

Required Contract Provisions For Contracts Funded By Federal

AWARDS (2 C.F.R. Part 200, Appendix II)

(A) Contracts for more than the simplified acquisition threshold must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms and provide for such sanctions and penalties as appropriate.

(B) Contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.

(C) Procurement Standards. Pursuant to 2 C.F.R. § 200.321, the non-Federal entity and each contractor awarding subcontracts must take all necessary *affirmative steps* to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

(D) Equal Employment Opportunity. Except as otherwise provided under 41 C.F.R. Part 60, all contracts that meet the definition of “federally assisted construction contract” in 41 C.F.R. Part 60–1.3 must include the equal opportunity clause provided under 41 C.F.R. Part 60–1.4(b), in accordance with Executive Order 11246, “Equal Employment Opportunity” (30 FR 12319, 12935, 3 C.F.R. Part 1964–1965 Comp., p. 339), as amended by Executive Order 11375, “Amending Executive Order 11246 Relating to Equal Employment Opportunity,” and implementing regulations at 41 C.F.R. Part 60, “Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor.”

(E) Davis–Bacon Act. When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis–Bacon Act (40 U.S.C. §§ 3141–3144 and 3146–3148) as supplemented by Department of Labor regulations (29 C.F.R. Part 5, “Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction”). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland “Anti-Kickback” Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations (29 C.F.R. Part 3, “Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States”). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any

means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

(F) Contract Work Hours and Safety Standards Act. Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. § 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. Part 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

(G) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of “funding agreement” under 37 C.F.R. § 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the recipient or subrecipient must comply with the requirements of 37 C.F.R. Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency.

(H) Clean Air Act and the Federal Water Pollution Control Act. Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401–7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251–1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

(I) Debarment and Suspension. A contract award (see 2 C.F.R. § 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. Part 180 that implement Executive Orders 12549 (3 C.F.R. Part 1986 Comp., p. 189) and 12689 (3 C.F.R. Part 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

(J) Byrd Anti-Lobbying Amendment. Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining

Acadia Parish Police Jury – RFP No.20-02-05

any Federal contract, grant or any other award covered by 31 U.S.C. § 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

(K) Procurement of Recovered Materials (2 C.F.R. § 200.323). A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

(L) Prohibition on Covered Telecommunications Equipment/Services (2 C.F.R. § 200.216). Pursuant to Section 889, Public Law No.: 115-232 and 2 C.F.R. § 200.216, a non-Federal entity, its contractors and subcontractors shall not use loan or grant funds from the Federal awarding agency to: (1) procure or obtain covered telecommunications equipment or services; (2) extend or renew a contract to procure or obtain covered telecommunications equipment or services; or (3) enter into a contract (or extend or renew a contract) to procure or obtain covered telecommunications equipment or services. This provision shall not be construed to: (a) prohibit providing a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or (b) cover telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.

As described in Section 889, Public Law No.: 115-232, “covered telecommunications equipment or services” means any of the following: (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); (2) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); (3) Telecommunications or video surveillance services provided by such entities or using such equipment; (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. For the purposes of this section, “covered telecommunications equipment or services” also include systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(M) Domestic Preferences for Procurements (2 C.F.R. § 200.322). As appropriate and to the extent consistent with law, the non-Federal entity should, to the greatest extent practicable under

a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. For purposes of this section: 1) “Produced in the United States” means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States; and 2) “Manufactured products” means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

(N) Buy America Preference for Procurements (2 C.F.R. Part 184). The Buy America Preference applies to Federal awards where funds are appropriated or otherwise made available for infrastructure projects in the United States, regardless of whether infrastructure is the primary purpose of the Federal award. Contractors and their subcontractors who bid on a public infrastructure project subject to the domestic preference requirement of the Build America, Buy America Act (BABAA) shall file the required certification unless a domestic preference requirement has been waived by the awarding federal agency. Contractors and their subcontractors shall ensure that all construction materials used in the infrastructure project are “produced in the United States” in accordance with the requirements of the BABAA. Contractors and their subcontractors shall also disclose any use of federal financial assistance for infrastructure projects that is not in compliance with the BABAA domestic preference requirements.

OTHER REQUIRED CONTRACT PROVISIONS:

(A) Compliance with Federal Law, Regulations, and Executive Orders. All or a portion of this Agreement may be funded by federal financial assistance. Contractor shall comply with all applicable Federal laws, regulations, executive orders, policies, procedures and directives.

(B) No Obligation by Federal Government. The Federal Government is not a party to this Agreement and is not subject to any obligation or liability of any party to this Agreement or any other party pertaining to any matter related to this Agreement.

(C) Program Fraud and False or Fraudulent Statements or Related Acts. As applicable, the requirements of 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) shall apply to a Contractor’s actions pertaining to the performance of this Agreement.

(D) E-Verify. Contractor shall register with and utilize the E-Verify System to verify the employment eligibility of individuals to work in the United States and 48 C.F.R. 52.222-54 is incorporated herein by reference. If applicable, in accordance with Subpart 22.18 of the Federal Acquisition Register, the Contractor must: (1) enroll in the E-Verify Program; (2) use E-Verify to verify the employment eligibility of all new hires working in the United States; (3) use E-Verify to verify the employment eligibility of all employees assigned to perform work pursuant to the Agreement; and (4) include these requirements in any related subcontracts. Information on the E-Verify Program: <http://www.dhs.gov/E-Verify>.

(E) Rights in Copyright and Data. Contractor shall:

- a. Grant the Federal Government a royalty-free, nonexclusive and irrevocable right to:
 - i. Reproduce, publish, or otherwise use for Federal purposes any work that is subject to copyright and that the contractor develops, or acquires ownership of, under this award;
 - ii. Authorize others to reproduce, publish, or otherwise use such work for Federal purposes; and
- b. Grant the Federal Government the right to:
 - i. Obtain, reproduce, publish, or otherwise use data produced under this award; and
 - ii. Authorize others to receive, reproduce, publish, or otherwise use such data for Federal purposes; and
- c. Include the Federal Government rights described above in any subcontracts.

(F) Access to Records. For any contract in excess of the simplified acquisition threshold, Contractor shall provide access to any books, documents, papers, and records that are directly pertinent to the Agreement to enable and support audits, examinations, excerpts, and transcriptions. Contractor shall provide access to those records for all of the following:

- i. The non-Federal award recipient;
- ii. The Federal awarding agency, including its Inspector General; and
- iii. The Comptroller General of the United States.

(G) Records Retention.

For contracts in excess of the simplified acquisition threshold, Contractor shall provide for retention of all records related to the Agreement for 6 years after receiving final payment and all pending matters are closed.



Signature of Contractor's Authorized Official

Melanie Corley, President

Name/Title

June 26, 2026

Date

Federal Contract Compliance (FEMA)

In the event performance of this Agreement will be funded in whole or in part by federal funds, the Contractor shall comply with the following provisions, as applicable:

[Federally Assisted Construction Contracts]

1. **Equal Employment Opportunity (41 C.F.R. Part 60).** During the performance of this Agreement, the Contractor agrees as follows:

(a) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity or national origin. The Contractor will take affirmative steps to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity or national origin. Such action shall include but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(b) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin.

(c) The Contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Contractor's legal duty to furnish information.

(d) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representative of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(e) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(f) The Contractor will furnish all information and reports required by Executive Order 11246 of

Acadia Parish Police Jury – RFP No. 20-02-05

September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.

In the event of the Contractor's noncompliance with the non-discrimination clauses of this contract or with any of the said rules, regulations or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such further sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(g) The Contractor will include the foregoing provisions in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance. Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the Contractor may request the US to enter into such litigation to protect the interest of the US.

[Federally Assisted Construction Contracts in excess of \$2,000]

2. **Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148).**

(a) All transactions regarding this agreement shall be in compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) and the requirements of 29 C.F.R. Part 5 as may be applicable. The Contractor shall comply with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) and the requirements of 29 C.F.R. Part 5 as applicable.

(b) Contractors are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination by the Secretary of Labor. Additionally, Contractors are required to pay wages not less than once per week.

[Federally Assisted Contract for Construction or Repair in excess of \$2,000]

3. **Copeland Anti-Kickback Act (40 U.S.C. § 3145).**

(a) Contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. Part 3 as may be applicable, which are incorporated by reference into this Agreement.

(b) The Contractor or subcontractor(s) shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime Contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.

(c) A breach of the contract clauses above may be grounds for termination of the Agreement, and for debarment as provided in 29 C.F.R. § 5.12.

4. **Contract Work and Hours Safety Standards Act (40 U.S.C. §§ 3701-3708) .**

(a) Overtime Requirements. No contractor or subcontractor contracting for any part of the contract work described herein which may require the employment of laborers or mechanics shall require or permit any such employee in any workweek in which he/she is employed to work in excess of forty hours in such workweek unless such employee receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

Violation; liability for unpaid wages; liquidated damages. In the event of a violation of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work performed under contract for the District of Columbia or a territory, to such District or territory), for liquidated damages. Such liquidated damages shall be computed with respect to each employee employed in violation of this section, in the sum of \$26 for each calendar day on which such employee was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by this section.

(b) Withholding for unpaid wages and liquidated damages. The state or county shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor , such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in this section.

(c) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in this section.

[Contracts awarded in excess of \$150,000 under a federal grant]

5. **Clean Air Act and Federal Water Pollution Control Act.**

(a) Clean Air Act (42 U.S.C. §§ 7401, et seq.). The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended. The Contractor agrees to report each violation to the County and understands and agrees that the County will, in turn, report each violation as required to assure notification to the FEMA, and the appropriate EPA Regional Office. The Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal FEMA assistance.

(b) Federal Water Pollution Control Act (33 U.S.C. §§ 1251, et seq.) The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended. The Contractor agrees to report each violation to the County and understands and agrees that the County will, in turn, report each violation as required to assure notification to the FEMA, and the appropriate EPA Regional Office. The Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal FEMA assistance.

6. **Debarment and Suspension.**

(a) In the event this Agreement is a “covered transaction” as defined in 2 C.F.R. Part. 180 and Part 3000, the contractor is required to verify that the contractor, its principals or affiliates, are not excluded (as defined in 2 C.F.R. § 180.940) or disqualified (as defined in 2 C.F.R. § 180.935).

(b) If applicable, the contractor must comply with 2 C.F.R. Part. 180, subpart C and 2 C.F.R. Part 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

This certification is a material representation of fact relied upon by the state and county. If it is later determined that the contractor did not comply with 2 C.F.R. Part 180, subpart C and 2

C.F.R. Part 3000, subpart C, in addition to remedies available to the state and county, the federal government may pursue available remedies, including but not limited to suspension and/or debarment.

(c) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C while any bid or proposal is valid and throughout the period of any Agreement that may arise therefrom. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

[Contract of \$100,000 or more under a federal grant]

7. **Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352).**

Contractors who apply or bid for an award of \$100,000 or more shall file the required certification (**APPENDIX A, 44 C.F.R. PART 18 - CERTIFICATION REGARDING LOBBYING**). Each tier certifies to the tier above that it will not and has not use federal appropriated funds to pay any person or organization for influencing or attempting to influence an office or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certifications to the awarding agency.

8. **Procurement of Recovered Materials.**

(a) In the performance of this Agreement, the Contractor shall make maximum use of products containing recovered materials that are EPA designated items unless the product cannot be acquired: competitively within a timeframe providing for compliance with the contract performance schedule; meeting contract performance requirements; or at a reasonable price. Information about this requirement, along with a list of EPA designated items, is available at EPA's Comprehensive Procurement Guidelines website, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>

(b) The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.

9. **Procurement of Recovered Materials (2 C.F.R. § 200.323).** A non–Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and

Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

10. Prohibition on Covered Telecommunications Equipment/Services (2 C.F.R. § 200.216).

Pursuant to Section 889, Public Law No.: 115-232 and 2 C.F.R. § 200.216, the recipient, its contractors and subcontractors may not use loan or grant funds from the federal awarding agency to: (1) procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system; (2) enter, extend, or renew a contract to procure or obtain equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system; (3) enter, extend or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system; or (4) provide, as part of its performance of contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system.

(a) This provision shall not be construed to: (a) prohibit a contractor from providing a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or (b) cover telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles. By necessary implication and regulation, the prohibitions also do not apply to: covered telecommunications equipment or services that are not used as a substantial or essential component of any system and are not used as critical technology of any system; or other telecommunications equipment or services that are not considered covered telecommunications equipment or services.

(b) As described in Section 889, Public Law No.: 115-232, “covered telecommunications equipment or services” means any of the following: (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); (2) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); (3) Telecommunications or video surveillance services provided by such entities or using such equipment; (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country; and (5) systems that use covered telecommunications

equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) If the contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system or as critical technology as part of any system, during the performance of the agreement, or contractor is notified of such by a subcontractor at any tier or by any other source, the contractor shall report the information to the FEMA funding recipient. The Contractor shall report the following information:

Within one business day from the date of such identification or notification: Contract Number; order number(s); supplier name; supplier unique entity identifier; supplier Commercial and Government Entity (CAGE) code; brand; model; model number; item description; and any readily available information about mitigation actions undertaken or recommended.

Within 10 business days of submitting the aforementioned information: Any further available information about mitigation actions undertaken or recommended. In addition, the contractor shall describe the efforts it undertook to prevent future use or submission of covered telecommunications equipment or services.

(d) The Contractor shall insert the substance of this section, including this paragraph (e) in all subcontracts and other contractual instruments.

11. **Domestic Preferences for Procurements (2 C.F.R. § 200.322)**. As appropriate and to the extent consistent with law, the non-Federal entity should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. For purposes of this section: 1) “Produced in the United States” means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States; and 2) “Manufactured products” means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

12. **Buy America Preferences for Procurements (2 C.F.R. Part 184)**. The Buy America Preference applies to Federal awards where funds are appropriated or otherwise made available for infrastructure projects in the United States, regardless of whether infrastructure is the primary purpose of the Federal award. Contractors and their subcontractors who bid on a public infrastructure project subject to the domestic preference requirement of the Build America, Buy America Act (BABAA) shall file the required certification unless a domestic preference requirement has been waived by the awarding federal agency. Contractors and their subcontractors certify that no federal financial assistance funding for infrastructure projects will be provided unless all iron, steel, manufactured products and construction materials used in the project are produced in the United States. Contractors and subcontractors shall also disclose any use of federal financial assistance for infrastructure projects that does not ensure compliance with the BABAA domestic preference requirements. Such disclosure shall be forwarded to the FEMA funding recipient who, in turn, will forward the disclosures to FEMA; subrecipients will forward disclosures to the pass-through entity, who will, in turn, forward the disclosures to FEMA.

13. **Access to Records.**

(a) The Contractor agrees to provide County, the Federal Emergency Management Agency Administrator, the Comptroller General of the US, or any other authorized representatives access to books, records, documents, and papers of the Contractor which are pertinent to this Agreement for the purpose of making audits, examinations, excerpts and transcriptions.

(b) The Contractor agrees to permit the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed. The Contractor agrees to provide the FEMA administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the Agreement.

(c) In compliance with the Disaster Recovery Act of 2018, the County and Contractor acknowledge and agree that no language in this Agreement is intended to prohibit audits or internal reviews by the FEMA Administrator or Comptroller General of the US.

DHS Seal, Logo, and Flag. The Contractor shall not use the Department of Homeland Security (DHS) seal(s), logos, crests, or reproductions of the flags or any likeness of DHS agency officials without prior FEMA approval.

14. **Compliance with Federal Law, Regulations, and Executive Orders.** Contractor hereby acknowledges that all or a portion of this Agreement may be funded by Federal Emergency Management Agency (FEMA) financial assistance. Contractor shall comply with all applicable Federal laws, regulations, executive orders, and FEMA policies, procedures and directives.

15. **No Obligation.** The Federal Government is not a party to this Agreement and is not subject to any obligations or liabilities to the County, Contractor, or any other party pertaining to any matter arising out of this Agreement.

16. **Program Fraud and False or Fraudulent Statements or Related Acts.** Contractor acknowledges that 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) applies to its actions pertaining to this Agreement.

17. **Rights to Inventions.** If the federal award meets the definition of a “funding agreement” under 37 C.F.R. § 401.2(a) and the recipient wishes to enter into contract with a small business firm or non-profit organization regarding the substitution of parties, assignment, or performance of experimental, developmental, or research work under the “funding agreement,” the recipient must comply with the requirements of 37 C.F.R. Part 401 and any implementing regulations issued by FEMA.

18. **Copyright and Data Rights.** Contractor grants to the County a paid up, royalty free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Contractor will identify such data and grant to the County or acquire on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion

pictures or other audio-visual works, sound or video recordings, or architectural works. Upon or before the completion of this contract, Contractor will deliver to the County data first produced in the performance of this contract and data required by this contract but not first produced in the performance of this contract in formats acceptable by the County.

19. **Copyright and Data Rights.** Contractor grants to the County a paid up, royalty free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Contractor will identify such data and grant to the County or acquire on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audio-visual works, sound or video recordings, or architectural works. Upon or before the completion of this contract, Contractor will deliver to the County data first produced in the performance of this contract and data required by this contract but not first produced in the performance of this contract in formats acceptable by the County.



Appendix A, 44 C.F.R. Part 18 - Certification Regarding Lobbying

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form–LLL, “Disclosure Form to Report Lobbying,” in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. § 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, Contractor understands and agrees that the provisions of 31 U.S.C. Chapter 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.



Signature of Contractor's Authorized Official

Melanie Corley, President

Name/Title

June 26, 2026

Date



Certification Regarding Build America, Buy America Act

Pursuant to the provisions of the Build America, Buy America Act (BABAA) Public Law 117-58 and 2 C.F.R. Part 184, the undersigned certifies, to the best of his or her knowledge and belief, that:

The iron, steel, manufactured products, and construction materials incorporated into the infrastructure project in the performance of this contract are in full compliance with the requirements of the Build America, Buy America Act (BABAA), including the following:

(1) In the case of iron or steel products, all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

(2) In the case of manufactured products:

(i) The product was manufactured in the United States; and

(ii) The cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard that meets or exceeds this standard has been established under applicable law or regulation for determining the minimum amount of domestic content of the manufactured product.

(3) In the case of construction materials, all manufacturing processes for the construction material occurred in the United States.

The undersigned contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, undersigned contractor understands and agrees that the provisions of 31 U.S.C. Chapter 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.



Signature of Contractor's Authorized Official

Melanie Corley, President

Name/Title

June 26, 2026

Date

Proof of SAM Registration and UEI



AFTERMATH DISASTER RECOVERY INC

Unique Entity ID KEBENEAXJR65	CAGE / NCAGE 7FXN5	Purpose of Registration All Awards
Registration Status Active Registration	Expiration Date Nov 5, 2026	
Physical Address 1095 Willy Vester Van Alstyne, Texas 75495-2890 United States	Mailing Address 1826 Honeysuckle LN Prosper, Texas 75078-8919 United States	

Business Information

Doing Business as (blank)	Division Name (blank)	Division Number (blank)
Congressional District Texas 04	State / Country of Incorporation Texas / United States	URL www.aftermathdisaster.com

Registration Dates

Activation Date Nov 7, 2025	Submission Date Nov 5, 2025	Initial Registration Date Sep 2, 2015
---------------------------------------	---------------------------------------	---

Entity Dates

Entity Start Date Jul 22, 2013	Fiscal Year End Close Date Dec 31
--	---

Immediate Owner

CAGE (blank)	Legal Business Name (blank)
------------------------	---------------------------------------

Highest Level Owner

CAGE (blank)	Legal Business Name (blank)
------------------------	---------------------------------------

Executive Compensation

Registrants in the System for Award Management (SAM) respond to the Executive Compensation questions in accordance with Section 6202 of P.L. 110-252, amending the Federal Funding Accountability and Transparency Act (P.L. 109-282). This information is not displayed in SAM. It is sent to USAspending.gov for display in association with an eligible award. Maintaining an active registration in SAM demonstrates the registrant responded to the questions.

Proceedings Questions

Registrants in the System for Award Management (SAM.gov) respond to proceedings questions in accordance with FAR 52.209-7, FAR 52.209-9, or 2. C.F.R. 200 Appendix XII. Their responses are displayed in the responsibility/qualification section of SAM.gov. Maintaining an active registration in SAM.gov demonstrates the registrant responded to the proceedings questions.

Exclusion Summary

Active Exclusions Records?

No

SAM Search Authorization

I authorize my entity's non-sensitive information to be displayed in SAM public search results:

Yes

Entity Types

Business Types

Entity Structure	Entity Type	Organization Factors
Corporate Entity (Not Tax Exempt)	Business or Organization	Subchapter S Corporation
Profit Structure		
For Profit Organization		

Proof of Good Standing with LA Secretary of State



As Secretary of State of the State of Louisiana, I do hereby Certify that

AFTERMATH DISASTER RECOVERY INC

A corporation domiciled in PROSPER, TEXAS,

Filed charter and qualified to do business in this State on September 14, 2020,

I further certify that the records of this Office indicate the corporation has paid all fees due the Secretary of State, and so far as the Office of the Secretary of State is concerned is in good standing and is authorized to do business in this State.

I further certify that this Certificate is not intended to reflect the financial condition of this corporation since this information is not available from the records of this Office.

In testimony whereof, I have hereunto set my hand and caused the Seal of my Office to be affixed at the City of Baton Rouge on,

June 19, 2026

Nancy Landry

Secretary of State

Web 44068681F



Certificate ID: 12214212#7Q83

To validate this certificate, visit the following web site, go to **Business Services**, **Search for Louisiana Business Filings**, **Validate a Certificate**, then follow the instructions displayed.
www.sos.la.gov

Litigation / Claims History

LITIGATION / CLAIMS INFORMATION REDACTED PER PARISH GUIDANCE

Addenda Acknowledgement

ACADIA PARISH POLICE JURY GOVERNMENT
CONTRACT FOR EMERGENCY WATERWAY DEBRIS REMOVAL SERVICES

Name of Contractor Aftermath Disaster Recovery, Inc.
Address of Contractor: 1826 Honeysuckle Ln. City, State, Zip: Prosper, TX 75078
Telephone Number: 972-567-1489 Authorized Signature: Melanie Corley
Printed Name: Melanie Corley Title: President
Date: 6/26/26 Louisiana Contractor's License No. CL 08689
Acknowledge Addenda Received: Add 1, 6/2; Add 2, 6/11; Add 3, 6/23

Melanie Corley
Signature of Contractor's Authorized Official
Melanie Corley, President
Name/Title

June 26, 2026
Date

Authorized Signature Page

The undersigned hereby acknowledges she/he has read and understands all requirements and specifications of the Request for Proposals (RFP), including attachments.

OFFICIAL CONTACT. The Parish requests that the Proposer designate one person to receive all documents and the method in which the documents are best delivered. Identify the Contact name and fill in the information below:

Date June 26, 2026 Official Contact Name: Melanie Corley

A. E-mail Address: mkcorley@aftermathdisaster.com

B. Facsimile Number with area code: ()

C. US Mail Address: 1826 Honeysuckle Ln., Prosper, TX 75078

Proposer certifies that the above information is true and grants permission to the Parish or Agencies to contact the above-named person or otherwise verify the information provided.

By its submission of this proposal and authorized signature below, Proposer certifies that:

1. The information contained in its response to this RFQ/RFP is accurate;
2. Proposer complies with each of the mandatory requirements listed in the RFQ/RFP and will meet or exceed the functional and technical requirements specified therein;
3. Proposer accepts the procedures, evaluation criteria, mandatory contract terms and conditions, and all other administrative requirements set forth in this RFQ/RFP.
4. Proposer's quote is valid for at least 90 days from the date of proposal's signature below;
5. Proposer understands that if selected as the successful Proposer, he/she will have 30 business days from the date of delivery of final contract in which to complete contract negotiations, if any, and execute the final contract document.

Authorized Signature: Melanie Corley

Typed or Printed Name: Melanie Corley

Title: President

Company Name: Aftermath Disaster Recovery, Inc.

Address: 1826 Honeysuckle Ln.

City: Prosper State: TX Zip: 75078

Melanie Corley June 26, 2026
Signature of Proposer's Authorized Representative Date

AFTERMATH DISASTER RECOVERY, INC.

1826 Honeysuckle Lane, Prosper, Texas 75078
(832) 760-2000 | Service@aftermathdisaster.com

CORPORATE BOARD RESOLUTION

Authorization to Submit Bid Proposal and Execute Contract

Acadia Parish Police Jury — Marine Waterway Debris Removal RFP No. 20-02-05

WHEREAS, Aftermath Disaster Recovery, Inc. (the "Corporation") is a corporation duly organized and existing under the laws of the State of Texas;

WHEREAS, the Acadia Parish Police Jury has issued a Request for Proposals ("RFP") for Emergency Marine Waterway Debris Removal Services RFP No. 20-02-05, and the Corporation desires to submit a bid proposal in response thereto;

WHEREAS, the submission of such proposal and the execution of any resulting contract requires authorization by the governing body of the Corporation;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of Aftermath Disaster Recovery, Inc., acting by written consent in lieu of a formal meeting, hereby adopts the following resolutions:

FIRST: That the Corporation is hereby authorized to submit a bid proposal in response to the Acadia Parish Police Jury Request for Proposals for Marine Waterway Debris Removal Services.

SECOND: That Melanie Corley, President of Aftermath Disaster Recovery, Inc., is hereby designated as the authorized representative of the Corporation and is granted full authority to:

Execute, sign, and submit the bid proposal on behalf of the Corporation;

Execute any and all certifications, affidavits, forms, and documents required as part of or in connection with the proposal submission;

Execute and deliver any contract awarded as a result of such proposal on behalf of the Corporation; and

Take such other actions as may be necessary or appropriate to carry out the purposes of this Resolution.

THIRD: That all prior actions taken by Melanie Corley in connection with the preparation and submission of the above-referenced bid proposal are hereby ratified, confirmed, and approved.

FOURTH: That this Resolution shall remain in full force and effect until revoked or superseded by subsequent action of the Board of Directors, and that a certified copy of this Resolution may be relied upon by the Acadia Parish Police Jury and any other party as evidence of the authority granted herein.

IN WITNESS WHEREOF, the undersigned, constituting the Board of Directors of Aftermath Disaster Recovery, Inc., have executed this Resolution effective as of the date set forth below.

Signature: Melanie Corley

Melanie Corley, President
Aftermath Disaster Recovery, Inc.

Date: 6/26/26

Signature: Robert Corley

Robert Corley
Title: Vice President

Date: 6/26/26

CERTIFICATION

I, the undersigned, hereby certify that I am a duly authorized officer of Aftermath Disaster Recovery, Inc., that the foregoing is a true, correct, and complete copy of a Resolution duly adopted by the Board of Directors of said Corporation, that such Resolution has not been amended, modified, or rescinded, and that the same is in full force and effect as of the date set forth below.

Signature: Melanie Corley

Melanie Corley, President
Aftermath Disaster Recovery, Inc.

Date: 6/26/26