



RESPONSE TO

Acadia Parish Police Jury Marine Debris Removal

SUBMITTED: June 30th, 2026

PREPARED FOR:

Acadia Parish Police Jury

505 NE Court Circle Crowley, LA 70526



ACADIA PARISH
—POLICE JURY—

PREPARED BY:

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1. Cover Letter

Acadia Parish Police Jury
505 NE Court Circle Crowley, LA 70526

Subject: Proposal Submission – Acadia Parish Police Jury Marine Debris Removal

Dear Acadia Parish Police Jury Officials,

On behalf of Load Masters Management, Inc., a woman-owned small business, we are pleased to submit this proposal in response to the Acadia Parish Police Jury Marine Debris Removal RFP. Load Masters is a disaster recovery contractor specializing in emergency debris removal, waterway debris removal, hazardous tree and limb mitigation, debris hauling, reduction, processing, and final disposal in support of federally declared disasters and local recovery operations.

Load Masters understands the importance of restoring Acadia Parish's waterways, canals, drainage corridors, and bayous that have been impacted by accumulated vegetative and construction debris. Many of these waterways serve critical drainage, flood control, access, and public safety functions throughout the Parish. We recognize that debris that has remained in waterways for an extended period requires a careful, methodical, and environmentally responsible approach to removal, transport, processing, and disposal.

Our team has extensive experience operating in Louisiana, the Gulf Coast, and FEMA-regulated disaster recovery environments. We understand the operational challenges associated with limited-access waterways, shallow-draft conditions, wetland protection, levee and canal bank preservation, temporary access, debris staging, and coordination with Parish representatives, debris monitors, USACE permit requirements, LDEQ regulations, and all applicable federal, state, and local requirements.

Load Masters possesses the personnel, marine equipment resources, land-based equipment, subcontractor network, and field management systems necessary to perform both water-based and land-based debris removal operations. Our capabilities include barge-supported debris removal, excavator and grapple operations, debris transport from limited-access waterways, temporary staging, loading, hauling, vegetative debris reduction, construction and demolition debris disposal, and final site restoration.

Load Masters brings more than 75 years of combined leadership experience and over 80 disaster activations supporting debris removal, hauling logistics, site management, and recovery operations. Our experience includes multi-jurisdictional deployments, high-volume debris removal operations, hazardous tree and limb removal, and coordinated field operations under FEMA monitoring and documentation requirements.

During Hurricanes Helene and Milton, Load Masters supported large-scale debris operations across multiple states, including Florida and Georgia. These operations included emergency debris removal, hauling logistics, site coordination, equipment deployment, subcontractor management, and FEMA-compliant documentation. More recently, during Winter Storm Fern, Load Masters supported debris recovery operations involving the removal of over 200,000 cubic yards of storm-generated debris and the mitigation of approximately 12,000 hazardous trees and hanging limbs.



Load Masters maintains the personnel, equipment resources, and operational systems necessary to support immediate and scalable response. Through our established network of pre-qualified subcontractors, trucking partners, marine equipment providers, and disposal resources, we are capable of rapidly assembling and deploying crews based on task order requirements, waterway conditions, access limitations, and Parish priorities. Our team can mobilize command staff and initial resources within 6–12 hours of activation and scale operations in alignment with Parish direction.

Our operational approach is built on safety, environmental protection, production, accountability, and FEMA compliance. Field operations are conducted under a structured management system that provides continuous supervision, clear communication, daily coordination, and consistent production across all assigned waterways. Load Masters will work directly with the Parish, its project manager, debris monitors, and authorized representatives to ensure all debris is properly identified, removed, hauled, documented, and disposed of in accordance with the RFP, task orders, permits, and applicable regulations.

Load Masters utilizes structured load ticketing systems, GPS-coordinated fleet tracking, photographic documentation, daily production reporting, equipment tracking, and quality control procedures to ensure full transparency and audit readiness. Our team understands the importance of accurate debris classification, cubic-yard documentation, load ticket reconciliation, disposal records, and supporting documentation necessary for FEMA reimbursement.

Safety is fully integrated into all operations. Load Masters maintains OSHA-compliant safety programs, conducts daily safety briefings, and enforces strict field controls to protect personnel, the public, waterways, wetlands, levees, canal banks, utilities, roadways, and surrounding infrastructure. Traffic control, marine operations, equipment access, matting, staging, and debris handling will be managed in accordance with industry best practices and all applicable safety requirements.

Load Masters is committed to supporting Acadia Parish with a disciplined, production-driven approach that prioritizes public safety, drainage restoration, environmental protection, and cost-effective debris management. We will prioritize the use of qualified local labor, subcontractors, vendors, disposal facilities, and support resources where available to support the local economy and recovery efforts.

We appreciate the opportunity to submit this proposal and look forward to supporting the Parish in its disaster preparedness and recovery efforts. Should additional information be required, please contact our office at Response@LoadMastersManagement.com or 786-601-7134.

Respectfully submitted,

A handwritten signature in blue ink, reading "Amaya Castro".

Amaya Castro
CEO
Load Masters Management, Inc.

2. Technical Proposal

Load Masters Management, Inc. has developed a comprehensive operations plan specifically tailored to the Acadia Parish Police Jury Marine Debris Removal RFP. This plan addresses the full operational lifecycle of waterway debris removal, including task order planning, site assessment, access coordination, mobilization, land-based removal, water-based removal, staging, loading, hauling, reduction, disposal, documentation, environmental protection, safety, and project closeout.

Load Masters understands that this project is not a standard right-of-way debris collection contract. The work will involve debris removal from Acadia Parish waterways, canals, drainage corridors, bayous, banks, and limited-access areas where accumulated vegetative and construction debris may restrict drainage, create public safety concerns, impact access, and interfere with the natural function of the Parish's waterway system. Because some debris has reportedly remained in place for an extended period, Load Masters will approach the work with careful planning, field verification, and controlled removal methods to avoid unnecessary disturbance to waterways, wetlands, levees, canal banks, slopes, roads, utilities, and adjacent property.

Upon receipt of a Notice to Proceed or task order, Load Masters will immediately coordinate with Acadia Parish Police Jury, the Parish's designated project manager, and debris monitoring personnel to confirm the assigned waterways, project limits, access points, disposal requirements, staging locations, permit conditions, and operational priorities. No work will begin until proper authorization is received and the required coordination has occurred. Each task order will be evaluated individually so that the correct removal method, crew structure, equipment package, hauling plan, and disposal route are assigned based on actual site conditions.

Within the initial response period, Load Masters will deploy management personnel and field supervisors to participate in project coordination, inspect assigned waterways, identify access constraints, evaluate debris conditions, determine whether land-based or water-based removal is most appropriate, and develop a task-specific work plan. This planning will include crew assignments, equipment needs, haul routes, staging areas, disposal locations, safety controls, environmental protection measures, and estimated production sequencing. Load Masters will also identify any areas requiring specialized access, matting, shallow-draft equipment, small equipment, barge support, or additional Parish direction before work proceeds.

Load Masters recognizes that Acadia Parish waterways may present varying operational conditions, including shallow water, soft banks, wetland access restrictions, narrow corridors, steep slopes, limited road access, agricultural surroundings, rural access points, utility conflicts, and environmentally sensitive areas. For that reason, Load Masters will not rely on a one-size-fits-all removal approach. Each waterway segment will be reviewed to determine whether debris can be removed by land-based equipment, water-based equipment, or a combined method that best protects the site while maintaining production.

For land-based debris removal operations, Load Masters will utilize appropriate equipment such as excavators, loaders, grapple trucks, skid steers, telehandlers, hauling units, support vehicles, mats, and traffic control resources as site conditions require. Land-based operations will be used where access is available and where equipment can safely remove debris without damaging banks, levees, roads, berms, slopes, drainage structures, utilities, or adjacent property. Equipment operators and field supervisors will



be directed to minimize rutting, avoid unnecessary ground disturbance, protect existing infrastructure, and immediately report any field condition requiring Parish review.

For water-based debris removal operations, Load Masters will utilize marine-support resources as needed, which may include barges, shallow-draft vessels, boats, barge-mounted equipment, marine crews, and support equipment suitable for limited-access waterways. Water-based operations will be used where debris cannot be safely or efficiently accessed from land or where site conditions require transport by barge to the nearest approved access or loading point. Load Masters understands that debris may need to be transported from remote or water-only access locations before being loaded for hauling to approved disposal or reduction sites.

Load Masters will coordinate closely with the Parish and monitoring personnel before establishing any temporary staging or loading areas. Debris will not be stockpiled in a manner that obstructs navigable rights-of-way, creates safety hazards, impacts drainage, or violates permit conditions. Where temporary staging is necessary, Load Masters will seek Parish approval, maintain organized debris handling, and remove staged debris within the required timeframe. Staging areas will be managed to prevent spillage, runoff, damage to adjacent areas, and interference with public use or other recovery operations.

All debris removed under this contract will be segregated, loaded, hauled, reduced, processed, and disposed of in accordance with the RFP, task orders, FEMA requirements, USACE permit conditions, LDEQ requirements, and applicable federal, state, and local regulations. Vegetative debris will be transported to approved vegetative disposal or reduction sites, and construction and demolition debris will be transported to an approved Type III landfill or other approved disposal facility as required. Load Masters understands that tipping fees and disposal costs must be properly documented and passed through in accordance with the contract requirements.

Load Masters will provide the labor, supervision, equipment, hauling resources, subcontractor support, and management controls necessary to perform multiple waterway debris removal operations concurrently if directed by the Parish. Daily operations will be organized by assigned waterway, access point, crew, equipment package, and disposal route. Field supervisors will track crew locations, equipment status, production progress, safety issues, access problems, debris conditions, and next-day resource needs. If the Parish determines that additional crews are needed to maintain schedule or production, Load Masters will coordinate additional resources through its established equipment, trucking, and subcontractor network.

Documentation will be integrated into every phase of the work. Load Masters will coordinate with debris monitoring personnel to ensure that all eligible debris is properly measured, classified, ticketed, hauled, and documented. Load tickets, truck certifications, disposal records, photographs, daily reports, equipment logs, crew counts, and production summaries will be maintained to support FEMA reimbursement and project closeout. Load Masters will not knowingly load or haul ineligible debris unless specifically authorized by the Parish or its designated representative.

Environmental protection will be a central part of Load Masters' work plan. Crews will be directed to protect waterways, wetlands, canal banks, levees, drainage structures, roads, utilities, and surrounding property. No dredging, unnecessary bottom disturbance, unauthorized clearing, or work outside permitted limits will be performed. Where equipment access could cause rutting or damage, mats or other approved protective measures will be used.





Safety will be enforced through daily supervision, crew briefings, site-specific hazard review, traffic controls, spotters, equipment controls, personal protective equipment, and OSHA-compliant field procedures. Because the work may involve water access, steep slopes, unstable debris, heavy equipment, rural roads, and limited-access locations, field supervisors will evaluate site hazards before work begins each day and adjust operations as necessary to protect workers, monitors, Parish representatives, the public, and nearby property.

Load Masters will maintain regular communication with Acadia Parish Police Jury and its designated representatives throughout performance. Daily updates will include the number of crews working, assigned waterways, equipment in use, debris removed, loads hauled, disposal activity, safety issues, access concerns, schedule status, and anticipated next-day operations. This communication structure is designed to give the Parish clear visibility into production, field conditions, resource needs, and any issues requiring direction.

The overall goal of Load Masters' operational approach is to restore Acadia Parish waterways safely, efficiently, and in full compliance with project requirements. By combining experienced supervision, land-based and water-based removal capabilities, controlled access planning, proper documentation, environmental protection, scalable resources, and dedicated task order commitment, Load Masters is prepared to support the Parish in removing accumulated waterway debris, improving drainage function, reducing hazards, and completing the work in a manner that protects FEMA reimbursement eligibility and the long-term interests of Acadia Parish.

Load Masters also understands that this contract may be activated during a busy hurricane season when contractors, equipment, hauling units, marine resources, operators, and disposal capacity are in high demand across Louisiana and the Gulf Coast. Acadia Parish cannot afford a contractor that mobilizes, begins work, and then redirects assigned crews, trucks, equipment, barges, field supervisors, or management personnel to satisfy other pre-positioned contracts or competing storm assignments. For that reason, Load Masters will treat any activation by Acadia Parish as a committed operational assignment, not a temporary placeholder while other opportunities are pursued.

Once activated by Acadia Parish, Load Masters will protect the resources assigned to the Parish and maintain dedicated field leadership for the duration of the assigned task order. Crews, equipment, hauling units, subcontractor resources, marine support, documentation personnel, and supervisory staff assigned to Acadia Parish will be managed to support the Parish's priorities, schedule, safety requirements, monitoring process, and closeout needs. If additional resources are required due to increased debris volume, additional waterways, limited-access conditions, or Parish direction, Load Masters will scale support into Acadia Parish rather than stripping resources away from the Parish.

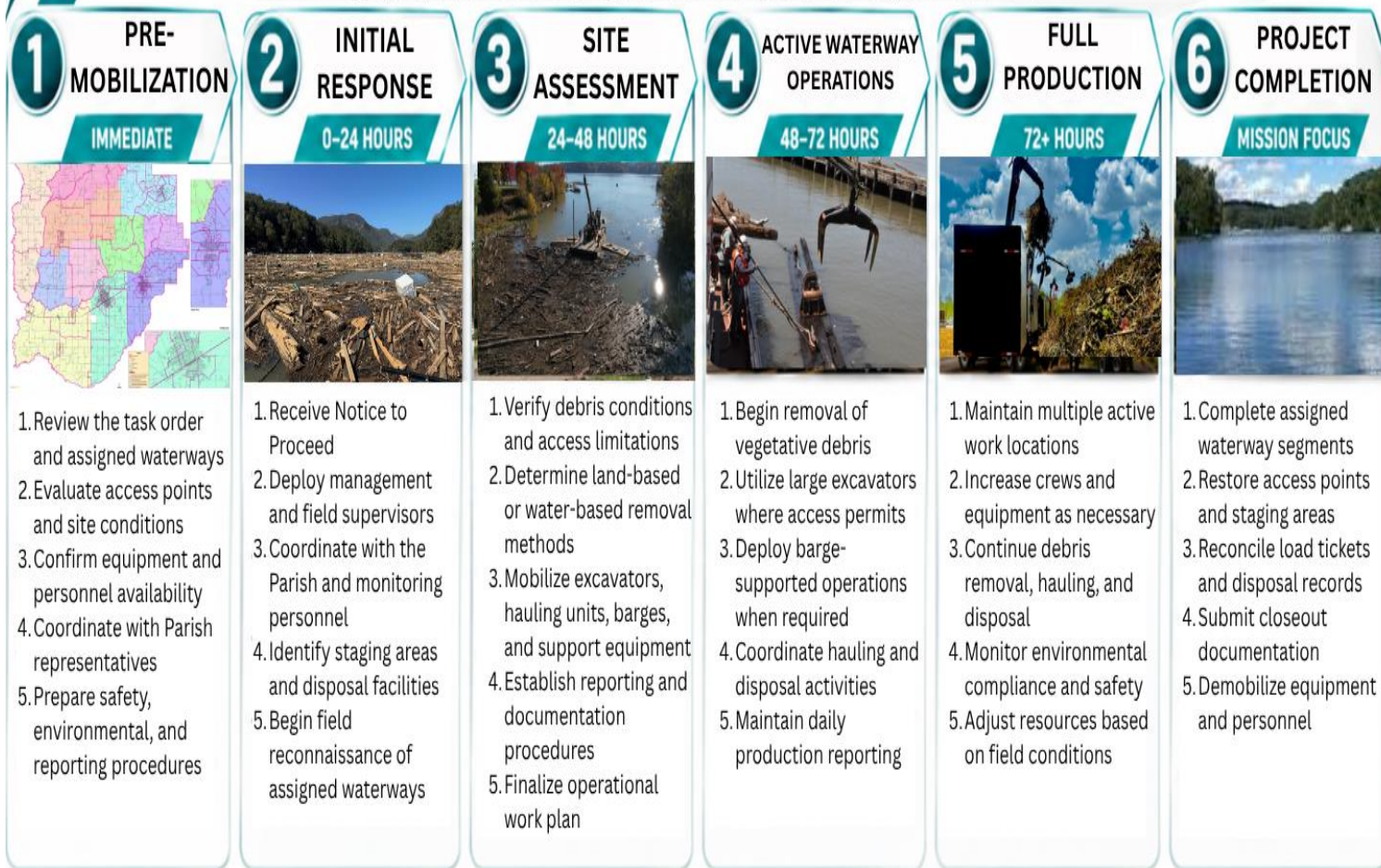
This commitment is critical because waterway debris removal requires continuity. Access planning, monitor coordination, load ticket control, disposal routing, environmental protection, site restoration, and final documentation all depend on consistent field supervision and reliable resource management. A contractor that leaves mid-operation can create production delays, documentation gaps, stranded debris, unfinished cleanup, property issues, and added administrative burden for the Parish. Load Masters' approach is designed to prevent those problems by maintaining operational control from mobilization through final acceptance.

Load Masters is committed to staying engaged until the assigned work is completed, cleaned, documented, reconciled, and accepted by Acadia Parish. Our goal is to provide the Parish with a contractor that can be trusted during peak storm demand, trusted to keep its crews and equipment committed, trusted to communicate honestly about production and resource needs, and trusted to finish the work the right way without abandoning the Parish for competing disaster work elsewhere.

EMERGENCY MOBILIZATION & WATERWAY OPERATIONS PLAN

Acadia Parish Police Jury, Louisiana

Load Masters Management maintains a structured mobilization process designed to support rapid, safe, and efficient waterway debris removal operations throughout Acadia Parish.



**RAPID RESPONSE.
PROVEN PROCESS.**

Ready When You Need Us.



Our scalable resources, experienced personnel, and established mobilization process help communities recover quickly after disaster events.

**Acadia Parish Police Jury,
Louisiana**



**ACADIA PARISH
—POLICE JURY—**

Canal and Waterway Debris Removal Overview

Load Masters Management, Inc. understands that Acadia Parish waterway debris removal is not a one-condition project. The Parish includes a mix of canals, drainage laterals, bayous, rural ditches, agricultural crossings, wooded corridors, roadside waterways, and residential canal segments located directly behind homes and private property. Each location may require a different access plan, safety setup, equipment package, and debris removal method.

Before beginning work, Load Masters will inspect each assigned waterway segment to identify terrain conditions, access limitations, nearby homes, fences, utilities, drainage structures, soft ground, slopes, canal banks, wetlands, and overhead hazards. This site-specific approach allows our team to determine whether removal should be performed by large excavators, long-reach excavators, smaller low-impact equipment, barge-supported equipment, boats, or a combination of methods.

In residential areas where debris is located behind homes, near yards, fences, driveways, utilities, sheds, or private improvements, Load Masters will use controlled work zones, spotters, equipment exclusion areas, and careful staging to protect residents and property. Crews will coordinate access before entering or working near private areas and will avoid unnecessary disturbance to lawns, banks, fences, landscaping, and adjacent structures. Public safety, resident access, and property protection will remain a priority at all times.

For rural and agricultural areas, Load Masters will account for soft ground, farm crossings, drainage berms, levees, low shoulders, wet conditions, and limited turning areas for trucks and equipment. Mats, low-ground-pressure equipment, controlled haul routes, and approved access points will be used where necessary to reduce rutting, slope damage, bank failure, and impacts to productive land or drainage features.

Where debris is heavy, embedded, or long-standing, Load Masters will utilize large hydraulic excavators equipped with grapples, thumbs, buckets, or long-reach attachments. Certain locations may be best cleared from stable roadways, canal banks, levees, or approved work pads using large excavators rather than boats or barges. This allows for safer removal of downed trees, root balls, large vegetative mats, C&D debris, and obstructive material while maintaining control, visibility, and production.

Where land access is limited or unavailable, Load Masters may use barges, shallow-draft vessels, boats, barge-mounted equipment, and marine grapples to reach remote or water-only access areas. Debris may be moved to approved offloading points, loaded into trucks, and hauled to approved disposal or reduction sites in accordance with Parish direction and permit requirements.

Safety will be built into every phase of the work. Load Masters will use daily safety briefings, site-specific hazard assessments, spotters, traffic control, PPE, utility awareness, slope protection, equipment mats, exclusion zones, and controlled loading areas. Crews will work carefully around residents, monitors, Parish representatives, roadways, bridges, culverts, drainage structures, overhead lines, and environmentally sensitive areas.

Load Masters will approach Acadia Parish as if it were our own backyard: carefully, respectfully, and with full awareness that these waterways directly affect homes, farms, roads, drainage, and public safety. Our goal is to restore waterway function while protecting the people, property, and natural features that surround each work location.



Load Masters recognizes that successful waterway debris removal is not measured solely by the volume of debris removed, but by the condition in which the waterway, surrounding property, and access areas are left upon completion. For this reason, our crews are trained to focus not only on debris extraction but also on-site restoration, housekeeping, and quality control throughout the duration of the project. Field supervisors will continuously inspect completed work areas to verify that debris has been removed to the greatest extent practical, access routes remain safe, and no unnecessary impacts have occurred to adjacent property or infrastructure.

Production activities will be organized by waterway segment, access point, and disposal route to maximize efficiency while maintaining safe working conditions. Crews will be assigned specific work areas and will remain under direct supervision throughout operations. Daily coordination meetings will be conducted to review production goals, safety concerns, equipment assignments, environmental considerations, weather conditions, and any issues identified by Parish representatives or monitoring personnel. This structured approach allows Load Masters to maintain accountability while ensuring that multiple crews can operate simultaneously without sacrificing quality or safety.

Load Masters understands that many of the waterways within Acadia Parish serve critical drainage functions for surrounding neighborhoods, agricultural properties, roadways, and public infrastructure. Consequently, debris removal activities will be sequenced to restore water flow, improve drainage capacity, and eliminate obstructions that may contribute to future flooding concerns. Particular attention will be given to culverts, crossings, bridge openings, drainage structures, channel constrictions, and other locations where accumulated debris may restrict water movement during heavy rainfall events.

Environmental stewardship will remain a priority throughout the project. Equipment operators and supervisors will be instructed to avoid unnecessary disturbance of canal banks, slopes, wetlands, vegetation outside the work limits, and environmentally sensitive areas. Access routes will be selected to minimize impacts to surrounding property, and protective measures such as equipment mats, designated travel paths, and controlled loading areas will be utilized when conditions warrant. Should any unforeseen site condition be encountered, work will be paused and immediately coordinated with Parish representatives before proceeding.

**Waterway Debris Removal****Waterway Debris Removal**

1A – Land-Based Vegetative Storm Debris Removal

Load Masters Management, Inc. will provide all labor, supervision, equipment, transportation, fuel, environmental controls, traffic control, documentation, and disposal coordination necessary to remove, load, haul, process, and dispose of vegetative storm debris from designated waterways, canals, bayous, drainage corridors, and associated access areas throughout Acadia Parish. Operations will be performed in accordance with Parish requirements, permit conditions, environmental regulations, and all applicable federal, state, and local requirements.

Load Masters understands that land-based vegetative debris removal within Acadia Parish presents unique operational challenges due to the Parish's diverse geography and drainage network. Unlike debris removal performed solely along public roadways, many of the waterways within the Parish are located behind residential neighborhoods, adjacent to agricultural properties, along remote drainage corridors, near utility crossings, and within heavily vegetated areas where direct access is limited. These conditions require a site-specific approach that balances production efficiency, environmental protection, property preservation, and public safety.

Prior to beginning work, Load Masters will conduct a field assessment of each assigned waterway segment to evaluate access conditions, debris concentrations, bank stability, surrounding improvements, drainage structures, utility conflicts, environmental considerations, and equipment requirements. This assessment allows our team to determine the safest and most efficient means of debris removal while minimizing impacts to adjacent property, infrastructure, and natural resources.

Where conditions permit, Load Masters will utilize large hydraulic excavators equipped with heavy-duty grapples, thumbs, root rakes, debris buckets, and long-reach attachments to recover vegetative debris directly from waterways and canal systems. These excavators provide the reach, lifting capacity, and precision necessary to remove large accumulations of storm-generated debris, including entire trees, root balls, vegetative mats, log jams, brush accumulations, hanging limbs, and embedded debris that may have remained in place for years. Long-reach excavators will be deployed where additional reach is required to access debris located beyond the safe operating limits of conventional equipment.

Many waterway segments throughout Acadia Parish contain debris that has accumulated over multiple storm seasons and has become intertwined with existing vegetation, drainage structures, and canal banks. In these situations, debris removal requires careful sequencing rather than aggressive extraction. Load Masters supervisors will identify critical removal points, establish safe extraction zones, and direct operators to remove debris in a controlled manner that restores water flow while protecting canal banks, culverts, outfalls, bridge openings, erosion-control features, and surrounding property.

In residential areas where waterways are located directly behind homes, Load Masters will implement enhanced property protection measures. Equipment access routes will be carefully planned to avoid damage to fences, landscaping, driveways, sheds, irrigation systems, utilities, and other private improvements. Spotters will be utilized whenever equipment operates near structures or restricted areas. Equipment staging locations will be selected to minimize disruption to residents while maintaining safe and productive operations.

For agricultural and rural areas, Load Masters recognizes that many waterways are located adjacent to productive farmland, drainage berms, levees, and unimproved access routes. Heavy equipment operations in these areas require special consideration for soil conditions, rutting prevention, drainage preservation,



and crop protection. Depending on site conditions, Load Masters may utilize equipment mats, designated travel corridors, low-ground-pressure equipment, temporary work pads, and controlled access points to minimize impacts while maintaining production.

Safety remains the foundation of all land-based vegetative debris removal operations. Daily job hazard analyses will be conducted before work begins. Supervisors will identify overhead hazards, unstable trees, soft ground conditions, buried utilities, wildlife concerns, confined access areas, and public interaction risks. Operators, laborers, and support personnel will receive daily safety briefings specific to the assigned work area. Spotters will be utilized during loading operations, backing maneuvers, blind lifts, and work performed near residences, roadways, utilities, or Parish infrastructure.

Environmental stewardship will be integrated into every phase of the project. Load Masters understands that many waterways within Acadia Parish play a critical role in drainage, flood control, and environmental health. Equipment operators will be instructed to avoid unnecessary disturbance of canal banks, wetlands, native vegetation outside work limits, and environmentally sensitive areas. No debris will be pushed, buried, submerged, or relocated within waterways. All recovered material will be loaded, transported, and disposed of at approved facilities in accordance with contract requirements.

Load Masters maintains a strong commitment to quality control and final site restoration. Upon completion of mechanical debris removal activities, crews will perform detailed cleanup operations to ensure each work area is left in a clean and professional condition. Canal banks, access points, staging areas, loading zones, and surrounding work areas will be hand-cleaned, raked, and inspected to remove remaining sticks, branches, scattered vegetative material, and residual debris. Supervisors will conduct final inspections of completed segments to verify that debris removal objectives have been achieved and that waterways have been restored to the greatest extent practical.

Our objective is not simply to remove visible debris. Our objective is to restore drainage capacity, improve water flow, eliminate hazards, protect surrounding property, and leave every completed work area in a condition that reflects the highest standards of workmanship, professionalism, and environmental responsibility. Through experienced supervision, specialized equipment, disciplined field operations, and an unwavering commitment to safety and quality, Load Masters Management is fully prepared to provide Acadia Parish with a comprehensive land-based vegetative debris removal program capable of addressing both immediate debris concerns and long-term waterway restoration goals.



1B- Water-Based Vegetative Storm Debris Removal

Load Masters Management, Inc. will provide all labor, supervision, marine equipment, support vessels, barges, operators, hauling resources, safety controls, environmental protection measures, documentation, and disposal coordination necessary to remove vegetative storm debris from Acadia Parish waterways by water-based operations. This work will include the recovery, loading, transport, offloading, hauling, processing, and disposal of eligible vegetative debris from canals, bayous, drainage corridors, and other waterways assigned by the Parish on a task order basis.

Water-based vegetative debris removal will be utilized where debris cannot be safely, efficiently, or responsibly removed from land-based access points. Load Masters understands that many Acadia Parish waterways may include limited road access, soft banks, residential rear-yard canals, agricultural crossings, wetland areas, narrow drainage corridors, and remote waterway segments where barge-supported or boat-supported operations provide the safest and least disruptive means of removal.

Prior to beginning water-based operations, Load Masters will inspect the assigned waterway segment to evaluate water depth, draft limitations, bank conditions, access points, debris type, debris volume, overhead hazards, nearby homes, utilities, drainage structures, wetlands, and offloading locations. This assessment will determine whether the work should be performed using shallow-draft barges, work boats, barge-mounted equipment, marine grapples, support vessels, or a combination of water-based and land-based equipment at approved access points.

Vegetative debris removed under this pay item may include trees, limbs, branches, brush, log jams, root balls, floating vegetative mats, storm-deposited woody debris, and other eligible organic material located within the waterway or along areas requiring water-based access. Load Masters will remove this material in a controlled manner to restore water flow, reduce obstructions, improve drainage capacity, and eliminate hazards while avoiding unnecessary disturbance to the water bottom, canal banks, wetlands, and adjacent property.

Where conditions require, Load Masters will utilize barges or shallow-draft vessels equipped with grapples, excavators, loaders, or other debris-handling equipment to recover vegetative material from the waterway. Support boats may be used to guide operations, assist with debris positioning, transport personnel, and maintain communication between marine crews, shore crews, monitoring personnel, and Parish representatives. In areas where debris is heavy, embedded, or intertwined with other material, Load Masters will sequence removal carefully to avoid bank damage, sudden debris movement, or impacts to drainage structures.

Debris recovered by water-based operations will be transported to approved offloading points or staging locations designated or approved by the Parish. At these locations, debris will be transferred to hauling units for transport to an LDEQ-approved vegetative disposal or processing site. Load Masters will maintain orderly offloading areas, control access, prevent spillage, protect surrounding ground conditions, and ensure that debris is not stockpiled in a manner that obstructs waterways, creates safety hazards, or violates permit requirements.

In residential areas where waterway access is located behind homes or near private improvements, Load Masters will place additional emphasis on property protection and public safety. Crews will carefully manage vessel movement, offloading activity, equipment swing radius, noise, wakes, bank disturbance, and access routes to reduce impacts to residents, yards, fences, docks, sheds, utilities, and landscaping.



Spotters and supervisors will be used where needed to maintain safe separation between equipment, residents, monitors, and property.

In rural, agricultural, and wetland-adjacent areas, Load Masters will evaluate soft ground conditions, limited access, bank stability, and environmental sensitivities before establishing offloading or support areas. Mats, low-impact access routes, controlled loading zones, and designated travel paths will be used where needed to protect banks, berms, farm access points, drainage features, and surrounding land. Work will be planned to avoid unnecessary rutting, sediment disturbance, erosion, or damage to adjacent property.

All water-based vegetative debris removal will be performed in accordance with applicable federal, state, and local rules, regulations, laws, USACE permit conditions, LDEQ requirements, FEMA guidance, and Parish direction. Load Masters will not dredge, intentionally disturb the water bottom, push debris into waterways, bury debris, or conduct work outside authorized limits. If field conditions require clarification or direction, Load Masters will stop the affected activity and coordinate with the Parish or its designated representative before proceeding.

Documentation will be maintained throughout all water-based removal operations. Load Masters will coordinate with debris monitoring personnel to ensure that eligible debris is properly identified, measured, ticketed, hauled, and recorded. Load tickets, disposal records, photographs, equipment logs, offloading records, daily production reports, and site condition documentation will be maintained to support payment, transparency, FEMA reimbursement eligibility, and project closeout.

Safety will be built into every phase of water-based operations. Marine crews, operators, laborers, and supervisors will conduct daily safety briefings and review water hazards, vessel movement, unstable debris, lifting operations, weather conditions, public interaction, overhead hazards, utilities, and access concerns. Personal protective equipment, flotation devices where required, spotters, communication procedures, exclusion zones, and controlled loading areas will be used to protect workers, Parish representatives, monitors, residents, and the public.

Upon completion of water-based debris removal activities, Load Masters will perform detailed cleanup of offloading points, access routes, staging areas, banks, and surrounding work areas. Crews will rake, hand-clean, and inspect these areas to remove loose sticks, branches, scattered vegetative material, and residual debris to the greatest extent practical. The objective is to leave each work area clean, safe, orderly, and restored in a manner acceptable to the Parish.

Through experienced marine coordination, shallow-draft equipment capabilities, disciplined field supervision, environmental awareness, and strong documentation controls, Load Masters Management, Inc. is prepared to deliver a safe, compliant, and efficient water-based vegetative storm debris removal program for Acadia Parish Police Jury.



2A- Land-Based Construction and Demolition Storm Debris Removal

Load Masters Management, Inc. will provide all labor, supervision, equipment, transportation, fuel, traffic control, environmental protection measures, documentation, and disposal coordination necessary to remove, load, haul, and dispose of land-based construction and demolition (C&D) storm debris from designated waterways and associated access areas throughout Acadia Parish. All recovered C&D debris will be transported and disposed of at a contractor-designated Type III landfill approved by the Louisiana Department of Environmental Quality (LDEQ). All tipping fees will be passed through to the Parish at actual cost without markup or additional administrative charges.

Load Masters understands that construction and demolition debris presents significantly different operational challenges than vegetative debris. C&D debris is often heavier, denser, less predictable, and more hazardous to handle due to the presence of mixed materials, sharp edges, unstable loads, and partially buried debris. Following storm events, waterways may contain building materials, dimensional lumber, fencing, decking, roofing materials, siding, drywall, insulation, flooring, utility poles, bulkhead materials, concrete fragments, brick, metal components, plastics, and other storm-generated construction debris that has been transported into drainage systems and waterways.

Under this pay item, Load Masters will remove all eligible C&D debris that is accessible from land, regardless of whether certain recovery activities require the use of water-based equipment to assist with extraction. Our operational approach will focus on establishing safe land-based access, staging, loading, hauling, and disposal operations while utilizing the most efficient equipment necessary to safely recover the debris.

Prior to beginning work, Load Masters will perform a site-specific assessment of each assigned waterway segment to identify debris types, debris volumes, access limitations, utility conflicts, environmental considerations, nearby residences, bank stability, drainage structures, and equipment requirements. This assessment allows our team to determine the safest and most productive removal method while protecting surrounding infrastructure, private property, and environmentally sensitive areas.

Where conditions permit, large hydraulic excavators equipped with grapples, buckets, thumbs, and specialized debris-handling attachments will be utilized to recover construction and demolition debris from canal banks, drainage corridors, ditch lines, culvert crossings, and accessible waterway segments. Depending on site conditions, excavators may operate from roadways, levees, canal banks, agricultural crossings, temporary work pads, or other approved access points. Long-reach excavators may be utilized where additional reach is required to safely recover debris while maintaining equipment stability and protecting surrounding property.

Load Masters recognizes that many C&D debris accumulations may be located behind homes, adjacent to agricultural properties, near drainage structures, or within heavily vegetated corridors where access is limited. In residential areas, equipment routes and staging locations will be carefully planned to avoid impacts to fences, landscaping, driveways, sheds, irrigation systems, utilities, docks, and other private improvements. Spotters will be utilized whenever equipment operates near structures or restricted areas to maintain safe operations and protect adjacent property.

For rural and agricultural areas, crews will account for soft ground conditions, drainage berms, levees, farm crossings, and limited access routes. Equipment mats, designated travel corridors, low-ground-pressure equipment, and controlled access procedures may be utilized to minimize rutting, preserve drainage





features, and reduce impacts to agricultural operations and surrounding landowners while maintaining production.

Load Masters will segregate construction and demolition debris from vegetative debris whenever required by contract requirements, disposal facility requirements, or Parish direction. Supervisors will monitor debris classification and loading activities to ensure that material is properly managed and delivered to the appropriate disposal facility. Special attention will be given to identifying potentially hazardous conditions, unusual materials, or debris requiring additional direction from the Parish before removal.

Safety remains a primary focus throughout all construction and demolition debris removal operations. Daily job hazard analyses will be conducted before work begins. Supervisors will evaluate unstable debris piles, sharp materials, overhead hazards, confined access points, soft ground conditions, buried utilities, and public interaction risks. Personnel will receive site-specific safety briefings, and spotters will be utilized during loading operations, backing maneuvers, blind lifts, and work near residences, roadways, utilities, and Parish infrastructure.

Load Masters will thoroughly document the condition of all approved access points, staging areas, temporary work pads, and support locations prior to use. Photographic records, site condition reports, and field documentation will be maintained throughout operations. Upon completion of the work, Load Masters will restore utilized work areas to conditions consistent with their pre-use condition in accordance with contract requirements and Parish direction.

Following debris removal activities, crews will perform detailed cleanup of access routes, loading areas, staging locations, and surrounding work zones. Remaining loose debris, scattered materials, nails, wood fragments, metal pieces, and residual storm debris will be removed to the greatest extent practical. Supervisors will conduct final inspections to verify that debris removal objectives have been achieved and that completed work areas are clean, safe, and acceptable for closeout.

Load Masters will also maintain continuous coordination with Acadia Parish representatives, debris monitors, landfill personnel, and field supervisors to ensure that each load of C&D debris is properly classified, documented, transported, and reconciled. Truck routes, disposal locations, staging areas, and daily production activities will be reviewed throughout the project to maintain efficiency, reduce delays, and support accurate reimbursement documentation. Any field conditions that may affect production, access, safety, disposal eligibility, or environmental compliance will be promptly communicated to the Parish so that direction can be obtained before work proceeds.

Through experienced supervision, specialized equipment, disciplined field operations, thorough documentation, and strict disposal compliance, Load Masters Management, Inc. is fully prepared to provide Acadia Parish with a comprehensive land-based construction and demolition storm debris removal program focused on safety, environmental protection, accountability, and complete restoration of affected waterways and drainage corridors.

2B- Water-Based Construction and Demolition Storm Debris Removal

Load Masters Management, Inc. will provide all labor, supervision, marine equipment, barges, support vessels, operators, hauling resources, safety controls, environmental protection measures, documentation, and disposal coordination necessary to remove construction and demolition (C&D) storm debris from Acadia Parish waterways by water-based operations. This work will include the recovery, loading, transport, offloading, hauling, and disposal of eligible C&D debris from designated canals, bayous, drainage corridors, and other waterways assigned by the Parish on a task order basis.

Water-based C&D debris removal will be utilized where debris cannot be safely, efficiently, or responsibly removed using land-based access alone. Load Masters understands that certain waterway segments throughout Acadia Parish may include limited road access, soft or unstable banks, residential rear-yard waterways, agricultural drainage corridors, wetland-adjacent areas, narrow channels, remote locations, and areas where land-based equipment cannot be positioned without creating damage or unnecessary disturbance. In these conditions, water-based equipment provides a controlled method to recover debris while protecting adjacent property, drainage features, and environmentally sensitive areas.

Construction and demolition debris may include fencing, lumber, decking, roofing materials, siding, drywall, insulation, treated wood, bulkhead material, metal, plastics, household structural debris, broken building components, and other storm-generated man-made debris located within waterways or requiring water-based recovery. Because C&D debris can be heavy, sharp, unstable, contaminated, or partially submerged, Load Masters will treat this debris stream separately from vegetative material and will manage it in accordance with Parish direction, LDEQ requirements, disposal facility requirements, and all applicable federal, state, and local regulations.

Prior to beginning water-based C&D debris removal, Load Masters will inspect the assigned waterway segment to evaluate debris type, debris volume, water depth, draft limitations, bank stability, nearby homes, utilities, drainage structures, overhead hazards, access restrictions, staging locations, and offloading options. This site review will determine whether the work should be performed using shallow-draft barges, work boats, barge-mounted excavators, marine grapples, support vessels, or a combined water-based and shore-supported operation.

Where conditions require, Load Masters will utilize barges or shallow-draft vessels equipped with excavators, grapples, buckets, loaders, or other debris-handling equipment to recover C&D debris from waterways. Support boats may be used to assist with access, crew movement, communication, debris positioning, and coordination between marine crews, shore crews, monitoring personnel, and Parish representatives. All lifting and recovery operations will be performed in a controlled manner to prevent sudden debris movement, bank damage, spillage, or impacts to drainage structures.

In areas where C&D debris is embedded, submerged, or intertwined with vegetative material, Load Masters will carefully sequence removal to separate and recover eligible material without unnecessary disturbance to the water bottom or canal banks. Debris will not be dragged through sensitive areas, pushed into the waterway, buried, abandoned, or relocated outside approved limits. If questionable materials, hazardous conditions, or debris requiring special handling are encountered, Load Masters will immediately notify the Parish or its designated representative and obtain direction before proceeding.

Debris recovered through water-based operations will be transported to Parish-approved offloading points or staging areas where it can be safely transferred to hauling units. Offloading areas will be controlled and



organized to prevent spillage, scattered debris, runoff, unsafe public access, or damage to adjacent property. Once offloaded, C&D debris will be loaded into approved hauling units and transported to a contractor-designated Type III landfill approved by the Louisiana Department of Environmental Quality. All tipping fees will be passed through to the Parish at actual cost without markup or additional administrative charges.

In residential areas where waterways are located behind homes, near yards, fences, utilities, sheds, docks, landscaping, or other private improvements, Load Masters will use enhanced safety and property protection measures. Marine equipment movement, vessel positioning, offloading activity, equipment swing radius, noise, wakes, and access routes will be managed carefully to reduce impacts to residents and private property. Spotters, supervisors, and controlled work zones will be used where needed to maintain safe separation between equipment, workers, residents, monitors, and property.

In rural, agricultural, and wetland-adjacent areas, Load Masters will evaluate bank conditions, soft ground, farm access, drainage berms, and environmental sensitivities before establishing support or offloading areas. Equipment mats, designated access routes, controlled loading zones, and low-impact operational methods will be used where needed to protect banks, berms, farm property, drainage features, and surrounding land. Work will be planned to avoid unnecessary rutting, erosion, sediment disturbance, or damage to adjacent property.

Load Masters will coordinate closely with debris monitoring personnel to ensure that all eligible C&D debris is properly classified, measured, ticketed, hauled, and documented. Documentation will include load tickets, disposal records, photographs, equipment logs, daily production reports, offloading records, and site condition documentation. These records will support payment verification, project transparency, FEMA reimbursement eligibility, and final closeout.

Safety will be built into every phase of water-based C&D removal. Crews will conduct daily safety briefings and review water hazards, unstable debris, sharp materials, lifting operations, vessel movement, weather conditions, overhead hazards, utility conflicts, and public interaction risks. Personnel will use required PPE, flotation devices where applicable, spotters, communication procedures, exclusion zones, and controlled loading areas to protect workers, Parish representatives, debris monitors, residents, and the public.

Upon completion of water-based C&D debris removal activities, Load Masters will perform detailed cleanup of offloading points, access routes, staging areas, canal banks, and surrounding work areas. Crews will remove scattered materials, wood fragments, metal pieces, loose debris, nails, and other residual storm debris to the greatest extent practical. Supervisors will inspect completed locations to verify that the work area is clean, orderly, safe, and acceptable for Parish review.

Through experienced marine coordination, specialized water-based equipment, disciplined field supervision, proper debris segregation, disposal compliance, and strong documentation controls, Load Masters Management, Inc. is prepared to deliver a safe, compliant, and efficient water-based construction and demolition storm debris removal program for Acadia Parish Police Jury.



3- Management, Reduction (by Grinding), and Processing of all Vegetative Debris

Load Masters Management, Inc. will provide full management, operation, maintenance, reduction, processing, environmental control, safety oversight, documentation, and closure support for vegetative debris received at the Acadia Parish Police Jury-approved disposal/reduction site. This work will include site layout, traffic flow planning, receiving operations, debris segregation, grinding/chipping, internal roadway maintenance, inspection tower support, dust control, drainage control, erosion control, lighting, safety measures, environmental monitoring, and final site restoration in accordance with Parish requirements, LDEQ requirements, FEMA guidance, and all applicable federal, state, and local regulations.

Load Masters understands that a vegetative debris reduction site in Acadia Parish must be operated with the same care and control as an active production facility. The site must be organized to receive high volumes of storm-generated vegetative debris from waterways, canals, drainage corridors, rural areas, residential areas, and agricultural access points without creating confusion, unsafe traffic conditions, environmental impacts, or delays to hauling operations. Our site plan will be built around safe ingress and egress, clear traffic circulation, designated unloading areas, separation of debris streams, equipment staging, monitoring access, fire protection, dust suppression, drainage control, and continuous reduction of vegetative material as it is delivered.

Prior to accepting debris, Load Masters will document the pre-use condition of the disposal/reduction site through photographs, site notes, access road observations, drainage condition review, and identification of any existing site concerns. This documentation will establish a clear baseline for operations and final restoration. Site layout will then be coordinated with the Parish and its designated representatives to determine receiving lanes, unloading zones, reduction areas, processed material storage areas, internal haul roads, tower locations, equipment staging, fuel/service locations, traffic control points, and emergency access routes.

The receiving area will be managed to prevent unnecessary delays and maintain continuous truck flow. Incoming trucks will enter the site through controlled access points, proceed to the inspection or tower area, and unload only in designated areas under the direction of site supervisors and monitoring personnel. Load Masters will coordinate with debris monitors to ensure that incoming vegetative debris is properly documented, load tickets are reconciled, truck certifications are verified, and debris volumes are recorded in accordance with FEMA measuring protocols and Parish requirements.

Vegetative debris will be sorted and segregated from any unacceptable material before reduction. Site personnel will monitor incoming loads for contamination, including C&D debris, household trash, white goods, hazardous materials, treated lumber, tires, metals, or other material not eligible for vegetative debris processing. Any questionable or contaminated load will be isolated and immediately reported to the Parish or its designated representative for direction. This protects the reduction operation, maintains clean vegetative debris streams, and supports FEMA reimbursement eligibility.

Reduction operations will be performed using grinders, chippers, loaders, excavators, support equipment, and site personnel appropriate for the volume of material delivered. Vegetative debris will be continually reduced by chipping or grinding as it arrives on-site, rather than allowing excessive piles to accumulate. This approach improves site safety, reduces fire risk, increases storage efficiency, supports continuous production, and helps maintain organized site operations during high-volume periods. Equipment operators will be positioned to maintain safe separation between incoming trucks, unloading areas, grinding operations, processed material piles, monitors, and support personnel.

Load Masters will manage internal roadways to keep the site usable during active operations and changing weather conditions. Because Acadia Parish recovery work may involve rural access routes, soft ground, wet conditions, and heavy truck traffic, internal roads and unloading areas will be monitored continuously for rutting, ponding, dust, tracking, or unsafe conditions. Load Masters will maintain internal traffic routes, repair problem areas as needed, and use grading, stone, mats, drainage improvements, or other approved measures where necessary to preserve site function and prevent delays.

Drainage and erosion control will be a major component of site management. Load Masters will operate the site in a manner that prevents sediment movement, runoff impacts, blocked drainage, standing water, and uncontrolled discharge from work areas. Drainage paths will be maintained, and erosion control measures will be installed or adjusted as required by site conditions and Parish direction. Work areas will be monitored after heavy rainfall to identify soft areas, washouts, sediment movement, or operational hazards requiring corrective action.

Dust control will be maintained throughout site operations, especially along internal roads, unloading areas, processing zones, and truck travel paths. Load Masters will utilize water trucks, speed controls, designated travel routes, and operational spacing to reduce dust impacts to workers, monitors, nearby properties, public roads, and surrounding areas. Dust suppression will be balanced with drainage protection to avoid overwatering, rutting, or runoff issues.

Fire prevention will be treated as a critical site safety requirement. Vegetative debris piles and reduced material piles will be managed to reduce heat buildup, maintain safe pile spacing, preserve fire lanes, and allow emergency access. Equipment will be inspected regularly, smoking will be controlled or prohibited in designated operating areas, and fire extinguishers or other appropriate fire protection measures will be maintained near equipment and active processing zones. Site supervisors will monitor for smoke, heat, or unsafe pile conditions and immediately coordinate corrective action if any fire-related concern is identified.

Traffic control within the site will be structured and clearly communicated. Load Masters will establish controlled truck routes, spotter locations, signage, equipment zones, monitor-safe areas, pedestrian restrictions, and separation between hauling units and processing equipment. This is especially important during peak hauling periods when multiple trucks may be entering, unloading, ticketing, and exiting the site at the same time. The objective is to prevent congestion, reduce backing conflicts, protect monitors and site personnel, and maintain steady production.

Inspection towers and monitoring areas will be supported and maintained in accordance with Parish and monitoring requirements. Load Masters will provide safe access, stable placement, clear visibility of incoming and outgoing loads, and coordination with monitoring personnel so debris volumes can be accurately verified. Site operations will be organized so monitors can perform their duties without being placed in unsafe locations or exposed to unnecessary equipment movement.

Processed vegetative material will be managed in designated areas separate from unprocessed debris. Reduced material will be placed in organized piles with safe spacing, clear access, and adequate room for loading and haul-out operations. Load Masters will coordinate reduced material management with the Parish and final disposal requirements to ensure the site remains functional throughout the project. Processed material will not be allowed to interfere with incoming debris, traffic circulation, drainage controls, monitoring operations, or emergency access.



Daily site operations will be documented through production logs, equipment logs, load ticket reconciliation, photographs, issue reports, site condition notes, safety records, and communication with Parish representatives. Load Masters will track incoming debris, processed material, operational delays, equipment status, weather impacts, safety issues, and any corrective actions taken. This documentation will support invoice review, FEMA reimbursement, project transparency, and final closeout.

Load Masters will maintain a clean and orderly disposal/reduction site throughout the project. Loose debris, scattered sticks, broken limbs, tracking material, and residual waste will be controlled during operations rather than left for final cleanup. Work areas, access roads, unloading zones, and processing areas will be routinely cleaned, raked, and maintained to reduce hazards and present a professional, well-managed operation.

At the completion of site operations, Load Masters will support closure and remediation of the Acadia Parish Police Jury-owned disposal site in accordance with Parish direction and contract requirements. Closure activities may include removing remaining debris, cleaning loading and processing areas, grading disturbed surfaces, restoring drainage features, removing temporary controls or improvements as directed, addressing rutting or site damage caused by operations, and documenting final site conditions. The site will be left clean, stable, and restored to the greatest extent practical.

Load Masters' approach to vegetative debris reduction is built around production, control, safety, and accountability. By maintaining a well-organized site layout, continuous reduction process, strict debris segregation, active environmental controls, safe traffic flow, accurate documentation, and thorough cleanup, Load Masters will provide Acadia Parish Police Jury with a reliable and compliant vegetative debris management and processing operation capable of supporting high-volume waterway debris recovery.



4 – Loading, Hauling, and Final Disposal of all Reduced Vegetative Debris:

Load Masters Management, Inc. will provide all labor, supervision, equipment, loading resources, hauling units, dispatch coordination, traffic control, environmental controls, safety oversight, documentation, and final disposal coordination necessary to load, haul, track, and properly dispose of all reduced vegetative debris generated from grinding, chipping, or processing operations. This work will include the controlled loading of processed vegetative material from the Acadia Parish Police Jury-approved reduction site, transportation to the approved final disposal location, and final disposal in accordance with Louisiana Department of Environmental Quality requirements, Parish direction, disposal facility requirements, and all applicable federal, state, and local laws.

Load Masters understands that the loading, hauling, and final disposal of reduced vegetative debris is more than the final movement of material. It is the phase that determines whether the disposal/reduction site can be properly closed, whether final quantities can be reconciled, whether documentation supports reimbursement and payment, and whether the Parish-owned site is returned clean, stable, and ready for final inspection. Our approach is built around organized haul-out sequencing, safe loading operations, accurate load tracking, clean transportation, disposal compliance, and complete site cleanup.

Prior to beginning haul-out operations, Load Masters will coordinate with the Parish, the debris monitoring consultant, and the approved final disposal facility to confirm disposal acceptance requirements, operating hours, haul routes, documentation procedures, material specifications, site access limitations, truck requirements, and any LDEQ-related conditions that apply to the final disposal of reduced vegetative material. This coordination will occur before trucks are dispatched so that material movement is planned, controlled, and properly documented from the first load through the final load.

Reduced vegetative debris may include chipped, ground, shredded, or otherwise processed woody material generated from eligible storm debris. Load Masters will manage this material in organized stockpiles that allow for safe loading, accurate measurement, fire-risk reduction, efficient truck circulation, and proper separation from unprocessed debris or non-vegetative material. Processed material piles will be managed so they do not interfere with internal roadways, drainage controls, monitoring operations, emergency access, or continued site activities.

Loading operations will be performed using equipment suited to the site and material conditions, including wheel loaders, excavators, grapple attachments, buckets, walking-floor trailers, dump trailers, end-dump trailers, live-bottom trailers, and other appropriate hauling units. Equipment will be positioned to maintain safe loading lanes, controlled truck staging, adequate turning radius, and clear separation between loaders, trucks, monitors, site personnel, and any remaining processing operations. Load Masters will avoid chaotic loading patterns that create congestion, backing hazards, material loss, or unnecessary wear on the site.

Each load will be managed with attention to capacity, containment, roadway safety, and documentation. Trucks will be loaded in a controlled manner to prevent overloading, spillage, uneven weight distribution, unsafe transport conditions, and tracking of reduced material onto internal or public roads. Loads will be covered, secured, or otherwise managed as required by law, facility requirements, Parish direction, and safe hauling practices. Drivers will be instructed to follow approved haul routes, posted speed limits, bridge and weight restrictions, facility rules, and all applicable traffic laws.



Load Masters will establish a clear dispatch and truck-flow system to prevent bottlenecks at the reduction site and final disposal facility. Field supervisors and dispatch personnel will monitor truck cycle times, route conditions, loading rates, disposal-site turnaround, weather delays, equipment availability, and production goals. If road conditions, traffic patterns, site access, disposal facility operations, or Parish priorities change, Load Masters will adjust hauling operations immediately to maintain safe and efficient production.

Because Acadia Parish includes rural roadways, agricultural corridors, residential areas, narrow access points, drainage crossings, and soft-ground conditions, Load Masters will treat haul-route management as a key part of the work. Trucks will be routed to reduce disruption to residents, farms, public roads, and Parish infrastructure. Loading areas and haul roads will be monitored for rutting, loose chips, dust, mud tracking, drainage impacts, and unsafe conditions. Corrective measures such as sweeping, grading, watering, stone placement, controlled traffic patterns, or route adjustments will be implemented when needed and coordinated with the Parish.

Documentation will be maintained as a chain-of-custody record for the reduction of vegetative debris from loading through final disposal. Load Masters will coordinate with monitors to ensure each load is properly ticketed, recorded, and reconciled. Documentation may include load tickets, truck certifications, disposal receipts, weight or volume records where applicable, daily haul summaries, equipment logs, photographs, route notes, disposal facility records, and final reconciliation reports. These records will support payment verification, FEMA reimbursement eligibility, audit readiness, and complete project closeout.

Load Masters will maintain continuous communication with the Parish and monitoring personnel throughout haul-out operations. Daily updates will identify the amount of reduced material hauled, the number of loads completed, the disposal location used, the remaining material on-site, the assigned equipment, route conditions, site conditions, safety concerns, and anticipated next-day operations. This level of reporting provides the Parish with real-time visibility and prevents surprises at the end of the project.

Environmental compliance will be enforced during all loading, hauling, and disposal activities. Reduced vegetative material will not be dumped, buried, abandoned, stockpiled at unauthorized locations, discharged into waterways, or transported to unapproved facilities. All material will be delivered only to approved final disposal locations and handled in accordance with LDEQ requirements and applicable disposal rules. Load Masters will take reasonable measures to control dust, prevent material loss during transport, avoid drainage impacts, and maintain clean, safe travel paths.

Safety will remain a primary focus during loading and hauling operations. Daily safety briefings will address truck movement, backing hazards, equipment blind spots, load securement, pedestrian separation, route hazards, public interaction, weather conditions, and disposal facility requirements. Spotters, traffic control, signage, controlled access points, exclusion zones, radio communication, and designated truck patterns will be used as needed to protect workers, drivers, monitors, Parish representatives, and the public.

Load Masters will not treat the final haul-out as complete until the reduction site has been cleaned and prepared for final review. As reduced material is removed, crews will continuously clean loading areas, internal roads, staging areas, pile footprints, and travel paths. Loose chips, sticks, woody fragments, scattered material, and residual debris will be collected, raked, loaded, and hauled to the greatest extent practical. The goal is to leave behind a clean and orderly site rather than a site covered with leftover chips, tire tracks, scattered sticks, and unmanaged residue.



At completion of the haul-out operation, Load Masters will support final closeout by reconciling all load tickets and disposal records, confirming that reduced vegetative material has been removed from the site, documenting final site conditions, identifying any remaining cleanup or restoration needs, and coordinating final inspection with the Parish and its designated representatives. If rutting, drainage impacts, access-road damage, or site disturbance occurred as a result of Load Masters' operations, those areas will be addressed in accordance with Parish direction and contract requirements.

Load Masters' approach to this pay item is built around accountability from pile to final disposal. Every load will be controlled, tracked, transported, and disposed of properly. Every route will be managed for safety and public impact. Every disposal record will be reconciled. Every loading area will be cleaned. Through disciplined logistics, experienced supervision, safe hauling practices, LDEQ-compliant disposal coordination, and thorough closeout procedures, Load Masters Management, Inc. will provide Acadia Parish Police Jury with a complete reduced vegetative debris haul-out operation that protects the Parish, supports reimbursement, and leaves the disposal site ready for final acceptance.



5 - Vessel removal

Load Masters Management, Inc. understands that vehicles, vessels, boats, trailers, recreational vehicles, and other personal property items may be encountered within or near assigned waterways, canals, bayous, drainage corridors, access points, banks, staging areas, or debris removal work zones. These items will not be handled as ordinary debris. Prior to any relocation, recovery, or movement, Load Masters will coordinate with Acadia Parish Police Jury, the Parish's designated representative, debris monitoring personnel, law enforcement, environmental agencies, property owners where applicable, and any other required authority to confirm authorization, ownership concerns, safety conditions, environmental risks, and final direction.

Load Masters will implement a controlled identification and documentation process before any vehicle, vessel, or personal property item is moved. Each item will be documented by location, visible identifying information, condition, access constraints, surrounding hazards, potential fluid or environmental concerns, and pre-movement site condition. Documentation may include photographs, GPS/location notes, field logs, monitor coordination records, condition notes, and chain-of-custody records where applicable. This process is designed to protect the Parish from improper removal, ownership disputes, environmental exposure, reimbursement challenges, and post-project claims.

Where vehicles or vessels are located in canals, bayous, residential waterways, soft ground, behind homes, near bridges, near culverts, along farm access routes, or in obstructed work areas, Load Masters will develop a site-specific relocation approach before equipment is moved into position. Depending on the condition and location of the item, recovery may require loaders, excavators, wreckers, rollback trucks, barges, shallow-draft vessels, rigging, support boats, containment materials, or other specialized resources. Spotters, exclusion zones, traffic control, utility awareness, bank protection, and environmental controls will be used as needed to protect workers, residents, private property, drainage structures, canal banks, and surrounding improvements.

Load Masters will take reasonable care to prevent unnecessary damage to vehicles, vessels, trailers, recreational vehicles, private property, docks, fences, yards, access routes, drainage structures, embankments, and surrounding vegetation during any Parish-directed relocation. If an item shows signs of pre-existing damage, storm damage, leaking fluids, instability, or unsafe conditions, Load Masters will document the condition and request direction before proceeding. Once relocation or recovery is complete, the affected work area will be inspected, cleaned, and restored to the greatest extent practical so the item no longer interferes with waterway debris removal and the site remains safe, documented, and acceptable for Parish review.



Waterway Vessel Removal



Waterway Vessel Removal

6 - Canals, Streams, and Conservation Areas

Load Masters Management, Inc. understands that debris removal within canals, streams, bayous, drainage corridors, wetlands, and conservation-sensitive areas requires a higher level of planning, control, and environmental responsibility than standard debris removal operations. These waterways are not just debris locations; they are critical drainage systems that protect Acadia Parish homes, farms, roadways, public infrastructure, and surrounding communities from flooding and drainage failure. Before work begins, Load Masters will coordinate with Acadia Parish Police Jury, designated Parish representatives, debris monitoring personnel, and all applicable regulatory agencies, including the Louisiana Department of Environmental Quality, the U.S. Army Corps of Engineers, the Louisiana Department of Natural Resources, and any other authority having jurisdiction over the assigned work area.

Each assigned canal, stream, bayou, or drainage corridor will be evaluated individually before equipment is moved into position. Load Masters will assess access limitations, terrain conditions, bank stability, water depth, utilities, culverts, bridges, outfalls, overhead hazards, nearby homes, fences, yards, sheds, landscaping, agricultural crossings, wetlands, and other site-specific concerns. Some work areas may be located directly behind residential properties, while others may run through agricultural land, wooded corridors, roadside drainage systems, soft ground, or remote areas with limited access. Load Masters will not use a one-size-fits-all approach. Each location will receive a site-specific work plan designed to remove eligible debris safely while protecting surrounding property, drainage function, and environmental resources.

Based on field conditions, Load Masters may utilize long-reach excavators, large hydraulic excavators, low-ground-pressure equipment, equipment mats, hand crews, barges, shallow-draft vessels, boats, marine grapples, or a combination of land-based and water-based methods. Equipment will be positioned and operated to avoid unnecessary disturbance to canal banks, stream beds, wetlands, levees, private property, drainage structures, and vegetation outside authorized work limits. Load Masters will not push, bury, abandon, relocate, or re-deposit debris within waterways or environmentally sensitive areas. All eligible debris will be removed from the assigned area, staged only where approved, loaded, transported, processed, and disposed of in accordance with Parish direction, LDEQ requirements, USACE permit conditions, FEMA guidance, and applicable law.

Because many Acadia Parish waterways are located directly behind homes, along private property lines, near farms, and through areas with limited access, Load Masters will treat each location as a controlled work zone rather than a routine debris pickup. Crews will establish safe equipment positioning, maintain separation from residents and property, use spotters when working near structures or utilities, and adjust operations based on terrain, bank conditions, and surrounding improvements. Special care will be taken to protect yards, fences, driveways, irrigation systems, landscaping, utilities, drainage structures, farm crossings, canal banks, wetlands, and adjacent land. Work will be performed with the understanding that these waterways directly affect the people, properties, farms, and infrastructure of Acadia Parish.

Load Masters will maintain continuous quality control, documentation, and cleanup throughout the operation. Work will be documented through photographs, load tickets, disposal records, daily reports, equipment logs, agency coordination records, and final condition records. Supervisors will review completed areas to confirm debris has been removed to the greatest extent practical, access routes remain clean, and surrounding work areas have been restored professionally.



Debris Removal from Private Property

Load Masters Management, Inc. will perform debris removal from private property only when specifically authorized by the Acadia Parish Police Jury and in strict compliance with FEMA Public Assistance eligibility requirements and all applicable federal, state, and local regulations. All work will be conducted only after proper authorization, including Right-of-Entry (ROE) documentation or other Parish-approved permissions, ensuring all activities meet reimbursement eligibility standards.

Private property debris removal operations will be carefully coordinated with the Parish-designated representatives and debris monitoring personnel to verify eligibility, confirm documentation, and ensure proper tracking of all work performed. Only disaster-generated debris that poses an immediate threat to public health and safety or meets FEMA eligibility criteria will be removed. Ineligible materials, including non-disaster-related debris or debris outside approved scopes, will not be collected unless otherwise directed by the Parish.

Load Masters will deploy qualified personnel, appropriate equipment, and supervisory oversight to safely and efficiently perform debris removal activities on private property. Operations may include cutting, loading, hauling, staging, and lawful disposal of debris materials at approved facilities or Temporary Disaster Debris Site (TDDS), as directed. All work will be performed with consideration for property conditions, minimizing disturbance to surrounding areas while maintaining production efficiency.

All debris removal activities will be documented in accordance with FEMA and Parish requirements, including load ticketing, photographic documentation, and detailed reporting. Continuous coordination between field supervisors, management personnel, and Parish representatives will ensure that all private property operations are conducted safely, efficiently, and in full compliance with applicable guidelines.

PRIVATE PROPERTY DEBRIS REMOVAL (PPDR) PROCESS

Performed Only When Authorized by the County and in Strict Compliance with FEMA Eligibility Requirements



KEY PRINCIPLES



All PPDR work is subject to documented eligibility, County authorization, and compliance with FEMA Public Assistance Program (PAPPG) requirements and all applicable federal, state, and local regulations.

Private Property Waivers

Load Masters Management, Inc. understands and respects the legal framework governing debris removal and structural demolition on private property. The Acadia Parish Police Jury will direct all actions necessary to secure required permissions, waivers, and Right-of-Entry (ROE) Agreements from real property owners prior to any Load Masters crews accessing private property for debris removal or structure demolition. Load Masters will not enter or perform work on any private property without confirmed Parish-directed ROE authorization in hand.

All private property operations conducted by Load Masters will be fully consistent with applicable Federal requirements for the declared disaster event, including FEMA Public Assistance program guidelines governing private property debris removal (PPDR). Load Masters' field supervisors are trained to verify ROE documentation at the site level before any equipment is mobilized onto private property, ensuring zero unauthorized entry and full audit compliance throughout all phases of the project.

Load Masters will coordinate closely with the Parish-designated ROE management team to maintain an up-to-date log of authorized properties, entry dates, scope of work performed, and photographic documentation for each parcel, providing the Parish with a complete, FEMA-ready paper trail for every private property action taken under this contract.

Load Masters recognizes that private property debris removal and demolition operations directly impact the Acadia Parish Police Jury residents at their most vulnerable. Our team approaches every ROE engagement with professionalism, compassion, and urgency, minimizing disruption to property owners while executing work safely, efficiently, and in full compliance with all Parish, State, and Federal directives. The Acadia Parish Police Jury can be confident that every private property action taken under this contract will be documented, authorized, and defensible.



Management and Reduction

When required by the Acadia Parish Police Jury, Load Masters Management, Inc. will establish, manage, and operate a Temporary Disaster Debris Site (TDDS) in compliance with all regulatory and environmental requirements. Operations will include access control, traffic management, debris segregation, reduction, and coordination of final disposal. Load Masters will provide all necessary equipment, personnel, and supervision, including grinding, chipping, or other approved reduction methods as directed. A TDDS Management Plan will outline site layout, traffic flow, safety procedures, and environmental controls. Operations will be structured to maintain continuous processing, prevent congestion, and support efficient intake, reduction, and haul-out of debris from right-of-way activities. All TDSRS operations will be confined to hours of operation as determined and directed by the Acadia Parish Police Jury, with no after-hours activity conducted without prior Parish authorization. All work will comply with FEMA, OSHA, and applicable federal, state, and local regulations. Load Masters will identify and coordinate final disposal sites as required, ensuring full compliance with the Acadia Parish Police Jury requirements. Prior to site activation and upon final closure, Load Masters will provide the Parish with a complete video record documenting pre-use and post-use site conditions for all TDDS locations. Load Masters will develop and implement, with Parish approval, a written procedure for managing the receipt of unauthorized and/or ineligible debris at the TDSRS, including immediate notification to the Parish Contract Administrator and segregation of any rejected materials pending further direction.



Debris Management Site Checklist



Debris Management Site Setup & Checklist

This guide provides Load Masters' recommended practices for establishing and managing a Debris Management Site (DMS). The focus is on safe, efficient operations that protect workers, support local recovery, and meet environmental and regulatory requirements.

SITE SELECTION GUIDELINES

- ☐ Select a location with strong access for trucks and heavy equipment.
- ☐ Position the site close to the impacted community but away from residential neighborhoods.
- ☐ Choose stable terrain that requires minimal grading or preparation.
- ☐ Avoid environmentally sensitive areas such as wetlands, floodplains, and protected habitats.
- ☐ Public property is preferred; if private land is used, ensure a valid lease or right-of-entry agreement is in place.
- ☐ Secure 24/7 controlled access with clear traffic management plans.

Safety & Readiness

1. Log all vehicles and personnel entering or leaving the site.
2. Verify PPE compliance for every worker.
3. Position fire extinguishers, spill kits, and emergency gear where they can be quickly accessed.
4. Complete equipment safety checks at the start of each shift.

SITE LAYOUT & ZONING

Clearly define and mark these functional areas

Section	Purpose
☐ Entry/Exit Control	Separate lanes for vehicle check-in/out and ticket processing.
☐ Monitoring Station	Elevated post or designated area for oversight personnel.
☐ Material Drop Zone	Initial offload area where incoming loads are tipped and prepared for sorting.
☐ Segregation Zones	Labeled staging for debris categories such as vegetative, C&D, metals, and appliances.
☐ Processing Zone	Grinding, chipping, or burning, located downwind from staff workspaces.
☐ Recycling Area	Metals, concrete, mulch, or other materials prepared for reuse.
☐ Hazardous Waste Area	Secured and contained space for HHW, e-waste, or fluids.
☐ Staff & Equipment Area	Parking, fueling, maintenance, and rest stations.
☐ Community Buffer	Maintain noise and dust separation from public areas.

DAILY OPERATIONS CHECKLIST

Safety & Readiness

- ☐ Log all vehicles and personnel entering or leaving the site.
- ☐ Verify PPE compliance for every worker.
- ☐ Position fire extinguishers, spill kits, and emergency gear where quickly accessible.
- ☐ Complete equipment safety checks at the start of each shift.
- ☐ Provide orientation briefings and conduct regular safety huddles.

Documentation & Reporting

- ☐ Track all loads with tickets or digital systems for accuracy.
- ☐ Record daily site activities with logs, maps, or electronic reporting tools.
- ☐ Capture photos of key areas for accountability and reimbursement support.
- ☐ Reconcile load counts and ticket records daily.

Debris Handling Practices

- ☐ Maintain clear separation of debris types: vegetative, construction material, metals, appliances, and hazardous items.
- ☐ Drain appliances of fluids before staging.
- ☐ Contain hazardous waste with liners, berms, or secured storage.
- ☐ Ensure reduction operations (grinding, chipping, burning) are safely managed and monitored.

Environmental Protection

- ☐ Apply dust control measures, such as water spray, when needed.
- ☐ Divert and control stormwater runoff using berms, lined pits, or other containment methods.
- ☐ Manage vegetative pile leachate to prevent soil or water impacts.
- ☐ Securely contain all hazardous materials in compliance with environmental standards.

SITE CLOSEOUT & RESTORATION

To begin once site operations wind down.

Closeout Checklist

- ☐ Remove or recycle all debris through approved facilities.
- ☐ Deliver hazardous waste to authorized disposal sites.
- ☐ Conduct joint final inspections with local officials.
- ☐ Restore ground surfaces by leveling, stabilizing, and replanting as required.
- ☐ Document site conditions with before-and-after photographs.

SITE RESTORATION CERTIFICATION

By signing below, the representatives confirm that Load Masters has completed all agreed site restoration activities. This includes the removal of debris and equipment, environmental remediation, and site stabilization. The property is returned to a safe and acceptable condition.

Signatures:

Locality Representative _____ Date _____

Load Masters Team Member _____ Date _____

Inspection Tower

Load Masters Management, Inc. will construct and utilize temporary inspection towers at Parish-designated Temporary Disaster Debris Site / Temporary Debris Staging and Reduction Site (TDDS/TDSR) locations to support debris monitoring, eligibility verification, and load ticket documentation in full compliance with FEMA Public Assistance Program requirements.

The inspection tower will provide a safe, elevated vantage point for debris monitors to visually inspect incoming loads and confirm debris eligibility prior to disposal or reduction. Each structure will consist of a stable elevated platform designed to accommodate multiple personnel and will be equipped with guardrails for fall protection and a weather-protective covering to support continuous operations under varying site conditions.

Each TDDS/TDSR location will include a designated inspection lane directing haul vehicles through a controlled traffic path adjacent to the tower, ensuring clear visibility of each load during the inspection process. This configuration supports accurate load verification, proper documentation, traffic control, and efficient site throughput.

When appropriate and approved by the Parish Debris Manager, Load Masters Management, Inc. may utilize portable scissor lifts as an alternative inspection platform. This option allows for rapid deployment, adjustable working height, and operational flexibility during initial response operations, short-duration operations, or site conditions where a portable inspection platform is more practical than a constructed tower.



Reduction by Chipping/Grinding

Load Masters Management, Inc. will perform all transport and final disposal operations for eligible debris in strict accordance with the Acadia Parish Police Jury direction and all applicable federal, state, and local regulations, including FEMA Public Assistance Program requirements.

All debris will be transported from collection areas or the Temporary Disaster Debris Site (TDDS) to the Acadia Parish Police Jury-approved final disposal facilities. Load Masters will coordinate disposal locations in advance to ensure compliance, efficiency, and uninterrupted operations.

All such costs will be documented and submitted as pass-through expenses in accordance with contract requirements, with no markup unless expressly authorized by the Acadia Parish Police Jury

Each load will be tracked and verified through a comprehensive load ticket system, including:

- Load origin and debris type
- Haul route and disposal location
- Disposal verification and weight/ticket receipts

Load Masters will maintain complete and auditable disposal records, ensuring full reconciliation between collected, reduced, and disposed debris quantities. All documentation will be aligned with FEMA eligibility requirements and provided to the Parish and monitoring personnel for review and reimbursement support.

The Company will coordinate closely with the Acadia Parish Police Jury representatives, disposal facility operators, and debris monitoring teams to ensure all debris is properly delivered, accepted, and documented. Final disposal reconciliation will confirm that all eligible debris has been transported and disposed of in compliance with contract requirements, completing the debris management lifecycle.



Grinding Debris to Reduce



Final Haul Out of Reduced Debris

TDDS Debris Removal Operations Plan and Environmental Protection Plan

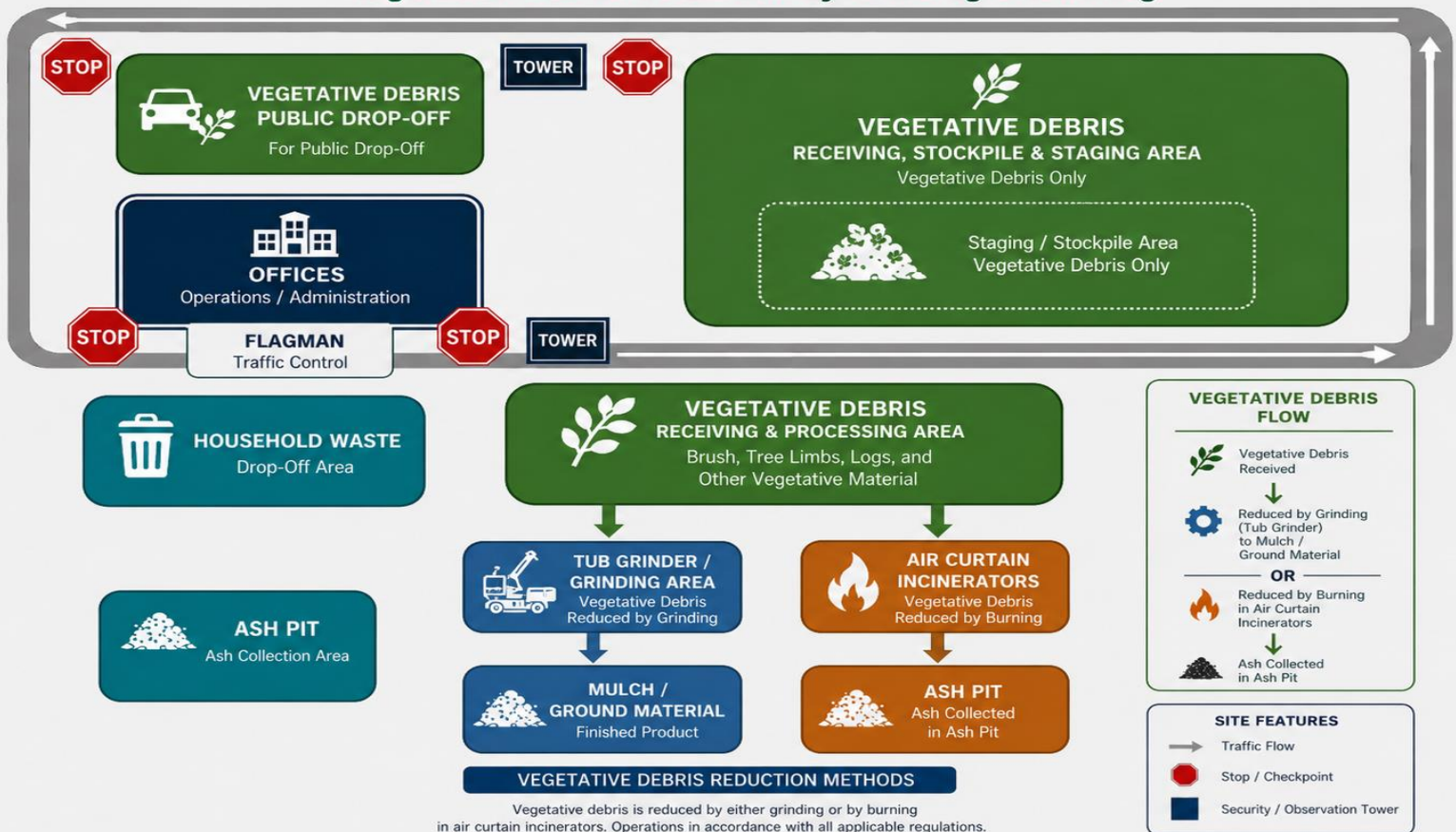
Load Masters Management, Inc. will establish and operate Temporary Disaster Debris Site / Temporary Debris Staging and Reduction Site (TDDS/TDSR) locations in accordance with FEMA guidelines, RFP requirements, and Acadia Parish Police Jury direction. Site layouts will include controlled ingress and egress, traffic control measures, inspection towers for load verification, and clearly defined debris segregation zones for vegetative debris, construction and demolition debris, hazardous materials, ash, and other Parish-approved debris streams.

Reduction operations will be performed through grinding, chipping, mulching, and/or approved incineration methods only as authorized by the Parish. Sites will be configured to support continuous traffic flow, prevent congestion, maintain safe separation of personnel and equipment, and allow debris monitors to verify incoming loads before disposal, reduction, or processing. Environmental controls, including dust suppression, runoff management, erosion control, fire prevention, spill prevention, and site security, will be implemented throughout site operations.

The TDDS/TDSR layout will remain scalable and adaptable based on site-specific conditions, debris volume, access routes, environmental considerations, and direction from the Parish Debris Manager. Each inspection tower will be sized and constructed to safely accommodate a minimum of three inspectors simultaneously, in accordance with RFP requirements. Load Masters will coordinate daily with the Parish Debris Manager, debris monitoring personnel, and applicable regulatory agencies to ensure site operations remain safe, compliant, properly documented, and audit-ready from activation through final

DEBRIS MANAGEMENT SITE (DMS)

Vegetative Debris Reduction by Grinding or Burning



Loading and Hauling of C&D Debris

Load Masters Management, Inc. will load and haul staged construction and demolition (C&D) debris as identified by the Acadia Parish Police Jury, the Parish's authorized representative, or debris monitor. C&D debris will be transported from Parish-approved TDDS locations, including TDDS sites managed by Load Masters, the Parish, or others, to a final disposal site or approved landfill authorized by the Parish and the appropriate state environmental agency.

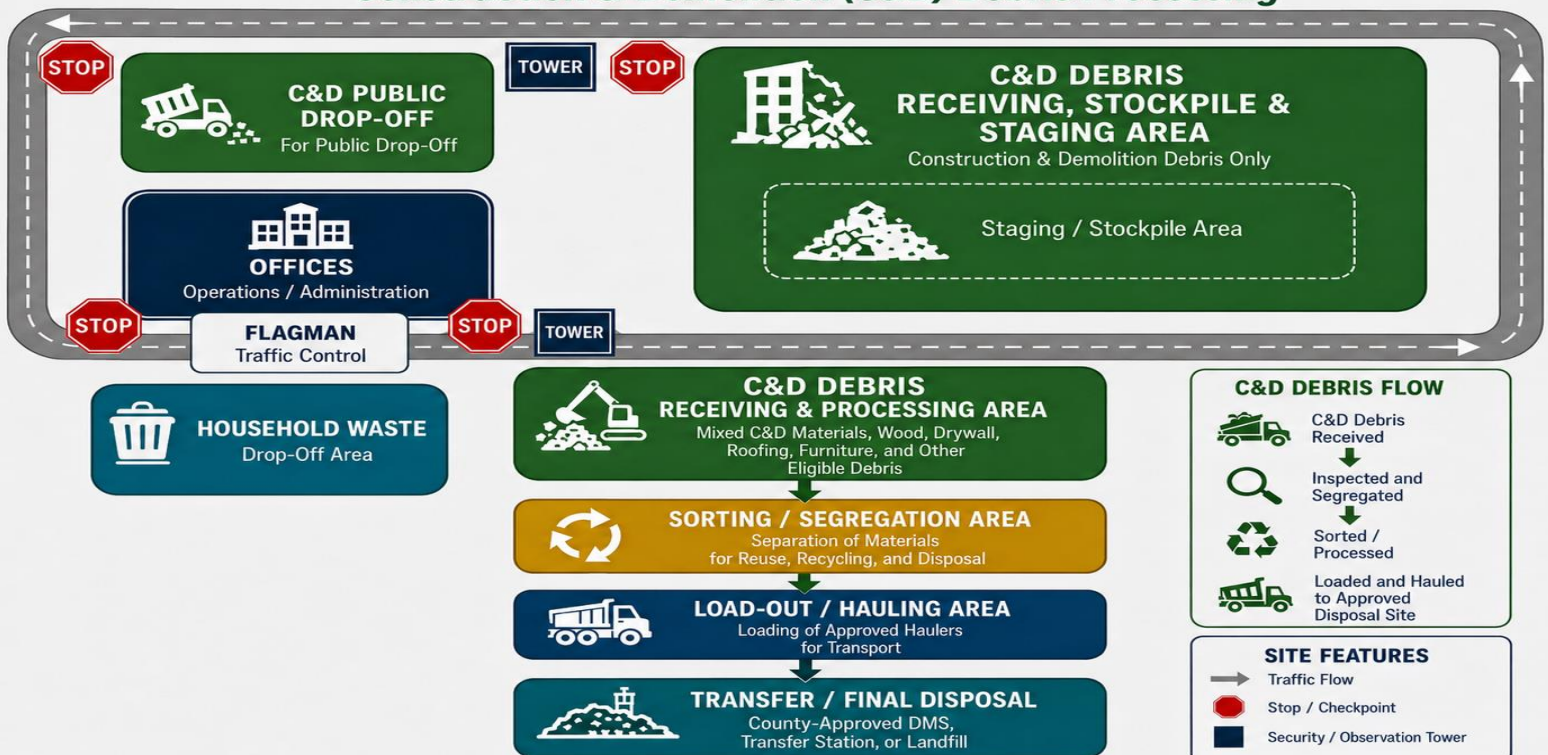
Load Masters will provide the necessary hauling units, operators, supervision, traffic coordination, load documentation, and safety controls required to transport C&D debris in an efficient and compliant manner. All loading, hauling, and transportation activities will comply with applicable federal, state, and local laws and regulations. Payment for this work shall be based on the applicable per cubic yard quantity.

When requested in writing by the Parish, Load Masters Management, Inc. will manage one or more Parish-approved Temporary Disaster Debris Sites (TDDS) for construction and demolition (C&D) debris. This may include C&D debris delivered to the TDDS by Load Masters, the Parish, or others, as directed by the Parish. Load Masters will be responsible for site management, site security when required, controlled ingress and egress, traffic flow, debris segregation by type and source, environmental compliance, and coordination of haul-out or final disposal activities.

All C&D TDDS operations will be performed in compliance with applicable federal, state, and local laws and regulations. Load Masters will maintain orderly site operations to prevent congestion, support safe separation of personnel and equipment, and ensure debris is managed only as directed by the Parish. Site closure will be completed in accordance with applicable regulatory requirements, and written confirmation from the appropriate state environmental agency will be obtained when required prior to final payment.

DEBRIS MANAGEMENT SITE (DMS)

Construction & Demolition (C&D) Debris Processing



Debris Segregation and Processing

Load Masters Management, Inc. will perform debris segregation and processing operations in strict accordance with all applicable federal, state, and local regulations, as well as the Acadia Parish Police Jury direction. Debris will be systematically separated by type at the point of collection and/or at designated Temporary Disaster Debris Site (TDDS) to prevent commingling and ensure proper handling, processing, and disposal. This structured approach supports operational efficiency, environmental compliance, and eligibility for FEMA reimbursement.

Debris streams will include vegetative debris, construction and demolition (C&D) debris, white goods, recyclable materials, hazardous waste, ash, and residue, each managed in accordance with FEMA Public Assistance Program (PAPPG) requirements. Vegetative debris will be reduced using approved methods such as grinding or chipping, while C&D materials and recyclables will be transported to approved disposal or recycling facilities. White goods will be handled in compliance with regulatory requirements, including removal of refrigerants by certified personnel, and hazardous materials will be identified, segregated, and managed in accordance with all applicable environmental regulations.

All processing activities will be conducted at approved TDDS locations or designated facilities with appropriate site controls, including staging, reduction operations, and environmental protection measures. Load Masters will maintain strict oversight to ensure safe, efficient, and compliant operations, with comprehensive documentation maintained for all segregation and processing activities, including material tracking, reduction quantities, and disposal records to support transparency, accountability, and full audits.

DEBRIS SEGREGATION AND PROCESSING IN ACTION

Proper Separation. Efficient Processing. Environmental Compliance.



VEGETATIVE DEBRIS

Trees, limbs, logs, brush



C&D DEBRIS

Construction and demolition debris



WHITE GOODS

Appliances (refrigerators, washers, dryers, water heaters, stoves, etc.)



RECYCLABLE MATERIALS

Metals, cardboard, plastics, and other recyclables



HAZARDOUS WASTE

Paint, chemicals, batteries, oils, treated wood, etc.



ASH AND RESIDUE

Ash, soot, and residue managed and disposed of at approved facilities

THE PROCESS – FROM COLLECTION TO FINAL DISPOSAL



1. COLLECTION

Debris collected from roads and rights-of-way



2. INSPECTION

Debris inspected and identified by type



3. SEGREGATION

Debris separated by type to prevent commingling



4. PROCESSING

Debris processed using appropriate reduction methods



5. RECYCLING & DISPOSAL

Materials sent to approved recycling or disposal facilities



6. DOCUMENTATION

All activities tracked, recorded, and maintained for compliance and reimbursement

KEY COMPLIANCE PRACTICES

- ✓ Debris separated by type at point of collection or DMS
- ✓ Ineligible and hazardous materials properly managed
- ✓ Processed using approved reduction methods
- ✓ All activities conducted in compliance with laws and regulations
- ✓ Documentation and load tracking for transparency and reimbursement
- ✓ Safety, environmental protection, and efficiency at every step

OUR COMMITMENT

We are committed to protecting public health, the environment, and our community through responsible debris management and full compliance with FEMA, state, and local requirements.



PROTECTING PUBLIC HEALTH AND THE ENVIRONMENT



MAINTAINING FEMA ELIGIBILITY



SUPPORTING AUDIT READINESS AND ACCOUNTABILITY



MAXIMIZING RECYCLING AND RESOURCE RECOVERY



WORKING UNDER COUNTY DIRECTION AND OVERSIGHT

TDDS Site Reclamation

Upon completion of debris removal and haul-out operations, Load Masters Management, Inc. will perform comprehensive site restoration activities for all Temporary Disaster Debris Site (TDDS), staging areas, and impacted work locations. Restoration efforts will include removal of residual debris, grading, stabilization, and repair of any areas impacted by operations to return sites to pre-use or the Acadia Parish Police Jury - directed conditions. Any damage caused by equipment or operations will be promptly addressed and corrected in coordination with Parish representatives.

Load Masters will conduct final inspections with the Parish and designated debris monitoring personnel to verify that all work areas have been properly cleared and restored. Any deficiencies identified during inspection will be immediately corrected to ensure full compliance with contract requirements. Site closeout will not be considered complete until all areas have been restored, accepted by the Acadia Parish Police Jury, and documented as meeting all operational and environmental standards.



Duration of Project



Project Closeout

Load Tickets

The Debris Load Ticket is the Load Master's core documentation form for tracking debris from collection through final unloading. It records contractor and driver identification, vehicle information, debris classification, collection and disposal locations, and load capacity. Separate loading and unloading sections allow precise tracking of each haul's origin and destination. When used in conjunction with the Collection Monitoring Log, this form provides complete traceability for all debris collected, transported, and disposed.



Debris Load Ticket

Instructions:

Use this form to document the type and volume of debris transported to an approved disposal or processing site. Accurate completion supports tracking, compliance, and project efficiency.

Why this form matters:

- Provides a clear record of debris categories and quantities hauled.
- Confirms that transported loads match deposited amounts.
- Supports accurate cost tracking and billing for debris operations.

Critical!

- *Load Masters encourages the use of this form to capture all required details for FEMA documentation.*
- *If completed by hand, please print legibly.*

DEBRIS TYPES

☐ C&D	Construction/demolition: bricks, concrete, framing, drywall, roofing, plumbing
☐ Electronics	Computers, TVs, routers, radios, stereos, printers
☐ Hazardous materials	Gasoline, diesel fuel, oil, pesticides, herbicides, paint, etc.
☐ Household waste	Food, trash, clothing, books, paper - trash from homes
☐ Mixed	Combination of debris types
☐ Earth material	Mud, silt, sand, gravel, rocks, boulders
☐ Vegetation	Trees, shrubs, limbs, branches
☐ Vehicles/vessels	Cars, trucks, boats
☐ White goods	Appliances - refrigerators, stoves, microwaves, washer/dryers, dishwashers

Load Masters will fully utilize and comply with the Acadia Parish Police Jury standardized load ticket system, including all field and disposal site documentation requirements.



Load Tickets and Supporting Documentation

Load Masters will utilize a **standardized load ticket system** for all debris hauling operations. Every load of debris will be tracked from its point of origin to the TDSRS and/or final disposal location using load tickets that include all elements defined.

DEBRIS LOAD TICKET

LOAD TICKET #

APPLICANT	DRIVER NAME	TRUCK #
CONTRACTOR	DRIVER LICENSE #	TRUCK CAPACITY

LOADING

DATE	TIME
STREET ADDRESS	ZIP CODE
GPS (Decimal/Degrees)	
MONITOR NAME	
DEBRIS TYPES	
☐ C & D	☐ Mixed Debris
☐ Electronics	☐ Other (specify) _____
☐ Earth material	_____
☐ Hazardous Material	_____
☐ Household Waste	_____
☐ Vegetation	
☐ Vehicles/Vessels	
☐ White Goods	
DEBRIS LOCATION	
☐ Public ROW	☐ Other (specify) _____
☐ Private Property	_____
☐ Public Staging Site	_____
☐ Waterway	_____
NOTES	

UNLOADING

DATE	TIME	
SITE NAME		
STREET ADDRESS		ZIP CODE
GPS (Decimal/Degrees)		
TIPPING TICKET #		
MONITOR NAME		
LOAD CAPACITY		
NOTES		

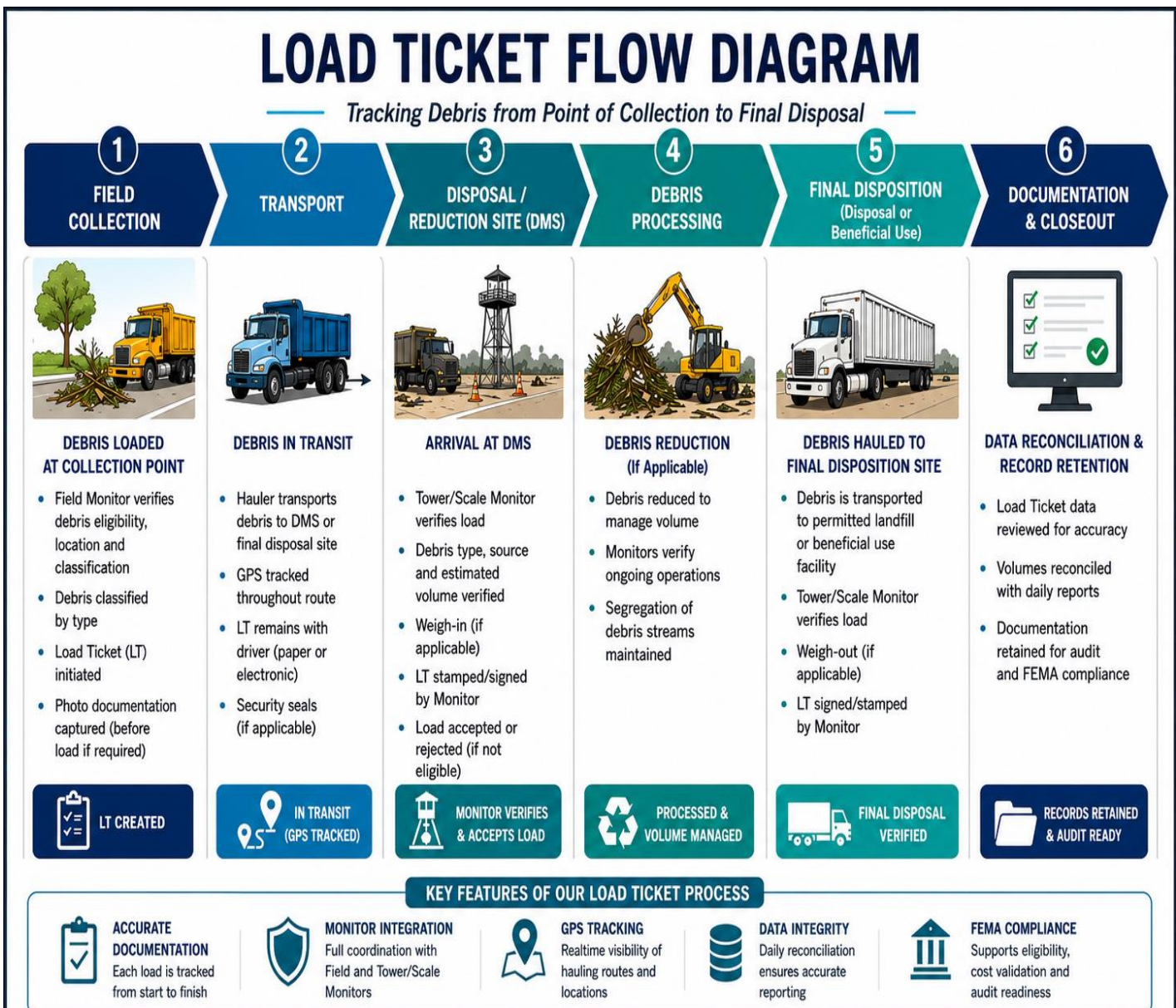
2025-Q4-A



Load Masters will also submit all additional supporting documentation for debris loading, hauling, disposal, and load capacity measurements as required by the Acadia Parish Police Jury or any governmental entity to support **reimbursement requests from FEMA, FHWA, or other external funding sources**. Load Masters' experience with FEMA Public Assistance documentation developed across 80+ activations ensures all records will meet PA audit standards.

Load Ticket Flow Diagram

This Load Ticket Flow Diagram illustrates Load Masters' process for tracking debris from the original point of collection through final disposal and project closeout. The process begins in the field, where debris is verified for eligibility, classified by type, documented, and assigned a load ticket. The debris is then transported by the hauler to an approved Temporary Disaster Debris Site or final disposal location, with GPS tracking and load ticket control maintained throughout the route. Upon arrival, monitors verify the debris type, source, volume, and ticket information before accepting or rejecting the load. If debris reduction or processing is required, operations are monitored to confirm proper segregation, volume management, and compliance with project requirements. Once debris is hauled to the final disposition site, the load is verified again through disposal records, weigh-in or weigh-out procedures when applicable, and monitor signatures or stamps. The final step is documentation and closeout, where all load ticket data, daily reports, volumes, photographs, and supporting records are reconciled and retained for audit readiness, FEMA compliance, cost validation, and reimbursement support.



OSHA Compliance and Work Safety

Load Masters maintains a comprehensive safety program that exceeds the minimum requirements of the **Occupational Safety and Health Act (OSHA) of 1970, as amended**. Key safety program elements include:

- All personnel receive site-specific safety briefings prior to deployment
- Personal protective equipment (PPE) is provided to all field workers and required at all times
- Load Masters' safety standards are incorporated by reference into all subcontractor agreements, requiring equivalent OSHA compliance from all subcontractors
- Safety supervisors conduct daily job hazard analyses (JHAs) at active work sites
- Corrective actions required by the Parish will be implemented immediately upon **notification, with written** confirmation to the Parish within 24 hours

Reporting, Certifications, and Documentation

Load Masters operates a complete, RFP-compliant documentation program throughout every phase of operations:

Daily Reports: Within **24 hours** of each operational day, Load Masters will submit written daily reports to the Contract Administrator. Daily reports will include:

- In locations where debris removal passes were conducted
- Quantity of debris removed and disposed of, by type
- Total number of personnel crews engaged
- Number of grinders, chippers, and mulching machines in operation
- Any damage to private property or damage claims made by citizens
- Any other information required to describe the daily conduct of operations

Weekly Summaries: Within **two days of the close of each operational week**, Load Masters will submit a comprehensive weekly summary encompassing all daily report data. Upon Parish's request, weekly data will also be provided in **Microsoft Excel** electronic format and will include the following specific data fields.

- Collection Contractor
- Load ticket number
- Load date and load location
- Truck yardage and percent full
- Calculated yardage (or weight if applicable)
- Field monitor name/number
- TDSRS location and tower monitor/name
- Debris materials categorization
- Location of collection (ROW, FHWA, Canal, etc.)

Data Reconciliation: Load Masters will participate in weekly data reconciliation sessions with the Parish representative. All data discrepancies will be identified and resolved within **7 business days**.

Final Project Closeout: Upon final project inspection and Parish approval, Load Masters will prepare and submit a complete electronic spreadsheet detailing all debris management activities, including:

- Total volume by type of debris hauled, reduced, and disposed of



- In final disposal locations and amounts
- Total project cost invoiced to the Parish
- Release of Liens, confirming that all subcontractors have been fully paid
- Any additional documentation required by the Parish or any federal agency

Record Maintenance: All reports, records, debris reporting tickets, and agreement correspondence will be maintained by Load Masters for a minimum of **three (3) years** from project closeout, and will be available for audit by federal, state, and local agencies at any time.

Vehicle and Personnel Certification

Vehicle Certification: All Load Masters and subcontractor vehicles will be certified in accordance with the current Acadia Parish Police Jury procedures at pre-designated certification sites or staging areas. All trucks and hauling equipment will:

- Carry valid registrations and insurance
- Be equipped with tailgates or equivalent containment devices and tarps
- Meet all applicable motor vehicle safety requirements
- Have drivers holding valid licenses
- Receive **two certification placards** affixed on opposite sides of the truck body following certification
- Have body dimensions measured and recorded with calculated capacity/weight on Parish certification forms

Personnel Certification: Load Masters certifies that all company and subcontractor personnel assigned to the Acadia Parish Police Jury operations have received required training in emergency response, disaster recovery, and debris management. Specific certifications maintained include:

- Senior management personnel trained and available to participate in Parish training and briefing sessions
- All supervisory personnel are trained in debris management and the **National Incident Management System (NIMS)**
- Data management and invoicing personnel trained in Parish-specified data management systems
- All vehicle/equipment operators are fully licensed and certified per applicable statutes and regulations
- All field personnel briefed upon deployment on duties, responsibilities, safety procedures, load ticket management, and accident reporting procedures

		LOAD MASTERS DISASTER MANAGEMENT	
TRUCK #: _____		CUBIC YARDS: _____	
ZONE / AREA: _____			

Debris Eligibility, Inspection Compliance, and Ineligible Work

Load Masters understands and accepts that all debris is subject to inspection by the Acadia Parish Police Jury and other public authorities. The Parish will have access to all work sites, disposal areas, and records at all times. Load Masters will:

- Ensure that **only eligible debris** meeting the definitions in RFP is collected, hauled, and reported for payment
- Cooperate fully with Parish monitors and debris inspectors at all loading and TDSRS sites
- **Not invoice the Parish for any load** determined to contain ineligible material; such loads will be directed to an alternate approved facility at Load Masters' cost
- Maintain complete crew awareness of eligibility standards through daily crew briefings

Load Masters accepts that the Parish is the **sole judge** of eligibility determinations and will act accordingly without dispute.

Quality Control, Issue Resolution, and Parish Communication Plan

Load Masters Management, Inc. will maintain a structured Quality Control, Issue Resolution, and Parish Communication Plan throughout all phases of the Acadia Parish Police Jury debris operations. The purpose of this plan is to ensure work is performed safely, consistently, efficiently, and in full compliance with contract requirements, while providing the Acadia Parish Police Jury with clear visibility into field progress, production, and any operational issues requiring attention.

A designated Project Manager and field supervisory team will maintain daily coordination with the Acadia Parish Police Jury Contract Administrator or designated representative. Communication will include daily operational updates, work zone status, resource deployment, production progress, safety observations, and any issues affecting schedule, access, eligibility, or disposal operations. Load Masters will maintain an established chain of communication so that field concerns are elevated promptly and resolved without delay.

Quality control inspections will be performed continuously by supervisory personnel in active work zones, staging areas, haul routes, and Temporary Disaster Debris Site (TDDS) operations. These inspections will verify that debris is being collected from authorized locations, properly segregated when required, loaded safely, hauled in certified equipment, and documented in accordance with the Acadia Parish Police Jury requirements. Supervisors will also verify that crews are maintaining clean work areas, following traffic control procedures, and meeting performance expectations for production and safety.

When deficiencies or issues are identified, Load Masters will implement immediate corrective action. This may include reassignment of equipment, additional crew direction, return trips for missed debris, correction of documentation errors, or coordination with monitoring personnel to resolve load ticket discrepancies. Any issue affecting compliance, public safety, or operational efficiency will be documented and addressed through field supervision and project management without interruption to overall operations.

Load Masters will also maintain a complaint and reinspection process to support rapid response to the Acadia Parish Police Jury concerns or resident-reported issues. Complaints received from the Parish will be logged, assigned to the appropriate supervisor, investigated in the field, and resolved promptly.



Scale and Speed

In response to Hurricanes Helene and Milton (2024), Load Masters rapidly mobilized and managed a fleet of **750+ pieces of equipment**, sustaining active debris removal operations across more than **40 locations** in Florida, Georgia, South Carolina, and North Carolina simultaneously.

Every contract requirement was fulfilled on schedule, and all clients reported complete satisfaction with Load Masters' performance and delivery.

Scalability Proven Track Record

One of the most important capabilities in this RFP is the ability to scale waterway debris removal operations without losing control of safety, documentation, access, or environmental compliance. Acadia Parish's waterways are spread across multiple drainage districts, rural corridors, residential areas, agricultural crossings, canals, bayous, and limited-access locations. Debris volumes and field conditions may vary significantly from one assigned waterway to another, requiring a contractor that can increase or reduce crews, equipment, hauling units, and supervision based on actual task order needs.

Load Masters Management, Inc. has proven experience managing this type of operational challenge across major disaster activations involving multiple work zones, hundreds of hauling and support units, and changing debris volumes. Our scalability model is built around controlled expansion, not uncontrolled manpower. Each assigned waterway or work area is organized under direct supervision with designated crew leaders, equipment operators, hauling coordination, safety oversight, and documentation support.

For Acadia Parish, scalability means assigning the correct equipment and crew package to each waterway condition. Some locations may require large excavators, long-reach excavators, mats, loaders, and land-based hauling units, while others may require barges, shallow-draft vessels, marine support crews, offloading points, and specialized access planning. Load Masters can adjust these resources by task order, drainage district, access point, or priority area so the Parish receives the right production capacity where it is needed most.

Daily production will be tracked by assigned waterway, crew, equipment package, access point, and disposal route. If additional resources are needed, Load Masters can mobilize additional crews, equipment, hauling units, marine support, and supervision while preserving documentation continuity and monitoring coordination. As waterways are completed, resources can be reassigned or reduced in an orderly manner so the Parish is not left with unnecessary equipment, uncontrolled costs, or incomplete documentation.

This controlled scalability approach gives Acadia Parish the ability to move quickly without losing oversight of the work. Load Masters can surge resources into priority waterways, residential problem areas, heavy debris concentrations, or limited-access locations while maintaining clear supervision, safe operations, accurate documentation, and clean closeout of each completed segment. Our goal is to give the Parish flexible production capacity without sacrificing quality, compliance, or accountability.

REDACTED

REDACTED

4. Key Personnel

Project Team Experience and Available Equipment

Amaya Castro

Chief Executive Officer – Load Masters Disaster Management, Inc.

Amaya Castro serves as Chief Executive Officer of Load Masters Management, Inc. and will provide executive oversight for the Acadia Parish Police Jury Marine Debris Removal contract. Ms. Castro is responsible for overall contract administration, executive decision-making, resource allocation, client coordination, subcontractor oversight, and ensuring that Load Masters maintains the personnel, equipment, insurance, bonding, documentation, and operational support necessary to perform assigned task orders.



Amaya Castro

CEO

786-601-7134

amayacastro@loadmastersmanagement.com

Ms. Castro brings more than 25 years of experience in logistics, hauling operations, operations management, and disaster recovery support. Her background includes managing high-volume hauling, equipment deployment, subcontractor coordination, and field operations in time-sensitive environments where safety, communication, documentation, and production control are critical. Under her leadership, Load Masters has supported major disaster recovery operations involving debris removal, hauling logistics, hazardous tree and limb mitigation, equipment coordination, reduction operations, and FEMA-compliant documentation.

For this RFP, Ms. Castro's role will be focused on ensuring that Load Masters performs in accordance with Acadia Parish Police Jury requirements, task order direction, LDEQ requirements, USACE permit conditions, FEMA documentation standards, and all applicable federal, state, and local regulations. She will maintain executive-level communication with the Parish as needed and ensure that field leadership has the authority, staffing, and resources required to respond quickly, scale operations, and complete assigned waterways safely and professionally.

Ms. Castro's leadership is centered on accountability, responsiveness, and disciplined execution. She understands that Acadia Parish's waterways directly affect homes, farms, drainage systems, roadways, public infrastructure, and community safety. Her oversight will ensure that Load Masters approaches this project with the same care, urgency, and attention to detail as if these waterways were in our own backyard.

She maintains a scalable network of qualified personnel, subcontractors, and equipment resources capable of rapid deployment **within 6-12 hours**, ensuring immediate response following disaster activations. Ms. Castro is also committed to engaging small, minority, and local businesses, strengthening community participation while maintaining operational standards. Through continuous investment in training, systems, and field supervision, Ms. Castro ensures that Load Masters delivers consistent, high-quality performance across all phases of disaster response. Her ability to lead structured, high-production operations while maintaining clear communication with clients and field teams positions Load Masters as a reliable partner for emergency debris removal and disaster recovery operations.

Qualifications

Areas of Expertise:

- Strategic Leadership
- Business Development
- Contract Management
- Disaster Operations Management
- Client & Partner Relations
- Operational Oversight
- Strategic Planning
- Resource Allocation
- Mission Coordination
- Program Management

Certifications

- FEMA Debris Management Awareness
- Emergency Operations Leadership
- Disaster Program Management
- Government Contract Compliance
- Small Business Administration (SBA) Leadership
- FEMA Incident Command (ICS) 100
- FEMA Incident Command (ICS) 200
- FEMA Incident Command (ICS) 700
- FEMA Incident Command (ICS) 800

Professional Experience

Load Masters Disaster Management, Inc.

Chief Executive Officer (2017–Present)

- Provides executive oversight for all operational, financial, and strategic initiatives. Leads contract compliance, client relations, and resource coordination for emergency debris removal and disaster management projects nationwide.

Price Cutters Trash Removal and P-Rock Sales

Co-Founder and Managing Partner (2000–2017)

- Founded and managed one of South Florida's most respected hauling and materials management firms. Directed business operations, logistics, and customer relations, ensuring reliable service for both municipal and commercial clients.

Event Experience

- **Winter Storm Fern (2026)** – Directed debris removal operations and coordinated hazardous tree mitigation and debris management activities during winter storm fern.
- **Hurricane Helene (2024)** – Directed large-scale debris management operation, emergency waterway debris removal operations and coordinated subcontractor logistics in multiple jurisdictions.
- **Hurricane Milton (2024)** – Oversaw emergency debris clearance, equipment mobilization, and operational planning for impacted Gulf Coast communities.
- **Hurricane Idalia (2023)** – Led regional debris coordination and logistics support across Florida's affected areas.
- **Hurricane Ian (2022)** – Managed debris removal and recovery support for multi-county operations in southwest Florida.
- **Hurricane Michael (2018)** – Supervised debris hauling and resource deployment during large-scale recovery operations.
- **Hurricane Irma (2017)** – Directed cleanup logistics, subcontractor mobilization, and operational coordination throughout Florida.

Raul Castro

Senior Vice President & Operations Lead – Load Masters Management, Inc.

Raul Castro will serve as Senior Vice President and Operations Lead for the Acadia Parish Police Jury Marine Debris Removal contract. Mr. Castro will be responsible for directing field operations, equipment deployment, waterway access planning, crew coordination, hauling logistics, subcontractor resources, disposal coordination, and daily production across assigned task order locations.

Mr. Castro brings more than 25 years of leadership experience in debris removal, waste management, hauling operations, heavy equipment coordination, and large-scale disaster recovery. His field background gives him the ability to evaluate actual site conditions, determine the proper equipment package, and direct crews in challenging environments where access, safety, drainage, and environmental protection must all be controlled at the same time.

For this RFP, Mr. Castro's role is especially important because Acadia Parish waterway debris removal will occur across canals, bayous, drainage corridors, agricultural crossings, roadside waterways, wooded areas, soft ground, and residential canal segments located behind homes and private property. He will help determine whether each assigned location is best approached using large excavators, long-reach excavators, loaders, mats, hauling units, barges, shallow-draft vessels, boats, marine grapples, or a combined land-based and water-based method.

Mr. Castro began his career in the Florida Keys, where he founded Discount Trash Removal and established one of the region's early dumpster rental and hauling operations. In 2000, he co-founded Price Cutters Trash Removal and P-Rock Sales, further expanding high-volume hauling, fleet coordination, route planning, and material movement operations across South Florida.

Following the 2005 hurricane season, Mr. Castro transitioned into disaster recovery operations and became a key field leader responsible for debris removal production, hazardous tree and limb operations, hauling logistics, equipment staging, subcontractor coordination, and debris site support. His experience also includes international disaster response following the 2010 Haiti earthquake, where he supported field coordination and material movement in difficult and limited-access environments.

As Operations Lead for Acadia Parish, Mr. Castro will support the development of waterway-specific access plans, daily crew assignments, equipment deployment, offloading locations, haul routes, staging areas, and disposal/reduction coordination. He will work closely with field supervisors, debris monitors, Parish representatives, subcontractors, equipment operators, and hauling crews to ensure that debris is removed, loaded, hauled, documented, and disposed of in accordance with the RFP, task orders, LDEQ requirements, USACE permit conditions, FEMA guidance, and Parish direction.

Mr. Castro will also play a critical role in scaling operations. If the Parish requires additional crews, equipment, barges, hauling units, or marine resources, he will coordinate those resources through Load Masters' subcontractor and equipment network while maintaining direct production oversight. His approach is built around controlled expansion, ensuring that additional resources increase production without creating documentation gaps, safety issues, traffic conflicts, or environmental concerns.

His leadership is grounded in accountability, field discipline, and hands-on operational judgment.



Raul Castro

Senior Vice President

305-797-5959 (mobile)
raul@loadmastersmanagement.com



Qualifications

Areas of Expertise:

- Operational Leadership
- Field Logistics
- DMS Management
- Contractor Coordination
- Disaster Recovery Operations
- Equipment Mobilization
- Resource Deployment
- Vendor & Fleet Management
- Emergency Logistics & Site Operations

Certifications

- FEMA Debris Management
- FEMA Incident Command (ICS) 100
- FEMA Incident Command (ICS) 200
- FEMA Incident Command (ICS) 700
- FEMA Incident Command (ICS) 800

Professional Experience

Load Masters Disaster Management, Inc.

Vice President (2017 – Present)

- Provides executive oversight for all field logistics, debris operations, and subcontractor coordination. Leads project planning, resource allocation, and client relations for large-scale debris removal and recovery missions. Ensures compliance with FEMA, state, and local regulations while maintaining a culture of safety and accountability across all operations.

Price Cutters Trash Removal and P-Rock Sales

Co-Founder and Operations Director (2000–2017)

- Co-founded and managed one of South Florida's most trusted hauling and materials management firms. Directed daily operations, workforce supervision, and equipment logistics for residential, commercial, and municipal clients. Established long-term partnerships through a focus on reliability, cost efficiency, and responsive customer service.

Event Experience

- **Winter Storm Fern (2026)** – Directed field operations and coordinated debris hauling logistics and hazardous tree mitigation during winter storm recovery operations in Mississippi.
- **Hurricane Helene (2024)** – Directed debris hauling and site coordination across multiple states, including emergency waterway debris removal operations
- **Hurricane Ian (2022)** – Managed multi-county debris operations and logistics coordination.
- **Hurricane Michael (2018)** – Supported field supervision and DMS site operations.
- **Hurricane Irma (2017)** – Led debris removal and equipment mobilization across South Florida.
- **Haiti Earthquake (2010)** – Coordinated debris and aid distribution in post-disaster recovery efforts.
- **Hurricane Katrina (2005)** – Managed cleanup logistics and early debris operations in the Florida Keys and managed emergency waterway debris removal operations.

Daniel Castro

Vice President & Disaster Recovery Specialist

Daniel Castro serves as Vice President of Load Masters Management, Inc. and will support the Acadia Parish Police Jury Marine Debris Removal contract as Deployment and Compliance Lead. He is responsible for task order coordination, operational planning, resource deployment, subcontractor communication, load ticket tracking, daily reporting, and FEMA documentation oversight during waterway debris removal operations.

Mr. Castro brings more than eight years of experience in emergency logistics, debris management, proposal compliance, and post-disaster field coordination. He has supported response efforts following major storm events including Hurricanes Michael, Ian, Milton, and Helene, as well as Winter Storm Fern. For this RFP, his responsibilities will include equipment staging, crew coordination, production tracking, monitor coordination, disposal documentation, and record control to support FEMA Public Assistance compliance, payment verification, and project closeout.



Daniel Castro

Vice President

786-535-8028 (mobile)
daniel@loadmastersmanagement.com

Qualifications

Areas of Expertise:

- Disaster Logistics Coordination
- Debris Management Operations
- Equipment & Resource Deployment
- FEMA Documentation Compliance
- Crew Management & Supervision
- Procurement & Contract Oversight

Certifications

- FEMA Debris Management Command (ICS) 100
- FEMA Incident Command (ICS) 200
- FEMA Incident Command (ICS) 700
- FEMA Incident Command (ICS) 800

Professional Experience

Load Masters Disaster Management, Inc.

Vice President (2018 – Present)

- Oversees national disaster recovery operations, including debris management, logistics coordination, and subcontractor integration. Leads project mobilization, field operations, and documentation compliance in alignment with FEMA and municipal requirements. Provides direct supervision of project managers and field personnel to ensure safe, efficient, and accountable recovery operations.

Event Experience

- **2026 – Winter Storm Fern** – Supported debris recovery operations including equipment staging, crew coordination, and hazardous tree mitigation during winter storm response operations in Mississippi.
- **2024 – Hurricane Milton** – Supported multi-site debris operations and contractor coordination.
- **2024 – Hurricane Helene** – Led logistics staging and debris hauling coordination across multiple jurisdictions.
- **2018 – Hurricane Michael** – Dispatch and equipment mobilization across the Florida Panhandle.

Jerry Johnson

Senior Project Manager

Jerry Johnson will serve as Senior Project Manager and Field Operations Manager for the Acadia Parish Police Jury Marine Debris Removal contract. He will oversee daily field operations, waterway debris removal production, crew supervision, equipment coordination, access control, safety compliance, staging/offloading coordination, and communication with debris monitors and Parish representatives. Mr. Johnson is a U.S. Army Veteran with more than 35 years of experience in heavy recovery operations, emergency response, and field logistics management. He has supported over 50 disaster response operations nationwide and brings extensive experience in heavy equipment coordination, limited-access work areas, debris removal production, hazardous material awareness, operational safety, and controlled field execution.



Jerry Johnson

Senior Project Manager

865-202-2712 (mobile)
jerry@loadmastersmanagement.com

Qualifications

Areas of Experience:

- Emergency Response Operations
- Heavy Equipment Coordination
- Hazardous Materials Handling
- Traffic and Site Safety
- Debris Site Management
- Crew Leadership and Supervision

Certifications

- HAZWOPER 40
- Firefighter II (NFPA)
- Emergency Medical Responder
- FEMA Incident Command (ICS) 100
- FEMA Incident Command (ICS) 200
- FEMA Incident Command (ICS) 700
- FEMA Incident Command (ICS) 800

Professional Experience

Load Masters Disaster Management, Inc.

Project Manager & Disaster Recovery Specialist (2017 – Present)

- Oversees field operations, debris removal logistics, and equipment deployment for disaster response missions across the U.S. Manages subcontractor coordination, field documentation, and compliance with FEMA and environmental standards.

Event Experience

- **Winter Storm Fern (2026)** – Supervised debris removal operations and coordinated hazardous tree mitigation
- **Hurricane Milton (2024)** – Project Manager overseeing debris hauling, site logistics, and FEMA-compliant documentation in Florida.
- **Hurricane Helene (2024)** – Directed field operations and ensured safe, efficient debris removal in coordination with municipal partners.
- **Hurricane Ian (2022)** – Supervised multi-crew debris collection and DMS operations across Southwest Florida.
- **Hurricane Michael (2018)** – Managed grinding, hauling, and site operations for large-scale recovery efforts in the Florida Panhandle.
- **Hurricane Irma (2017)** – Coordinated debris logistics and equipment deployment following extensive storm impacts across South Florida.

Juan Torres

Project Manager & Field Supervisor

Juan Torres will serve as Project Manager and Field Production Supervisor for the Acadia Parish Police Jury Marine Debris Removal contract. He will oversee daily debris removal activities, hauling coordination, crew supervision, equipment staging, access point coordination, and land-based and water-based field production operations.

Mr. Torres brings more than 16 years of experience in transportation, debris hauling logistics, and disaster recovery field operations. A CDL Class A licensed operator, he has extensive experience coordinating hauling units, grapple equipment, loaders, offloading areas, staging locations, and equipment movement during large-scale storm response and waterway debris removal operations.



Juan Torres

Senior Project Manager

786-805-8537 (mobile)

juan@loadmastersmanagement.com

Qualifications

Areas of Expertise:

- Project Management
- Debris Hauling & Logistics
- Heavy Equipment Operation
- Crew Leadership & Supervision
- Fleet Maintenance & Safety Compliance
- Bilingual Communication (English/Spanish)

Certifications

- CDL Class A License
- FEMA Disaster Recovery Training
- Command (ICS) 100
- FEMA Incident Command (ICS) 200
- FEMA Incident Command (ICS) 700
- FEMA Incident Command (ICS) 800

Professional Experience

Load Masters Disaster Management, Inc.

Project Manager (2017 – Present)

- Leads field operations, oversees debris removal logistics, manages subcontractor coordination, and ensures project documentation compliance with FEMA standards.

Event Experience

- **Winter Storm Fern (2026)** – Supervised debris hauling logistics and coordinated equipment deployment during winter storm recovery operations in Mississippi.
- **Hurricane Milton (2024)** – Managed fleet logistics and supervised debris hauling operations in Florida.
- **Hurricane Helene (2024)** – Coordinated storm debris removal and equipment deployment across multiple work zones.
- **Hurricane Ian (2022)** – Oversaw transportation and disposal logistics for large-scale recovery operations.
- **Hurricane Irma (2017)** – Directed right-of-way debris removal and supervised equipment operations.

Ana Guilfoyle

Administrative Manager & Documentation Integrity

Ana Guilfoyle will serve as Administrative Manager and Documentation Support Lead for the Acadia Parish Police Jury Marine Debris Removal contract. She will oversee subcontractor compliance tracking, payment coordination, operational recordkeeping, load ticket file support, daily reporting support, and administrative coordination for field management and executive leadership.

Ms. Guilfoyle has supported disaster response operations with Load Masters since 2017, maintaining structured documentation workflows, coordinating subcontractor onboarding and vendor payments, and ensuring accurate record retention during active debris removal operations. For this RFP, she will support production reporting, disposal records, document verification, monitor coordination records, and internal quality control to maintain FEMA compliance, audit readiness, and project closeout documentation.



Ana Guilfoyle

Executive Assistant

786-601-7134

ana@loadmastersmanagement.com

Qualifications

Areas of Expertise:

- Administrative Operations
- Subcontractor Onboarding
- Payment & Compliance Management
- Dispatch Coordination
- Quality Assurance & Recordkeeping
- Project Documentation

Certifications

- FEMA Disaster Recovery Training (in progress)
- OSHA Safety Awareness
- Microsoft Office Suite Certified

Professional Experience

Load Masters Disaster Management, Inc.

Lead Administrative Assistant (2022–Present)

- Manages subcontractor compliance, coordinates payments, tracks operational documentation, and supports project management during active recovery operations.

Event Experience

- **Winter Storm Fern (2026)** – Managed documentation tracking, subcontractor compliance records, and administrative reporting during winter storm debris recovery operations.
- **Hurricane Milton (2024)** – Managed subcontractor documentation, vendor coordination, and administrative reporting.
- **Hurricane Helene (2024)** – Supported payment tracking, dispatch oversight, and compliance documentation during active recovery operations.
- **Hurricane Ian (2022)** – Assisted documentation management, subcontractor compliance tracking, and operational recordkeeping during debris recovery operations.
- **Hurricane Michael (2018)** – Supported administrative coordination, dispatch documentation, and project record management during disaster recovery operations.
- **Hurricane Irma (2017)** – Assisted operational recordkeeping, subcontractor documentation, and administrative support during large-scale debris cleanup operations.

Riley Torres

Subcontractor Liaison & Sales

Riley Torres joined Load Masters Management, Inc. in 2024, bringing strong organization, communication, and resource coordination skills to the company. As Subcontractor Liaison and Vendor Coordinator, Riley supports subcontractor onboarding, vendor readiness, equipment sourcing, compliance document tracking, and communication between field operations, administrative staff, and outside support resources.

Riley plays an important role in helping Load Masters maintain a ready network of subcontractors, vendors, trucking resources, equipment providers, and support personnel for rapid deployment. Her attention to detail, follow-up, and coordination support the company's ability to mobilize resources efficiently, maintain required documentation, and keep field operations connected with administrative compliance during Acadia Parish waterway debris removal operations.



Riley Torres

Logistics Coordinator

786-474-7895 (mobile)
riley@loadmastersmanagement.com

Qualifications

Areas of Expertise:

- Subcontractor Coordination
- Logistics Support
- Vendor Relations
- Documentation Management
- Customer Service & Communication

Certifications

- FEMA Disaster Recovery Training
- OSHA Safety Awareness
- Command (ICS) 100
- FEMA Incident Command (ICS) 200
- FEMA Incident Command (ICS) 700
- FEMA Incident Command (ICS) 800

Professional Experience

Load Masters Disaster Management, Inc.

Subcontractor Liaison & Sales (2024 – Present)

- Coordinates subcontractor communications, manages documentation flow, and supports proposal development and field readiness activities.

Event Experience

- **Winter Storm Fern (2026)** – Assisted operational documentation, subcontractor coordination, and data tracking during winter storm debris recovery operations in Mississippi.
- **Hurricane Milton (2024)** – Assisted subcontractor coordination, data tracking, and logistical documentation.
- **Hurricane Helene (2024)** – Supported vendor communications and mobilization coordination during post-storm operations.

Load Masters Management, Inc. maintains additional supervisory capacity to support scalable operations during disaster events. In addition to the key personnel identified, the firm has access to **over fifteen (15) experienced Project Supervisors**. These supervisors are trained in debris operations, field management, and FEMA-compliant procedures, allowing Load Masters to rapidly expand operations, maintain proper oversight, and ensure consistent production across multiple work zones.



Field Organization Chart

Load Masters Management, Inc. operates under a structured command framework designed to provide clear leadership, direct accountability, rapid mobilization, and controlled field execution during marine debris removal operations. Executive oversight is provided by Amaya Castro, Chief Executive Officer, who is responsible for overall contract administration, strategic direction, resource authorization, and coordination with Acadia Parish Police Jury and its designated representatives.

Field operations are led by Raul Castro, Senior Vice President and Operations Lead, who oversees waterway debris removal production, equipment deployment, access planning, subcontractor coordination, hauling logistics, staging/offloading operations, and disposal coordination. Daniel Castro, Vice President and Disaster Recovery Specialist, supports operational planning, task order coordination, resource deployment, FEMA documentation oversight, load ticket tracking, daily reporting, and coordination with debris monitoring personnel.

Project-level supervision is provided by experienced Project Managers and Field Supervisors, including Jerry Johnson and Juan Torres, who coordinate daily field operations across assigned waterways, staging areas, access points, hauling routes, offloading locations, and disposal sites. Load Masters also maintains a network of 15+ additional field supervisors and crew leaders available to support multiple waterways, limited-access areas, marine operations, land-based operations, and concurrent task orders as directed by the Parish. Administrative coordination and documentation management are provided by Ana Guilfoyle, who supports recordkeeping, compliance tracking, load ticket files, production reporting, and closeout documentation. Subcontractor coordination, vendor communication, equipment sourcing, and logistical support are provided by Riley Torres to ensure field operations remain properly supported and documented.

This organizational structure gives Acadia Parish a clear chain of command from executive oversight to field supervision, documentation control, and subcontractor coordination. The organizational chart below illustrates the leadership structure and reporting relationships used to support safe, efficient, environmentally responsible, and FEMA-compliant marine debris removal operations for Acadia Parish Police Jury.





Available Equipment for Acadia Parish Police Jury

Load Masters Management, Inc. will provide company-owned equipment and pre-qualified subcontractor equipment necessary to support Acadia Parish marine debris removal operations, including excavators, long-reach excavators, loaders, grapples, hauling units, barges, shallow-draft vessels, boats, grinders, chippers, mats, and support vehicles.

All equipment will be verified prior to mobilization for operational readiness, insurance compliance, safety, and FEMA documentation requirements. Subcontractor resources will operate under Load Masters' direct supervision and compliance controls. **Load Masters operated in excess of 750 pieces of equipment across Florida, Georgia, South Carolina, and North Carolina.**

Load Masters Management Asset List

Equipment Type	Description	Quantity
Bucket Trucks	Various sizes and models: 45, 55, 65+ ft	223
Skid Steer	Various sizes and models	198
Front End Loaders	Various sizes and models	33
Excavators	Various sizes and models	75
Amphibious Multipurpose Excavators	Various sizes and models	15
Barge-Mounted Clamshell Cranes	Various sizes and models	23
Self-Loaders	Various sizes and models: 100,120,180 cubic yard containers	87
Grapple Trucks	Various sizes and models: 45, 60, 80 cubic yard containers	63
Roll off containers	Various sizes and models,16, 20, 30, 40 cubic yard containers	84
Dump Trailers	Various sizes and models: 30, 40, 50 cubic yard containers	175
Dump Trucks	Various sizes and models: 10, 12, 16, 20 cubic yard containers	57
Walking Floors	Various sizes and models: 60, 80, 100 cubic yard containers	103
Horizontal / Tub Grinders	Various sizes and models	27
Water Trucks	Various models and Capacities	12
Sweeper Trucks	Various models	14
Total:		1,189

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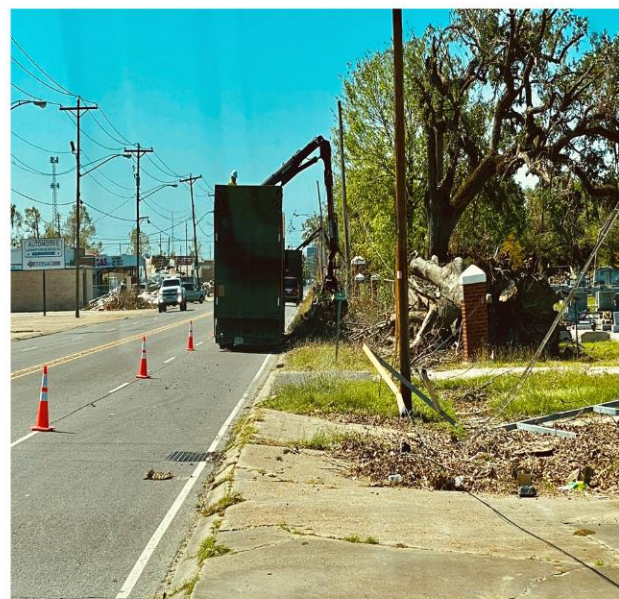
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Business History

Load Masters Management, Inc. is a Florida-based disaster recovery and debris management contractor headquartered in Homestead, Florida. Established in 2017, the company provides emergency debris removal, waterway debris removal, hazardous tree and limb mitigation, hauling, debris reduction, processing, disposal coordination, and disaster recovery support for public-sector clients.

For the Acadia Parish Police Jury Marine Debris Removal project, Load Masters understands that the work is not a standard roadway debris mission. This project requires the removal of accumulated debris from Parish waterways, canals, drainage corridors, and limited-access areas where land-based operations, water-based operations, or a combination of both may be required. Our team is prepared to perform this work in accordance with Parish direction, FEMA requirements, USACE permit conditions, LDEQ regulations, and all applicable federal, state, and local requirements.



Load Masters' leadership team brings over 75 years of combined experience in disaster recovery, hauling, logistics, and field management. The company has supported over 80 disaster activations, including debris removal, hauling logistics, hazardous tree mitigation, debris site operations, subcontractor coordination, and FEMA-compliant documentation. This experience allows Load Masters to manage complex recovery operations involving multiple crews, limited access, environmental controls, daily reporting, and coordination with debris monitoring personnel.

Load Masters operates under a centralized management system designed to support rapid mobilization and scalable field operations. The company maintains an established network of equipment providers, trucking resources, marine support resources, disposal facilities, and trained personnel. This allows Load Masters to deploy supervisory staff, crews, equipment, and hauling resources quickly following activation and to scale operations based on task order requirements, waterway conditions, access limitations, and Parish priorities.

Our experience includes work in Louisiana and across the Gulf Coast, where drainage systems, canals, wetlands, levees, rural access points, and storm-generated debris conditions require careful planning and disciplined field execution. Load Masters understands that marine debris removal must be performed in a manner that protects waterways, wetlands, canal banks, levees, roadways, utilities, and adjacent property while maintaining production and documentation standards.

During Hurricanes Helene and Milton in 2024, Load Masters supported large-scale debris operations across multiple states, including Florida and Georgia. These operations included debris removal, hauling logistics, equipment deployment, subcontractor coordination, field supervision, and FEMA-compliant documentation at multiple active work locations. More recently, during Winter Storm Fern in 2026, Load

Masters supported debris recovery operations involving the removal of more than 200,000 cubic yards of storm-generated debris and the mitigation of approximately 12,000 hazardous trees and hanging limbs.

Load Masters maintains structured procedures for load ticket tracking, debris quantity verification, truck certification, photographic documentation, daily production reporting, and audit-ready recordkeeping. These procedures are designed to support FEMA reimbursement requirements and provide the Parish, project manager, and debris monitors with clear and accurate documentation throughout the life of each task order.

The company also maintains the financial and administrative capacity necessary to support sustained debris recovery operations. Established banking relationships, vendor credit lines, equipment partnerships, and logistical support systems allow Load Masters to mobilize quickly and maintain continuous field operations without interruption. Our subcontractor and vendor network allows us to expand personnel, trucking assets, marine equipment, heavy equipment, and supervisory coverage as project demands increase.

Safety and environmental protection are fully integrated into Load Masters' operations. Field crews operate under OSHA-compliant safety programs, daily safety briefings, active jobsite supervision, and site-specific controls. For waterway debris removal, this includes attention to limited access, traffic control, equipment matting, slope protection, shallow-draft conditions, barge-supported operations, debris staging, and protection of sensitive environmental areas.

The primary point of contact for this contract will be Amaya Castro, Chief Executive Officer, who will provide executive oversight and remain actively involved in contract administration, client coordination, and resource deployment. Day-to-day operations will be supported by designated Project Managers, Field Supervisors, safety personnel, equipment operators, trucking coordinators, and administrative staff to ensure continuous communication, production tracking, and responsiveness to Acadia Parish Police Jury throughout all phases of the project.

Load Masters is committed to providing Acadia Parish Police Jury with a responsive, well-managed, and fully documented marine debris removal operation from notice to proceed through final closeout. Our approach is built around clear communication, disciplined field supervision, protection of Parish infrastructure and waterways, and the ability to adjust resources as conditions change in the field. Whether debris is located along canals, drainage corridors, banks, culverts, bridges, or limited-access waterway areas, Load Masters will coordinate closely with the Parish and project monitors to complete the work safely, efficiently, and in a manner that supports regulatory compliance, FEMA reimbursement, and the Parish's long-term recovery objectives.

What sets Load Masters apart is:

- **Rapid Mobilization** – Command staff and initial resources are deployed within 6-12 hours
- **Turnkey Disaster Response Capability** – Full-service debris management from emergency push through final pass and TDDS closeout.
- **Scalable Resource Capacity** – Established equipment, labor, and subcontractor networks allow operations to expand quickly based on Parish priorities, debris volume, and disaster severity.



Training

Load Masters Management's leadership and field management team includes FEMA-trained debris management personnel and Incident Command System (ICS) certified supervisors with direct experience operating under federally declared disaster conditions. Our staff is knowledgeable in FEMA Public Assistance requirements and regulatory compliance standards governing Category A debris removal operations.

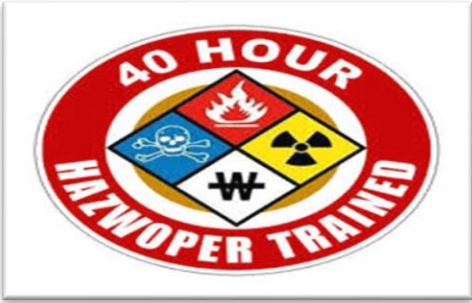
Personnel are trained in and operate in accordance with FEMA's Public Assistance Program and Policy Guide (PAPPG), FEMA 325 Debris Management Guide, FEMA 327 Debris Monitoring Guide, and applicable provisions of 44 CFR and 2 CFR Part 200 (Uniform Guidance). This knowledge is applied to ensure debris eligibility compliance, accurate documentation, and audit-ready recordkeeping throughout all phases of operations.

Key staff maintain FEMA Incident Command certifications (ICS-100, ICS-200, ICS-700, ICS-800), FEMA Debris Management training, HAZWOPER 40-hour certification (where applicable), and traffic safety credentials. Load Masters emphasizes ongoing training and compliance awareness to ensure operational discipline and protection of federal reimbursement eligibility.

The following is the list of certificates and training provided by the Load Masters Management team. There are over 15 additional certificates available upon request.

ICS - 100 Introduction to Incident Command System	Certification
■ Amaya Castro ■ Raul Castro ■ Jerry Johnson ■ Juan Torres ■ Daniel Castro ■ Riley Torres ■ Ana Guilfoyle	

ICS – 200.c Basic Incident Command System	Certification
■ Amaya Castro ■ Raul Castro ■ Jerry Johnson ■ Juan Torres ■ Daniel Castro ■ Riley Torres ■ Ana Guilfoyle	 This Certificate of Achievement is to acknowledge that AMAYA CASTRO has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course: IS-200.c: Basic Incident Command System for Initial Response, ICS-200 Jeffrey D. Stern, Ph.D. Superintendent National Disaster & Emergency Management University
ICS-700.b Introduction to National Incident Management System	Certification
■ Amaya Castro ■ Raul Castro ■ Jerry Johnson ■ Juan Torres ■ Daniel Castro ■ Riley Torres ■ Ana Guilfoyle	 This Certificate of Achievement is to acknowledge that AMAYA CASTRO has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course: IS-700.b: An Introduction to the National Incident Management System Jeffrey D. Stern, Ph.D. Superintendent National Disaster & Emergency Management University
ICS-800.d National Response Framework	Certification
■ Amaya Castro ■ Raul Castro ■ Jerry Johnson ■ Juan Torres ■ Daniel Castro ■ Riley Torres ■ Ana Guilfoyle	 This Certificate of Achievement is to acknowledge that AMAYA CASTRO has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course: IS-800.d: National Response Framework, An Introduction Jeffrey D. Stern, Ph.D. Superintendent National Disaster & Emergency Management University

HAZWOPER 40	Certification
■ Jerry Johnson	

FEMA Program Standards and Federal Compliance Statement

Load Masters Disaster Management affirms that it will meet and comply with all applicable program standards, policies, and procedures outlined in the FEMA **Public Assistance Debris Management Guide (FEMA-325)**, the **FEMA Public Assistance Debris Monitoring Guide**, the **FEMA Public Assistance Program and Policy Guide (PAPPG)**, FEMA Interim Policies, FEMA Administrator Memoranda, and any subsequent or related FEMA guidance, directives, policies, or procedures, as amended.

All debris management activities performed under this contract will be executed in full accordance with FEMA Public Assistance guidelines, the **Stafford Act**, applicable provisions of **44 CFR, 2 CFR Part 200**, and all current federal, state, and local requirements. Load Masters will coordinate with the Parish, the State, FEMA, and the Parish -designated Debris Management Consultant to ensure compliance, audit-ready documentation, and protection of FEMA reimbursement eligibility throughout all phases of debris removal operations. Load Masters will ensure field supervisors, operators, drivers, subcontractors, and administrative personnel are briefed on FEMA documentation requirements prior to performing work, including load tickets, truck certifications, debris classification, eligible work limits, disposal documentation, photographic support, and daily reporting. Load Masters will maintain records in an organized, traceable, and audit-ready format for Parish, State, FEMA, or monitoring firm review.

Any questions regarding debris eligibility, work authorization, disposal locations, private property debris removal, hazardous materials, or special debris operations will be promptly elevated to the Parish or its designated representative before work proceeds. This proactive approach helps prevent ineligible work, supports reimbursement documentation, and ensures all debris operations remain aligned with Parish direction and applicable FEMA requirements.

WHY LOAD MASTERS?

PROVEN. PREPARED. TRUSTED.

When disaster strikes, counties, cities, and communities need a partner that delivers. We provide the people, equipment, and expertise to respond fast, operate safely, and maximize recovery.



6 - 12 HOURS RAPID MOBILIZATION

We can mobilize equipment and personnel within 6 to 12 hours of notice.



80+ DISASTER ACTIVATIONS

Successfully performed response and recovery operations across multiple states.



750+ PIECES OF EQUIPMENT RAN DURING THE 2024 HURRICANE SEASON

A large, diversified fleet proven in real-world disasters.



15+ SKILLED PROFESSIONALS

Experienced team trained in FEMA ICS, safety, and disaster operations.



1,000,000+ CY DEBRIS MANAGED

Proven production, efficiency, and ability to deliver results.



100% FEMA COMPLIANT

Operations, documentation, and reporting that meet FEMA program standards.



MULTI-STATE EXPERIENCE

Florida, Georgia, Alabama, Mississippi, Louisiana, Tennessee, North Carolina and more.



24/7 EMERGENCY RESPONSE & SUPPORT

Always available.
Always ready.



SAFETY DRIVEN

OSHA-compliant with a strong culture of safety, training, and accountability.



MAXIMUM REIMBURSEMENT

Accurate load tickets, monitoring support, and audit-ready documentation.

THE LOAD MASTERS ADVANTAGE



MOVE FAST. DELIVER FASTER.

Local presence and logistics network allow us to respond immediately.



EXPERIENCE THAT MATTERS.

Decades of combined leadership experience in disaster debris removal.



SCALE WITHOUT COMPROMISE.

The people, equipment, and systems to handle multiple contracts at once.



COMPLIANCE YOU CAN TRUST.

FEMA expertise that protects your reimbursement and your community.



COMMITTED TO COMMUNITY RECOVERY.

We don't just remove debris.
We help rebuild stronger.

LOAD MASTERS IS READY.

The Acadia Parish Police Jury, LA, Can Count On Us

Proven. Professional. Prepared. We have the team, the equipment, and the experience to protect your community and maximize reimbursement.



PROVEN RESULTS. IMMEDIATE RESPONSE. LASTING IMPACT.
LOAD MASTERS MANAGEMENT, INC. – YOUR TRUSTED DISASTER RECOVERY PARTNER.



Acadia Parish Police Jury, LA

Proud to partner for a safer, stronger, more resilient community.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER SPECIALTY PROGRAM GROUP LLC/PHS 48505500 The Hartford Business Service Center 3800 Wiseman Blvd San Antonio, TX 78251	CONTACT NAME: PHONE (866) 467-8730 FAX (A/C, No, Ext): (A/C, No): E-MAIL ADDRESS:															
INSURED Load Masters Management, Inc. 18701 SW 358TH ST HOMESTEAD FL 33034-5438	<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC#</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Twin City Fire Insurance Company</td> <td>29459</td> </tr> <tr> <td>INSURER B: Hartford Casualty Insurance Company</td> <td>29424</td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>		INSURER(S) AFFORDING COVERAGE	NAIC#	INSURER A: Twin City Fire Insurance Company	29459	INSURER B: Hartford Casualty Insurance Company	29424	INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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INSURER C:																
INSURER D:																
INSURER E:																
INSURER F:																

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. * LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. LIMITS SHOWN ARE INCLUSIVE OF AMOUNTS REQUESTED BY THE CERTIFICATE HOLDER AND MAY NOT REFLECT POLICY LIMIT AMOUNTS IN EXCESS OF THOSE REQUESTED. *Not Applicable in WY

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	COMMERCIAL GENERAL LIABILITY	X	46 SBM AB4444	09/20/2025	09/20/2026	EACH OCCURRENCE \$ \$2,000,000
	CLAIMS-MADE ☒ OCCUR ☐					DAMAGE TO RENTED PREMISES (Ea occurrence) \$ \$1,000,000
	General Liability					MED EXP (Any one person) \$ \$10,000
						PERSONAL & ADV INJURY \$ \$2,000,000
						GENERAL AGGREGATE \$ \$4,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:					PRODUCTS - COM/POP AGG \$ \$4,000,000
	POLICY ☒ PRO-JECT ☐ LOC ☐					
	OTHER:					
A	AUTOMOBILE LIABILITY		46 SBM AB4444	09/20/2025	09/20/2026	COMBINED SINGLE LIMIT (Ea accident) \$ \$2,000,000
	ANY AUTO					BODILY INJURY (Per person) \$
	OWNED AUTOS ONLY ☐ SCHEDULED AUTOS					BODILY INJURY (Per accident) \$
	HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY					PROPERTY DAMAGE (Per accident) \$
A	UMBRELLA LIAB ☒ EXCESS LIAB ☐		46 SBM AB4444	09/20/2025	09/20/2026	EACH OCCURRENCE \$ \$4,000,000
	RETENTION \$ 10,000					AGGREGATE \$ \$4,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY	N/A	46 WEC AC0WXJ	09/20/2025	09/20/2026	☒ PER STATUTE ☐ OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. EACH ACCIDENT \$ \$1,000,000
						E.L. DISEASE -EA EMPLOYEE \$ \$1,000,000
A	EMPLOYMENT PRACTICES LIABILITY		46 SBM AB4444	09/20/2025	09/20/2026	E.L. DISEASE - POLICY LIMIT \$ \$1,000,000
						Each Claim Limit \$10,000 Aggregate Limit \$10,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Those usual to the Insured's Operations. Certificate holder is an additional insured per the Business Liability Coverage Form SS0008 attached to this policy.

CERTIFICATE HOLDER

Acadia Parish Police Jury
 Marine Debris Removal
 505 NE COURT CIR
 CROWLEY LA 70526

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Susan L. Castaneda

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
LOAD MASTERS MANAGEMENT INC

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification; check only **one** of the following seven boxes:
☐ Individual/sole proprietor or single-member LLC
☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶
☒ C Corporation
☒ S Corporation
☐ Partnership
☐ Trust/estate
☐ Other (see instructions) ▶
Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner.

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
 Exempt payee code (if any) _____
 Exemption from FATCA reporting code (if any) _____
 (Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.)
18701 SW 358 STREET

6 City, state, and ZIP code
HOMESTEAD, FL 33034

7 List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Social security number

			-			-					
--	--	--	---	--	--	---	--	--	--	--	--

OR

Employer identification number

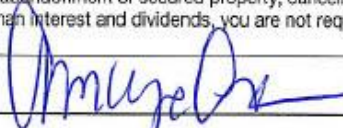
8	2	-	2	9	2	2	8	8	5
---	---	---	---	---	---	---	---	---	---

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here Signature of U.S. person ▶ 

Date ▶ **6/13/2020**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.

By signing the filled-out form, you:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued).
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.



7. Bonding Letter

Load Masters Management, Inc. has included a current bonding letter with this proposal, demonstrating our ability to obtain project bonding for the Acadia Parish Police Jury Marine Debris Removal RFP. Load Masters understands that this contract is task-order driven and that actual bonding requirements may increase based on the scope, size, duration, and value of work authorized by the Parish after award. Load Masters maintains an active surety relationship and can secure project-specific bonding for assigned work prior to contract execution, task order activation, or issuance of a Notice to Proceed. If Acadia Parish issues a work order requiring bonding above the amount reflected in the enclosed bonding letter, Load Masters will immediately coordinate with its surety to substantially increase bonding capacity and structure the required performance bond, payment bond, or other project-specific bonding documentation to meet the Parish's needs.

This approach gives Acadia Parish flexibility and protection. Rather than limiting the Parish to a single pre-event bond amount, Load Masters can align bonding support with the actual work authorized under each task order. As task order values increase, bonding can be reviewed, expanded, and issued in accordance with surety requirements, final contract scope, and the Parish's project-specific bonding needs.

Load Masters is committed to ensuring that all assigned work is properly bonded, insured, and financially supported before mobilization. Our bonding plan provides the Parish with confidence that Load Masters can support marine debris removal, hauling, reduction, processing, final disposal, site restoration, and closeout operations at the level required by the task order issued.



NATHAN BEIGHLE
U/W Surety CSC
Surety Department

The Cincinnati Insurance Company • The Cincinnati Indemnity Company
The Cincinnati Casualty Company • The Cincinnati Specialty Underwriters Insurance Company
The Cincinnati Life Insurance Company

6120 S. Gilmore Road
Fairfield, OH 45014-5141
(513) 973-3248
nathan_beighle@cinfin.com

October 5, 2025

Re: Load Masters Management, Inc.

To whom it may concern,

The Cincinnati Insurance Company is the current Surety Company for Load Masters Management, Inc. We have been the bonding company for them since 2025. At this time, we would favorably consider extending surety up to \$1,500,000 single and \$1,500,000 bonded aggregate depending on our normal underwriting standards.

Cincinnati Insurance has an AM Best rating of A+ and is listed on the U.S. Treasury List as an approved surety to issue bonds to the U.S. Government. Our current Federal Treasury Limit for a single job is \$507,186,000.

Bonds required by contract are subject to satisfactory review of contract terms, warranty periods, bond forms, and financing for the project at the time of the bid or award. Please also note that we assume no liability to you or any other third party if for any reason we choose not to execute any Bid Proposal or Final Bonds.

Should you have any questions, please feel free to give me a call.

Sincerely,

Nathan Beighle

Nathan Beighle
Surety Underwriter



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EXHIBIT "C" CERTIFICATION STATEMENT

The undersigned hereby acknowledges she/he has read and understands all requirements and specifications of the Request for Proposals (RFP), including attachments.

OFFICIAL CONTACT. The Parish requests that the Proposer designate one person to receive all documents and the method in which the documents are best delivered. Identify the Contact name and fill in the information below:

Date 6/13/2026 Official Contact Name: Amaya Castro

A. E-mail Address: Response@LoadMastersManagement.com

B. Facsimile Number with area code: (786) 601-7134

C. US Mail Address: 815 North Homestead Blvd #133 Homestead, FL 33030

Proposer certifies that the above information is true and grants permission to the Parish or Agencies to contact the above-named person or otherwise verify the information provided.

By its submission of this proposal and authorized signature below, Proposer certifies that:

1. The information contained in its response to this RFQ/RFP is accurate;
2. Proposer complies with each of the mandatory requirements listed in the RFQ/RFP and will meet or exceed the functional and technical requirements specified therein;
3. Proposer accepts the procedures, evaluation criteria, mandatory contract terms and conditions, and all other administrative requirements set forth in this RFQ/RFP.
4. Proposer's quote is valid for at least 90 days from the date of proposal's signature below;
5. Proposer understands that if selected as the successful Proposer, he/she will have 30 business days from the date of delivery of final contract in which to complete contract negotiations, if any, and execute the final contract document.

Authorized Signature: amaya castro

Typed or Printed Name: Amaya Castro

Title: Chief Executive Officer

Company Name: Load Masters Management Inc

Address: 815 North Homestead Blvd #133

City: Homestead State: Florida Zip: 330330

amaya castro

Signature of Proposer's Authorized Representative Date 6/13/2026

EXHIBIT “D” EVALUATION CRITERIA

Acadia Parish Police Jury Professional Selection Committee Federal Grant Score Card

Date of Meeting _____

Firm Name: _____

SCORECARD FACTORS	Weight	Max Total
Firm/Team Qualifications and Experience - Firm/Team shall be evaluated based on project specific experience and resources - Primary focus should be on Prime Consultants Experience; however, the other team members must be considered. Availability of crews to begin picking up debris immediately and existing workload - Detailed deployment plan of how work will be performed - History of satisfactory payment procedures to subcontractors	0-30 pts	
Key Personnel Qualifications and Experience - Specific Personnel Experience with Similar Projects must be considered	0-15 pts	
Project Experience - Consideration must be given to Firms/Teams that can show experience with State/Federal regulations, codes, policies, procedures and standards to successfully facilitate project completion and familiarity with government operations in general - Respondent to provide five (5) similar recent projects. - Three (3) Letters or other documentation of successfully implementing projects or programs are acceptable.	0-10 pts	
Proposal/Understanding - Firm/Teams RFQ should identify understanding of project scope, the past work experience for both the firm and personnel should properly reflect project scope and user agency specifications.	0-5 pts	
Compatibility (firm size versus project size) - Consideration for the size of the firm and available key personnel must be considered relative to the size of the project. Parish should be assured of a dedicated project team. This must be evaluated concurrently with the firm's current workload.	0-5 pts	
Current Workload - Number and size of projects currently under contract must be considered in relation to available staff.	0-10 pts	
Past Performance - Points will be awarded based on letters or other documentation of successfully implementing projects or programs are acceptable; special capabilities to accomplish this scope of work; ability to meet deadlines and budgets; and quality of work.	0-5 pts	

Special Conditions/Requirements/Price	0-20 pts	
- Utilizing the required APG Standard Form - Pricing schedule will be evaluated for reasonableness - All line items must be priced exactly as quoted within the RFP regardless of any alternative methods which may be proposed		
	100 pts TOTAL	

Committee Member

Date

Exhibit E: USACE Permits:

Permit 1

[ACADIA PARISH POLICE JURY PERMIT 1](#)

Permit 2

[ACADIA PARISH POLICE JURY PERMIT 2](#)

Permit 3:

[ACADIA PARISH POLICE JURY PERMIT 3](#)



Exhibit F: Federal Forms

1) Proof of registration with the Federal System of Award Management (SAM)

Entity Information	
LOAD MASTERS MANAGEMENT INC ● Active Registration	
Unique Entity ID	CAGE/NCAGE
U3DJN1XFAMB9	12MC1
Expiration Date	
Jan 13, 2027	
Physical Address	
18701 SW 358TH ST	
Homestead, Florida	
33034-5438, United States	
Mailing Address	
815 N Homestead BLVD Suite 133	
Homestead, Florida	
33030, United States	
Purpose of Registration	
All Awards	
Version	
Current Record ▼	

BUSINESS INFORMATION

Doing Business As
(blank)

Division Name
(blank)

Congressional District
Florida 28

URL

LoadMastersManagement.com

Division Number
(blank)

State/Country of
Incorporation
Florida, United States

Registration Dates

Activation Date
Jan 15, 2026

Submission Date
Jan 13, 2026

Initial Registration Date
Apr 30, 2025

2) REQUIRED CONTRACT PROVISIONS FOR CONTRACTS FUNDED BY FEDERAL AWARDS (2 C.F.R. Part 200, Appendix II)

REQUIRED CONTRACT PROVISIONS FOR CONTRACTS FUNDED BY FEDERAL AWARDS (2 C.F.R. Part 200, Appendix II)

(A) Contracts for more than the simplified acquisition threshold must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms and provide for such sanctions and penalties as appropriate.

(B) Contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.

(C) Procurement Standards. Pursuant to 2 C.F.R. § 200.321, the non-Federal entity and each contractor awarding subcontracts must take all necessary *affirmative steps* to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

(D) Equal Employment Opportunity. Except as otherwise provided under 41 C.F.R. Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. Part 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. Part 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 C.F.R. Part 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

(E) Davis-Bacon Act. When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations (29 C.F.R. Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

(F) Contract Work Hours and Safety Standards Act. Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. § 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. Part 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer

or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

(G) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of “funding agreement” under 37 C.F.R. § 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the recipient or subrecipient must comply with the requirements of 37 C.F.R. Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency.

(H) Clean Air Act and the Federal Water Pollution Control Act. Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401–7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251–1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

(I) Debarment and Suspension. A contract award (see 2 C.F.R. § 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. Part 180 that implement Executive Orders 12549 (3 C.F.R. Part 1986 Comp., p. 189) and 12689 (3 C.F.R. Part 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

(J) Byrd Anti-Lobbying Amendment. Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. § 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

(K) Procurement of Recovered Materials (2 C.F.R. § 200.323). A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

(L) Prohibition on Covered Telecommunications Equipment/Services (2 C.F.R. § 200.216). Pursuant to Section 889, Public Law No.: 115-232 and 2 C.F.R. § 200.216, a non-Federal entity, its contractors and

subcontractors shall not use loan or grant funds from the Federal awarding agency to: (1) procure or obtain covered telecommunications equipment or services; (2) extend or renew a contract to procure or obtain covered telecommunications equipment or services; or (3) enter into a contract (or extend or renew a contract) to procure or obtain covered telecommunications equipment or services. This provision shall not be construed to: (a) prohibit providing a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or (b) cover telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.

As described in Section 889, Public Law No.: 115-232, “covered telecommunications equipment or services” means any of the following: (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); (2) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); (3) Telecommunications or video surveillance services provided by such entities or using such equipment; (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. For the purposes of this section, “covered telecommunications equipment or services” also include systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(M) Domestic Preferences for Procurements (2 C.F.R. § 200.322). As appropriate and to the extent consistent with law, the non-Federal entity should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. For purposes of this section: 1) “Produced in the United States” means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States; and 2) “Manufactured products” means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

(N) Buy America Preference for Procurements (2 C.F.R. Part 184). The Buy America Preference applies to Federal awards where funds are appropriated or otherwise made available for infrastructure projects in the United States, regardless of whether infrastructure is the primary purpose of the Federal award. Contractors and their subcontractors who bid on a public infrastructure project subject to the domestic preference requirement of the Build America, Buy America Act (BABAA) shall file the required certification unless a domestic preference requirement has been waived by the awarding federal agency. Contractors and their subcontractors shall ensure that all construction materials used in the infrastructure project are “produced in the United States” in accordance with the requirements of the BABAA. Contractors and their subcontractors shall also disclose any use of federal financial assistance for infrastructure projects that is not in compliance with the BABAA domestic preference requirements.

OTHER REQUIRED CONTRACT PROVISIONS:

(A) Compliance with Federal Law, Regulations, and Executive Orders. All or a portion of this Agreement may be funded by federal financial assistance. Contractor shall comply with all applicable Federal laws, regulations, executive orders, policies, procedures and directives.

(B) No Obligation by Federal Government. The Federal Government is not a party to this Agreement and is not subject to any obligation or liability of any party to this Agreement or any other party pertaining to any matter related to this Agreement.

(C) Program Fraud and False or Fraudulent Statements or Related Acts. As applicable, the requirements of 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) shall apply to a Contractor's actions pertaining to the performance of this Agreement.

(D) E-Verify. Contractor shall register with and utilize the E-Verify System to verify the employment eligibility of individuals to work in the United States and 48 C.F.R. 52.222-54 is incorporated herein by reference. If applicable, in accordance with Subpart 22.18 of the Federal Acquisition Register, the Contractor must: (1) enroll in the E-Verify Program; (2) use E-Verify to verify the employment eligibility of all new hires working in the United States; (3) use E-Verify to verify the employment eligibility of all employees assigned to perform work pursuant to the Agreement; and (4) include these requirements in any related subcontracts. Information on the E-Verify Program: <http://www.dhs.gov/E-Verify>.

(E) Rights in Copyright and Data. Contractor shall:

- a. Grant the Federal Government a royalty-free, nonexclusive and irrevocable right to:
 - i. Reproduce, publish, or otherwise use for Federal purposes any work that is subject to copyright and that the contractor develops, or acquires ownership of, under this award;
 - ii. Authorize others to reproduce, publish, or otherwise use such work for Federal purposes; and
- b. Grant the Federal Government the right to:
 - i. Obtain, reproduce, publish, or otherwise use data produced under this award; and
 - ii. Authorize others to receive, reproduce, publish, or otherwise use such data for Federal purposes; and
- c. Include the Federal Government rights described above in any subcontracts.

(F) Access to Records. For any contract in excess of the simplified acquisition threshold, Contractor shall provide access to any books, documents, papers, and records that are directly pertinent to the Agreement to enable and support audits, examinations, excerpts, and transcriptions. Contractor shall provide access to those records for all of the following:

- i. The non-Federal award recipient;
- ii. The Federal awarding agency, including its Inspector General; and
- iii. The Comptroller General of the United States.

(G) Records Retention.

For contracts in excess of the simplified acquisition threshold, Contractor shall provide for retention of all records related to the Agreement for 6 years after receiving final payment and all pending matters are closed.

amaya castro

Signature of Contractor's Authorized Official

Name/Title Amaya Castro Chief Executive Officer

Date 6/13/2026

3) FEDERAL CONTRACT COMPLIANCE (FEMA)

FEDERAL CONTRACT COMPLIANCE (FEMA)

In the event performance of this Agreement will be funded in whole or in part by federal funds, the Contractor shall comply with the following provisions, as applicable:

[Federally Assisted Construction Contracts]

1. **Equal Employment Opportunity (41 C.F.R. Part 60).** During the performance of this Agreement, the Contractor agrees as follows:

(a) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity or national origin. The Contractor will take affirmative steps to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity or national origin. Such action shall include but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(b) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin.

(c) The Contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Contractor's legal duty to furnish information.

(d) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representative of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(e) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(f) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.

(g) In the event of the Contractor's noncompliance with the non-discrimination clauses of this contract or with any of the said rules, regulations or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such further sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(h) The Contractor will include the foregoing provisions in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance. Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the Contractor may request the US to enter into such litigation to protect the interest of the US.

[Federally Assisted Construction Contracts in excess of \$2,000]

2. **Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148).**

(a) All transactions regarding this agreement shall be in compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) and the requirements of 29 C.F.R. Part 5 as may be applicable. The Contractor shall comply with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) and the requirements of 29 C.F.R. Part 5 as applicable.

(b) Contractors are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination by the Secretary of Labor. Additionally, Contractors are required to pay wages not less than once per week.

[Federally Assisted Contract for Construction or Repair in excess of \$2,000]

3. **Copeland Anti-Kickback Act (40 U.S.C. § 3145).**

(a) Contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. Part 3 as may be applicable, which are incorporated by reference into this Agreement.

(b) The Contractor or subcontractor(s) shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime Contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.

(c) A breach of the contract clauses above may be grounds for termination of the Agreement, and for debarment as provided in 29 C.F.R. § 5.12.

4. **Contract Work and Hours Safety Standards Act (40 U.S.C. §§ 3701-3708).**

(a) Overtime Requirements. No contractor or subcontractor contracting for any part of the contract work described herein which may require the employment of laborers or mechanics shall require or permit any such employee in any workweek in which he/she is employed to work in excess of forty hours in such workweek unless such employee receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(b) Violation; liability for unpaid wages; liquidated damages. In the event of a violation of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work performed under contract for the District of Columbia or a territory, to such District or territory), for liquidated damages. Such liquidated damages shall be computed with respect to each employee employed in violation of this section, in the sum of \$26 for each calendar day on which such employee was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by this section.

(c) Withholding for unpaid wages and liquidated damages. The state or county shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in this section.

(d) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in this section.

[Contracts awarded in excess of \$150,000 under a federal grant]

5. **Clean Air Act and Federal Water Pollution Control Act.**

(a) Clean Air Act (42 U.S.C. §§ 7401, et seq.). The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended. The Contractor agrees to report each violation to the County and understands and agrees that the County will, in turn, report each violation as required to assure notification to the FEMA, and the appropriate EPA Regional Office. The Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal FEMA assistance.

(b) Federal Water Pollution Control Act (33 U.S.C. §§ 1251, et seq.) The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended. The Contractor agrees to report each violation to the County and understands and agrees that the County will, in turn, report each violation as required to assure notification to the FEMA, and the appropriate EPA Regional Office. The Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal FEMA assistance.

6. **Debarment and Suspension.**

(a) In the event this Agreement is a "covered transaction" as defined in 2 C.F.R. Part. 180 and Part 3000, the contractor is required to verify that the contractor, its principals or affiliates, are not excluded (as defined in 2 C.F.R. § 180.940) or disqualified (as defined in 2 C.F.R. § 180.935).

(b) If applicable, the contractor must comply with 2 C.F.R. Part. 180, subpart C and 2 C.F.R. Part 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

(c) This certification is a material representation of fact relied upon by the state and county. If it is later determined that the contractor did not comply with 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C, in addition to remedies available to the state and county, the federal government may pursue available remedies, including but not limited to suspension and/or debarment.

(d) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C while any bid or proposal is valid and throughout the period of any Agreement that may arise therefrom. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

[Contract of \$100,000 or more under a federal grant]

7. **Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352).**

Contractors who apply or bid for an award of \$100,000 or more shall file the required certification (**APPENDIX A, 44 C.F.R. PART 18 - CERTIFICATION REGARDING LOBBYING**). Each tier certifies to the tier above that it will not and has not use federal appropriated funds to pay any person or organization for influencing or attempting to influence an office or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certifications to the awarding agency.

8. **Procurement of Recovered Materials.**

(a) In the performance of this Agreement, the Contractor shall make maximum use of products containing recovered materials that are EPA designated items unless the product cannot be acquired: competitively within a timeframe providing for compliance with the contract performance schedule; meeting contract performance requirements; or at a reasonable price. Information about this requirement, along with a list of EPA designated items, is available at EPA's Comprehensive Procurement Guidelines website, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>

(b) The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.

9. **Procurement of Recovered Materials (2 C.F.R. § 200.323).** A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

10. **Prohibition on Covered Telecommunications Equipment/Services (2 C.F.R. § 200.216).**

(a) Pursuant to Section 889, Public Law No.: 115-232 and 2 C.F.R. § 200.216, the recipient, its contractors and subcontractors may not use loan or grant funds from the federal awarding agency to: (1) procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system; (2) enter, extend, or renew a contract to procure or obtain equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system; (3) enter, extend or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system; or (4) provide, as part of its performance of contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system.

(b) This provision shall not be construed to: (a) prohibit a contractor from providing a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or (b) cover telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles. By necessary implication and regulation, the prohibitions also do not apply to: covered telecommunications equipment or services that are not used as a substantial or essential component of any system and are not used as critical technology of any system; or other telecommunications equipment or services that are not considered covered telecommunications equipment or services.

(c) As described in Section 889, Public Law No.: 115-232, "covered telecommunications equipment or services" means any of the following: (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); (2) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); (3) Telecommunications or video surveillance services provided by such entities or using such equipment; (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country; and (5) systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(d) If the contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system or as critical technology as part of any system, during the performance of the agreement, or contractor is notified of such by a subcontractor at any tier or by any other source, the contractor shall report the information to the FEMA funding recipient. The Contractor shall report the following information:

Within one business day from the date of such identification or notification: Contract Number; order number(s); supplier name; supplier unique entity identifier; supplier Commercial and Government Entity (CAGE) code; brand; model; model number; item description; and any readily available information about mitigation actions undertaken or recommended.

Within 10 business days of submitting the aforementioned information: Any further available information about mitigation actions undertaken or recommended. In addition, the contractor shall describe the efforts it undertook to prevent future use or submission of covered telecommunications equipment or services.

(e) The Contractor shall insert the substance of this section, including this paragraph (e) in all subcontracts and other contractual instruments.

11. **Domestic Preferences for Procurements (2 C.F.R. § 200.322)**. As appropriate and to the extent consistent with law, the non-Federal entity should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. For purposes of this section: 1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States; and 2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

12. **Buy America Preferences for Procurements (2 C.F.R. Part 184)**. The Buy America Preference applies to Federal awards where funds are appropriated or otherwise made available for infrastructure projects in the United States, regardless of whether infrastructure is the primary purpose of the Federal award. Contractors and their subcontractors who bid on a public infrastructure project subject to the domestic preference requirement of the Build America, Buy America Act (BABAA) shall file the required certification unless a domestic preference requirement has been waived by the awarding federal agency. Contractors and their subcontractors certify that no federal financial assistance funding for infrastructure projects will be provided unless all iron, steel, manufactured products and construction materials used in the project are produced in the United States. Contractors and subcontractors shall also disclose any use of federal financial assistance for infrastructure projects that does not ensure compliance with the BABAA domestic preference requirements. Such disclosure shall be forwarded to the FEMA funding recipient who, in turn, will forward the disclosures to FEMA; subrecipients will forward disclosures to the pass-through entity, who will, in turn, forward the disclosures to FEMA.

13. **Access to Records.**

(a) The Contractor agrees to provide County, the Federal Emergency Management Agency Administrator, the Comptroller General of the US, or any other authorized representatives access to books, records, documents, and papers of the Contractor which are pertinent to this Agreement for the purpose of making audits, examinations, excerpts and transcriptions.

(b) The Contractor agrees to permit the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed. The Contractor agrees to provide the FEMA administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the Agreement.

(c) In compliance with the Disaster Recovery Act of 2018, the County and Contractor acknowledge and agree that no language in this Agreement is intended to prohibit audits or internal reviews by the FEMA Administrator or Comptroller General of the US.

14. **DHS Seal, Logo, and Flag.** The Contractor shall not use the Department of Homeland Security (DHS) seal(s), logos, crests, or reproductions of the flags or any likeness of DHS agency officials without prior FEMA approval.

15. **Compliance with Federal Law, Regulations, and Executive Orders.** Contractor hereby acknowledges that all or a portion of this Agreement may be funded by Federal Emergency Management Agency (FEMA) financial assistance. Contractor shall comply with all applicable Federal laws, regulations, executive orders, and FEMA policies, procedures and directives.

16. **No Obligation.** The Federal Government is not a party to this Agreement and is not subject to any obligations or liabilities to the County, Contractor, or any other party pertaining to any matter arising out of this Agreement.

17. **Program Fraud and False or Fraudulent Statements or Related Acts.** Contractor acknowledges that 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) applies to its actions pertaining to this Agreement.

18. **Rights to Inventions.** If the federal award meets the definition of a "funding agreement" under 37 C.F.R. § 401.2(a) and the recipient wishes to enter into contract with a small business firm or non-profit organization regarding the substitution of parties, assignment, or performance of experimental, developmental, or research work under the "funding agreement," the recipient must comply with the requirements of 37 C.F.R. Part 401 and any implementing regulations issued by FEMA.

19. **Copyright and Data Rights.** Contractor grants to the County a paid up, royalty free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Contractor will identify such data and grant to the County or acquire on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audio-visual works, sound or video recordings, or architectural works. Upon or before the completion of this contract, Contractor will deliver to the County data first produced in the performance of this contract and data required by this contract but not first produced in the performance of this contract in formats acceptable by the County.



APPENDIX A, 44 C.F.R. PART 18 - CERTIFICATION REGARDING LOBBYING

APPENDIX A, 44 C.F.R. PART 18 - CERTIFICATION REGARDING LOBBYING

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form–LLL, “Disclosure Form to Report Lobbying,” in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. § 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, Contractor understands and agrees that the provisions of 31 U.S.C. Chapter 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

Signature of Contractor's Authorized Official

amaya castro

Name/Title

Amaya Castro Chief Executive Officer

Date 6/13/2026



CERTIFICATION REGARDING BUILD AMERICA, BUY AMERICA ACT

CERTIFICATION REGARDING BUILD AMERICA, BUY AMERICA ACT

Pursuant to the provisions of the Build America, Buy America Act (BABAA) Public Law 117-58 and 2 C.F.R. Part 184, the undersigned certifies, to the best of his or her knowledge and belief, that:

The iron, steel, manufactured products, and construction materials incorporated into the infrastructure project in the performance of this contract are in full compliance with the requirements of the Build America, Buy America Act (BABAA), including the following:

(1) In the case of iron or steel products, all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

(2) In the case of manufactured products:

(i) The product was manufactured in the United States; and

(ii) The cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard that meets or exceeds this standard has been established under applicable law or regulation for determining the minimum amount of domestic content of the manufactured product.

(3) In the case of construction materials, all manufacturing processes for the construction material occurred in the United States.

The undersigned contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, undersigned contractor understands and agrees that the provisions of 31 U.S.C. Chapter 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

Signature of Contractor's Authorized Official

amaya castro

Name/Title

Amaya Castro Chief Executive Officer

Date 6/13/2026

9. Work Plan

Ability to Perform / Detailed Methodology to Meet Scope of Work

Load Masters Management, Inc. has the personnel, equipment resources, subcontractor network, marine support capabilities, hauling resources, documentation systems, and field management structure necessary to perform all requirements of the Acadia Parish Police Jury Marine Debris Removal RFP. Load Masters' methodology is based on task order coordination, field verification, waterway-specific access planning, land-based and water-based debris removal, approved staging/offloading, LDEQ-compliant disposal, USACE permit compliance, FEMA documentation, safety oversight, quality control, and final site restoration.

Load Masters will meet the scope of work by assigning the proper crew, equipment package, access method, hauling plan, disposal route, safety controls, and documentation process to each task-ordered waterway. Each location will be evaluated based on debris type, water depth, bank stability, access limitations, nearby homes, agricultural areas, utilities, wetlands, staging availability, and Parish priorities. This approach allows Load Masters to perform the work safely, efficiently, and in full compliance with the RFP, task orders, FEMA requirements, LDEQ requirements, USACE permit conditions, and Acadia Parish Police Jury direction.

Contractor Work Plan for Acadia Parish Police Jury Marine Debris Removal

Load Masters Management, Inc. has developed this Work Plan specifically for the Acadia Parish Police Jury Marine Debris Removal RFP. This plan addresses the full execution of emergency waterway debris removal services, including task order activation, mobilization, preliminary inspections, access planning per waterway, land-based and water-based removal operations, debris classification, staging, loading, hauling, disposal, vegetative reduction, C&D disposal, site restoration, environmental protection, safety, quality control, FEMA documentation, and project closeout.

Load Masters understands that this contract is not a standard roadside debris removal project. The work involves Acadia Parish waterways, canals, bayous, drainage corridors, rural ditches, agricultural crossings, residential rear-yard waterways, wooded drainage corridors, wetland-adjacent areas, and limited-access locations where debris removal must be carefully planned and performed under Parish direction. Each waterway segment may present different access conditions, terrain, bank stability, water depth, debris volume, surrounding property, utility conflicts, environmental sensitivity, and removal limitations. For that reason, Load Masters will not use a one-size-fits-all approach. Each assigned waterway will receive a site-specific access and disposal plan before work begins.

Load Masters will approach Acadia Parish's waterways as if they were in our own backyard: carefully, respectfully, and with full understanding that these waterways protect homes, farms, public roads, drainage structures, and local communities. Our objective is to remove eligible debris efficiently while protecting canal banks, wetlands, private property, agricultural land, drainage function, water quality, public safety, and FEMA reimbursement eligibility.



1. Task Order Activation and Initial Coordination

Upon receipt of a task order, Load Masters will immediately participate in the required planning meeting with the Parish, the Parish's designated project manager, debris monitoring personnel, and authorized representatives. No field removal activity will begin until the assigned waterway, work limits, access requirements, disposal method, monitoring coordination, safety requirements, permit conditions, and operational priorities have been reviewed.

During task order activation, Load Masters will confirm the following:

- I. Assigned waterway or drainage district;
- II. Work limits and limits of debris eligibility;
- III. Land-based, water-based, or combined removal approach;
- IV. Access points, staging locations, and offloading locations;
- V. Required right-of-entry or property access considerations;
- VI. Need for boats, off-road vehicles, mats, barges, shallow-draft vessels, or specialized access;
- VII. Disposal location for vegetative debris;
- VIII. Type III landfill location for C&D debris;
- IX. Monitoring requirements and load ticket procedures;
- X. Safety hazards, traffic control needs, and property protection concerns;
- XI. Applicable USACE permit conditions, LDEQ requirements, FEMA requirements, and Parish direction.

Load Masters will designate a project manager and field supervisors with authority to coordinate daily operations, communicate with the Parish, direct crews and subcontractors, resolve field issues, and ensure the work remains compliant with the RFP and task order requirements.

2. Mobilization Plan

Within 24 hours of Notice to Proceed, Load Masters will begin mobilizing management personnel, field supervisors, equipment, operators, hauling units, marine resources, support vehicles, and subcontractor resources required for the assigned task order. Mobilization will include all preparatory activities necessary to move personnel, equipment, supplies, traffic control devices, safety materials, environmental controls, mats, support equipment, and documentation systems into position.

Within 48 hours of Notice to Proceed, Load Masters will complete a preliminary inspection of the task-ordered waterways to estimate debris conditions, equipment needs, access limitations, crew requirements, disposal needs, and production sequencing. This inspection will be used to develop the waterway-specific access and disposal plan required by the RFP.

Load Masters will maintain the ability to work in multiple waterways concurrently. If Acadia Parish determines that additional crews are needed to maintain schedule or address priority locations, Load Masters will scale resources through its pre-qualified subcontractor, hauling, equipment, and marine-support network while maintaining direct supervision, safety control, monitoring coordination, and documentation continuity.

3. GIS Mapping and Waterway Planning

Load Masters will review the GIS mapping, ArcGIS interactive map, Exhibit A waterway information, and related Parish-provided map references to support task order planning, access evaluation, staging coordination, offloading coordination, disposal planning, and sequencing of work. These planning references include, but are not limited to, Bayou Decannes Nezpique, Bayou Mallet District, Egan District, Iota Long Point District, Multiple Drainage Districts, Ward 1, Ward 2 District 2, Ward 4, Ward 5, Ward 6, and any other waterways, drainage districts, or debris locations assigned by the Acadia Parish Police Jury.

The GIS information will be used as a planning and reference tool only and will be verified in the field before operations begin. Load Masters understands that actual field conditions may differ from mapping information due to water levels, storm conditions, sediment movement, fallen trees, debris migration, access restrictions, private property conditions, utility conflicts, agricultural operations, wetland conditions, and changing site conditions. Field verification will determine the final access method, crew structure, equipment package, staging/offloading plan, haul route, and disposal approach for each assigned waterway.

4. Access Plan Per Waterway

Load Masters will develop an access plan for each assigned waterway segment. The access plan will identify how equipment, personnel, monitors, Parish representatives, and hauling resources will safely reach the work area. Access planning will be one of the most important parts of this project because many Acadia Parish waterways may not have continuous road frontage, public access, or available staging along the full length of the waterway.

Each waterway will be classified into one or more access categories:

Land-Accessible Waterways: Locations where excavators, loaders, hauling units, support vehicles, and crews can safely access debris from roadways, canal banks, levees, farm crossings, drainage easements, or approved work pads.

Limited-Access Residential Waterways: Areas located behind homes, fences, yards, sheds, driveways, utilities, landscaping, private improvements, or residential drainage corridors. These locations will require controlled access, spotters, property protection, careful staging, and resident safety awareness.

Agricultural and Rural Drainage Corridors: Areas near farms, drainage berms, soft ground, crop fields, rural crossings, low shoulders, levees, and unimproved access routes. These areas may require mats, low-ground-pressure equipment, controlled travel paths, and careful restoration.

Water-Only or Barge-Supported Areas: Locations where debris cannot be safely or efficiently removed from land and must be accessed by shallow-draft barges, work boats, marine grapples, barge-mounted equipment, or support vessels.

Wetland or Environmentally Sensitive Areas: Locations requiring additional environmental protection, limited disturbance, matting, careful equipment positioning, permit review, and coordination with the Parish before work proceeds.

Bridge, Culvert, Outfall, and Choke Point Locations: Areas where debris restricts flow at drainage structures, bridge openings, outfalls, culverts, or channel constrictions. These areas will be prioritized when directed by the Parish because they can directly affect drainage and flooding.

Load Masters will provide safe and reasonable transportation for debris monitors, Parish representatives, and authorized personnel to difficult-to-reach sites, including boats, off-road vehicles, or other specialized means where required. Access for monitors will be planned into the operation so that work does not begin without monitoring personnel present.

5. Pre-Work Site Documentation

Before using access points, staging areas, offloading locations, disposal/reduction areas, or temporary work pads, Load Masters will document the pre-use condition of the site. Documentation will include photographs, notes, GPS/location references where available, existing damage observations, drainage condition notes, roadway condition notes, bank condition observations, and utility/property concerns.

This documentation will protect the Parish and Load Masters by establishing the condition of each work area before operations begin. At completion, the same areas will be reviewed and documented to verify cleanup, restoration, and closeout.

6. Crew Size, Composition, and Certifications

Prior to starting work, Load Masters will submit debris removal crew size, crew composition, and applicable certifications to the Parish for review or approval. Crews may include project management personnel, field supervisors, safety personnel, quality control staff, excavator operators, loader operators, marine operators, barge personnel, laborers, spotters, flaggers, truck drivers, mechanics, fuel/service personnel, documentation staff, and subcontractor crews as required by task order conditions.

Each crew will be organized under a designated supervisor responsible for production, safety, communication, documentation, and compliance. Crew assignments will be made based on site conditions rather than generic crew counts. A residential rear-yard waterway may require a smaller controlled crew with spotters and property protection, while a rural heavy-debris segment may require large excavators, loaders, mats, and multiple hauling units. Water-only access locations may require barges, boats, marine crews, and shore support.

7. Monitor Coordination

Load Masters understands that debris removal cannot commence without a monitor representative present. Field supervisors will coordinate with the debris monitoring firm before daily work begins to confirm assigned work areas, eligible debris, ticketing procedures, measurement requirements, disposal site coordination, and daily production reporting.

Load Masters will not knowingly remove, load, haul, or dispose of material without proper monitoring coordination. If a monitor is not present, the affected operation will be paused until the monitor arrives or the Parish provides direction. This ensures debris eligibility, quantity documentation, FEMA reimbursement protection, and transparency throughout the project.

8. Land-Based Vegetative Debris Removal Methodology

Land-based vegetative storm debris removal will be performed where debris is accessible from land, including canal banks, drainage corridors, access roads, levees, farm crossings, road shoulders, residential



rear-yard canals, and other approved access points. Vegetative debris may include trees, limbs, branches, brush, root balls, vegetative mats, log jams, vines, woody debris, and other eligible organic storm debris located within assigned waterways or banks.

Load Masters will utilize large hydraulic excavators, long-reach excavators, grapples, thumbs, root rakes, brush rakes, debris buckets, loaders, skid steers, mats, support vehicles, and hauling units as conditions require. Where debris is heavy, embedded, or accumulated over time, removal will be sequenced carefully to avoid bank failure, erosion, waterway disturbance, utility damage, or unnecessary disturbance to surrounding vegetation.

In residential areas, Load Masters will use spotters, controlled swing zones, exclusion areas, and property protection measures to protect fences, yards, sheds, landscaping, driveways, utilities, irrigation systems, and private improvements. In agricultural areas, crews will protect farm crossings, drainage berms, soft ground, productive land, and rural access routes. Mats, low-ground-pressure equipment, and controlled access lanes will be used where needed.

All vegetative debris removed under land-based operations will be loaded, hauled, and disposed of at the designated LDEQ-approved vegetative disposal or processing site. If debris is accessible by land, Load Masters understands that it is to be managed under the land-based pay item even where water-based machinery may assist with removal.

9. Water-Based Vegetative Debris Removal Methodology

Water-based vegetative debris removal will be performed where debris cannot be safely, efficiently, or responsibly removed from land-based access points. This may include remote waterways, soft or unstable banks, water-only access areas, residential canals without equipment access, wetland-adjacent corridors, narrow channels, or areas where land-based equipment would create unnecessary disturbance.

Load Masters may utilize shallow-draft barges, work boats, support vessels, barge-mounted excavators, marine grapples, boats, and shore-based support crews. Water-based operations will be planned around water depth, draft limitations, bank stability, access to offloading points, overhead hazards, utilities, debris type, and environmental restrictions.

Debris recovered by water-based operations will be transported to approved offloading or staging locations and then loaded into hauling units for transport to the LDEQ-approved vegetative disposal or processing site. Shallow-draft equipment will be used where needed to prevent damage to the water bottom. Operators will not intentionally rub, disturb, dredge, or damage the water bottom during debris removal operations.

10. Land-Based Construction and Demolition Debris Removal Methodology

Land-based C&D debris removal will be performed for eligible construction and demolition storm debris accessible by land from designated waterways and associated access areas. C&D debris may include fencing, lumber, decking, roofing material, siding, drywall, treated wood, bulkhead material, metal, plastic, broken building components, and other storm-generated man-made debris located within assigned waterways.

C&D debris will be handled separately from vegetative debris. Load Masters will use excavators, loaders, grapples, buckets, support equipment, and hauling units to recover and load C&D debris safely. Because

C&D material may be sharp, heavy, unstable, contaminated, or partially buried, operators and crews will treat this debris stream with heightened safety controls.

All C&D debris will be hauled to a contractor-designated Type III landfill approved by LDEQ. Tipping fees will be passed through to the Parish at actual cost without markup or additional administrative charges. If debris is accessible by land, Load Masters understands that it is to be paid under the land-based C&D line item even if water-based machinery assists with recovery.

11. Water-Based Construction and Demolition Debris Removal Methodology

Water-based C&D debris removal will be performed where C&D debris cannot be safely or efficiently removed using land-based access alone. Water-based C&D operations may require barges, shallow-draft vessels, work boats, barge-mounted equipment, marine grapples, support vessels, and shore-based offloading crews.

Before removal begins, Load Masters will evaluate debris type, water depth, bank conditions, access restrictions, overhead hazards, utilities, nearby homes, offloading options, and disposal requirements. C&D debris will be removed in a controlled manner to prevent spillage, bank damage, waterway disturbance, or release of material into the waterway.

Recovered C&D debris will be transported to approved offloading points, transferred to hauling units, and hauled to an LDEQ-approved Type III landfill. If questionable material, possible hazardous material, asbestos-containing material, or unusual debris is encountered, Load Masters will stop the affected activity and coordinate with the Parish or designated representative before proceeding.

12. Personal Property Items

Before any personal property item is relocated by the owner, Parish, or authorized party, Load Masters will document the item's location and visible condition through photographs and field notes.

13. Temporary Staging and Offloading Plan

Load Masters understands that waterways may not have available staging along significant portions of the work area. Where temporary staging or offloading is necessary, Load Masters will identify and request approval for staging locations as part of the work plan before use. Temporary staging locations may include approved access points, offloading pads, ROW areas, designated work zones, or other Parish-approved locations.

No debris will be stockpiled along navigable rights-of-way in a manner that obstructs access, impacts drainage, creates a safety hazard, or violates permit conditions. Debris that is cleared and piled for removal will be removed the same day when required by the RFP. Temporary staging will not exceed the timeframe allowed by the RFP without loading and hauling to the approved disposal site.

Staging and offloading areas will be managed to prevent runoff, spillage, traffic hazards, scattered debris, mud tracking, property damage, or interference with public use. At completion, staging and offloading areas will be cleaned, raked, restored, and documented.



14. Disposal Methodology

Load Masters' disposal methodology is designed to maintain debris segregation, regulatory compliance, accurate documentation, and cost control.

Vegetative Debris: Eligible vegetative debris will be transported to a Parish-approved and LDEQ-approved vegetative disposal or processing site. Material will be received, sorted, segregated, reduced by chipping or grinding, processed, and managed in accordance with the RFP, LDEQ requirements, FEMA guidance, and Parish direction.

Construction and Demolition Debris: Eligible C&D debris will be transported to a contractor-designated Type III landfill approved by LDEQ. C&D tipping fees will be passed through to the Parish at actual cost without markup or additional administrative charges.

Reduced Vegetative Debris: Reduced vegetative material generated through grinding or chipping will be loaded, hauled, and finally disposed of in accordance with LDEQ requirements and final disposal site requirements.

Questionable or Ineligible Material: Any questionable, hazardous, contaminated, or potentially ineligible debris will be isolated where safe to do so and reported to the Parish or its designated representative for direction before handling or disposal.

Load Masters will not dump, bury, abandon, relocate, push, or re-deposit debris within waterways, wetlands, banks, ROWs, or unauthorized locations.

15. Vegetative Debris Reduction and Processing Site Plan

Load Masters will manage, maintain, and operate the vegetative debris disposal/reduction site in accordance with Parish requirements. The site plan will include receiving lanes, unloading zones, inspection tower locations, debris segregation areas, unprocessed vegetative debris areas, grinding or chipping areas, processed material stockpile areas, internal roadways, traffic flow, fuel/service areas, fire lanes, drainage controls, erosion controls, dust controls, safety zones, lighting if required, and emergency access.

Vegetative debris will be continually reduced by chipping or grinding as delivered on-site. Load Masters will not allow uncontrolled piles to create fire hazards, traffic congestion, drainage problems, or unsafe site conditions. Site personnel will monitor incoming loads for contamination and will separate unacceptable material from clean vegetative debris.

Internal roadways will be maintained to support safe truck flow and reduce rutting, ponding, tracking, and congestion. Dust control, drainage control, erosion control, fire prevention, inspection towers, lighting, environmental monitoring, and safety measures will be maintained throughout operations. At closure, Load Masters will support remediation and restoration of the Acadia Parish Police Jury-owned disposal site in accordance with Parish direction.

16. Loading, Hauling, and Final Disposal of Reduced Vegetative Debris

After vegetative debris is reduced by grinding or chipping, Load Masters will load, haul, track, and properly dispose of reduced vegetative material at the approved final disposal site. Loading operations will be controlled to prevent overloading, spillage, unsafe loads, uneven weight distribution, and tracking of material onto public roads.

Hauling units may include dump trailers, walking-floor trailers, end dumps, live bottoms, or other appropriate hauling units based on material type, site conditions, and final disposal requirements. Loads will be covered, sealed, or secured as required by law, disposal facility requirements, Parish direction, and safe hauling practices.

Load Masters will maintain haul-out documentation including load tickets, disposal receipts, truck records, daily haul summaries, production records, photographs, and final reconciliation. Reduced vegetative material will not be dumped, buried, abandoned, or delivered to unauthorized sites.

17. Traffic Control and Public Safety

Load Masters will provide traffic control in all work areas in accordance with the most stringent applicable Parish, LADOTD, FEMA, and OSHA requirements. Flag persons, spotters, temporary signage, cones, barricades, controlled access points, and other approved means will be used as necessary.

Traffic control will be especially important near public roads, bridge crossings, residential neighborhoods, farm access points, narrow rural roads, offloading areas, reduction sites, and locations where trucks or heavy equipment must enter or exit the work zone. Work zones will be arranged to protect workers, residents, Parish representatives, monitors, drivers, pedestrians, utilities, and passing motorists.

18. Safety Plan Integration

Load Masters will implement a safety plan addressing general construction and maritime requirements. A designated safety representative will monitor safety compliance, maintain safety records, conduct daily tailgate meetings, receive and monitor input where appropriate, update safety communications, and support safe operations throughout the contract.

Daily safety briefings will address site-specific hazards, including water access, unstable debris, steep slopes, soft ground, overhead lines, buried utilities, equipment swing radius, backing hazards, vessel movement, sharp C&D debris, wildlife, weather, public interaction, traffic hazards, and environmental restrictions.

Personnel will use required PPE, including flotation devices where maritime or water-adjacent work requires them. Spotters, exclusion zones, radio communication, controlled loading areas, equipment inspections, and emergency response procedures will be used to protect workers and the public.

19. Environmental Protection and Permit Compliance

Load Masters will perform all work with the goal of retaining the environment in its natural state to the greatest extent possible during contract execution. Environmental protection will include protection of air, water, land, wetlands, canal banks, stream beds, levees, drainage structures, noise conditions, solid waste handling, and surrounding property.

Load Masters will comply with all applicable federal, state, and local rules, regulations, permits, and laws, including LDEQ requirements, FEMA requirements, USACE permit conditions, and Parish direction. LDEQ protocols regarding asbestos-containing materials and LESHAP regulations will be followed for applicable hurricane demolition debris. Load Masters will also adhere to the requirements of the attached USACE permits.



Environmental controls may include equipment mats, controlled access routes, erosion control, sediment control, spill prevention, dust suppression, covered loads, sealed trucks, drainage protection, low-impact equipment, shallow-draft barges, and limited disturbance work methods.

Load Masters will not dredge, intentionally disturb the water bottom, rub the water bottom with equipment or barges, push debris into waterways, bury debris, relocate debris within waterways, or perform work outside authorized permit limits. If field conditions indicate that work may fall outside the permitted scope, Load Masters will stop the affected activity and coordinate with the Parish or designated representative before proceeding.

20. Protection of Property and Infrastructure

Load Masters will conduct operations to avoid damage to roadways, sidewalks, levees, canal banks, utilities, pipelines, drainage structures, bridges, culverts, outfalls, fences, yards, driveways, sheds, irrigation systems, landscaping, agricultural crossings, and adjacent property.

If Load Masters operations damage roadways, sidewalks, levees, canal banks, utilities, pipelines, drainage structures, or other features, Load Masters will immediately report the issue and repair or clean the affected area in accordance with Parish direction. Damaged surfaces will be re-sloped to original grade where required.

In residential areas, crews will treat each property-adjacent waterway as a controlled work zone. Spotters, exclusion areas, limited swing zones, careful equipment positioning, and hand cleanup will be used where required. In agricultural areas, access routes will be selected to reduce rutting, preserve drainage, and protect farm operations.

21. Debris Classification and Eligibility Control

Eligible debris under this contract consists of woody debris and construction and demolition debris generated by the storm and located within the subject area. Load Masters will coordinate with monitors to verify eligible debris before removal.

Dangerous trees and debris will be removed when they pose an immediate threat to life, health, and safety, are located within the waterway or its banks, and are the legal responsibility of the Parish. Tree-related eligibility will be coordinated with the onsite monitor and Parish direction.

Load Masters will not knowingly remove ineligible debris, private non-eligible material, non-storm debris, or debris outside authorized limits without Parish direction. If crews encounter questionable debris, the supervisor will stop and request clarification before removal.

22. Load Tickets, Measurement, and FEMA Documentation

Load Masters will coordinate with the debris monitoring firm to ensure load tickets are completed for tracking all eligible debris removed. Load tickets will include cubic-yard volume for each load hauled to the landfill, reduction site, or disposal site. Load tickets will be sequentially numbered and issued only for debris removed.

At disposal or reduction sites, the vehicle operator will present the ticket to the QA/QC tower monitor. The monitor will verify the hauler and equipment and record the actual volume of debris to the nearest cubic



yard after deducting void spaces if applicable. Load Masters will maintain copies of tickets and submit required documentation with daily reports.

Documentation will include:

- I. Load tickets;
- II. Truck certifications;
- III. Disposal receipts;
- IV. Daily production reports;
- V. Crew counts;
- VI. Equipment logs;
- VII. Haul route records;
- VIII. Site photographs;
- IX. Pre-use and post-use site condition documentation;
- X. Debris classification records;
- XI. Disposal site records;
- XII. Issue logs;
- XIII. Safety records;
- XIV. Final closeout records.

All documentation will be maintained to support payment verification, audit readiness, FEMA reimbursement eligibility, and project closeout.

23. Daily Communication and Reporting

Load Masters will provide daily coordination with Acadia Parish Police Jury, the Parish-designated project manager, debris monitors, and authorized representatives. By 12:00 p.m. each day, Load Masters will notify the Parish or its designated representative of the number of crews expected to work the following day for scheduling and progress tracking.

Daily updates will include:

- I. Waterways assigned;
- II. Crews working;
- III. Equipment deployed;
- IV. Access points used;
- V. Loads hauled;
- VI. Disposal/reduction site activity;
- VII. Safety issues;

- VIII. Environmental concerns;
- IX. Access constraints;
- X. Debris volume trends;
- XI. Schedule progress;
- XII. Additional crew or equipment needs;
- XIII. Anticipated next-day operations.

Load Masters will be prepared to report real-time progress, forecast the anticipated level of effort, and provide schedule updates throughout the project.

24. Quality Assurance and Quality Control

Load Masters will implement a quality assurance and quality control process to ensure debris removal is complete, documented, safe, and acceptable to the Parish. QA/QC will occur before, during, and after work.

Before work, supervisors will verify work limits, access conditions, permits, monitoring presence, equipment needs, and disposal routes. During work, supervisors will monitor debris eligibility, loading practices, safety, environmental controls, property protection, production, and documentation. After work, supervisors will inspect completed segments, staging areas, loading zones, access routes, banks, and surrounding work areas.

Completed areas will not be treated as finished until debris has been removed to the greatest extent practical, residual loose material has been cleaned, access routes are clear, and the site is ready for Parish review.

25. Final Cleanup and Site Restoration

Load Masters will perform detailed cleanup after debris removal operations. Crews will rake, hand-clean, inspect, and remove remaining sticks, limbs, scattered vegetative material, C&D fragments, loose debris, tracking material, and residual storm debris from access points, canal banks, loading areas, staging zones, internal site roads, offloading points, and surrounding work areas to the greatest extent practical.

Roadways impacted by debris removal activities will be cleaned of dirt, mud, and debris. If Load Masters operations cause damage to roadways, sidewalks, levees, canal banks, utilities, pipelines, drainage structures, or other features, the affected areas will be repaired, cleaned, or restored in accordance with Parish direction.

The goal is not only to remove major debris, but to leave every completed work area clean, safe, stable, professional, and acceptable for Parish review.

26. Scalability and Multiple Waterways

Load Masters' work plan is designed to scale based on Parish priorities and field conditions. Acadia Parish may require operations across multiple waterways at the same time. Load Masters can assign crews, equipment, supervisors, hauling units, marine resources, and subcontractor support by task order, waterway, drainage district, access point, or priority area.



If debris volumes increase, additional waterways are assigned, or the Parish requests more crews, Load Masters will identify the resource gap and mobilize additional equipment and personnel while preserving documentation continuity and monitoring coordination. As waterways are completed, crews can be reassigned or reduced in an orderly manner to avoid unnecessary cost and idle equipment.

This controlled surge-and-drawdown system allows Acadia Parish to maintain operational flexibility without losing oversight, documentation quality, safety, or compliance.

27. Closeout Plan

At the completion of each task order or waterway segment, Load Masters will coordinate final inspection with the Parish and debris monitoring personnel. Closeout will include confirmation that eligible debris has been removed, staging areas have been cleaned, access routes have been restored, disposal records have been reconciled, load tickets have been reviewed, and final photographs have been taken.

Final closeout documentation may include:

- I. Final production summary;
- II. Load ticket reconciliation;
- III. Disposal receipt summary;
- IV. Site condition photographs;
- V. Pre-use and post-use comparison records;
- VI. Equipment and crew summaries;
- VII. Damage/repair documentation if applicable;
- VIII. Environmental compliance notes;
- IX. Final cleanup confirmation;
- X. Remaining issue log, if any.

28. Commitment to Acadia Parish

Load Masters Management, Inc. understands that Acadia Parish's waterways are essential drainage lifelines for homes, farms, roads, neighborhoods, and public infrastructure. Our Work Plan is built to deliver more than debris removal. It is built to restore flow, protect property, preserve environmental resources, maintain compliance, document every eligible cubic yard, and leave each work area clean and acceptable for Parish review.

Through disciplined field supervision, site-specific access planning, land-based and water-based equipment capability, LDEQ-compliant disposal, USACE permit awareness, strong safety controls, detailed documentation, and thorough cleanup, Load Masters is prepared to perform the Acadia Parish Police Jury Marine Debris Removal contract at the highest level of professionalism, accountability, and operational control.

Load Masters understands that Acadia Parish is not looking for a contractor that simply shows up with equipment. The Parish needs a contractor that can take control of difficult waterway debris operations, coordinate with monitors and Parish representatives, protect surrounding property, maintain permit



compliance, document every eligible load, and keep the project moving without creating additional problems. Load Masters will approach every task order with disciplined coordination, clear communication, and direct field accountability so that each assigned waterway is planned, accessed, worked, cleaned, documented, and closed out properly.

We recognize that Acadia Parish's waterways are tied directly to the safety and daily operations of the community. These canals, bayous, and drainage corridors protect homes, farms, roads, bridges, culverts, public infrastructure, and agricultural land from drainage failure and flood impacts. Work may occur behind residences, along farm access roads, through soft ground, near utilities, around bridges and culverts, and in limited-access areas where poor planning can cause damage, delays, or compliance issues. Load Masters will treat each location as a controlled operation, using experienced supervision, proper access planning, spotters, mats where needed, safe hauling practices, monitor coordination, and detailed final cleanup to protect both the waterway and the people who depend on it.

Load Masters' commitment to Acadia Parish is to perform this contract with urgency, control, and accountability from the first task order through final acceptance. We will mobilize quickly, scale crews and equipment when directed, coordinate daily with the Parish, maintain FEMA-ready documentation, comply with LDEQ and USACE requirements, correct field issues promptly, and leave each completed segment clean, stable, and ready for Parish review.

We also understand that hurricane season creates heavy demand across the Gulf Coast, and Acadia Parish cannot afford a contractor that mobilizes, starts work, and then pulls crews, equipment, trucks, or management away to satisfy other pre-positioned contracts. Once activated by Acadia Parish, Load Masters will protect the resources assigned to the Parish, maintain dedicated field leadership, and will not abandon, deprioritize, or leave Acadia Parish work incomplete in order to chase competing storm work elsewhere. Our goal is to give Acadia Parish a contractor that can be trusted in the field, trusted in the paperwork, and trusted to stay committed until the assigned work is completed, cleaned, documented, and accepted.



10. Unique Entity Identifier (UEI) Number

Entity Information

LOAD MASTERS MANAGEMENT INC ● Active Registration

Unique Entity ID
U3DJN1XFAMB9

CAGE/NCAGE
12MC1

Expiration Date

Jan 13, 2027

Physical Address

**18701 SW 358TH ST
Homestead, Florida
33034-5438, United States**

Mailing Address

**815 N Homestead BLVD Suite 133
Homestead, Florida
33030, United States**

Purpose of Registration

All Awards

Version

Current Record ▼

BUSINESS INFORMATION

Doing Business As
(blank)

Division Name
(blank)

Congressional District
Florida 28

URL

LoadMastersManagement.com

Division Number
(blank)

State/Country of
Incorporation
Florida, United States

Registration Dates

Activation Date
Jan 15, 2026

Submission Date
Jan 13, 2026

Initial Registration Date
Apr 30, 2025



11.Proof of SAM Registration

Entity Information

LOAD MASTERS MANAGEMENT INC ● Active Registration

Unique Entity ID

U3DJN1XFAMB9

CAGE/NCAGE

12MC1

Expiration Date

Jan 13, 2027

Physical Address

18701 SW 358TH ST
Homestead, Florida
33034-5438, United States

Mailing Address

815 N Homestead BLVD Suite 133
Homestead, Florida
33030, United States

Purpose of Registration

All Awards

Version

Current Record ▼

BUSINESS INFORMATION

Doing Business As

(blank)

Division Name

(blank)

Congressional District

Florida 28

URL

LoadMastersManagement.com

Division Number

(blank)

State/Country of
Incorporation

Florida, United States

Registration Dates

Activation Date

Jan 15, 2026

Submission Date

Jan 13, 2026

Initial Registration Date

Apr 30, 2025

12. Proof of Good Standing with the Louisiana Secretary of State

Load Masters Management, Inc. is a Florida corporation in active status and has included its current Florida Certificate of Status with this proposal as evidence of corporate existence and good standing in its state of formation. Load Masters is not required to be a Louisiana resident in order to submit a proposal for the Acadia Parish Police Jury Marine Debris Removal RFP, and based on clarification received, Louisiana Secretary of State good standing is not required as a condition of proposal submission.

Load Masters Management, Inc. fully understands the importance of being properly authorized, registered, insured, bonded, and contract-ready before performance of any awarded work. If selected for the award, Load Masters will promptly obtain and provide any Louisiana Secretary of State registration, certificate of authority, proof of good standing, or related documentation required prior to contract execution, task order activation, or issuance of a Notice to Proceed.

This statement is provided to confirm that Load Masters Management, Inc. is an active, valid business entity, is prepared to comply with all applicable registration requirements, and will complete any required Louisiana business filing immediately upon direction by the Acadia Parish Police Jury. Load Masters is committed to ensuring that no administrative, registration, or corporate-status issue delays contract execution, mobilization, or performance of the work.

State of Florida Department of State

I certify from the records of this office that LOAD MASTERS MANAGEMENT INC. is a corporation organized under the laws of the State of Florida, filed on September 26, 2017, effective September 21, 2017.

The document number of this corporation is P17000077438.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on February 18, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Twenty-third day of February,
2026*




Secretary of State

Tracking Number: 7356266563CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>



U.S Small Business
Administration

800-827-5722 | www.sba.gov
Office | 409 3rd St, SW. | Washington DC 20416

09/08/2025

Amaya Castro

LOAD MASTERS MANAGEMENT INC

18701 SW 358TH ST

HOMESTEAD, FL 33034

Dear Amaya Castro,

Congratulations! I am pleased to inform you that LOAD MASTERS MANAGEMENT INC has been approved for the following U.S. Small Business Administration (SBA) certification(s):

- Women-Owned Small Business (WOSB)

LOAD MASTERS MANAGEMENT INC is eligible for WOSB contracts and will be identified as a certified WOSB program participant [SBS](#) as of the date of this letter, **09/08/2025**.

Your effective date for recertification for all of your SBA certifications is **09/08**. Your first certification renewal will be due **9/8/2028**.



13. Litigation / Claims Disclosure

Acadia Parish Police Jury Marine Debris Removal RFP

Load Masters Management, Inc. hereby submits this Litigation / Claims Disclosure in connection with its proposal for the Acadia Parish Police Jury Marine Debris Removal RFP.

Load Masters Management, Inc. certifies that the company has never been involved in any litigation, lawsuit, arbitration, formal claim, contract dispute, default, termination for cause, or legal proceeding arising from its work, performance, business operations, contracts, subcontractors, or disaster recovery services.

Load Masters Management, Inc. further certifies that it has no pending, active, threatened, or unresolved litigation or claims at this time. The company has not been subject to any judgment, adverse legal finding, suspension, debarment, or contract termination related to nonperformance, fraud, misrepresentation, safety violations, or failure to complete work.

This disclosure is provided to confirm Load Masters Management, Inc.'s clean litigation history, responsible business practices, and commitment to performing work for Acadia Parish Police Jury in a professional, compliant, and accountable manner.

Company Name: Load Masters Management, Inc.

Authorized Representative: Amaya Castro

Title: Chief Executive Officer

Signature: amaya castro

Date: 6/13/2026

14. Addenda Acknowledgment

Addendum 1

ADDENDUM NO. 1

Request for Proposals (RFP)

Acadia Parish Police Jury– Marine Debris Removal RFP

RFP No.: 26-02-05

ISSUE DATE OF ADDENDUM: June 2, 2026

NOTICE OF CHANGE

This Addendum clarifies the following:

- 1) The mandatory site visit location for the Request for Proposals referenced above shall be held at 10:00 am, June 11, 2026:

Acadia Extension Service – LSU Agricultural Center
157 Cherokee Dr.
Crowley, La 70526

- 2) The RFP No. to be referenced throughout the proposal is RFP No. 26-02-05

All other terms, conditions, and requirements of the original RFP remain unchanged.

Proposals shall continue to be submitted to:

Acadia Parish Police Jury Government, Acadia Parish Police Jury OHSEP
505 NE Court Circle Crowley, LA 70526

By order of Acadia Parish Police Jury.

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature 
Printed Name: Kaitlyn Sonnier
Title: OHSEP Director
Company: Acadia Parish Police Jury



Addendum 2

ADDENDUM NO. 2

Request for Proposals (RFP)

Acadia Parish Police Jury– Marine Debris Removal RFP

RFP No.: 26-02-05

ISSUE DATE OF ADDENDUM: June 11, 2026

This Addendum forms part of the Contract Documents and modifies the original Request for Proposals (RFP) as described herein.

Attachment Included:

The attached mandatory site visit/pre-bid meeting sign-in sheet from the meeting conducted on June 11, 2026, is hereby incorporated into the RFP documents for informational purposes.

All other terms, conditions, and requirements of the original RFP remain unchanged.

Proposals shall continue to be submitted to:

Acadia Parish Police Jury Government, Acadia Parish Police Jury OHSEP
505 NE Court Circle Crowley, LA 70526

By order of Acadia Parish Police Jury.

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature 
Printed Name: Kaitlyn Sonnier
Title: OHSEP Director
Company: Acadia Parish Police Jury



ACADIA PARISH —POLICE JURY—

	Name (PRINT)	Company	Position (Title)	Telephone #	Email Address	Signature
1	Rory McEllyan	LTS	Ops Manager	850-567-7886	rmcg11m@lts.com	Rory M
2	NICK RUSSO	Garner Environmental	Operations Director	713-442-1174	NRUSSO@garner-es.com	Nick Russo
3	Matt Holzworth	Williams Disaster Services	Project Manager	352-261-3474	matt@williamsdisasterservices.com	Matt Holzworth
4	Ladelle Carter	Wright Construction	Super-visor	985-222-7861	Ladelle.Carter@wrightconstruction.com	Ladelle Carter
5	WILLIAM DORAN	CROWDER GULF	DIRECTOR	225-456-1752	bdoran@crowdergulf.com	William Doran
6	Dale Trafan	Dale Trafan Taylor & Associates	Owner/Operator	337-581-6565	daletrafan@yahoo.com	Dale Trafan
7	Katie Taylor	Rostan	Program Manager	850-501-1525	KTaylor@Rostan.com	Katie Taylor
8						

	Name (Print)	Company	Position (Title)	Telephone (#)	Email address	signature
36	Taylor Juranica	DRC	PM	337-501-9046	TJuranica@drcusa.com	Taylor Juranica
37	STEPHAN LEE	Wright Construction	PM	702-553-5288	STEPHANLEE@wrightconstruction.com	Stephan Lee
38	Isam Brisco	Crowder Gulf	PM	512-373-0586	ibrisco@crowdergulf.com	Isam Brisco
39	John Drville	Chem Spray South	President	225-806-4223	JDrville@chemsprayouth.com	John Drville
40	Daniel Castro	Load Masters Management				Daniel Castro
41	Shawn Gauthier	APPS	CPA			Shawn Gauthier
42	Wesley Shoup	Looks Great Service	SPM	985-244-0906		Wesley Shoup
43	Deane Daille	CSSI	Manager	225-244-5073	dean@dailleconstruction.com	Deane Daille
44	Kaitlyn Jenner	APPS	OHSEP Director			Kaitlyn Jenner
45						

	Name (print)	Company	Position (Title)	Telephone (#)	Email address	signature
76	Joe Newman	DRC Emergency Services	VP of Operations	214-930-9300	jnewman@drcusa.com	Joe Newman
77	Brent Whitten	Ceres Env	Project Manager	407-590-8249	Brent.whitten@ceresenv.com	Brent Whitten
78	Wilber Ledet	Crowder Gulf	Dep Director of ops	228-326-5915	wledet@crowdergulf.com	Wilber Ledet
79	Stephanie Games	Risk Britt	Project Manager	(954) 868-9502	Resansek@riskbritt.com	Stephanie Games
80	Blaise Rushing	Aftermath	Project Manager	903-360-6671	blaise@aftermath.com	Blaise Rushing
81	Travis Probert	James W. Turner Ltd	Ops Manager	985-900-4475	Travis.Probert@jwturner.com	Travis Probert
82	Matt Mooneyham	Rostan	Program Manager	850-530-7151	mmoonham@rostan.com	Matt Mooneyham
83						

Addendum 3

ADDENDUM NO. 3

Request for Proposals (RFP)

Acadia Parish Police Jury– Marine Debris Removal RFP

RFP No.: 26-02-05

ISSUE DATE OF ADDENDUM: June 23, 2026

Can you please confirm the location of the Mandatory Pre-Bid Site Visit scheduled for June 11, 2026, at 10:00 AM?

Response: The location was clarified in Addendum No. 1.

Can you please email me the bid documents for the Marine Debris Removal RFP?

Response: All bid documents are posted on Central Bidding and the Acadia Parish Police Jury website.

I wanted to ask if this RFP is for an existing need or is it for a pre-event contract?

Response: This is for current FEMA-funded hurricane debris waterway removal work.

1. For the debris points on the GIS-did Elos have an estimate of cubic yardage?

Response: No exact cubic yardage estimate is available.

2. Is this contract for current work, or a potential activation after a natural disaster/emergency?

Response: This contract is for current FEMA-funded hurricane waterway debris removal work.

3. I noticed there are no quantities- is there another formula, or how will the lowest bidder be determined?

Response: Proposals will be evaluated in accordance with the RFP criteria.

4. Judging from the maps, it appears that an overwhelming majority of this work would be land-based removal- would this be a correct assumption?

Response: Contractors should consider both land-based and water-based debris removal methods as necessary to perform the work in accordance with permit requirements and site conditions.

The abovementioned RFP states that there is a mandatory site visit on 6/11 at 10 AM, however, it does not list a location. Could you please provide the location so that we can meet this requirement?

Response: The location was clarified in Addendum No. 1.



4) Are there any established pre-approved access/debris staging sites along the waterways?

Response: The awarded contractor shall secure DMS and disposal sites subject to Parish approval and all applicable permit requirements. There are access points identified in the permit documents, however, the awarded contractor will be responsible for ROE's as well as ensuring those are acceptable areas for use.

This Addendum forms part of the Contract Documents and modifies the original Request for Proposals (RFP) as described herein.

All other terms, conditions, and requirements of the original RFP remain unchanged.

Proposals shall continue to be submitted to:
Acadia Parish Police Jury Government, Acadia Parish Police Jury OHSEP
505 NE Court Circle Crowley, LA 70526

By order of Acadia Parish Police Jury.

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature 
Printed Name: Kaitlyn Sonnier
Title: OHSEP Director
Company: Acadia Parish Police Jury





15. Authorized Signature Page

Acadia Parish Police Jury Marine Debris Removal RFP

This page is submitted to confirm that the undersigned representative is authorized to submit this proposal, make certifications on behalf of Load Masters Management, Inc., and bind the company to the terms, conditions, pricing, representations, and commitments contained in this proposal for the Acadia Parish Police Jury Marine Debris Removal RFP.

Load Masters Management, Inc. certifies that the individual signing below is authorized to execute proposal documents, certifications, acknowledgments, and related submittals on behalf of the company. Load Masters Management, Inc. further acknowledges that, if selected for award, the company will provide any additional corporate authorization, board resolution, secretary's certificate, or other documentation reasonably required by Acadia Parish Police Jury to confirm signing authority prior to contract execution.

Company Name: Load Masters Management, Inc.

Authorized Representative: Amaya Castro

Title: Chief Executive Officer

Address: 815 North Homestead Blvd #133, Homestead, FL 33030

Phone: 786-601-7134

Email: response@loadmastersmanagement.com

Signature: amaya castro

Printed Name: Amaya Castro

Title: Chief Executive Officer

Date: 6/13/2026

THANK *You*

FOR THE OPPORTUNITY TO
WORK WITH

**The Acadia Parish
Police Jury, LA**

ON THIS IMPORTANT PROJECT



We appreciate your trust and consideration.
Load Masters remains committed to **safety**,
integrity, and **excellence** in every aspect of our operations.
Together, we support a stronger, safer, and more
resilient community through reliable, compliant,
and efficient disaster recovery services.



SAFETY

Our top priority
in every decision.



INTEGRITY

Honest, transparent, and
accountable in all we do.



COMMITMENT

Dedicated to our community
and to one another.