



Acadia Parish Police Jury • Marine Debris Removal RFP

 RFP # 26-02-05

 PROPOSAL DUE: 12:00 PM CST, JUNE 30TH 2026



WILLIAMS DISASTER SERVICES LLC



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POINT OF CONTACT



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LA CONTRACTOR LICENSE:
CL.11654

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How This Proposal Addresses the Exhibit “D” Evaluation Criteria

Williams Disaster Services (WDS) has organized this proposal to follow the Acadia Parish Police Jury Professional Selection Committee Score Card (Exhibit “D”). The table below shows where each scored criterion is addressed.

Exhibit “D” Scoring Factor	Max Pts	Where Addressed in This Proposal
Firm / Team Qualifications and Experience	30	Section 2 — Firm & Team Qualifications; deployment plan, subcontractor payment history, waterway experience
Key Personnel Qualifications and Experience	15	Section 3 — Key Personnel & Management Team (incl. local contractor Mr. Dale Trahan, upon award)
Project Experience (5 recent projects; 3 letters)	10	Section 4 — Project Experience & References
Proposal / Understanding of Scope	5	Sections 1 & 5 — Executive Summary; Understanding of Waterways, Scope & Permits
Compatibility (firm size vs. project size)	5	Section 6 — Compatibility & Dedicated Team Commitment
Current Workload	10	Section 7 — Current Workload & Availability
Past Performance	5	Section 8 — Past Performance & Documentation Record
Special Conditions / Requirements / Price	20	Section 12 — Compliance & Price Section 14.1 — Includes Official Exhibit “B” form
TOTAL	100	Sections 1–12, plus Work Plan (Sec. 9), Permit Compliance (Sec. 10), Equipment (Sec. 11)

Cover Letter



June 30, 2026

Acadia Parish Police Jury

Office of Homeland Security and Emergency Preparedness (OHSEP)

505 NE Court Circle, Crowley, LA 70526

Email: Acadiagrants@appj.org

Re: RFP No. 26-02-05 — Acadia Parish Police Jury Marine Debris Removal (Emergency Waterway Debris Removal Services)

Dear Members of the Acadia Parish Police Jury and the Professional Selection Committee:

For more than four years, Acadia Parish has done the patient, demanding work of bringing this project to life — securing three U.S. Army Corps of Engineers authorizations and building the foundation to protect your communities from the flooding that clogged waterways cause. That kind of commitment to your residents deserves more than a contractor who simply shows up after the storm. It deserves a true partner who will honor the work you have already invested. Williams Disaster Services, LLC (WDS) is excited — and ready — to be that partner.

We want to be your partner, not just your contractor. WDS does not want to merely perform a scope of work and move on. We want to stand alongside Acadia Parish through every step of this project — from pre-event planning, waterway-by-waterway access strategy, and landowner coordination, to daily field operations, and on through the final load ticket and reimbursement closeout. We plan with our clients, we communicate with them every day, and we adjust to what each waterway and each task order actually requires. When you choose WDS, you gain a team that treats your project as our own.

Our clients are our top priority — and that is what sets us apart. Many of our competitors spread their crews, equipment, and attention thin across dozens of simultaneous contracts, leaving smaller jurisdictions to compete for whatever capacity is left over. WDS works differently. We commit fully to the partners we serve, and we make them our top priority. When Acadia Parish calls, our committed crews, our specialized waterway equipment, and the President of our firm answer to you — first. No split loyalties, no surge-week scramble, no being treated like an afterthought.

The experience and the compliance knowledge this project demands. Our team brings genuine, hands-on waterway debris removal experience together with the regulatory compliance knowledge that protects the Parish. We and our committed subcontractors have removed hundreds of thousands of cubic yards of storm debris from bayous, canals, and coulees using amphibious excavators, marsh buggies, and shallow-draft barges — and we know how to do it while meeting every requirement that governs this work: the conditions of all three USACE Regional General Permit (RGP-159) authorizations, FEMA guidelines, Louisiana Department of Environmental Quality (LDEQ) regulations, and Louisiana Department of Energy and Natural Resources (DNR) requirements. That combination protects three things the Parish cares about most: your permits, your FEMA reimbursement, and your waterways.

Local knowledge that strengthens the partnership. WDS has always made it a priority to include local contractors who know the local waterways intimately and hold the relationships with the landowners along them. For this effort we have held in-depth discussions with respected local contractor Mr. Dale Trahan and have learned a great deal from him about the Acadia Parish drainage system. His familiarity with your bayous, canals, coulees, access points, and adjacent landowners will be a tremendous asset, and we are excited that he has agreed to join the WDS team upon contract award. Upon award, we will also reach out to additional qualified local contractors who know the Parish's waterway districts, continuing our commitment to partner with those who bring local experience and landowner relationships (see Section 3).

One accountable partner, available to you 24/7. As President of WDS, I will personally serve as your single point of contact, Incident Commander, and contract manager — from Notice to Proceed through final reimbursement closeout. You will not be handed to a regional account manager. Reach me anytime at (850) 554-0525 or ROBBY@WDisasterServices.com. WDS is registered to do business in Louisiana and holds a Louisiana Contractor's License (**No. CL11654**); proof of good standing with the Louisiana Secretary of State, certificates of insurance, a bonding letter, SAM/UEI registration, and completed federal forms accompany this submission.

We have carefully read and understand the RFP, its attachments, all three U.S. Army Corps of Engineers permits, and all four addenda (Nos. 1–4, acknowledged). I am authorized to bind Williams Disaster Services, LLC, this proposal is valid for at least 90 days, and it is offered in good faith without collusion. Acadia Parish has invested years preparing to protect its communities; we would be honored to help you finish the job as your partner.

Respectfully submitted,

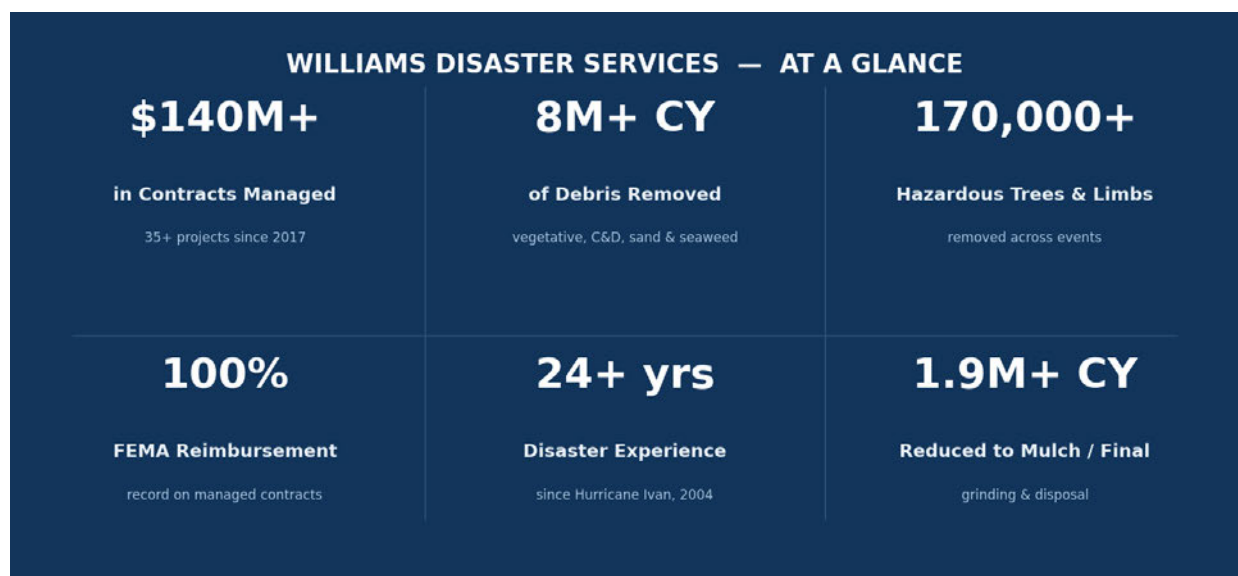


Robert "Robby" Williams

President & CEO, Williams Disaster Services, LLC
(850) 554-0525 • ROBBY@WDisasterServices.com

1. Executive Summary

Acadia Parish is seeking a qualified contractor for Emergency Waterway Debris Removal Services — the removal, transport, and disposal of vegetative and construction & demolition (C&D) debris from the Parish’s waterways using both land-based and water-based (barge) methods, in conformity with FEMA guidelines and the three U.S. Army Corps of Engineers (USACE) Regional General Permit NOD-159 authorizations attached as Exhibit “E.” Williams Disaster Services is built precisely for this mission.

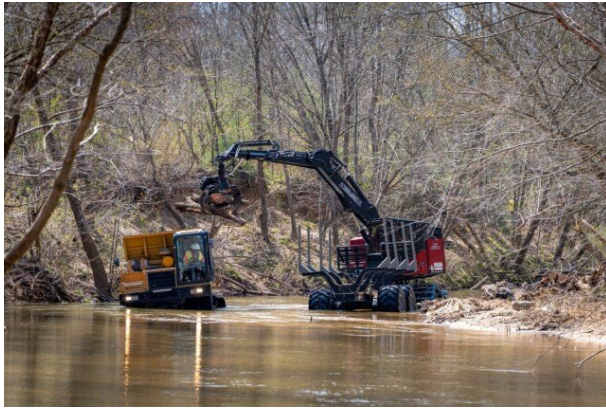


WDS leadership at a glance — figures reflect prime debris recovery directly managed by WDS leadership over the past decade.

Why WDS is the right partner for Acadia Parish

- **Genuine waterway debris experience** — our team and three experienced subcontractors (Specialized Services, Blue Lake Service, and L3 Investments) specialize in in-channel removal of storm debris from bayous, canals, and coulees, not just roadway work.
- **Thorough permit knowledge** — we have studied all three USACE RGP-159 permits and will operate strictly within their special conditions (Section 10), protecting the Parish from violations and mitigation costs.
- **Working with Local knowledge** — Mr. Dale Trahan’s familiarity with the Acadia Parish drainage system and landowner relationships strengthens access, planning, and right-of-entry coordination.

- **Dual-method capability** — low-impact land-based crews, amphibious excavators, and barge/marsh-buggy operations, matched to each waterway's draft and access.
- **FEMA-compliant documentation** — sequential load tickets, GPS tracking, geo-tagged photos, daily reports, and a reimbursement-ready closeout package — a 100% reimbursement record.
- **Dedicated capacity** — the ability to work multiple waterways concurrently, mobilize crews within 24 hours of NTP, and complete a preliminary inspection within 48 hours, exactly as the RFP requires.



Marsh Buggy and offroad log loader removing a debris jam from within a stream — exactly the work Acadia Parish requires.



Amphibious excavator and crane recovering storm debris from open water.

2. Firm & Team Qualifications and Experience

2.1 Company Profile

Williams Disaster Services, LLC is a prime disaster-debris recovery contractor formed by Robby Williams to apply, under his direct ownership, the disaster debris practice he led for more than two decades. The legal entity is new; the operational record behind it is not. From Hurricane Ivan (2004) through Hurricanes Idalia, Debby, Helene, and Milton (2023–2024) and Winter Storms Enzo (2025) and Fern (2026), Mr. Williams has continuously directed prime debris removal, reduction, and disposal operations. WDS is registered to do business in Louisiana and is presently executing an active prime debris contract in Louisiana (Winter Storm Fern, City of West Monroe).

Firm Identification	Detail
Legal Name	Williams Disaster Services, LLC
Principal Officer / Single Point of Contact	Robby Williams, President & CEO — (850) 554-0525, ROBBY@WDisasterServices.com
Principal Office	3 W. Garden Street, Suite 519, Pensacola, FL 32502 • Main (850) 430-9888
Louisiana Registration / Good Standing	Registered with the Louisiana Secretary of State — certificate enclosed (Certificate ID: 12136368#FTL73) (Charter Number: 46814724Q)
Louisiana Contractor's License	License No: CL11654
Continuous Leadership Experience	20+ years (Robby Williams, since 2004)
SAM.gov / UEI	Active — UEI and SAM registration enclosed
Current Active Louisiana Contract	Winter Storm Fern — City of West Monroe, LA (prime; March 2026 to present)

2.2 Our Specialized Team for the Acadia Parish Project

The most relevant experience for Acadia Parish is direct, in-channel waterway debris removal — and that is a core strength of the WDS team. For this project, WDS has assembled three experienced disaster-debris subcontractors, each with proven waterway debris removal experience and the marine equipment, crews, and documentation discipline this work demands: [REDACTED], [REDACTED], [REDACTED]. All three have worked with the WDS team for numerous years they are committed to the WDS team for Acadia Parish.

_____ performs large-scale, in-channel bunching, hauling, grinding, and disposal of waterway debris. Recent waterway projects:



Twin amphibious excavators clearing a debris-choked channel.

Waterway Project	Period	Production
_____ Truck, subcontractor & multi-site DMS management; bunching, haul-in, grinding, haul-out; plus C&D, sand/silt, tires, vessels, white goods & HHW	Jan–Aug 2025	720,038 CY vegetation removed from streams/waterways; 680,511 CY ground; 268,548 CY mulch hauled out; 22,000 CY sand screened; 257,660 lbs HHW; thousands of tires/vessels
_____ bunching & hauling of vegetative debris	Dec 2024–Jan 2025	74,702 CY in just over three weeks
_____ bunching & hauling of vegetative debris	Sept 2025	49,009 CY in one week

_____ is a disaster-response and infrastructure-services contractor with deep utility, storm-restoration, and FEMA-eligible debris experience across 12 states. Of particular value to Acadia Parish, _____ specializes in low-impact access — deploying industrial-grade matting and timber roadways to create safe work surfaces in wetlands, soft soils, and environmentally sensitive areas, directly supporting the USACE permit access conditions. Company record: 100+ emergency debris projects; \$300M+ in contracts completed; 5M+ CY of debris removed; 20+ FEMA-declared disasters; 5,000+ personnel mobilized; 300+ employees.



Waterway Project	Period	Scope & Production
██████████ — tornado disaster recovery; full-service vegetative cleanup and utility support, including clearance of public ROWs, local waterways, and powerline corridors	Jun 2024–Jan 2025	250,000+ CY of debris removed from public ROWs and waterways
Jennings, LA — Hurricane Ida power restoration & asset/debris recovery (DEMCO & SLECA); waterway crews repairing/restoring power and recovering damaged assets and debris across marshes and waterways	Aug–Oct 2021	\$16M contract; thousands of CY of storm-damaged debris recovered across marshes & waterways

██████████ is an experienced disaster and storm-relief company (in business since 2020) that has completed 100+ storm-debris contracts — including 5+ specialized waterway debris removal projects.

Company record: 100+ debris contracts completed; \$220M+ in contracts; 140+ employees.



Waterway Project	Period	Scope & Production
██████████ Collecting and hauling debris from private waterways identified by the U.S. Army Corps of Engineers, including technical tree removals with bucket trucks and climbing crews	Feb–Aug 2024	253,000 CY removed from 781 USACE-identified private waterways

Together, these crews bring amphibious excavators, marsh buggies, barges, matting/access expertise, and the bunching/hauling/grinding discipline that waterway debris removal demands — combined with WDS leadership's prime-contract management, the Parish gets both specialized waterway hands and proven FEMA-compliant program management.

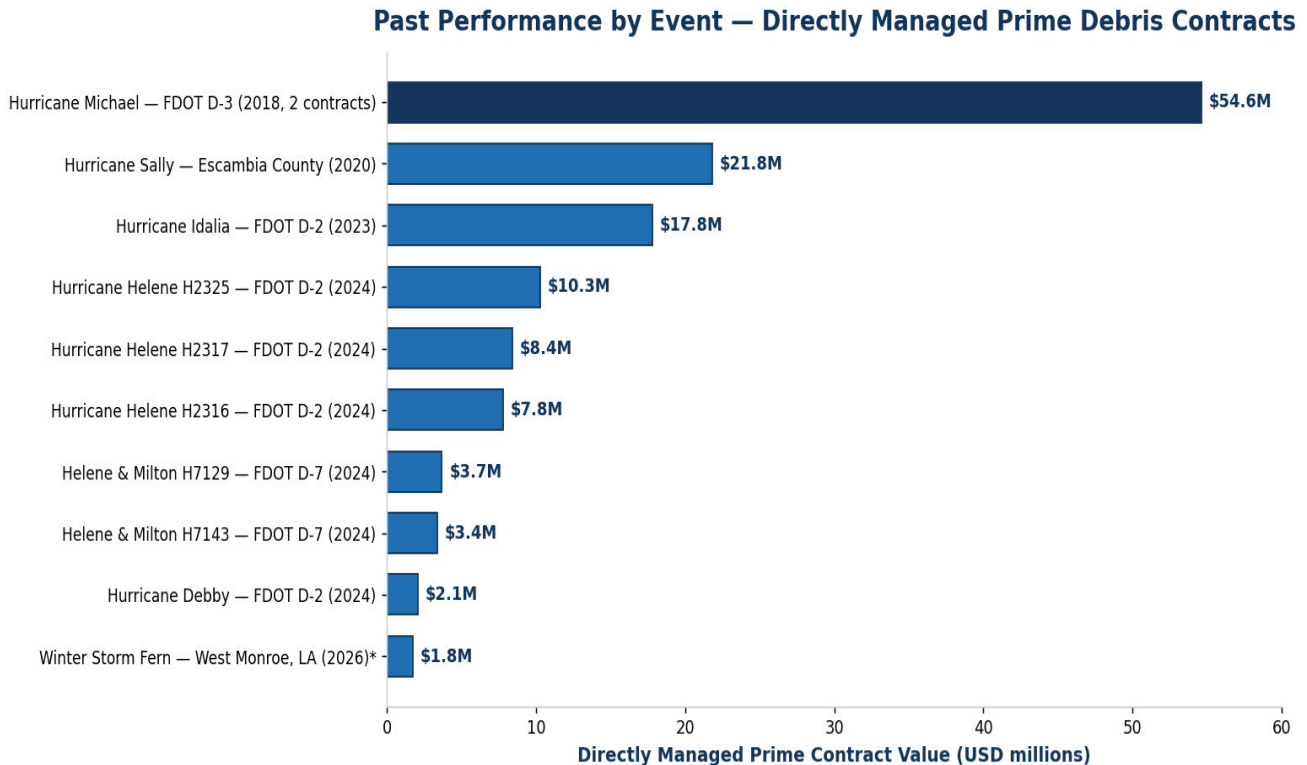
2.3 Utilization of Local Contractors

In addition to Mr. Dale Trahan, WDS will, upon contract award, actively reach out to qualified local contractors who have experience and relationships with the local waterway districts — in keeping with our long-standing practice of partnering with those who know the Parish's waterways and landowners best. WDS will actively incorporate qualified local contractors to expand capacity and support the local economy. Our approach includes:

- **Pre-qualification** of local haulers, equipment providers, and labor resources (insurance, safety compliance, and capability verification).
- **Clear scope assignment** (haul support, loading, traffic control, site support, and reduction support where allowed).
- **Integration into the WDS safety program** (orientation, daily briefings, and compliance expectations).

2.4 Directly Managed Prime Debris Contracts (Past 10 Years)

The chart and table below summarize prime debris contracts directly managed by WDS President Robby Williams. In every engagement he was the executive responsible for crew mobilization, FEMA-compliant documentation, subcontractor management, monitor liaison, and closeout. The subcontractors who executed these missions are committed to WDS today.



Ten significant contracts shown total ~\$131.6M; 35+ projects since 2017 total \$140M+. *Winter Storm Fern is ongoing.

Contract value by event — directly managed prime debris contracts, 2018–2026.

Event / Year	Client / Reference	Value	Debris & Hazard Counts
Winter Storm Fern 2026 (ongoing)	City of West Monroe, LA	\$1.75M	62,407 CY veg (ACI-reduced); 3,746 haz trees; 2,661 haz stumps
Hurricane Helene 2024 (H2325)	FDOT D-2	\$10.3M	303,471 CY veg; 70,962 CY C&D; 98,555 CY mulch; 27,000+ haz trees/limbs
Hurricane Idalia 2023 (H2264)	FDOT D-2	\$17.8M	837,754 CY veg; 160,813 CY mulch; 22,000+ haz trees/limbs
Hurricane Sally 2020	Escambia County, FL	\$21.8M	1,506,900 CY veg; 323,000 CY mulch; 36,000+ haz trees/limbs
Hurricane Michael 2018 (two contracts)	FDOT D-3	\$54.6M	4,898,014 CY veg; 1,233,000 CY mulch; 37,000+ haz trees/limbs

Across 35+ emergency-response projects directly managed since 2017 — totaling more than \$140 million in contracts (the ten significant contracts above total approximately \$131.6 million) — WDS leadership has removed more than 8.0 million cubic yards of vegetative debris and 136,000+ cubic yards of C&D, reduced over 1.9 million cubic yards to mulch/final, and cleared roughly 170,000 hazardous trees and limbs — every contract completed within the client's performance period with full FEMA documentation accepted.

2.5 Deployment Plan — How the Work Will Be Performed

WDS deploys the standard prime model: company-directed management, supervision, safety, and life-support, combined with a deep, committed subcontractor pool that owns the specialized hauling, marine, and reduction fleet. Upon award, WDS submits its required 24-hour submittals (Safety Plan, Organizational Chart/Contact List, QA/QC Plan, permits/licenses, and a Work Plan with disposal methodology and per-waterway access plan). A detailed mobilization timeline and operational workflow appear in Section 9.

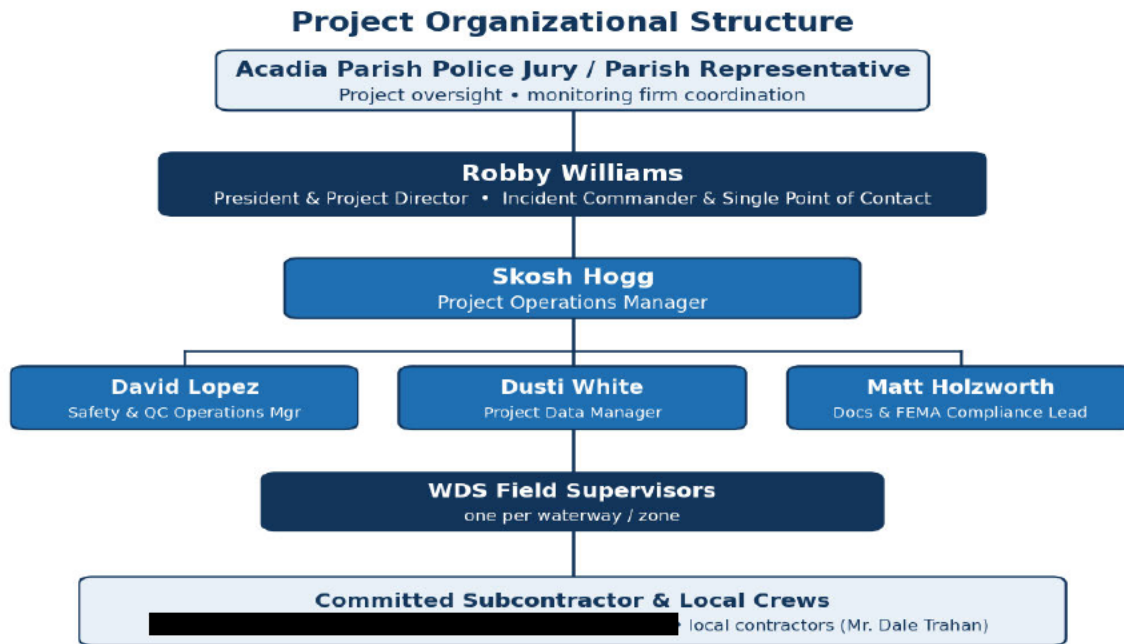
- **Concurrent waterways.** WDS organizes crews by waterway/zone so multiple bayous, canals, and coulees can be worked at once, with daily crew counts reported to the Parish by noon for next-day scheduling.
- **Method matched to the channel.** Land-based, low-impact equipment where banks allow; amphibious excavators, marsh buggies, and shallow-draft barges where only water access exists — transporting debris to the nearest vehicular access point at no added cost.
- **Same-day removal.** Debris is not stockpiled along ROWs; cleared/piled debris is hauled to approved sites the same day, per the RFP and permits.

2.6 History of Satisfactory Payment to Subcontractors

Disaster debris work is working-capital-intensive, and reliable crew availability depends on prompt payment. WDS pays its subcontractors and field personnel on a bi-weekly cadence, regardless of any possible delay in Parish, state, or FEMA pass-through reimbursement. This is precisely why our subcontractor network mobilizes when we call and keeps coming back. WDS has no history of subcontractor payment disputes, claims, or contract terminations.

3. Key Personnel & Management Team

WDS field leadership is intentionally lean and senior — every named individual has multiple federally declared disaster recovery operations under direct management. Full resumes for Robby Williams, Skosh Hogg, David Lopez, Dusti White, and Matt Holzworth — and for key subcontractor personnel — are included in the Resumes section of this submission.



WDS project organization — the President serves as single accountable interface to the Parish.

Robby Williams — President & Project Director (Incident Commander / Single Point of Contact)

24+ years of emergency debris-removal expertise since Hurricane Ivan (2004). Since 2017, Mr. Williams has led 35+ emergency-response projects totaling over \$140 million, with a 100% FEMA reimbursement record. Storms personally directed include Michael, Sally, Idalia, Debby, Helene, Milton, and Winter Storms Enzo and Fern. He is an expert in pre-event staging, DEP-compliant DDMS operation, FEMA documentation and reimbursement, and monitoring-firm coordination, and serves as the single accountable point of contact to the Parish, on-site within 24 hours of NTP.

Skosh Hogg — Project Operations Manager

Disaster debris operations leader since Hurricane Ivan (2004). Mr. Hogg directs field mobilization, pre-staging, and production, dispatches crews waterway-by-waterway, and serves as backup Incident Commander. He has managed 65+ crews on a \$12.4M operation (403,000 CY removed from ROWs, marshes, and waterways; 10+ DMS permitted and operated), 75+ crews on the \$19.24M Hurricane Idalia operation, approximately 1,500,000 CY on Hurricane Sally (Escambia County), and 800+ crews — 400+ mobilized within 72 hours — on the \$56M Hurricane Michael operation.

David Lopez — Safety & QC Operations Manager

Safety and quality-control leader with extensive Louisiana and Gulf Coast disaster experience (Hurricanes Laura, Delta, Zeta, Ida, Ian, Idalia, Debby, Milton, and Helene). Directly relevant to Acadia Parish, Mr. Lopez managed the Lakefront Management Authority's Hurricane Ida recovery in New Orleans — including multi-vessel removal from marinas and debris removal from environmentally sensitive waterways in Lake Pontchartrain, coordinated with FEMA and the U.S. Army Corps of Engineers. He also led SLECA's Hurricane Ida recovery (1,000+ linemen base camp; \$6M+ in materials) and secured and managed FEMA grants across multiple cooperative restorations.

Dusti White — Project Data Manager

10+ years of disaster recovery contract management with particular strength in electronic ticket (ADMS) data processing and FEMA reimbursement reconciliation. Ms. White owns the documentation pipeline: daily reconciliation against the Parish's monitoring firm, daily production reports, truck-certification records, and the end-of-event reimbursement binder. Her operations roles span \$8.12M (FDOT D-7 Helene/Milton, 227,000 CY) to \$56M (Hurricane Michael, 5,500,000 CY).

Matt Holzworth — Documentation & FEMA Compliance Lead

Documentation and FEMA-compliance leader focused on rapid mobilization and audit-ready records that protect 100% reimbursement. Current Compliance Project Manager on the WDS prime contract for Winter Storm Fern (Kiroli Park, West Monroe, LA). Runs base-camp setup, fuel resupply, subcontractor onboarding paperwork, safety oversight, and compliance documentation reviews.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

3.7 Local Drainage-System Advisor — Mr. Dale Trahan

WDS has always looked to include local contractors who possess in-depth knowledge of the local waterways and established relationships with local landowners. For the Acadia Parish effort, WDS has held an in-depth discussion with respected local contractor Mr. Dale Trahan, and we have learned a great deal from him about the Parish Drainage System in a short amount of time. Mr. Trahan's knowledge and familiarity with the Acadia Parish drainage system — its bayous, canals, coulees, laterals, access points, historic maintenance, and the landowners along each reach — will be a tremendous asset to the WDS team, and we are excited that he has agreed to work with our team upon contract award.

Upon award, Mr. Trahan will support the WDS team by:

- Advising on waterway-by-waterway access planning and the most practicable, least-damaging access routes — directly supporting the Corps permit conditions that require least-environmentally-damaging access.
- Helping coordinate right-of-entry (ROE) and staging arrangements with adjacent landowners, leveraging existing local relationships.
- Sharing knowledge of historic drainage maintenance, flow patterns, and problem reaches across the Parish's drainage districts.
- Helping the team distinguish previously maintained/channelized water bodies eligible under RGP-159 from areas requiring additional review.

This local insight reduces mobilization risk, speeds access and protects the Parish by keeping operations squarely within permitted scope.

4. Project Experience & References

WDS leadership has executed prime debris recovery under FEMA Public Assistance and FHWA Emergency Relief frameworks across dozens of federally declared events. Five recent, representative projects are summarized below, followed by three verifiable references with letters of recommendation.

4.1 Five Recent Similar Projects

Project	Owner	Year	Value	Result
Winter Storm Fern (waterway/park debris, ACI reduction)	City of West Monroe, LA	2026	\$1.75M	Ongoing prime; on-schedule
Hurricane Helene — 3 concurrent contracts, 8 counties	FDOT District 2	2024–25	\$26.5M	All completed on time; full PA docs accepted
Hurricane Idalia — single-storm prime	FDOT District 2	2023–24	\$17.8M	On-time closeout; FHWA/FEMA accepted
Hurricane Sally — county-wide prime (Gulf Coast)	Escambia County, FL	2020	\$21.8M	Successful PA reimbursement; on-time
Hurricane Michael —debris removal	FDOT District 3	2018–19	\$54.6M	90% complete in 3 months; PA & FHWA accepted

4.2 Three References (Similar FEMA Projects) — Letters Enclosed

Reference	Contact	Project / Scope
FDOT District 2	Kevin Rogers — (352) 258-3343, Kevin.Rogers@dot.state.fl.us	Hurricanes Idalia, Debby & Helene prime debris contracts; 1.0M+ CY; FHWA/FEMA reimbursed. Letter of recommendation enclosed.
FDOT District 3	Beverly Renae Sanders — (850) 330-1658, BeverlyRenae.Sanders@dot.state.fl.us	Hurricane Michael Cut & Toss and debris removal across the FL Panhandle; 4.9M CY veg. 20+ year working relationship. Letter enclosed.
Escambia County, FL	Wes Moreno — Public Works, (850) 595-3434	Hurricane Sally county-wide prime debris removal; 1.5M CY veg — the closest Gulf-Coast comparator. Reference available.

A fourth, Louisiana-based reference — Jonathan Kaufman, City of West Monroe, LA, (318) 737-9727 — is available for the active Winter Storm Fern contract.

5. Understanding of the Parish Waterways, Scope & Permits

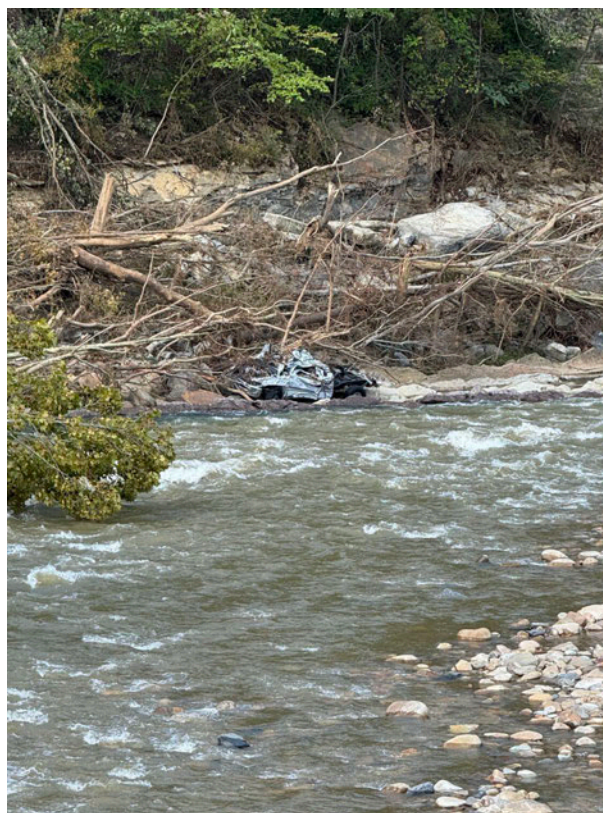
5.1 The Waterways and the Work

Acadia Parish's drainage system is a network of bayous, canals, coulees, and lateral drainage ditches across multiple wards and drainage districts — including Bayou Des Cannes / Bayou Nezpique, Bayou Mallet, Bayou Wikoff, Coulee Duralde, Canal 9 and Canal 10, Blaise Lejeune Gully, the Egan and Iota / Long Point districts, and Wards 1, 2, 4, 5, and 6, as identified in Exhibit "A" and the attached GIS drainage maps. Storm debris in these channels — fallen and leaning trees, log rafts, woody vegetation, and C&D — restricts flow and elevates flood risk for the surrounding communities. The work is the removal, transport, and disposal of that debris, by land-based and water-based methods, restoring drainage while protecting wetlands, banks, and water bottoms.

WDS understands that the limits of removal are assigned by Task Order; that work begins only on a Notice to Proceed; that a monitoring firm must be present before removal begins; and that the Parish (or its representative) directs and approves the removal method for each reach. We also understand the draft of these waterways varies (typical high/low water range of roughly 0–6 feet), that shallow-draft barges may be required, and that the water bottom must not be rubbed or disturbed.



Improved drainage canal choked with vegetative debris — the typical condition WDS will restore.



Storm debris accumulated at a waterway crossing — removed and hauled the same day, never stockpiled on the ROW.



Debris removal at a drainage control structure — restoring designed flow capacity.



Crews working debris by water where bank access is limited.

5.2 Eligible Debris and Hazardous Tree Criteria

Eligible debris consists of storm-generated woody (vegetative) debris and C&D within the subject area. Consistent with the RFP, WDS will remove dangerous trees and debris that pose an immediate threat and are the Parish's legal responsibility, subject to the on-site monitor's review, where a tree: has a diameter at breast height (DBH) of six inches or greater; leans 30 degrees or more with limbs hanging; has more than 50% of the crown damaged or destroyed; has a split trunk or broken branches exposing heartwood; or has fallen, been uprooted, or been dislodged within the waterway or its adjacent banks. WDS reconciles these RFP criteria with the stricter Corps permit limits described in Section 10 (for example, leaving root balls and most living, bank-stabilizing vegetation in place).

5.3 Disposal, Reduction & Staging Understanding

- **Vegetative debris** is hauled to a Parish-approved, LDEQ-approved vegetative reduction site and reduced by grinding/chipping as delivered.
- **C&D debris** is hauled to an LDEQ-approved Type III landfill; tipping fees are passed through at actual cost, with no markup.
- **Reduced mulch** is loaded, hauled, and disposed at the final disposal site per LDEQ regulations.
- **Staging** is limited — debris may not be staged more than one (1) day without hauling; staging locations are pre-approved by the Parish in the Work Plan. Per Addendum No. 3, the awarded contractor secures DMS/disposal sites and right-of-entries subject to Parish approval and permit requirements.

6. Compatibility & Dedicated Team Commitment

WDS is intentionally sized for responsive, dedicated service to clients of Acadia Parish's scale. The firm's lean senior leadership pairs with a committed subcontractor workforce that scales to 100+ field personnel — large enough to work multiple waterways concurrently, yet small enough that the President of the firm personally manages the contract. The Parish is assured a dedicated project team rather than being one of many accounts competing for a regional manager's attention.

Dedicated-partner commitment. While larger competitors spread crews thin across many simultaneous prime contracts, WDS commits its dedicated equipment and crews to its partner. For an event affecting Acadia Parish, every committed truck, excavator, marsh buggy, barge, and grinder is available to the Parish — no surge-week scramble across distant jurisdictions, and a straightforward mobilization arithmetic the Parish can count on.

7. Current Workload & Availability

WDS's current workload leaves ample capacity and dedicated crews available for Acadia Parish. The firm's one active prime engagement is Winter Storm Fern (City of West Monroe, LA), a contained ice-storm park/waterway recovery that is ramping toward closeout. Because debris contracts of this type are activated by declared events and Task Orders rather than running continuously, WDS's committed subcontractor fleet is available to mobilize to Acadia Parish within 24 hours of NTP, with a preliminary inspection of task-ordered waterways completed within 48 hours — exactly as the RFP requires. WDS will also report next-day crew counts to the Parish by noon each day and add crews on Parish request.

Capacity Indicator	Status for Acadia Parish
Active prime contracts	One (Winter Storm Fern, LA) — nearing closeout; does not constrain Acadia availability
Crews / equipment committed & available	Full committed subcontractor fleet available within 24–72 hours of NTP
Concurrent-waterway capability	Yes — crews organized by waterway/zone to work multiple channels at once
Ability to add crews on request	Yes — WDS will comply with Parish requests for additional crews

8. Past Performance & Documentation Record

- **100% FEMA reimbursement record.** No FEMA disallowance has been taken on any contract directly managed by WDS leadership.
- **On-time delivery.** Every directly managed prime contract was completed within the client's required performance period.
- **Clean record.** WDS has no history of contract disputes, claims, terminations, defaults, suspensions, or debarments, and **is not the subject of active litigation** related to disaster debris work or any other work (see Litigation/Claims Disclosure).
- **Documentation discipline.** Sequential load tickets, GPS truck tracking, geo-tagged field photos, daily/weekly production reports, and reimbursement-ready closeout binders on every activation.

Letters of recommendation from FDOT District 2 (Kevin Rogers) and FDOT District 3 (Beverly Renae Sanders) attesting to this performance are enclosed.

Letters of Recommendation

August 18, 2025

To Whom It May Concern:

It is my pleasure to submit this letter of reference for Mr. Robby Williams as he seeks Pre-Qualification of **Williams Disaster Services, LLC (WDS)**.

I have worked with Mr. Williams and Roads, Inc. for over 20 years. During this time frame, he has been directly involved in the management and performance of Florida Department of Transportation (FDOT) Construction contracts as well as FDOT Emergency Management contracts (Cut & Toss and Debris Removal) serving in the roles of Project Manager, Senior Project Manager and Vice President-Chief Operating Officer.

Mr. Williams' leadership, work ethic, communication skills, problem solving abilities, knowledge of construction and construction equipment, sub-contractor relationships, debris management, and focus on safety are skills required to be a successful contractor.

On October 10, 2018, Hurricane Michael, a destructive Category 5 Hurricane, made landfall in Mexico Beach with sustained winds of 155 mph directly impacting 13 out of 16 counties in District Three. As the Pre-Event Cut & Toss Contractor, Roads, Inc., along with their sub-contractors performed Cut & Toss Operations and cleared FDOT roadways in 11 days. This contract was managed by Robby Williams along with Chase Rawson of Roads, Inc. Roads, Inc. went on to be successful bidders on 3 debris removal contracts and coordinated and completed the services within the allotted time frame established by the Department.

This effort required coordination, communication and the ability to rapidly mobilize crews and equipment, coordinate multiple subcontractors, and meet aggressive deadlines while maintaining full compliance with FHWA Emergency Relief and FEMA Public Assistance regulations. All these efforts were directly related to Mr. Williams and his involvement.

Based on Mr. Williams' long-standing success with FDOT and his ability to deliver rapid, compliant, and cost-effective disaster recovery services, it is my pleasure to support Mr. Williams as he seeks Pre-Qualification of **Williams Disaster Services LLC. (WDS)**.

Sincerely,

Beverly Renae Sanders

Digitally signed by Beverly Renae Sanders
Date: 2025.08.21 14:38:36 -0500

Assistant District Construction Engineer
Florida Department of Transportation



September 02, 2025

To Whom It May Concern:

It is my pleasure to submit this letter of reference for Mr. Robby Williams as he seeks Pre-Qualification of **Williams Disaster Services, LLC (WDS)**.

I have worked with Mr. Williams and Roads, Inc. for several years. During this time frame, he has been directly involved in the performance of Florida Department of Transportation (FDOT) Emergency Management contracts serving in the roles of Project Manager, Senior Project Manager and Vice President-Chief Operating Officer.

Mr. Williams' leadership, work ethic, communication skills, problem solving abilities, knowledge of construction and construction equipment, sub-contractor relationships, debris management skills, and focus on safety have all been a huge part of the successes he has encountered in delivering these projects.

Mr. Williams has done whatever it takes to be successful and has been a wonderful partner in helping to deliver several successful debris contracts for the state of Florida. For the past two years, Mr. Williams has successfully completed debris removal contracts on the interstate highway systems along the I-10 and I-75 corridors within District Two.

Based on Mr. Williams' success with FDOT and his proven ability to deliver rapid, compliant, and cost-effective disaster recovery services, it is my pleasure to support Mr. Williams as he seeks Pre-Qualification of **Williams Disaster Services LLC. (WDS)**.

Sincerely,



Kevin D. Rogers
Florida Department of Transportation

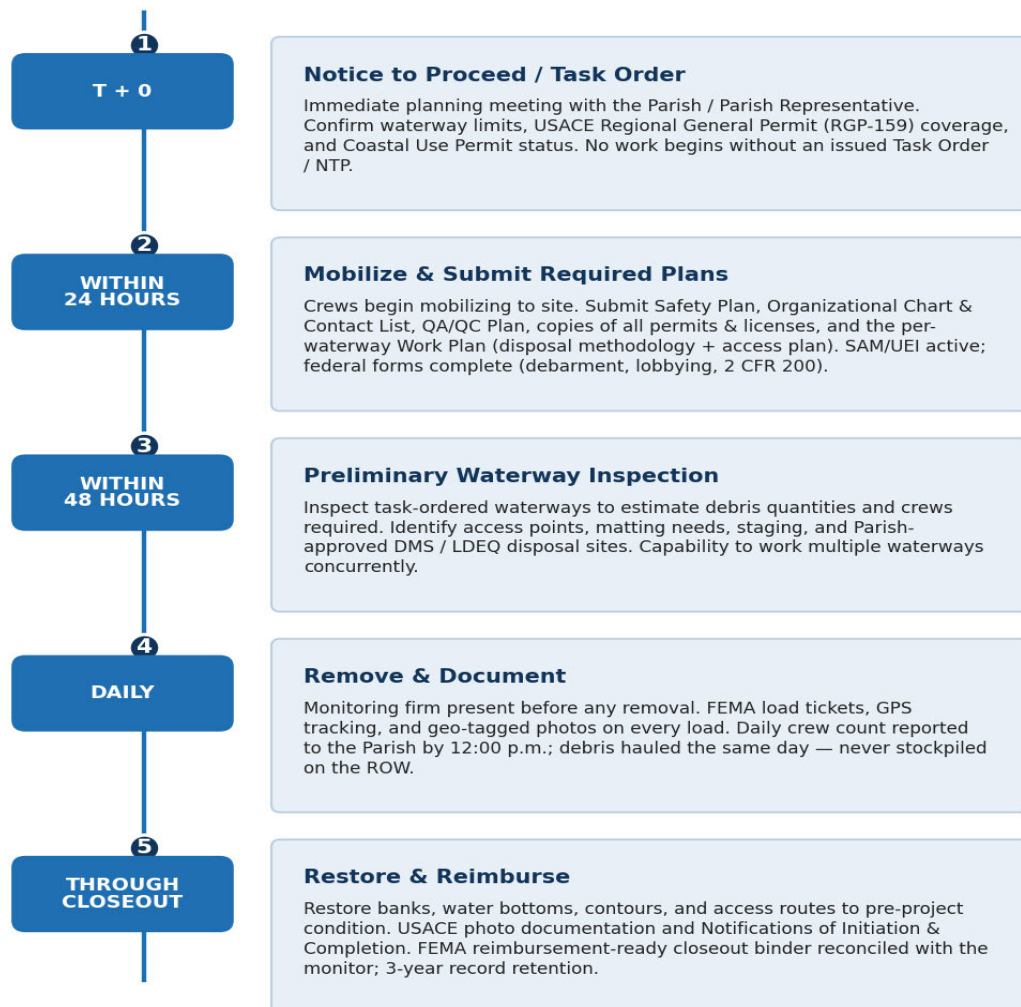


9. Work Plan & Technical Approach (Ability to Perform)

This section provides the detailed methodology required by the RFP (“Ability to Perform”) and previews the Work Plan that WDS will finalize per waterway upon Task Order. WDS will submit, within 24 hours of award, its Safety Plan, Organizational Chart with Contact List, QA/QC Plan, copies of permits/licenses, and a Work Plan including disposal methodology and an access plan per waterway.

NTP MOBILIZATION TIMELINE — ACADIA PARISH WATERWAYS

Aligned to RFP No. 26-02-05 performance requirements, USACE RGP-159 permits, FEMA Public Assistance, and LDEQ disposal



Mobilization timeline — crews mobilize within 24 hours of NTP; preliminary inspection within 48 hours.

9.1 Mobilization (Per RFP Performance Requirements)

- Immediately upon NTP, WDS participates in a planning meeting with the Parish and its representatives.
- Within 24 hours of NTP, crews begin mobilizing to site.

- Within 48 hours of NTP, WDS completes a preliminary inspection of the task-ordered waterways to estimate debris quantities and crews required.
- WDS works multiple waterways concurrently and adds crews at the Parish's request.

9.2 Debris Removal Methodology — Land-Based and Water-Based

WATERWAY DEBRIS RECOVERY WORKFLOW

Acadia Parish Marine Debris Removal — RFP No. 26-02-05 • FEMA Public Assistance • USACE RGP-159 • LDEQ disposal

01

ACTIVATION & PERMITTING

Task Order / NTP • planning meeting with Parish / Parish Representative • confirm USACE RGP-159 + Coastal Use Permit • monitoring firm on site • Parish-approved Work Plan & per-waterway access plan



02

WATERWAY FIELD COLLECTION

Land-based + water-based methods (amphibious excavators, marsh buggies, shallow-draft barges) • leaning/fallen dead trees & C&D only • matting for wetland access • no dredging • root balls & stumps left in place • debris moved to nearest access point



03

DMS REDUCTION — GRINDING

Vegetative debris ground / chipped at a Parish- and LDEQ-approved reduction site • segregation of debris streams • fire watch, dust & erosion control • (no air-curtain incineration)



04

DISPOSAL — LDEQ

C&D hauled to an LDEQ-approved Type III landfill • reduced mulch hauled to the final disposal site • tipping fees passed through at actual cost, no markup



05

CLOSEOUT & REIMBURSEMENT

Site restoration to pre-project contours • USACE photo documentation & completion notifications • monitor reconciliation • FEMA reimbursement-ready binder

CONTINUOUS DOCUMENTATION THREAD

FEMA load tickets • GPS truck tracking • geo-tagged photos • monitor sign-off daily reports to Parish / Parish Representative • 3-year record retention (2 CFR 200)

End-to-end operations workflow: activation → field collection → reduction → final disposal → closeout, with continuous documentation.

WDS assesses each waterway to select the most appropriate, lowest-impact method, subject to Parish approval:

- **Land-based operations** use low-impact, street-tracked/wheeled loaders, excavators with buckets and grapples, telehandlers, and small trash trucks on steep slopes — the anticipated majority of the work, consistent with the permits.
- **Water-based operations** use shallow-draft barges, marsh buggies, and amphibious excavators where only water access exists, transporting debris to the nearest vehicular access point at no additional cost.
- **No prohibited methods.** No dredging or wheel-washing of silt; no pulling vegetative debris with ropes or cables; no explosives. Matting is used wherever equipment would otherwise track, rut, or damage levees, roads, ROWs, or berms.
- **Same-day haul.** Debris is removed and hauled the same day; nothing is stockpiled along navigable ROWs; trucks are sealed/tarped in transit.



Grapple truck load of debris being recorded at DMS



Long-reach excavator recovering debris from deeper water without disturbing the water bottom.



Barge-mounted crane removing heavy/large debris from a navigable reach.

9.3 Reduction, Disposal & Site Restoration

Vegetative debris is reduced by grinding/chipping at Parish- and LDEQ-approved reduction sites; C&D goes to an LDEQ-approved Type III landfill; reduced mulch is hauled to the final disposal site. WDS manages all DMS responsibilities — site layout, internal roads, traffic/dust/erosion control, inspection towers, lighting, fire protection, environmental monitoring, and closure/remediation — and documents site condition before and after use, returning each site to its prior condition.



Horizontal grinding of vegetative debris at a WDS-operated reduction site (fire watch maintained).

9.4 Documentation & FEMA Reimbursement Support

FEMA-Audit-Ready Documentation Chain

Every load. Every truck. Every day. · Stafford Act · 44 CFR · PAPPG



WILLIAMS DISASTER SERVICES | Pensacola, FL | WilliamsDisasterServices.com

FEMA-audit-ready documentation chain — load ticket → GPS → photos → monitor sign-off → reports → reimbursement binder.

A monitoring firm's representative must be present before and throughout all removal. WDS integrates with the Parish's monitoring firm and its automated ticketing platform. For every load, WDS records sequentially numbered load tickets (with cubic-yard volume, truck capacity, GPS-tagged origin, debris type, and monitor sign-off), provides certified-capacity haul units with permanently displayed measurements, reconciles contractor/monitor/disposal tickets daily, and assembles a reimbursement-ready closeout package. Load tickets are submitted with the daily report.

9.5 Safety, Traffic Control & Environmental Protection

- Dedicated safety officer; daily tailgate/JHA meetings; PPE per OSHA 1910.120; backup alarms and securely constructed haul units.
- Traffic safety per the most stringent Parish, LADOTD, FEMA, and OSHA rules — flaggers, spotters, and temporary signage as needed; roadways kept clear of mud and debris.
- Environmental protection of air, water, and land; sealed/tarped loads; immediate spill containment and cleanup of any release.
- Immediate repair/restoration of any damage to roadways, levees, canal banks, utilities, drainage structures, slopes, and berms — at no cost to the Parish.



10. USACE Permit Compliance & Regulatory Knowledge

This section demonstrates WDS's thorough working knowledge of the three U.S. Army Corps of Engineers (USACE), New Orleans District permits attached to the RFP as Exhibit "E." All three authorize debris removal for drainage maintenance under Regional General Permit (RGP) NOD-159. WDS will operate strictly within their conditions; where the RFP and the permits differ, WDS follows the more restrictive requirement. Operating outside the permitted scope risks USACE/LDENR violation findings and contractor-borne mitigation — a risk WDS is structured to prevent.

10.1 The Three Permits at a Glance

Permit	USACE File No.	Authority	Waterways / Coverage
Permit 1	MVN-2022-00991-WS (issued 3/2/2023)	RGP NOD-159	Bayou Wikoff, Canal 9, Canal 10, and Blaise Lejeune Gully (Twps 7S/8S; Ranges 2E/3E)
Permit 2	MVN-2022-00943-WS	RGP NOD-159	Bayou Wikoff and Coulee Duralde
Permit 3	MVN-2023-00191-WAD (issued 3/18/2026)	RGP-159	Debris removal for drainage improvement/maintenance across nine (9) Acadia Parish drainage districts (lateral drainage waterways)

Each authorization is valid for five (5) years and does not eliminate the need for a Coastal Use Permit (or waiver) from the Louisiana Department of Energy & Natural Resources (LDENR/OCM, formerly LDNR) or any other federal, state, or local approval. Per Addendum No. 4, the Permit 3 hyperlink was corrected to provide the full document; WDS has reviewed it in full.

10.2 Key Special Conditions WDS Will Enforce in the Field

RGP-159 authorizes debris removal in existing, previously maintained/channelized water bodies. It does NOT authorize new channel excavation, dredging for navigation, increasing drainage capacity (deeper/wider/realigned), or work in never-before-maintained water bodies. WDS will work only within previously maintained channels and approved plans. The governing special conditions WDS builds into its Work Plan and crew briefings include:

- **Environmental monitoring & BMPs.** A qualified environmental monitor/compliance inspector present during essential work; silt fences, fiber logs, straw bales, and other erosion/siltation controls installed before earthwork and maintained until stabilized (deposited material stabilized within two weeks).
- **Protect natural drainage.** Work must not impede or increase natural drainage; existing ditches, streams, and sloughs remain open and unobstructed; culverts placed at crossings; no work that negatively affects natural hydrology.
- **Limited mechanized tree removal.** Mechanized removal in jurisdictional wetlands/waters is limited to leaning or fallen dead trees within the waterway or extending from the banks. Living trees/woody vegetation overhanging the water are preserved for shading; removal of bank-side

limbs (e.g., 10 ft up living trees) is coordinated with LDWF (Mr. David Butler, dbutler@wlf.la.gov) in advance.

- **Leave root balls & stumps.** Root balls/masses from removed dead trees are left in place; stumps/root systems remain (kept low) to retain bank stability; no bank is to be damaged or disturbed.
- **Tree-cutting limits.** No living trees greater than the permitted DBH threshold are cut unless directly obstructing the flow path; protect large native trees; invasive species (e.g., Chinese tallow) may be cut and mulched where appropriate.
- **Least-damaging access & matting.** Use existing roads, bridges, and upland corridors; where wetland access is unavoidable, temporary board mats are used (a regulated fill in waters of the U.S.), access footprints kept to 10 feet or less, tracks minimized, and mats removed and areas restored to natural elevations afterward.
- **Upland offloading & staging.** Offloading, stockpiling, windrowing, and any burning occur on confirmed upland areas; no stockpiling of vegetative material in streams or wetlands.
- **No dredging; proper debris disposal.** No dredging for access or silt; removed vegetative debris is not re-deposited in the waterway — it is hauled to a non-wetland/permitted site or chipped and broadcast to a thickness not exceeding 4 inches; structural/C&D debris and any hazardous or contaminated materials are hauled to an appropriate approved landfill/facility.
- **Restore disturbance immediately.** Any rutting, soil displacement, or disturbance to banks, riparian zones, contours, or water bottoms (including from barges/vessels) is restored to pre-project conditions immediately following work in that area.
- **Navigation & barges.** Work must not interfere with free navigation; for floating/barge equipment WDS notifies the U.S. Coast Guard (Eighth District) so a Notice to Mariners may be issued, and installs any required safety lights/signals.
- **Scenic Rivers, oysters, eagles, levees.** WDS observes RGP-159 exclusions — LDWF Scenic Rivers approvals where applicable; no work near colonial bird nests, bald-eagle disturbance zones, oyster grounds, or within protected distances of federal levee/HSDRRS centerlines without required review.
- **Cultural resources & human remains.** If artifacts are uncovered, work stops and the District and State Historic Preservation Officer are notified. Per Permit 3, if unmarked graves or human remains are discovered, WDS stops work immediately and notifies law enforcement, USACE (CEMVN-RG), and the Louisiana Division of Archaeology (225-342-8170) within 24 hours, per the Louisiana Unmarked Human Burial Sites Preservation Act.
- **Notifications, photos & records.** WDS provides Notifications of Initiation and Completion within five days to the USACE project manager and LDWF; acquires photographic documentation (immediately after completion and again after one growing season, same direction/location) within the required timeframe; and maintains a maintenance record/log available to CEMVN on request.
- **Avoid wet-weather damage.** Work in sensitive areas is avoided during notably wet periods to prevent heavy substrate disturbance.



Low-impact access and mating along a sensitive reach — keeping the footprint within permitted limits.



Amphibious/pontoon equipment minimizes wetland disturbance during access and recovery.

10.3 Other Regulatory Compliance

- **LDEQ.** Disposal at LDEQ-approved vegetative reduction and Type III landfill sites; adherence to LESHAP/asbestos (LDEQ) protocols for any regulated demolition debris; tipping fees passed through at actual cost.
- **FEMA.** All work in general conformity with FEMA Public Assistance guidance; FEMA load-ticket and cubic-yard measurement protocols followed at every disposal site.
- **Coastal Use Permit.** WDS confirms coverage under the Parish's Coastal Use Permit/waiver (LDENR/OCM) before commencing work in any covered area, and assists the Parish with required notifications.
- **Permit on file.** WDS will furnish proof of all current required permits and licenses and operate only within the approved plans — coordination with the Parish for any amendment before any work outside the permitted scope.

11. Equipment & Resources

WDS and its committed subcontractors bring a deep, purpose-built fleet for waterway debris removal — including the specialized marine and amphibious equipment this project requires — available and scaled to each task order. The resources below are available to Acadia Parish:

Specialty Equipment — Waterway, Marine, Off-Road & Air

Equipment	Qty	Equipment	Qty
Amphibious Aquatic Excavator	3	Deck Barge	9
Deck Barge with Spuds	4	Sectional Barges	10
Poseidon Barges	2	Excavator (Long Reach)	2
Waterway Crawler	4	Feller Buncher	1
Push Boats	4	Tug Boat	5
Work Boat	17	Utility Boat	11
Jon Boats	9	Air Boat	6
100-Ton Crane	4	250-Ton Crane	3
80-Ton Crane	2	Utility ATVs	16
Helicopter (Blackhawk)	10	Airplane	2

Equipment for Land Debris Removal & Push Operations

Equipment	Qty	Equipment	Qty
Self Loader (Single & Tandem)	117	Bucket Truck	196
Excavator	58	Excavator (mini)	9
Grapple Saw	5	Grinder (Tub & Horizontal)	11
Wood Chipper	4	Air Curtain Burners	9
Front End Loader	20	Skid Steer (attachments)	49
Dozer	4	Backhoe	3
Motograder	5	Off-Road Dump Trucks	12
Dump Truck (On-Road)	47	Dump Trailer 10-25 CY	149
Dump Trailer 25-50 CY	96	Dump Trailer 50-125 CY	68
Chip Trailer & Semi Dumps	50	Low Boy Equip. Trailers	22
Low Boy Truck	11	Flat Bed Trailer	12
Teleboom (Material Handler)	11	Man Lift 60-64 ft	5
Sky Trim (tree trimming)	3	Power Screen (High Cap.)	3
Water Trucks (Dust Control)	10	Light Towers	8
Crew Truck	75	Fuel/Lube/Service Truck	2
Mechanic Truck	4	Misc. Pumps (4-12 in.)	5
Street Sweeper	4	Street Sweeper (Vac)	2
MOT/Safety (signs, cones, boards)	4,250	MOT Trailer	15
MOT Trucks	2	Arrow Boards	5
Trailer (Lodging)	6	Trailer (Enclosed Cargo)	3
Utility Trailer	3	Farm Tractor	1
Fork Lift	1		

Emergency communications: 39 Starlink high-speed mobile internet systems, 10 satellite phones, and 110 laptops/cell phones keep field operations connected and documentation flowing in infrastructure-limited areas. WDS also maintains self-sufficient base-camp, lodging-trailer, and fuel-resupply capability for operations in remote or storm-impacted areas.

12. Compliance & Price

WDS submits its pricing on the required Acadia Parish (APG) standard form (Exhibit “B” Cost Proposal) as a separate, completed document. All line items are priced exactly as quoted within the RFP, with no alternative pricing methods substituted, and all landfill tipping fees are passed through to the Parish at actual cost without markup or administrative charge. The pay items are:

Item	Description	Unit
1A	Land-Based Vegetative Storm Debris Removal	CY
1B	Water-Based Vegetative Storm Debris Removal	CY
2A	Land-Based C&D Storm Debris Removal	CY
2B	Water-Based C&D Storm Debris Removal	CY
3	Management, Reduction (Grinding) & Processing of Vegetative Debris	CY
4	Loading, Hauling & Final Disposal of Reduced Vegetative Debris	CY

WDS acknowledges the contract term (one year with two one-year renewal options), the insurance requirements (Workers’ Compensation with \$500,000 Employer’s Liability; \$1M/\$2M/\$2M Commercial General Liability naming the Parish as additional insured; \$1M Automobile Liability), the bonding requirement, indemnification, the monthly itemized invoicing process, and all other administrative and mandatory requirements set forth in the RFP, and takes total responsibility for the entire contract including any subcontracted work.

Please see official Pricing sheet (Exhibit B: Cost Proposal) included in section 14.1 for proposed Unit prices.

13. Resumes of Key Personnel



AVAILABILITY

100% As Required

EDUCATION

University of West FL
BS Business Admin

University of West FL
BS Finance

LOCATION

Pensacola, FL

REGISTRATIONS/

YEARS EXPERIENCE

Over 20 Years in
Disaster Recovery

Robby Williams

President & Project Director

As President of Williams Disaster Services (WDS), Mr. Williams brings a 24-year career of expertise in emergency debris-removal operations, including pre-event strategic planning and staging, recovery logistics and implementation, and DEP-compliant operation of Disaster Debris Management Sites (DDMS). He has extensive experience with large-scale debris operations, FEMA documentation and reimbursement processes, coordination with Monitoring Firms, and emergency infrastructure repair projects. A hands-on leader throughout all disaster phases—from planning through final closeout—he plans, directs, and coordinates critical activities to ensure rapid, compliant recovery. Since 2017, he has led more than 35 emergency-response projects totaling over \$140 million.

Recent Disaster Experience:

2024 Hurricanes: Debby & Helene Debris Hauling Contracts

FDOT District 2 – (Contracts H2291 & H2325) Local Roads in Dixie, Bradford, & Union Counties

Directed the mobilization, pre-staging, and debris operations of 65+ crews. This was a \$12.4M combined operation that removed over **403,000 CY of debris from local ROWS, marshes, and waterways**. Permitted and operated over 10 DMS sites, and the removed of over 29,000 hazardous trees & limbs.

FDOT District 2 – (Contracts H2316) I-10 & US 90 Madison County, I-10 in Suwannee, Baker, and Columbia Counties

Directed the mobilization, pre-staging, and debris operations of 45+ crews. This was a \$7.8M combined operation that removed over **244,000 CY of debris** from State Road ROWs. Permitted and operated over 6 DMS sites, and the removed of over 24,000 hazardous trees & limbs.

FDOT District 2 – (Contract H2317) I-75 in Hamilton, Suwannee, Columbia, and Alachua Counties

Directed the mobilization, pre-staging, and debris operations of 37+ crews. This was a \$8.3M combined operation that removed over **228,000 CY of debris** from I-75 ROW. Permitted and operated over 7 DMS sites, and the removed of over 12,000 hazardous trees & limbs.

2024 Hurricane Helene & Milton Debris Hauling Contracts

FDOT District 7 – Pinellas, Hillsborough, Pasco, & Hernando Counties

Directed the mobilization, pre-staging, and operations of a 40+ crews. This was a \$8.12M operation that hauled and processed **227,000 CY of debris**, Permitted Multiple DMS site procurements and operations, sand screening, and communication with government entities both local and FDOT.

2023 Hurricane Idalia Debris Hauling

FDOT District 2 – I-10 in Madison County, FL

This was a \$19M operation that hauled and processed **998,567 CY** of Debris, DMS site procurement and operation, communication with government entities both local and FEMA.

2020 Hurricane Sally Debris Hauling

Escambia County – Pensacola FL

Hauled and processed **1,814,000 CY** of Debris, DMS site procurement and operation, communication with government entities both local and FEMA.

2019 Hurricane Michael Cut and Toss

FDOT District 3 – Chipley, FL

This project pre-staged and deployed over 100 cut and toss crews. These crews were pre-positioned prior to landfall in less than 24 hrs notice.

2019 Hurricane Michael Debris Hauling Contracts

FDOT District 3 – Chipley, FL

This was a \$56M operation consisting of two contracts that hauled and processed **5,500,000 CY**, DMS site procurement, operation, and permit closeout. The project was 90% complete in less than 3 months.

Additional Disaster Projects:

- Hurricane Ivan - Escambia County & City of Gulf Breeze
- Hurricane Nate - FDOT (Cut & Toss)
- Hurricane Dorian - FDOT D5 District Wide (Cut & Toss)
- Hurricane Dorian - FDOT Brevard County (Debris Removal)
- Hurricane Ian – FDOT Districts 1,5, & 7 (Cut & Toss & Debris Removal)
- Hurricane Elsa, Debbie, Helene, & Milton – FDOT District 7 (Cut & Toss)
- BP Oil Spill – Ft. Morgan, AL
- Hurricane Dennis – Escambia County



WILLIAMS DISASTER SERVICES

AVAILABILITY

100% As Required

LOCATION

Pensacola, FL

EDUCATIONUniversity of West FL
AA Civil Engineering
Tech.**REGISTRATIONS/****YEARS****EXPERIENCE**Over 15 Years in
Disaster RecoveryOver 20 Years in the
Construction IndustryOSHA 10 Hour
CourseNPDES Certified
InspectorATSSA Florida
Advanced Work Zone
Traffic Control Course

CPR/First Aid

Crane Safety
Awareness**FEMA Certifications**

FEMA IS-700.B

Skosh Hogg**Project Operations Manager**

Skosh Hogg is an Project Operations Manager at Williams Disaster Services (WDS), a dedicated, results-driven leader with a proven track record in hurricane debris-removal operations since Hurricane Ivan in 2004. Skilled at rapidly mobilizing and executing projects while ensuring strict compliance with FEMA guidelines and regulations. Experienced in managing debris-removal crews and coordinating end-to-end response efforts — from damage assessment through collection, reduction, and disposal — with a strong emphasis on safety and regulatory adherence. Known for meticulous attention to detail and a consistent commitment to delivering high-quality, timely results.

Recent Disaster Experience:**2024 Hurricanes: Debby & Helene Debris Hauling Contracts**

FDOT District 2 – (Contracts H2291 & H2325) Local Roads in Dixie, Bradford, & Union Counties

Mr. Hogg managed the mobilization, pre-staging, and debris operations of 65+ crews. This was a \$12.4M combined operation that removed over **403,000 CY of debris from local ROWS, marshes, and waterways**. Permitted and operated over 10 DMS sites, and the removed of over 29,000 hazardous trees & limbs.

2024 Hurricanes Helene & Milton Debris Hauling Contracts

FDOT District 7 (Contracts H7124, H7129, & H7143) – Pinellas, Hillsborough, Pasco, & Hernando Counties

Mr. Hogg managed the mobilization, pre-staging, and debris operations of 40+ crews. This was a \$8.12M operation that hauled and processed **227,000 CY of debris**, activated multiple DMS sites, 38,000 CY of sand screening, and the removal of 3,300 hazardous trees & limbs.

2023 Hurricane Idalia Debris Hauling Contracts

FDOT District 2 - Madison, FL

Mr. Hogg managed the mobilization, pre-staging, and debris operations of 75+ crews. This was a \$19.24M operation that hauled and processed **825,000 CY**, multiple DMS operations, and coordinated with FDOT's monitoring company to ensure proper documentation of all work performed.

2020 Hurricane Sally Debris Hauling

Escambia County – Pensacola FL

As Field Superintendent, Mr. Hogg was responsible for coordinating critical activities with field crews to ensure a rapid recovery for the Pensacola area. His vital role played a key part in quickly and safely removing approximately **1,500,000 CY of Debris** in Escambia County following the aftermath of Hurricane Sally.

2019 Hurricane Michael Debris Hauling Contracts

FDOT – Chipley, FL

As Field Superintendent, Mr. Hogg for the mobilization, pre-staging, and operations of over 800+ crews. 400+ of these crews were mobilized within 72 hours. This was a \$56M operation that hauled and processed **5,500,000 CY**, operated multiple DMS locations, and worked closely with FDOT's monitoring firm to make sure all operations were documented properly.

Other Disaster Projects: ● Hurricane Ivan - Escambia County ● Hurricane Nate - FDOT (Cut & Toss) ● Hurricane Dorian - FDOT D5 (Cut & Toss & Debris Removal) ● Hurricane Ian – FDOT District 1 & 7 (Cut & Toss & Debris Removal) ● Hurricane Elsa – FDOT District 7 (Cut & Toss) ● BP Oil Spill – Ft. Morgan, AL



David Lopez

Safety & QC Operations Manager

AVAILABILITY

100% As Required

LOCATION

DeFuniak Springs, FL

EDUCATION

Embry Riddle
Aeronautical
University •B.A.S.
Professional
Aeronautics

**CERTIFICATIONS/
EXPERIENCE**

Over 14 Years in
Disaster Recovery &
the Construction
Industry

20+ Years Served
United States Air
Force

Florida Advanced
Maintenance of Traffic

CPR/First Aid

OSHA 30 Hour

David Lopez is a results-oriented Safety & Quality Control Manager with extensive experience in disaster recovery and construction management, specializing in hurricane-affected areas. Adept at overseeing cleanup efforts, right-of-way clearing, and infrastructure restoration projects. Proven ability to manage FEMA grants, coordinate with electrical cooperatives and government agencies, and ensure projects are completed on time and within budget. Directly involved in recovery efforts following Hurricanes Laura, Delta, Zeta, Ida, Ian, Idalia, Debby, Milton, and Helene.

Recent Disaster Experience:

2024 Hurricanes: Debby & Helene Debris Hauling Contracts

FDOT District 2 – (Contracts H2291 & H2325) Local Roads in Dixie, Bradford, & Union Counties

Mr. Lopez played a key role in Dixie County's recovery from multiple storms, managing the removal of debris from county roads and local waterways. As part of the management team, he directed 65+ crews in a \$12.4M project that cleared 403,000 CY of debris and over 29,000 hazardous trees & limbs, enabling safe passage and facilitating the region's overall recovery.

2023 Hurricane Idalia Debris Hauling Contracts

FDOT District 2 - Madison, FL

Mr. Lopez was a key member of the management team that directed debris operations involving over 45 crews. This \$19.24 million initiative involved the removal and processing of 825,000 cubic yards of debris, the management of multiple Debris Management Sites (DMS), and daily coordination with Florida Department of Transportation (FDOT) representatives.

Suwannee Valley Electric Co-Operative (SVEC) – Live Oak, FL

Under this contract, Mr. Lopez managed the emergency operations for the removal of hurricane debris from over 4,100 miles of SVEC right-of-way. His teams cleared hazardous trees and limbs, removed broken poles and downed wires, and replaced damaged transformers, thereby re-establishing safe access and facilitating the cooperative's comprehensive system restoration initiatives

2021 Hurricane Ida

South Louisiana Electric Cooperative Association (SLECA) – Houma, LA

As Project Manager for SLECA's Hurricane Ida recovery, Mr. Lopez was a key member of the team, building and managing the "Tent City" housing over 1000 linemen. He developed and maintained the logistics and operations of over \$6M in materials crucial for the electrical grid restoration.

Lakefront Management Authority (LMA) – New Orleans, LA

As Project Manager for the Lakefront Management Authority's (LMA) Hurricane Ida recovery, Mr. Lopez managed projects, including multi-vessel removal from marinas and **debris removal from local waterways**, while working with FEMA and the Army Corps of Engineers. His efforts were instrumental in **navigating environmentally sensitive waterways in Lake Pontchartrain**.

2020 Hurricanes Laura, Delta, & Zeta

Jefferson Davis Electric Cooperative (JDEC) – Jeff Davis Parish, LA

As Project Manager for JDEC's Hurricane Laura, Delta, & Zeta recovery, Mr. Lopez managed multiple projects to restore the \$350M electrical transmission system, ensuring scope, schedule, and budget adherence. He secured and managed key FEMA grants while collaborating with local and state representatives to build a resilient grid.



WILLIAMS DISASTER SERVICES

Dusti White Project Data Manager

AVAILABILITY

100% As Required

LOCATION

Pensacola, FL

REGISTRATIONS/ YEARS EXPERIENCE

Over 10 Years in
Disaster RecoveryOSHA 10 Hour
CourseATSSA Florida
Advanced Work Zone
Traffic Control Course

CPR/First Aid

FEMA Certifications

FEMA IS-700.B

Dusti White is a results-oriented Operations data manager with extensive experience in hurricane debris removal. Her strengths include a comprehensive understanding of FEMA regulations, a proven ability to manage large-scale debris operations, and over 10 years of experience in disaster recovery contract management. Dusti thrives under pressure, quickly adapting to changes to ensure efficient community recovery. She is also highly accountable, with exceptional skills in processing electronic ticket data, crucial for accurate tracking and FEMA reimbursement.

Recent Disaster Experience:

2024 Hurricanes: Debby & Helene Debris Hauling Contracts

FDOT District 2 – (Contracts H2291 & H2325) Local Roads in Dixie, Bradford, & Union Counties

Ms. White's operations management skills were essential in clearing storm debris from Dixie County's road rights-of-ways and **waterways** after multiple storms. She contributed to managing the mobilization and operations of 65+ crews on a \$12.4M project that removed 403,000 CY of debris and over 29,000 hazardous trees & limbs, restoring safe passage and accelerating the region's recovery. Her practical approach was instrumental to this success.

2024 Hurricanes Helene & Milton Debris Hauling Contracts

FDOT District 7 (Contracts H7124, H7129, & H7143) – Pinellas, Hillsborough, Pasco, & Hernando Counties

Ms. White managed the mobilization, pre-staging, and debris operations of 40+ crews. This was a \$8.12M operation that hauled and processed **227,000 CY of debris**, activated multiple DMS sites, 38,000 CY of sand screening, and the removal of 3,300 hazardous trees & limbs.

2023 Hurricane Idalia Debris Hauling Contracts

FDOT District 2 - Madison, FL

Ms. White managed the mobilization, pre-staging, and debris operations of 75+ crews. This was a \$19.24M operation that hauled and processed **825,000 CY**, DMS site procurement and operation, communication with government entities both local and FEMA.

2020 Hurricane Sally Debris Hauling

Escambia County – Pensacola FL

As Operations Manager, Ms. White was responsible for coordinating critical activities with field crews to ensure a rapid recovery for the Pensacola area. His vital role played a key part in quickly and safely removing approximately **1,500,000 CY of Debris** in Escambia County following the aftermath of Hurricane Sally.

2019 Hurricane Michael Debris Hauling Contracts

FDOT – Chipley, FL

As Operations Manager, Mr. White was responsible for the mobilization, pre-staging, and operations of a 1,000+ crews. 400+ of these crews were mobilized within 72 hours. This was a \$56M operation that hauled and processed **5,500,000 CY**, DMS site procurement and operation, communication with government entities both local and FEMA.

Other Disaster Projects:

- Hurricane Nate - FDOT (Cut & Toss)
- Hurricane Dorian - FDOT Brevard County (Cut & Toss & Debris Removal)
- Hurricane Ian – FDOT District 1 & 7 (Cut & Toss & Debris Removal)



WILLIAMS DISASTER SERVICES

AVAILABILITY

100% As Required

LOCATION

Pensacola, FL

EDUCATIONUniversity of Florida
Management.**REGISTRATIONS/
YEARS
EXPERIENCE**Over 15 Years in
LogisticsOSHA 10 Hour
CourseNPDES Certified
InspectorATSSA Florida
Advanced Work Zone
Traffic Control Course

CPR/First Aid

FEMA Certifications

FEMA IS-700.B

**Matt Holzworth
Documentation & FEMA Compliance Lead**

Matt Holzworth is a Project Logistic and FEMA Compliance Manager at Williams Disaster Services (WDS), a dedicated, results-driven leader with a proven track record in hurricane debris-removal operations since Hurricane Helene. Skilled at rapidly mobilizing and executing projects while documenting all work in strict compliance with FEMA guidelines and regulations. Experienced in managing debris-removal crews and coordinating end-to-end response efforts — from damage assessment through collection, reduction, and disposal — with a strong emphasis on safety and regulatory adherence. Known for meticulous attention to detail and thoroughly documenting recovery efforts to ensure 100% FEMA reimbursement for every client.

Recent Disaster Experience:**2026 Winter Storm Fern**

Kiroli Park – West Monroe, LA

As Compliance Project Manager, Mr. Holzworth has been coordinating critical activities with field crews to ensure a rapid recovery and clean up of the 100+ Acre Kiroli Park that was devastated after Winter Storm Fern.

2024 Hurricanes: Debby & Helene Emergency Fuel Contracts

FDOT District 2 – (Contracts H2291 & H2325) Local Roads in Dixie, Bradford, & Union Counties

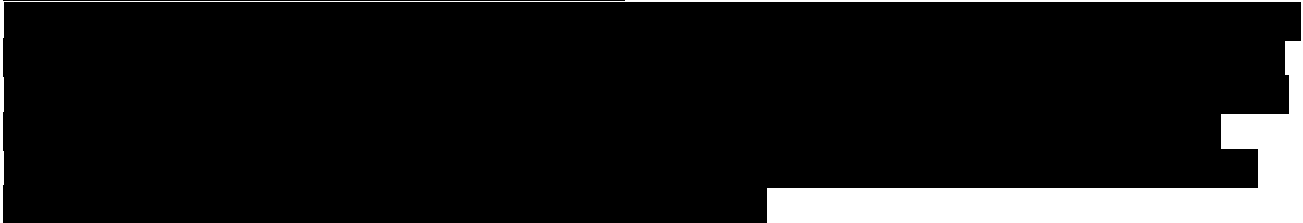
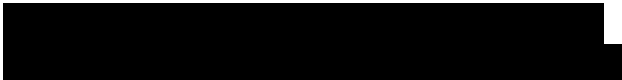
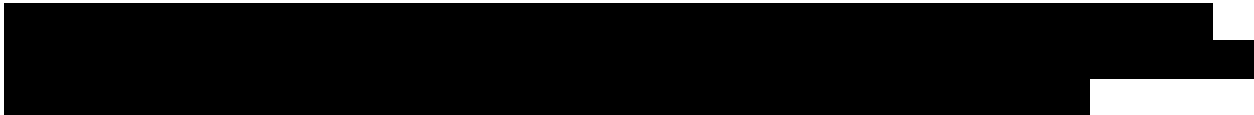
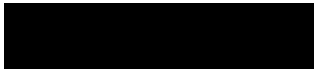
Mr. Holzworth managed the mobilization and documentation of operations of critical fuel deliveries for the Florida DOT Emergency Base Camps.

2024 Hurricanes Helene & Milton Emergency Fuel Contracts

FDOT District 7 (Contracts H7124, H7129, & H7143) – Pinellas, Hillsborough, Pasco, & Hernando Counties

Mr. Holzworth managed the mobilization and documentation of operations of critical fuel deliveries for the Florida DOT Emergency Base Camps.

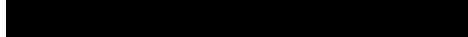
Subcontractor Key Personnel





Chief Operations Manager —

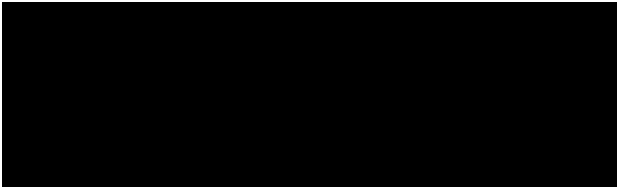


 is an experienced disaster and storm-relief contractor, in business since 2020, that has completed 100+ storm-debris contracts — including 5+ specialized waterway debris removal projects. Company record: 100+ debris contracts completed; \$220M+ in contracts completed; 140+ employees.  field operations.

Recent Waterway Project Experience



 identified by the U.S. Army Corps of Engineers, including technical tree removals with bucket trucks and climbing crews. Removed 253,000 CY of debris from 781 USACE-identified private waterways.




Key Personnel — Storm Response & Documentation

 is a disaster-response and infrastructure-services contractor with deep experience serving electric cooperatives, municipalities, and investor-owned utilities across 12 states. Company record: 100+ emergency debris projects; \$300M+ in contracts completed; 5M+ CY of debris removed; 20+ FEMA-declared disasters; 5,000+ personnel mobilized; 300+ employees.  specializes in low-impact access using industrial-grade matting and timber roadways — directly supporting the USACE permit access conditions for this project.

Key Personnel

 President (Storm Response & Operations)

20+ years storm restoration & utility support

Executive and field leadership for storm mobilization and sustained operations across LA, AL, GA, and FL. Overall operational leadership for mobilization, production, safety, and field execution; coordinates with owner/client representatives and inspectors; ensures consistent reporting and documentation flow.

 / Project Executive (Storm Programs)

10+ years storm restoration across utilities, co-ops, municipalities & state agencies

Executive leadership for storm programs across LA, AL, GA, FL. Responsible for contract performance, staffing strategy, surge capacity, and resource scaling; executive interface with owner/client and agency stakeholders; oversight of compliance, reporting metrics, and quality control.

 (Storm / ROW / Documentation)

20+ years utility/ROW & storm recovery • OSHA 30; OSHA HAZWOPER 40; CPR/First Aid

Senior storm leader for large-scale utility response and documentation-driven execution. Selected experience: cleared 9,200 miles of ROW (Hurricane Michael); oversaw 650+ personnel on Hurricane Ian and led 250+ personnel during Nicole and Idalia; managed a \$30M FEMA-eligible recovery across multiple sites.

 — Operations & Debris Documentation Support

Field-to-office execution

Debris/asset tracking, roster building, daily reporting-package assembly, documentation-flow controls, and closeout readiness — aligning production, compliance, and closeout requirements.

14. Required Submittals

The following confirms inclusion of each item required by the RFP (Section 5 and Additional Required Information). Forms requiring signatures are enclosed.

#	Required Submittal	Status / Location
1	Cover Letter & Executive Summary	Included - Cover Letter & Section 1
2	Technical Proposal	Included - Sections 5, 9-11
3	Completed Price Sheet (Exhibit "B," APG form)	Section 14.1 - Enclosed Pricing Form
4	Resumes of Key Personnel	Section 13 - Enclosed - Williams, Hogg, Lopez, White, Holzworth + subs
5	Three (3) References of Similar FEMA Projects	Section 4 - letters enclosed
6	Certificates of Insurance	Section 14.4 – COIs Enclosed
7	Bonding Letter (bonded & insured)	Section 14.5 – Letters Enclosed
8	Completed Federal Forms (debarment, lobbying, etc.)	Enclosed - Exhibit "F" (2 CFR 200 / FEMA)
9	Work Plan	Section 9 - finalized per waterway at Task Order
10	Unique Entity Identifier (UEI)	Section 14.6 - Enclosed
11	Proof of SAM Registration	Section 14.6 - Enclosed (Active)
12	Good Standing - Louisiana Secretary of State	Section 14.7 – Certificate Enclosed
13	Litigation / Claims Disclosure (3-5 yrs)	Section 14.8 - Enclosed - none to report
14	Addenda Acknowledgment (Nos. 1-4)	Section 14.9 - Enclosed - all four acknowledged
15	Authorized Signature Page	Section 14.2 - Enclosed - Exhibit "C" Certification Statement
16	Project Team Experience & Available Equipment	Sections 2, 3 & 11
17	Ability to Perform - detailed methodology	Sections 9 & 10

Williams Disaster Services, LLC - RFP No. 26-02-05 - thanks the Acadia Parish Police Jury for the opportunity to propose our services and look forward to partnering with the Parish to protect its drainage system and its communities.

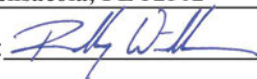
14.1 Exhibit “B” Cost Proposal

EXHIBIT “B” COST PROPOSAL

ACADIA PARISH POLICE JURY GOVERNMENT
CONTRACT FOR EMERGENCY WATERWAY DEBRIS REMOVAL SERVICES

Name of Contractor Williams Disaster Services LLC

Address of Contractor: 3 W. Garden St. Suite 519 City, State, Zip: Pensacola, FL 32502

Telephone Number: 850-554-0525 Authorized Signature: 

Printed Name: Robert Williams Title: President / Managing Member

Date: 6/29/2026 Louisiana Contractor's License No. CL. 11654

Acknowledge Addenda Received: Acknowledge Addenda 1, 2, 3, and 4

Fee Schedule		
Description	Unit	Unit Cost
Acadia Parish Police Jury Waterway Debris Removal Services		
1A	Land-Based Vegetative Storm Debris Removal: Removal of vegetative storm debris from all Parish waterways assigned on a Task Order basis via land-based operations will be eligible under this pay item. The Contractor shall load, haul and dispose vegetative debris at the designated LDEQ approved vegetative disposal/processing site. Contractor shall perform all work in accordance with all Federal, State, and Local rules, regulations and laws and is responsible for thoroughly documenting the condition of the site prior to use. The Contractor shall load, haul and dispose vegetative debris at the designated LDEQ approved vegetative disposal/processing site only using land-based machinery. The Contractor will be held responsible for returning the site to its condition prior to use in connection with this storm event. Payment will be made on a cubic yard basis for actual volume of waste at the contracted unit rate in accordance with the fee schedule identified in the proposal. If debris is accessible by land, it shall be paid under this line item, even if removed via water-based machinery.	
	CY	\$ 43.75 / CY
1B	Water-Based Vegetative Storm Debris Removal: Removal of vegetative storm debris from all Parish waterways assigned on a Task Order basis via water-based operations will be eligible under this pay item. Contractor shall perform all work in accordance with all Federal, State, and Local rules, regulations and laws. The Contractor shall load, haul and dispose vegetative debris at the designated LDEQ approved vegetative disposal/processing site. Contractor shall perform all work in accordance with all Federal, State, and Local rules, regulations and laws and is responsible for thoroughly documenting the condition of the site prior to use. The Contractor will be held responsible for returning the site to its condition prior to use in connection with this storm event. Payment will be made on a cubic yard basis for actual volume of waste at the contracted unit rate in accordance with the fee schedule identified in the proposal.	
	CY	\$ 74.45 / CY

2A	Land-Based Construction and Demolition Storm Debris Removal: Removal of all construction and demolition storm debris from all designated waterways assigned on a Task Order basis via land-based operations will be eligible under this pay item. The Contractor will load, haul and dump this debris at a Contractor designated Type III landfill approved by LDEQ. Contractor shall perform all work in accordance with all Federal, State, and Local rules, regulations and laws and is responsible for thoroughly documenting the condition of the site prior to use. The Contractor will be held responsible for returning the site to its condition prior to use in connection with this storm event. Payment will be made on a cubic yard basis for actual volume of waste at the contracted unit rate in accordance with the fee schedule identified in the proposal. If debris is accessible by land, it shall be paid under this line item, even if removed via water-based machinery. The Contractor shall pass through all tipping fees to the Parish at actual cost, without markup or additional administrative charges.
	CY \$ 43.75 / CY
2B	Water-Based Construction and Demolition Storm Debris Removal: Removal of all construction and demolition storm debris from all designated waterways assigned on a Task Order basis via water-based operations will be eligible under this pay item. The Contractor will load, haul and dump this debris at a Contractor designated Type III landfill approved by LDEQ. Contractor shall perform all work in accordance with all Federal, State, and Local rules, regulations and laws and is responsible for thoroughly documenting the condition of the site prior to use. Payment will be made on a cubic yard basis for actual volume of waste at the contracted unit rate in accordance with the fee schedule identified in the proposal. The Contractor shall pass through all tipping fees to the Parish at actual cost, without markup or additional administrative charges.
	CY \$ 74.75 / CY
3	Management, Reduction (by Grinding), and Processing of all Vegetative Debris: Including preparing and layout of site; management, maintenance and operation of the disposal site; the receiving, sorting, and segregation of vegetative debris; furnishing materials, supplies, labor, tools and equipment necessary to perform services; maintenance of internal roadways, providing traffic control, dust control, drainage control, erosion control, inspection towers, lighting, all required permits, environmental monitoring, and safety measures; construction of internal roadways to access the site or facilitate flow of operations; and closure and remediation of the Acadia Parish Police Jury-owned disposal site. Vegetative debris must be continually reduced by chipping as delivered on-site.
	CY \$ 4.95 / CY
4	Loading, Hauling, and Final Disposal of all Reduced Vegetative Debris: Line item includes the loading, hauling, and final disposal per LDEQ regulations of all reduced material described above in Line Item 2 to the Final Disposal Site.
	CY \$ 5.24 / CY

14.2 Exhibit "C" Certification Statement

EXHIBIT "C" CERTIFICATION STATEMENT

The undersigned hereby acknowledges she/he has read and understands all requirements and specifications of the Request for Proposals (RFP), including attachments.

OFFICIAL CONTACT. The Parish requests that the Proposer designate one person to receive all documents and the method in which the documents are best delivered. Identify the Contact name and fill in the information below:

Date 6/29/2026 Official Contact Name: Robert Williams

A. E-mail Address: Robby@WDisasterServices.com

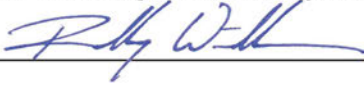
B. Facsimile Number with area code: () No Fax # Office #: 850-430-9888

C. US Mail Address: 3 W. Garden St, Suite 519 Pensacola, FL 32502

Proposer certifies that the above information is true and grants permission to the Parish or Agencies to contact the above-named person or otherwise verify the information provided.

By its submission of this proposal and authorized signature below, Proposer certifies that:

1. The information contained in its response to this RFQ/RFP is accurate;
2. Proposer complies with each of the mandatory requirements listed in the RFQ/RFP and will meet or exceed the functional and technical requirements specified therein;
3. Proposer accepts the procedures, evaluation criteria, mandatory contract terms and conditions, and all other administrative requirements set forth in this RFQ/RFP.
4. Proposer's quote is valid for at least 90 days from the date of proposal's signature below;
5. Proposer understands that if selected as the successful Proposer, he/she will have 30 business days from the date of delivery of final contract in which to complete contract negotiations, if any, and execute the final contract document.

Authorized Signature: 

Typed or Printed Name: Robert Williams

Title: President, Managing Member

Company Name: Williams Disaster Services LLC

Address: 3 W. Garden St. Suite 519

City: Pensacola State: FL Zip: 32502

 06/29/2026
Signature of Proposer's Authorized Representative Date

14.3 Exhibit "F" Signed Federal Forms

FEDERAL CONTRACT COMPLIANCE (FEMA)

In the event performance of this Agreement will be funded in whole or in part by federal funds, the Contractor shall comply with the following provisions, as applicable:

[Federally Assisted Construction Contracts]

1. **Equal Employment Opportunity (41 C.F.R. Part 60)**. During the performance of this Agreement, the Contractor agrees as follows:

(a) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity or national origin. The Contractor will take affirmative steps to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity or national origin. Such action shall include but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(b) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin.

(c) The Contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Contractor's legal duty to furnish information.

(d) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representative of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(e) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(f) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.

(g) In the event of the Contractor's noncompliance with the non-discrimination clauses of this contract or with any of the said rules, regulations or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such further sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(h) The Contractor will include the foregoing provisions in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance. Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the Contractor may request the US to enter into such litigation to protect the interest of the US.

[Federally Assisted Construction Contracts in excess of \$2,000]

2. **Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148).**

(a) All transactions regarding this agreement shall be in compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) and the requirements of 29 C.F.R. Part 5 as may be applicable. The Contractor shall comply with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) and the requirements of 29 C.F.R. Part 5 as applicable.

(b) Contractors are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination by the Secretary of Labor. Additionally, Contractors are required to pay wages not less than once per week.

[Federally Assisted Contract for Construction or Repair in excess of \$2,000]

3. **Copeland Anti-Kickback Act (40 U.S.C. § 3145).**

(a) Contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. Part 3 as may be applicable, which are incorporated by reference into this Agreement.

(b) The Contractor or subcontractor(s) shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime Contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.

(c) A breach of the contract clauses above may be grounds for termination of the Agreement, and for debarment as provided in 29 C.F.R. § 5.12.

4. **Contract Work and Hours Safety Standards Act (40 U.S.C. §§ 3701-3708).**

(a) **Overtime Requirements.** No contractor or subcontractor contracting for any part of the contract work described herein which may require the employment of laborers or mechanics shall require or permit any such employee in any workweek in which he/she is employed to work in excess of forty hours in such workweek unless such employee receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(b) Violation; liability for unpaid wages; liquidated damages. In the event of a violation of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work performed under contract for the District of Columbia or a territory, to such District or territory), for liquidated damages. Such liquidated damages shall be computed with respect to each employee employed in violation of this section, in the sum of \$26 for each calendar day on which such employee was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by this section.

(c) Withholding for unpaid wages and liquidated damages. The state or county shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in this section.

(d) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in this section.

[Contracts awarded in excess of \$150,000 under a federal grant]

5. Clean Air Act and Federal Water Pollution Control Act.

(a) Clean Air Act (42 U.S.C. §§ 7401, et seq.). The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended. The Contractor agrees to report each violation to the County and understands and agrees that the County will, in turn, report each violation as required to assure notification to the FEMA, and the appropriate EPA Regional Office. The Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal FEMA assistance.

(b) Federal Water Pollution Control Act (33 U.S.C. §§ 1251, et seq.) The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended. The Contractor agrees to report each violation to the County and understands and agrees that the County will, in turn, report each violation as required to assure notification to the FEMA, and the appropriate EPA Regional Office. The Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal FEMA assistance.

6. Debarment and Suspension.

(a) In the event this Agreement is a "covered transaction" as defined in 2 C.F.R. Part. 180 and Part 3000, the contractor is required to verify that the contractor, its principals or affiliates, are not excluded (as defined in 2 C.F.R. § 180.940) or disqualified (as defined in 2 C.F.R. § 180.935).

(b) If applicable, the contractor must comply with 2 C.F.R. Part. 180, subpart C and 2 C.F.R. Part 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

(c) This certification is a material representation of fact relied upon by the state and county. If it is later determined that the contractor did not comply with 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C, in addition to remedies available to the state and county, the federal government may pursue available remedies, including but not limited to suspension and/or debarment.

(d) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C while any bid or proposal is valid and throughout the period of any Agreement that may arise therefrom. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

[Contract of \$100,000 or more under a federal grant]

7. Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352).

Contractors who apply or bid for an award of \$100,000 or more shall file the required certification (**APPENDIX A, 44 C.F.R. PART 18 - CERTIFICATION REGARDING LOBBYING**). Each tier certifies to the tier above that it will not and has not use federal appropriated funds to pay any person or organization for influencing or attempting to influence an office or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certifications to the awarding agency.

8. Procurement of Recovered Materials.

(a) In the performance of this Agreement, the Contractor shall make maximum use of products containing recovered materials that are EPA designated items unless the product cannot be acquired: competitively within a timeframe providing for compliance with the contract performance schedule; meeting contract performance requirements; or at a reasonable price. Information about this requirement, along with a list of EPA designated items, is available at EPA's Comprehensive Procurement Guidelines website, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>

(b) The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.

9. Procurement of Recovered Materials (2 C.F.R. § 200.323). A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

10. Prohibition on Covered Telecommunications Equipment/Services (2 C.F.R. § 200.216).

(a) Pursuant to Section 889, Public Law No.: 115-232 and 2 C.F.R. § 200.216, the recipient, its contractors and subcontractors may not use loan or grant funds from the federal awarding agency to: (1) procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system; (2) enter, extend, or renew a contract to procure or obtain equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system; (3) enter, extend or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system; or (4) provide, as part of its performance of contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of a system.

(b) This provision shall not be construed to: (a) prohibit a contractor from providing a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or (b) cover telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles. By necessary implication and regulation, the prohibitions also do not apply to: covered telecommunications equipment or services that are not used as a substantial or essential component of any system and are not used as critical technology of any system; or other telecommunications equipment or services that are not considered covered telecommunications equipment or services.

(c) As described in Section 889, Public Law No.: 115-232, "covered telecommunications equipment or services" means any of the following: (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); (2) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); (3) Telecommunications or video surveillance services provided by such entities or using such equipment; (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country; and (5) systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(d) If the contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system or as critical technology as part of any system, during the performance of the agreement, or contractor is notified of such by a subcontractor at any tier or by any other source, the contractor shall report the information to the FEMA funding recipient. The Contractor shall report the following information:

Within one business day from the date of such identification or notification: Contract Number; order number(s); supplier name; supplier unique entity identifier; supplier Commercial and Government Entity (CAGE) code; brand; model; model number; item description; and any readily available information about mitigation actions undertaken or recommended.

Within 10 business days of submitting the aforementioned information: Any further available information about mitigation actions undertaken or recommended. In addition, the contractor shall describe the efforts it undertook to prevent future use or submission of covered telecommunications equipment or services.

(e) The Contractor shall insert the substance of this section, including this paragraph (e) in all subcontracts and other contractual instruments.

11. **Domestic Preferences for Procurements (2 C.F.R. § 200.322)**. As appropriate and to the extent consistent with law, the non-Federal entity should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. For purposes of this section: 1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States; and 2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

12. **Buy America Preferences for Procurements (2 C.F.R. Part 184)**. The Buy America Preference applies to Federal awards where funds are appropriated or otherwise made available for infrastructure projects in the United States, regardless of whether infrastructure is the primary purpose of the Federal award. Contractors and their subcontractors who bid on a public infrastructure project subject to the domestic preference requirement of the Build America, Buy America Act (BABAA) shall file the required certification unless a domestic preference requirement has been waived by the awarding federal agency. Contractors and their subcontractors certify that no federal financial assistance funding for infrastructure projects will be provided unless all iron, steel, manufactured products and construction materials used in the project are produced in the United States. Contractors and subcontractors shall also disclose any use of federal financial assistance for infrastructure projects that does not ensure compliance with the BABAA domestic preference requirements. Such disclosure shall be forwarded to the FEMA funding recipient who, in turn, will forward the disclosures to FEMA; subrecipients will forward disclosures to the pass-through entity, who will, in turn, forward the disclosures to FEMA.

13. **Access to Records.**

(a) The Contractor agrees to provide County, the Federal Emergency Management Agency Administrator, the Comptroller General of the US, or any other authorized representatives access to books, records, documents, and papers of the Contractor which are pertinent to this Agreement for the purpose of making audits, examinations, excerpts and transcriptions.

(b) The Contractor agrees to permit the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed. The Contractor agrees to provide the FEMA administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the Agreement.

(c) In compliance with the Disaster Recovery Act of 2018, the County and Contractor acknowledge and agree that no language in this Agreement is intended to prohibit audits or internal reviews by the FEMA Administrator or Comptroller General of the US.

14. **DHS Seal, Logo, and Flag.** The Contractor shall not use the Department of Homeland Security (DHS) seal(s), logos, crests, or reproductions of the flags or any likeness of DHS agency officials without prior FEMA approval.
15. **Compliance with Federal Law, Regulations, and Executive Orders.** Contractor hereby acknowledges that all or a portion of this Agreement may be funded by Federal Emergency Management Agency (FEMA) financial assistance. Contractor shall comply with all applicable Federal laws, regulations, executive orders, and FEMA policies, procedures and directives.
16. **No Obligation.** The Federal Government is not a party to this Agreement and is not subject to any obligations or liabilities to the County, Contractor, or any other party pertaining to any matter arising out of this Agreement.
17. **Program Fraud and False or Fraudulent Statements or Related Acts.** Contractor acknowledges that 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) applies to its actions pertaining to this Agreement.
18. **Rights to Inventions.** If the federal award meets the definition of a "funding agreement" under 37 C.F.R. § 401.2(a) and the recipient wishes to enter into contract with a small business firm or non-profit organization regarding the substitution of parties, assignment, or performance of experimental, developmental, or research work under the "funding agreement," the recipient must comply with the requirements of 37 C.F.R. Part 401 and any implementing regulations issued by FEMA.
19. **Copyright and Data Rights.** Contractor grants to the County a paid up, royalty free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Contractor will identify such data and grant to the County or acquire on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audio-visual works, sound or video recordings, or architectural works. Upon or before the completion of this contract, Contractor will deliver to the County data first produced in the performance of this contract and data required by this contract but not first produced in the performance of this contract in formats acceptable by the County.

APPENDIX A, 44 C.F.R. PART 18 - CERTIFICATION REGARDING LOBBYING

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form–LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. § 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, Contractor understands and agrees that the provisions of 31 U.S.C. Chapter 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.



Signature of Contractor's Authorized Official

Robert Williams / President, CEO

Name/Title

6/26/2026

Date

CERTIFICATION REGARDING BUILD AMERICA, BUY AMERICA ACT

Pursuant to the provisions of the Build America, Buy America Act (BABAA) Public Law 117-58 and 2 C.F.R. Part 184, the undersigned certifies, to the best of his or her knowledge and belief, that:

The iron, steel, manufactured products, and construction materials incorporated into the infrastructure project in the performance of this contract are in full compliance with the requirements of the Build America, Buy America Act (BABAA), including the following:

(1) In the case of iron or steel products, all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

(2) In the case of manufactured products:

(i) The product was manufactured in the United States; and

(ii) The cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard that meets or exceeds this standard has been established under applicable law or regulation for determining the minimum amount of domestic content of the manufactured product.

(3) In the case of construction materials, all manufacturing processes for the construction material occurred in the United States.

The undersigned contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, undersigned contractor understands and agrees that the provisions of 31 U.S.C. Chapter 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.



Signature of Contractor's Authorized Official

Robert Williams / President, CEO

Name/Title

06/26/2026

Date

REQUIRED CONTRACT PROVISIONS FOR CONTRACTS FUNDED BY FEDERAL AWARDS (2 C.F.R. Part 200, Appendix II)

(A) Contracts for more than the simplified acquisition threshold must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms and provide for such sanctions and penalties as appropriate.

(B) Contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.

(C) Procurement Standards. Pursuant to 2 C.F.R. § 200.321, the non-Federal entity and each contractor awarding subcontracts must take all necessary *affirmative steps* to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

(D) Equal Employment Opportunity. Except as otherwise provided under 41 C.F.R. Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. Part 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. Part 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 C.F.R. Part 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

(E) Davis-Bacon Act. When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations (29 C.F.R. Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

(F) Contract Work Hours and Safety Standards Act. Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. § 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. Part 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer

or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

(G) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 C.F.R. § 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 C.F.R. Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

(H) Clean Air Act and the Federal Water Pollution Control Act. Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401–7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251–1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

(I) Debarment and Suspension. A contract award (see 2 C.F.R. § 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. Part 180 that implement Executive Orders 12549 (3 C.F.R. Part 1986 Comp., p. 189) and 12689 (3 C.F.R. Part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

(J) Byrd Anti-Lobbying Amendment. Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. § 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

(K) Procurement of Recovered Materials (2 C.F.R. § 200.323). A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

(L) Prohibition on Covered Telecommunications Equipment/Services (2 C.F.R. § 200.216). Pursuant to Section 889, Public Law No.: 115-232 and 2 C.F.R. § 200.216, a non-Federal entity, its contractors and

subcontractors shall not use loan or grant funds from the Federal awarding agency to: (1) procure or obtain covered telecommunications equipment or services; (2) extend or renew a contract to procure or obtain covered telecommunications equipment or services; or (3) enter into a contract (or extend or renew a contract) to procure or obtain covered telecommunications equipment or services. This provision shall not be construed to: (a) prohibit providing a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or (b) cover telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.

As described in Section 889, Public Law No.: 115-232, “covered telecommunications equipment or services” means any of the following: (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); (2) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); (3) Telecommunications or video surveillance services provided by such entities or using such equipment; (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. For the purposes of this section, “covered telecommunications equipment or services” also include systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(M) Domestic Preferences for Procurements (2 C.F.R. § 200.322). As appropriate and to the extent consistent with law, the non-Federal entity should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. For purposes of this section: 1) “Produced in the United States” means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States; and 2) “Manufactured products” means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

(N) Buy America Preference for Procurements (2 C.F.R. Part 184). The Buy America Preference applies to Federal awards where funds are appropriated or otherwise made available for infrastructure projects in the United States, regardless of whether infrastructure is the primary purpose of the Federal award. Contractors and their subcontractors who bid on a public infrastructure project subject to the domestic preference requirement of the Build America, Buy America Act (BABAA) shall file the required certification unless a domestic preference requirement has been waived by the awarding federal agency. Contractors and their subcontractors shall ensure that all construction materials used in the infrastructure project are “produced in the United States” in accordance with the requirements of the BABAA. Contractors and their subcontractors shall also disclose any use of federal financial assistance for infrastructure projects that is not in compliance with the BABAA domestic preference requirements.

OTHER REQUIRED CONTRACT PROVISIONS:

(A) Compliance with Federal Law, Regulations, and Executive Orders. All or a portion of this Agreement may be funded by federal financial assistance. Contractor shall comply with all applicable Federal laws, regulations, executive orders, policies, procedures and directives.

(B) No Obligation by Federal Government. The Federal Government is not a party to this Agreement and is not subject to any obligation or liability of any party to this Agreement or any other party pertaining to any matter related to this Agreement.

(C) Program Fraud and False or Fraudulent Statements or Related Acts. As applicable, the requirements of 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) shall apply to a Contractor's actions pertaining to the performance of this Agreement.

(D) E-Verify. Contractor shall register with and utilize the E-Verify System to verify the employment eligibility of individuals to work in the United States and 48 C.F.R. 52.222-54 is incorporated herein by reference. If applicable, in accordance with Subpart 22.18 of the Federal Acquisition Register, the Contractor must: (1) enroll in the E-Verify Program; (2) use E-Verify to verify the employment eligibility of all new hires working in the United States; (3) use E-Verify to verify the employment eligibility of all employees assigned to perform work pursuant to the Agreement; and (4) include these requirements in any related subcontracts. Information on the E-Verify Program: <http://www.dhs.gov/E-Verify>.

(E) Rights in Copyright and Data. Contractor shall:

- a. Grant the Federal Government a royalty-free, nonexclusive and irrevocable right to:
 - i. Reproduce, publish, or otherwise use for Federal purposes any work that is subject to copyright and that the contractor develops, or acquires ownership of, under this award;
 - ii. Authorize others to reproduce, publish, or otherwise use such work for Federal purposes; and
- b. Grant the Federal Government the right to:
 - i. Obtain, reproduce, publish, or otherwise use data produced under this award; and
 - ii. Authorize others to receive, reproduce, publish, or otherwise use such data for Federal purposes; and
- c. Include the Federal Government rights described above in any subcontracts.

(F) Access to Records. For any contract in excess of the simplified acquisition threshold, Contractor shall provide access to any books, documents, papers, and records that are directly pertinent to the Agreement to enable and support audits, examinations, excerpts, and transcriptions. Contractor shall provide access to those records for all of the following:

- i. The non-Federal award recipient;
- ii. The Federal awarding agency, including its Inspector General; and
- iii. The Comptroller General of the United States.

(G) Records Retention.

For contracts in excess of the simplified acquisition threshold, Contractor shall provide for retention of all records related to the Agreement for 6 years after receiving final payment and all pending matters are closed.



Signature of Contractor's Authorized Official

Robert Williams / President, CEO

Name/Title

6/26/2026

Date

14.4 Certificates of Insurance

CERTIFICATE OF LIABILITY INSURANCE		DATE (MM/DD/YYYY) 06/15/2026														
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).																
PRODUCER Southern Insurance Services, LLC 321 N. Davis Highway Pensacola FL 32501	CONTACT Holly Uy PHONE (A/C, No, Ext): (850) 438-5323 FAX (A/C, No): E-MAIL ADDRESS: Holly@southern-insurance.com <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: left;">NAIC #</th> </tr> <tr> <td>INSURER A: Concert Specialty Insurance Company</td> <td>17151</td> </tr> <tr> <td>INSURER B: Kinsale Insurance Company</td> <td>38920</td> </tr> <tr> <td>INSURER C: Evanston Insurance Company</td> <td>35378</td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Concert Specialty Insurance Company	17151	INSURER B: Kinsale Insurance Company	38920	INSURER C: Evanston Insurance Company	35378	INSURER D:		INSURER E:		INSURER F:	
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INSURER F:																
INSURED Williams Disaster Services LLC 3 W Garden St Suite 519 Pensacola FL 32502																
COVERAGES CERTIFICATE NUMBER: CL263502409 REVISION NUMBER:																
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.																
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS									
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☐ LOC OTHER:	Y	Y	CSTMGL000306200	01/26/2026	01/26/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 50,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$									
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$									
	☒ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE DED \$ RETENTION \$						EACH OCCURRENCE \$ 3,000,000 AGGREGATE \$ 3,000,000 \$									
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ Y ☒ N If yes, describe under DESCRIPTION OF OPERATIONS below						PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$									
C	Pollution Liability			CPLMOL137158	01/26/2026	01/26/2027	General Aggregate \$1,000,000 Each Occurrence \$1,000,000 Each Transportation \$1,000,000									
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Certificate Holder is included as an Additional Insured where required by written contract. A Blanket Waiver of Subrogation applies with respect to General Liability.																
CERTIFICATE HOLDER				CANCELLATION												
Acadia Parish Police Jury Government 505 NE Court Circle Crowley, LA 70526				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.												
				AUTHORIZED REPRESENTATIVE 												
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

6/16/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER SUNZ Insurance Solutions, LLC ID: (Diamond PEO) c/o Diamond PEO LLC 1026 SW 9th St Suite A Ocala, FL 34471	CONTACT NAME: Veronica Lake PHONE (A/C, No, Ext): 714-796-9110 FAX (A/C, No): E-MAIL: vlake@diamondpeo.com ADDRESS: vlake@diamondpeo.com
INSURED WHR ASSOCIATES INC 1026 SW 9th St Suite A Ocala FL 34471	INSURER(S) AFFORDING COVERAGE INSURER A: A NAIC # 34762 INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:

COVERAGES **CERTIFICATE NUMBER:** 91052495 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATION MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:					EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMPIOP AGG \$ \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N ☐ N/A	WC070-00001-026	1/1/2026	1/1/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Coverage provided for all leased employees but not subcontractors of: Williams Disaster Services LLC Client Effective Date: 3/2/2026

CERTIFICATE HOLDER Acadia Parish Police Jury Government 505 NE Court Circle Crowley, LA 70526	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE Rick Leonard
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ACORD 25 (2016/03)

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91052495 | 716 | Master Policy | Diamond PEO LLC | Jaime McDonald | 6/16/2026 10:52:48 AM (EDT) | Page 1 of 1

14.5 Bonding & Financial Letters



June 16, 2026

Acadia Parish Police Jury Government
505 NE Court Circle
Crowley, LA 70526

RE: Williams Disaster Services LLC

To whom it may concern:

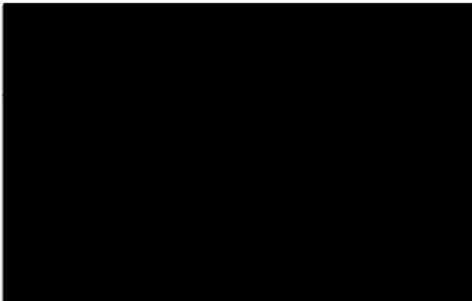
We have been asked to provide information regarding the bonding capabilities of Williams Disaster Services LLC. [REDACTED] are privileged to recommend Williams Disaster Services LLC at a bonding capacity [REDACTED]

Please note that the decision to issue performance and payment bonds is a matter between Williams Disaster Services LLC and [REDACTED] and will be subject to our standard underwriting at the time of the final bond request, which will include but not be limited to the acceptability of the contract documents, bond forms and financing. We assume no liability to third parties or to you if for any reason we do not execute said bonds.

For your information, [REDACTED] has been successfully conducting business in the State of Louisiana in excess of five (5) years. Their current rating by A. M. Best is A.

Please advise if we can provide any further information.

Sincerely,





June 12, 2026

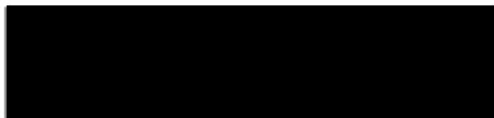
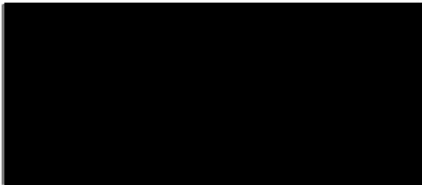
Acadia Parish Police Jury Government
505 NE Court Circle
Crowley, LA 70526

RE: Williams Disaster Services LLC

To Whom It May Concern:

Williams Disaster Services began their account relationship with [REDACTED]. Their relationship has included multiple bank accounts, and all accounts are current and in good standing. [REDACTED] to handle any Marine Debris Removal contract. They have conducted this relationship in a very satisfactory manner and are one of our most valued customers.

If you need further information, please feel free to contact me at [REDACTED]



14.6 SAM.GOV Unique Entity Identifier (UEI)

The screenshot displays the SAM.GOV user interface. At the top, the SAM.GOV logo is on the left, and 'Requests' and 'Notifications' links are on the right. A navigation bar includes 'Home', 'Search', 'Data Bank', 'Data Services', and 'Help'. Below this, a breadcrumb trail shows '< Update / Renew Registration'. The main content area features a light blue box titled 'YOUR ENTITY REGISTRATION INFORMATION:'. Inside this box, the entity name 'WILLIAMS DISASTER SERVICES LLC' is shown with a green dot and the text 'Active Registration'. Below the name, registration details are organized into two rows. The first row contains 'UNIQUE ENTITY ID' (EES2HLKXSDH5), 'PURPOSE OF REGISTRATION' (ALL AWARDS), and 'PHYSICAL ADDRESS' (1901 E LEE ST, PENSACOLA, FL 32503-6135, USA). The second row contains 'CAGE/NCAGE' (15LE0) and 'EXPIRATION DATE' (SEP 18, 2026).

YOUR ENTITY REGISTRATION INFORMATION:		
WILLIAMS DISASTER SERVICES LLC • Active Registration		
UNIQUE ENTITY ID EES2HLKXSDH5	PURPOSE OF REGISTRATION ALL AWARDS	PHYSICAL ADDRESS 1901 E LEE ST PENSACOLA, FL 32503-6135 USA
CAGE/NCAGE 15LE0	EXPIRATION DATE SEP 18, 2026	

14.7 Louisiana Secretary of State – Proof of Good Standing



Nancy Landry
SECRETARY OF STATE

As Secretary of State of the State of Louisiana I do hereby Certify that

WILLIAMS DISASTER SERVICES LLC

A limited liability company domiciled in PENSACOLA, FLORIDA,

Filed charter and qualified to do business in this State on January 12, 2026,

I further certify that the records of this Office indicate the company has paid all fees due the Secretary of State, and so far as the Office of the Secretary of State is concerned, is in good standing and is authorized to do business in this State.

I further certify that this certificate is not intended to reflect the financial condition of this company since this information is not available from the records of this Office.

In testimony whereof, I have hereunto set my hand and caused the Seal of my Office to be affixed at the City of Baton Rouge on,

June 29, 2026

Nancy Landry

Secretary of State

Web 46814724Q



Certificate ID: 12217550#LUL73

To validate this certificate, visit the following web site, go to **Business Services, Search for Louisiana Business Filings, Validate a Certificate**, then follow the instructions displayed.
www.sos.la.gov

Page 1 of 1 on 6/29/2026 5:11:02 AM

29/06/2026, 05:05

Commercial - Search

State of
Louisiana
Secretary of
State**COMMERCIAL DIVISION**
225.925.4704Fax Numbers
225.932.5317 (Admin. Services)
225.932.5314 (Corporations)
225.932.5318 (UCC)

Name	Type	City	Status
WILLIAMS DISASTER SERVICES LLC	Limited Liability Company (Non-Louisiana)	PENSACOLA	Active

Previous Names**Business:** WILLIAMS DISASTER SERVICES LLC**Charter Number:** 46814724Q**Registration Date:** 1/12/2026**Domicile Address**707 E CERVANTES ST SUITE B
PENSACOLA, FL 32501**Mailing Address**707 E CERVANTES ST SUITE B
PENSACOLA, FL 32501**Principal Business Office**201 RUE BEAUREGARD STE 202
LAFAYETTE, LA 70508**Registered Office in Louisiana**201 RUE BEAUREGARD, STE. 202
LAFAYETTE, LA 70508**Principal Business Establishment in Louisiana**201 RUE BEAUREGARD STE 202
LAFAYETTE, LA 70508**Status****Status:** Active**Annual Report Status:** In Good Standing**Qualified:** 1/12/2026**Last Report Filed:** N/A**Type:** Limited Liability Company (Non-Louisiana)**Registered Agent(s)**

Agent:	REGISTERED AGENTS INC
Address 1:	201 RUE BEAUREGARD, STE. 202
City, State, Zip:	LAFAYETTE, LA 70508
Appointment Date:	1/12/2026

Officer(s)**Additional Officers:** Nohttps://coraweb.sos.la.gov/CommercialSearch/CommercialSearchDetails_Print.aspx?CharterID=1982079_4BE23893CC

1/2

29/06/2026, 05:05

Commercial - Search

Officer:	ROBERT WILLIAMS
Title:	Member
Address 1:	1901 E LEE ST.
City, State, Zip:	PENSACOLA, FL 32503

Amendments on File

No Amendments on file

[Print](#)

14.8 Litigation / Claims Disclosure



Litigation & Claims Disclosure

Acadia Parish Police Jury — Marine Debris Removal

RFP No. 26-02-05

Submitted in response to the Required Submittals of RFP No. 26-02-05 ("Litigation / Claims Disclosure, past 3–5 years, if applicable"). The Request for Proposals did not include a prescribed disclosure form; accordingly, Williams Disaster Services, LLC provides this written disclosure and certification.

Disclosure Statement

Williams Disaster Services, LLC ("WDS") hereby discloses and certifies that, as of the date of signature below, the following is true and correct:

- **No active or pending litigation.** WDS has no active, pending, or threatened litigation, lawsuits, or legal proceedings of any kind.
- **No prior litigation.** WDS has no prior or historical litigation, lawsuits, or legal proceedings of any kind.
- **No claims or disputes.** WDS has no active or prior claims, demands, arbitrations, mediations, or disputes of any kind arising out of or relating to its business operations or contract performance.
- **No terminations or defaults.** WDS has never had a contract terminated for cause or default, has never defaulted on a contract, and has never been assessed liquidated damages.
- **No suspension or debarment.** WDS has never been suspended, debarred, or proposed for debarment by, and is not presently declared ineligible for the award of contracts by, any federal, state, or local department or agency, consistent with the federal debarment and suspension certification (2 CFR Part 180 / 2 CFR Part 200).
- **No FEMA disallowances.** No FEMA Public Assistance disallowance has been taken on any contract performed or managed by WDS or its leadership.

Page 1 | 2

- **No judgments, liens, or investigations.** There are no outstanding judgments, tax liens, or governmental investigations or enforcement actions pending against WDS.

This disclosure also extends to the disaster-debris recovery operations directly managed by WDS President Robby Williams in his prior managerial capacity, which likewise have no history of litigation, claims, contract terminations, defaults, suspensions, or debarments.

WDS will promptly notify the Acadia Parish Police Jury in writing of any material change to the foregoing that occurs during the procurement process or the term of any resulting contract.

Certification

I certify that I am an authorized representative of Williams Disaster Services, LLC, that I am authorized to make this disclosure on its behalf, and that the statements set forth above are true, complete, and correct to the best of my knowledge and belief.

Williams Disaster Services, LLC



Authorized Signature

Robby Williams, President & Managing Member

3 W. Garden Street, Suite 519, Pensacola, FL 32502 • (850) 554-0525 • ROBBY@WDisasterServices.com

Date: 6/29/2026

Page 2 | 2

14.9 Acknowledged / Signed Addenda 1,2,3,4

ADDENDUM NO. 1

Request for Proposals (RFP)

Acadia Parish Police Jury– Marine Debris Removal RFP

RFP No.: 26-02-05

ISSUE DATE OF ADDENDUM: June 2, 2026

NOTICE OF CHANGE

This Addendum clarifies the following:

- 1) The mandatory site visit location for the Request for Proposals referenced above shall be held at 10:00 am, June 11, 2026:

Acadia Extension Service – LSU Agricultural Center
157 Cherokee Dr.
Crowley, La 70526

- 2) The RFP No. to be referenced throughout the proposal is RFP No. 26-02-05

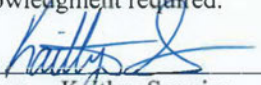
All other terms, conditions, and requirements of the original RFP remain unchanged.

Proposals shall continue to be submitted to:

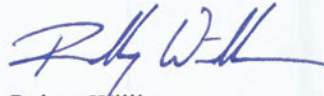
Acadia Parish Police Jury Government, Acadia Parish Police Jury OHSEP
505 NE Court Circle Crowley, LA 70526

By order of Acadia Parish Police Jury.

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature 
Printed Name: Kaitlyn Sonnier
Title: OHSEP Director
Company: Acadia Parish Police Jury

Addendum Acknowledged by:


Robert Williams
President, CEO
Williams Disaster Services LLC

ADDENDUM NO. 2

Request for Proposals (RFP)

Acadia Parish Police Jury– Marine Debris Removal RFP

RFP No.: 26-02-05

ISSUE DATE OF ADDENDUM: June 11, 2026

This Addendum forms part of the Contract Documents and modifies the original Request for Proposals (RFP) as described herein.

Attachment Included:

The attached mandatory site visit/pre-bid meeting sign-in sheet from the meeting conducted on June 11, 2026, is hereby incorporated into the RFP documents for informational purposes.

All other terms, conditions, and requirements of the original RFP remain unchanged.

Proposals shall continue to be submitted to:

Acadia Parish Police Jury Government, Acadia Parish Police Jury OHSEP
505 NE Court Circle Crowley, LA 70526

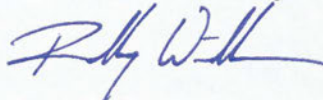
By order of Acadia Parish Police Jury.

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature

Printed Name: Kaitlyn SonnierTitle: OHSEP DirectorCompany: Acadia Parish Police Jury

Addendum Acknowledged by:



Robert Williams
President, CEO
Williams Disaster Services LLC

ADDENDUM NO. 3

Request for Proposals (RFP)

Acadia Parish Police Jury– Marine Debris Removal RFP

RFP No.: 26-02-05

ISSUE DATE OF ADDENDUM: June 23, 2026

Can you please confirm the location of the Mandatory Pre-Bid Site Visit scheduled for June 11, 2026, at 10:00 AM?

Response: The location was clarified in Addendum No. 1.

Can you please email me the bid documents for the Marine Debris Removal RFP?

Response: All bid documents are posted on Central Bidding and the Acadia Parish Police Jury website.

I wanted to ask if this RFP is for an existing need or is it for a pre-event contract?

Response: This is for current FEMA-funded hurricane debris waterway removal work.

1. For the debris points on the GIS-did Elos have an estimate of cubic yardage?

Response: No exact cubic yardage estimate is available.

2. Is this contract for current work, or a potential activation after a natural disaster/emergency?

Response: This contract is for current FEMA-funded hurricane waterway debris removal work.

3. I noticed there are no quantities- is there another formula, or how will the lowest bidder be determined?

Response: Proposals will be evaluated in accordance with the RFP criteria.

4. Judging from the maps, it appears that an overwhelming majority of this work would be land-based removal- would this be a correct assumption?

Response: Contractors should consider both land-based and water-based debris removal methods as necessary to perform the work in accordance with permit requirements and site conditions.

The abovementioned RFP states that there is a mandatory site visit on 6/11 at 10 AM, however, it does not list a location. Could you please provide the location so that we can meet this requirement?

Response: The location was clarified in Addendum No. 1.

After looking through the RFP, I noticed that there is not a location listed for the pre-bid meeting. Could y'all please provide the address we need to be at? Thank you!

Response: The location was clarified in Addendum No. 1.

1. Will there be more funding over the 2.8 million budget for this project

Response: The budget may be adjusted based on funding; however, a firm not-to-exceed amount will apply for each task order.

2. Is there a bid bond for this project

Response: Bidders shall submit a letter of bonding capability. The awarded contractor will be required to provide bonding for the amount allocated to each Task Order.

3. Do you have an approximated total on cubic yards of debris estimated for this project

Response: No exact cubic yardage estimate is available.

4. What is the total miles for this project

Response: Exact mileage is not available. The Parish will work with the awarded Contractor to identify areas which will make the most impact for the Parish Residents, based on budget and funding.

5. Are the landfill tipping fees to be invoice separate with the proof of tickets are invoice from dump site

Response: Yes. Approved tipping fees are pass-through costs with no markup and require documentation.

6. Does the Acadia Parish Police Jury have a contract in place with any other contractor for any waterway debris removal service for the last 3 years

Response: This is a stand-alone contract for this hurricane waterway debris removal project.

7. Who is the monitor company that is overseeing this project

Response: Monitoring may be handled by the Parish's current pre-positioned monitoring contractor, Tetra Tech.

8. Will there be any grass seeding and hay needed at each location where damages are to be repaired on side slopes along waterways

Response: Any required restoration shall be completed in accordance with permit requirements and Parish direction. All sites will be returned to their pre-work condition so costs should be built into your bid pricing.

9. Where is the final disposal of reduce materials to be haul to

Response: The awarded contractor shall secure DMS and disposal sites subject to Parish approval and all applicable permit requirements.

10. What is the total working days to complete this project

Response: Completion requirements shall be as stated in the RFP and may be influenced by permit conditions and project priorities established by the Parish. The Parish will work with the awarded contractor to establish a reasonable timeline.

11. Page 8 all leaning trees of 30 degrees are to be cut down dead are alive along banks on just slopes sides only

Response: Eligible work shall be completed in accordance with the RFP, FEMA eligibility requirements, permit conditions, and Parish direction.

- Will renewals be executed at the consent of both parties?

Response: Yes, as allowed by the RFP and agreed to by both parties should a time renewal be necessary.

- Please explain specifically how the pricing of one proposal will be evaluated against the pricing from another proposal, including the answer to these questions:

Response: Pricing will be evaluated in accordance with the RFP criteria. The Parish will establish various pricing exercises/scenarios to determine the most price efficient contractor in conjunction with the other requirements as set forth in the RFP.

- o Will each pricing proposal be analyzed and refined to become one total number which can then be compared to the other proposals?

Response: Pricing will be evaluated in accordance with the RFP criteria. The Parish will establish various pricing exercises/scenarios to determine the most price efficient contractor in conjunction with the other requirements as set forth in the RFP.

- o Will some of the line item prices offered be excluded from the pricing evaluation? If so, which line items will be included, and which will be excluded?

Response: Pricing will be evaluated in accordance with the RFP criteria. The Parish will establish various pricing exercises/scenarios to determine the most price efficient contractor in conjunction with the other requirements as set forth in the RFP.

o Will extended totals (unit price multiplied by estimated quantity) be used to evaluate pricing, and if so, what estimated quantities and what line items will be used to derive the extended totals that will be evaluated?

Response: No exact quantities are available but the Parish may utilize different pricing scenarios to obtain pricing for all possible scenarios.

o Will all pricing line items be evaluated equally, or will some line items receive more importance in the evaluation?

Response: Pricing will be evaluated in accordance with the RFP criteria. The Parish will establish various pricing exercises/scenarios to determine the most price efficient contractor in conjunction with the other requirements as set forth in the RFP.

• Can you please provide the bid tabulations, awardees, and price evaluations from the previous bidding cycle?

Response: There was no previous bidding cycle for this stand-alone project.

How many miles of waterways are there?

Response: Exact mileage is not available.

How many miles are land-based and how many are water-based?

Response: Exact land-based and water-based mileage is not available.

Will debris cut in order to make access be billed at the yardage rate?

Response: Access requirements will vary by location. Any debris removal associated with access will be evaluated based on site conditions, eligibility requirements, and the approved scope of work.

If it is not billed at the yardage rate, then what is to be done with that debris?

Response: See above.

In the canals that are too shallow or too narrow for barges, are we approved to use amphibious excavators (marsh buggies)?

Response: Contractors may propose appropriate equipment, provided all work complies with applicable permits, site conditions, and Parish approval.

What is your budget?

Response: The current project budget is approximately \$2.8 million, but is subject to adjustment as the work requires to clear the Hurricane Debris.

What is the funding source?

Response: This is a FEMA-funded project with Parish cost share.

Is Rostan the monitoring firm for the project? If not, who is the monitoring firm?

Response: Monitoring may be handled by the Parish's Pre-positioned Monitoring Contractor, Tetra Tech.

1. Is a Louisiana contractor's license required in order to submit a bid/proposal for this RFP?

Response: Contractors are responsible for obtaining and maintaining all licenses and permits required to perform the work in the State of Louisiana.

2. What bonding is required for this RFP, including the required bid bond amount and any performance/payment bond requirements after award?

Response: Bidders shall submit a letter of bonding capability. The awarded contractor will be required to provide bonding for the amount allocated to each Task Order.

3. Have any addenda been issued during the RFP period? If so, please provide copies or direct us to where they can be accessed.

Response: Yes. Addenda are posted on Central Bidding and the Acadia Parish Police Jury website. There are currently two addenda: 1) Clarifies the Mandatory Site Visit Location; 2) Posting of the sign-in sheet for the Mandatory Site Visit.

Per Section 5.3 Required Submittals, please confirm whether Item #7 (Bonding Letter) is required to include a bid bond, or if a bonding letter alone satisfies this requirement.

Response: Item #7 requires that bidders submit a letter of bonding capability. The awarded contractor will be required to provide bonding for the amount allocated to each Task Order.

Are we to remove undamaged trees if they are obstructing the waterway?

Response: No. This project is for storm-damaged trees and debris. There will be a monitoring firm present for all work and eligibility compliance.

When the ditch is so narrow that you must use low impact land-based equipment from the top of bank, who will be responsible for ROEs?

Response: The awarded contractor shall obtain ROE's.

Are we being sent to each debris point? or are we to traverse the waterways with debris points in them, and remove all eligible debris?

Response: The awarded Contractor will be instructed and evaluated on completed sections of waterways. The goal is to maximize impact and eligible debris removal rather than perform point-to-point removal.

Pertaining to paragraph 1.3.8: Debris Classification:

1. One condition is "Has a diameter breast height of six inches or greater"--Does this mean all trees larger than 6 inches diameter breast height will be removed?

Response: No. This project is for removal of storm-damaged trees and eligible hurricane-related debris only. A monitoring firm will be present to document eligibility.

2. One condition is "Trees leaning at an angle of 30 degrees or greater and limbs hanging" — Are we to remove trees leaning at 30 degrees or greater regardless of the limbs? If not, what defines 'limbs hanging'?

Response: Eligibility determinations will be made on a tree-by-tree basis by the Parish's debris monitoring firm. This project is for storm-damaged trees and debris only. A monitoring firm will be present for all work and eligibility compliance.

- 1) SoW only mentions grinding as reduction method for vegetative debris; is air curtain or open burning an allowed reduction method as well?

Response: For the purpose of this RFP, please bid the line item for reduction as specified in the RFP.

- 2) In addition to barges, are marsh buggies designed to create minimal ground pressure allowed to be used within the waterways?

Response: Contractors may propose appropriate equipment, provided all work complies with applicable permits, site conditions, and Parish approval.

- 3) What is the potential total linear feet/miles of waterways within the parish?

Response: At this time, there is no linear feet/miles available. After award of successful contractor, the Parish will work with awardee to maximize the impact for the community to alleviate health and safety concerns.

4) Are there any established pre-approved access/debris staging sites along the waterways?

Response: The awarded contractor shall secure DMS and disposal sites subject to Parish approval and all applicable permit requirements. There are access points identified in the permit documents, however, the awarded contractor will be responsible for ROE's as well as ensuring those are acceptable areas for use.

This Addendum forms part of the Contract Documents and modifies the original Request for Proposals (RFP) as described herein.

All other terms, conditions, and requirements of the original RFP remain unchanged.

Proposals shall continue to be submitted to:
Acadia Parish Police Jury Government, Acadia Parish Police Jury OHSEP
505 NE Court Circle Crowley, LA 70526

By order of Acadia Parish Police Jury.

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature 
Printed Name: Kristlyn Sonnier
Title: OHSEP Director
Company: Acadia Parish Police Jury

Addendum Acknowledged by:


Robert Williams
President, CEO
Williams Disaster Services LLC

ADDENDUM NO. 4

Request for Proposals (RFP)

Acadia Parish Police Jury– Marine Debris Removal RFP

RFP No.: 26-02-05

ISSUE DATE OF ADDENDUM: June 26, 2026

NOTICE OF CHANGE

This Addendum clarifies the following:

- 1) The hyperlink for **Permit No. 3** has been corrected. Due to a technical issue, the previous hyperlink did not display the complete permit document. The updated hyperlink now provides access to the full permit. **Revised hyperlink attached.**

Permit 3:[ACADIA PARISH POLICE JURY PERMIT 3](#)

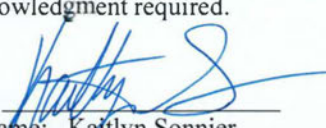
- 2) The **Deadline for Receipt of Proposals remains unchanged.** Proposals are due no later than **12:00 p.m. (Noon)** on the date specified in the Request for Proposals.

All other terms, conditions, and requirements of the original RFP remain unchanged.

Proposals shall continue to be submitted to:
Acadia Parish Police Jury Government, Acadia Parish Police Jury OHSEP
505 NE Court Circle Crowley, LA 70526

By order of Acadia Parish Police Jury.

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature 
Printed Name: Kaitlyn Sonnier
Title: OHSEP Director
Company: Acadia Parish Police Jury

Addendum Acknowledged by:


Robert Williams
President, CEO
Williams Disaster Services LLC